

NOTICE TO EMPLOYEES

Posted by Order of the State Labor Relations Board

The State of Maryland and the American Federation of State, County, and Municipal Employees (AFSCME) Maryland Council 3 have agreed to resolve a complaint of unfair labor practice concerning the implementation of hiring and retention bonuses for correctional officers filed by AFSCME Maryland Council 3 by posting this notice, which was approved by the State Labor Relations Board.

TO EMPLOYEES IN BARGAINING UNIT H

STATE LAW GIVES YOU THE RIGHT TO

Form, join, or assist a union;

Choose representatives to bargain with us on your behalf;

Act together with other employees for your benefit and protection.

THE STATE OF MARYLAND WILL NOT change your terms and conditions of employment without first notifying the AFSCME Maryland Council 3 and giving it an opportunity to bargain.


THE STATE OF MARYLAND WILL NOT fail and refuse to bargain on request as to mandatory subjects of bargaining with the Union as the exclusive collective-bargaining representative of unit employees.

THE STATE OF MARYLAND WILL NOT in any like or related manner interfere with, restrain, or coerce you in the exercise of the rights listed above.

THE STATE OF MARYLAND WILL NOT insist on or impose a unilateral deadline during bargaining to conclude negotiations on a specific topic before the general time for negotiations has expired.

THE STATE OF MARYLAND WILL NOT unilaterally implement or announce a change to a term or condition of employment during bargaining.

DEPARTMENT OF BUDGET AND MANAGEMENT, OFFICE OF PERSONNEL SERVICES AND BENEFITS

Dated 5/29/19 By 

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE EXECUTIVE DIRECTOR OF THE STATE LABOR RELATIONS BOARD AT (410) 260-7291.