

STATE OF MARYLAND
Salary Schedule for Bargaining Unit Employees in Units A, B, C, D, F and H Employees
Annual Rates Effective January 1, 2021

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
ASTD 0005	\$24,999	\$25,288	\$26,152	\$27,052	\$27,985	\$28,957	\$29,464	\$29,976	\$30,506	\$31,040	\$31,588	\$32,147	\$32,714	\$33,295	\$33,888	\$34,491	\$35,107	\$35,736	\$36,375	\$37,026	\$37,692
ASTD 0006	\$25,910	\$26,800	\$27,722	\$28,687	\$29,685	\$30,725	\$31,267	\$31,817	\$32,382	\$32,954	\$33,540	\$34,138	\$34,749	\$35,366	\$36,000	\$36,649	\$37,308	\$37,980	\$38,662	\$39,359	\$40,070
ASTD 0007	\$27,468	\$28,419	\$29,408	\$30,438	\$31,508	\$32,621	\$33,198	\$33,788	\$34,390	\$35,006	\$35,632	\$36,272	\$36,921	\$37,585	\$38,267	\$38,957	\$39,662	\$40,383	\$41,116	\$41,863	\$42,622
ASTD 0008	\$29,131	\$30,150	\$31,208	\$32,308	\$33,454	\$34,646	\$35,262	\$35,893	\$36,539	\$37,197	\$37,867	\$38,549	\$39,247	\$39,957	\$40,683	\$41,425	\$42,179	\$42,950	\$43,733	\$44,530	\$45,345
ASTD 0009	\$30,914	\$32,002	\$33,135	\$34,312	\$35,537	\$36,813	\$37,475	\$38,152	\$38,839	\$39,544	\$40,259	\$40,993	\$41,738	\$42,498	\$43,275	\$44,068	\$44,873	\$45,696	\$46,537	\$47,394	\$48,264
ASTD 0010	\$32,820	\$33,984	\$35,196	\$36,456	\$37,769	\$39,132	\$39,841	\$40,564	\$41,299	\$42,053	\$42,822	\$43,604	\$44,403	\$45,218	\$46,046	\$46,895	\$47,758	\$48,638	\$49,536	\$50,452	\$51,385
ASTD 0011	\$34,858	\$36,105	\$37,402	\$38,751	\$40,152	\$41,612	\$42,370	\$43,144	\$43,934	\$44,740	\$45,559	\$46,397	\$47,251	\$48,122	\$49,013	\$49,919	\$50,844	\$51,789	\$52,752	\$53,732	\$54,732
ASTD 0012	\$37,039	\$38,373	\$39,762	\$41,205	\$42,709	\$44,268	\$45,079	\$45,906	\$46,752	\$47,610	\$48,490	\$49,387	\$50,301	\$51,232	\$52,186	\$53,156	\$54,144	\$55,153	\$56,201	\$57,270	\$58,359
ASTD 0013	\$39,374	\$40,803	\$42,289	\$43,832	\$45,435	\$47,107	\$47,975	\$48,861	\$49,767	\$50,688	\$51,627	\$52,586	\$53,564	\$54,560	\$55,587	\$56,646	\$57,725	\$58,825	\$59,948	\$61,093	\$62,259
ASTD 0014	\$41,875	\$43,401	\$44,992	\$46,642	\$48,359	\$50,146	\$51,077	\$52,025	\$52,993	\$53,980	\$54,984	\$56,026	\$57,095	\$58,186	\$59,296	\$60,429	\$61,585	\$62,764	\$63,965	\$65,191	\$66,441
ASTD 0015	\$44,543	\$46,182	\$47,881	\$49,648	\$51,489	\$53,401	\$54,396	\$55,415	\$56,472	\$57,546	\$58,644	\$59,764	\$60,905	\$62,071	\$63,259	\$64,471	\$65,708	\$66,968	\$68,251	\$69,561	\$70,896
ASTD 0016	\$47,407	\$49,155	\$50,978	\$52,868	\$54,836	\$56,915	\$58,003	\$59,109	\$60,239	\$61,387	\$62,564	\$63,761	\$64,986	\$66,232	\$67,502	\$68,798	\$70,124	\$71,473	\$72,847	\$74,247	\$75,675
ASTD 0017	\$50,466	\$52,337	\$54,286	\$56,332	\$58,478	\$60,715	\$61,876	\$63,056	\$64,266	\$65,499	\$66,756	\$68,036	\$69,345	\$70,678	\$72,039	\$73,424	\$74,843	\$76,284	\$77,758	\$79,260	\$80,788
ASTD 0018	\$53,741	\$55,759	\$57,882	\$60,092	\$62,390	\$64,778	\$66,022	\$67,285	\$68,581	\$69,900	\$71,245	\$72,616	\$74,015	\$75,443	\$76,896	\$78,381	\$79,895	\$81,439	\$83,013	\$84,618	\$86,244
ASTD 0019	\$57,289	\$59,476	\$61,750	\$64,111	\$66,568	\$69,126	\$70,453	\$71,812	\$73,197	\$74,607	\$76,045	\$77,514	\$79,011	\$80,537	\$82,093	\$83,681	\$85,303	\$86,930	\$88,579	\$90,264	\$91,977
ASTD 0020	\$61,113	\$63,453	\$65,882	\$68,413	\$71,043	\$73,779	\$75,202	\$76,651	\$78,131	\$79,640	\$81,181	\$82,749	\$84,352	\$85,982	\$87,615	\$89,284	\$90,982	\$92,715	\$94,483	\$96,282	\$98,121
ASTD 0021	\$65,204	\$67,708	\$70,312	\$73,015	\$75,831	\$78,756	\$80,280	\$81,832	\$83,417	\$85,032	\$86,659	\$88,307	\$89,987	\$91,701	\$93,450	\$95,232	\$97,050	\$98,906	\$100,796	\$102,724	\$104,687
ASTD 0022	\$69,583	\$72,260	\$75,044	\$77,942	\$80,953	\$84,086	\$85,712	\$87,342	\$89,003	\$90,697	\$92,425	\$94,189	\$95,984	\$97,821	\$99,691	\$101,599	\$103,546	\$105,532	\$107,558	\$109,623	\$111,730
ASTD 0023	\$74,269	\$77,135	\$80,114	\$83,212	\$86,421	\$89,706	\$91,414	\$93,155	\$94,932	\$96,745	\$98,596	\$100,482	\$102,404	\$104,371	\$106,370	\$108,410	\$110,494	\$112,618	\$114,786	\$116,999	\$119,254
ASTD 0024	\$79,280	\$82,347	\$85,537	\$88,789	\$92,169	\$95,685	\$97,511	\$99,379	\$101,278	\$103,218	\$105,197	\$107,213	\$109,275	\$111,375	\$113,516	\$115,699	\$117,929	\$120,205	\$122,522	\$124,887	\$127,295
ASTD 0025	\$84,646	\$87,883	\$91,225	\$94,703	\$98,320	\$102,082	\$104,036	\$106,036	\$108,067	\$110,144	\$112,260	\$114,419	\$116,623	\$118,870	\$121,160	\$123,499	\$125,882	\$128,313	\$130,793	\$133,322	\$135,900
ASTD 0026	\$90,291	\$93,734	\$97,311	\$101,033	\$104,904	\$108,928	\$111,020	\$113,155	\$115,332	\$117,554	\$119,819	\$122,129	\$124,485	\$126,892	\$129,343	\$131,842	\$134,396	\$137,001	\$139,655	\$142,363	\$145,122

"Step increases are not guaranteed and are contingent on funding in the State budget."