

Side Letter between Maryland Department of Transportation, Maryland Transportation Authority  
Police, and Fraternal Order of Police Lodge #34

**RE: Lane Memorial Bridge Detachment 10-Hour Shift Schedule**

The MDTA Police at the William Preston Lane Jr. Memorial Bridge Detachment (LMB) will begin a 10-hour shift pilot program as proposed by LMB Detachment Command Personnel. This 10-hour schedule is for normal staffing and does not in any way address any issues for increased/heightedened levels of security or any natural or manmade disaster. This 10-hour schedule will allow the LMB Detachment to staff three (3) ten-hour shifts. For the duration of the pilot program, the shift start and end times will be as follows: Midnight Shift (2300 - 0900), Day Shift (0700 - 1700), and Evening Shift (1400 - 2400)

The pilot program for the 10-hour shift schedule allows for more personnel to be available at various times throughout the day, purposefully during high crash periods from 0700 to 0900 and 1400 to 1700 hours. By placing more officers on the road, the goal is to reduce crashes on the highways that are patrolled by the MDTA Officers assigned at LMB. Additionally, pilot program 10-hour shift schedule will also allow for officers to have two additional days off each pay period. This pilot program 10-hour schedule will cause some overtime initially as extended vacations are already approved and in place during the summer. The pilot program 10-hour schedule will decrease court overtime for dayshift personnel as they will not be in an overtime status for any court attendance. This pilot program 10-hour schedule will also reduce overtime needed for coverage of shifts due to the overlapping shift start and end times.

The pilot program 10-hour schedule will start on Tuesday, July 9, 2024, at 2300 hours, pay period 16. For the pilot program, there will be three (3) shifts that will be configured as follows:

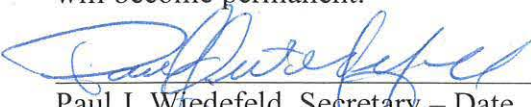
Midnight Shift (2300 - 0900) Staffed by 7 supervisors and officers combined.


Day Shift (0700 - 1700) Staffed by 8 supervisors and officers combined.

Evening Shift (1400 - 2400) Staffed by 9 supervisors and officers combined.

The pilot program 10-hour schedule will rotate throughout the two weeks and then repeat making it easier for management and the officers to follow. Each officer assigned to the 10-hour shift will work eight, 10-hour days during a two week pay period with scheduled days off throughout. Each officer will have every other weekend scheduled as regular days off. The minimum manpower will remain at four personnel for dayshift and evening shift from Memorial Day weekend through Labor Day weekend. The minimum manpower for remaining times of the year and the midnight shift will be three personnel.

This pilot program 10-hour schedule shall be reevaluated by all parties on or before January 1, 2025. If there are no modifications or objections by that time, the pilot program 10-hour schedule will become permanent.

  
Paul J. Wiedefeld, Secretary – Date  
Maryland Department of Transportation

 7/16/24  
Jim Kruszynski, President – Date  
Fraternal Order of Police, Lodge #34