

AMENDMENT TO MEMORANDUM OF UNDERSTANDING
Between
The Maryland Professional Employees Council
And
The State of Maryland

This Amendment to the Memorandum of Understanding is made this 23rd day of December by and between the State of Maryland and the Maryland Professional Employees Council.

The Memorandum of Understanding for employees in bargaining unit G dated January 1, 2018 – December 31, 2020 by and between the State and the Union is hereby modified in accordance with the terms of this Amendment. Wherever there is any conflict between this Amendment and the Memorandum of Understanding, the provisions of this Amendment control and the Memorandum of Understanding shall be construed accordingly.

The terms and provisions of the Memorandum of Understanding are hereby modified in the following manner:

ARTICLE 7. WAGES

Wages

Effective no later than January 1, 2021, a general cost of living adjustment wage increase (COLA) consisting of 2% will be added to each grade and step of the pay plan(s) affecting bargaining unit employees.

If (final) actual General Fund revenue collections for fiscal year 2020 as noted in the Comptroller's close-out memo exceed the Board of Revenue Estimates' official estimate of December 2019 as published in the Board's Report of December 2019 by an amount greater than \$75 million, the Governor shall agree to request a deficiency appropriation at the 2021 Session of the Maryland General Assembly in an amount sufficient to provide all permanent State employees of bargaining unit G a \$500 bonus on effective January 1, 2021.

Annual Salary Review

Effective July 1, 2020:

Institutional Educators in the following classifications will receive a 1-grade increase. Employees will receive a 6% increase in pay.

Job Profile	Job Title	Current Grade	BU
5883	Coord Corr Educ DJS-5883	COED 0001	G
5882	Coord Corr Educ DLLR-5882	COED 0001	G
5888	Coord Corr Educ PSCS-5888	COED 0002	G
9541	Coord Corr Educ PSCS-9541	COED 0002	G
5894	Librarian APC Plus 30-5894	TEAC 0004	G
5896	Librarian APC-5896	TEAC 0003	G
5886	Librarian Provisional-5886	TEAC 0001	G
5884	Librarian SPC-5884	TEAC 0002	G
5895	Teacher APC Plus 30-5895	TEAC 0004	G
5898	Teacher APC Plus 60-5898	TEAC 0005	G
5897	Teacher APC-5897	TEAC 0003	G
5885	Teacher Conditional-5885	TEAC 0001	G
5893	Teacher Lead-5893	TEAC 0006	G
5899	Teacher SPC-5899	TEAC 0002	G

The following classifications in the Nutrient Management series will receive a 1-grade increase. Employees will receive a 6% increase in pay.

Job Profile	Job Title	Current Grade	BU
1855	Nutrient Management Spec Trainee-1855	STD 0013	G
1856	Nutrient Management Spec I-1856	STD 0014	G
1857	Nutrient Management Spec II-1857	STD 0015	G
1860	Nutrient Management Spec III-1860	STD 0016	G

The following classifications in the Lab Scientist series will receive a 2-grade increase. Employees will receive a 6% increase in pay.

Job Profile	Job Title	Current Grade	BU
1084	PH Lab Sci General I-1084	STD 0014	G
1085	PH Lab Sci General II-1085	STD 0015	G
0267	PH Lab Sci Radiological Ch-0267	STD 0015	G
1086	PH Lab Sci General III-1086	STD 0016	G
1096	PH Lab Sci Developmental I-1096	STD 0017	G
1093	PH Lab Sci General Lead-1093	STD 0017	G
1097	PH Lab Sci Developmental II-1097	STD 0018	G
1092	PH Lab Principal Sci Developmental-1092	STD 0019	G

The following classes in the Veteran Benefits Specialist series will receive a 2-grade increase. Employees will receive a 6% increase in pay.

Job Profile	Job Title	Current Grade	BU
2143	Veteran Benefits Specialist I-2143	STD 0011	G
2144	Veteran Benefits Specialist II-2144	STD 0012	G
2145	Veteran Benefits Specialist Adv-2145	STD 0014	G

Employees in classification of Park Service Associate Lead will receive a 1-step increase.

Job Profile	Job Title	Grade	BU
2161	Park Service Associate Lead	STD 0015	G

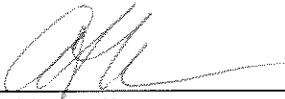
(NEW) Loan Repayment Plan

The parties have agreed that the following classifications also will be eligible for the Loan Repayment Program:

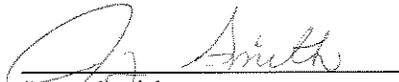
Job Profile	Job Title	Grade	BU
5883	Coord Corr Educ DJS-5883	COED 0001	G
5882	Coord Corr Educ DLLR-5882	COED 0001	G
5888	Coord Corr Educ PSCS-5888	COED 0002	G
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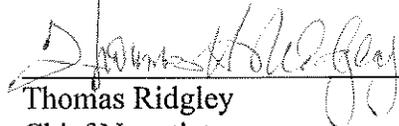
IN WITNESS WHEREOF, the parties hereto intending to be legally bound have executed this Amendment as of December 23, 2019.

For the State of Maryland:


Cynthia Kollner
Chief Negotiator

For the Union:


Jerry Smith
President


Thomas Ridgley
Chief Negotiator