## Task Force on the Modernization of the State Personnel Management System

## Agenda

October 17, 2023

10:00 a.m. – 11:30 a.m.

Meeting Link

Chair: Tisha Edwards, Secretary Governor's Appointment Office

- Welcome and Opening Remarks Chair Tisha Edwards
  - Feedback survey results
  - Additional meeting
- Presentation Mark Townend, Director of Recruitment and Examination Department of Budget and Management (DBM)
  - Applicant Survey Information
  - Current SPMS Recruitment Strategies
- Presentation Jawauna Greene, Assistant Secretary Public Affairs & Strategy Office, Maryland Department of Transportation (MDOT)
  - o MDOT Recruitment Strategies and Advertising Campaign
- Presentation Tara Nelson, HR Director, Department of Public Safety and Correctional Services (DPSCS)
  - o DPSCS Recruitment Strategies and Hiring Events
- Presentation Kimberly Prescott, Prescott HR, Inc.
  - o Private Sector Recruitment Strategies and Best Practices
- Task Force Discussion
- Closing Chair Tisha Edwards

- Approval of Prior Meeting Minutes
- o Next Meeting October 31, 2023
- o Feedback Survey Task Force Recommendations