

**STATE OF MARYLAND**  
**Salary Schedule for Bargaining Unit Employees in Units A, B, C, D, F and H Employees**  
**Annual Rates Effective July 1, 2022**

GRADE PROFILE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
ASTD 0005									\$32,873	\$33,191	\$33,778	\$34,374	\$34,985	\$35,609	\$36,242	\$36,889	\$37,549	\$38,221	\$38,905	\$39,604	\$40,396	\$41,204
ASTD 0006						\$32,873	\$33,432	\$34,027	\$34,626	\$35,242	\$35,870	\$36,512	\$37,161	\$37,826	\$38,509	\$39,200	\$39,908	\$40,624	\$41,356	\$42,103	\$42,945	\$43,804
ASTD 0007			\$32,873	\$33,107	\$34,277	\$34,884	\$35,504	\$36,136	\$36,783	\$37,440	\$38,113	\$38,794	\$39,493	\$40,209	\$40,934	\$41,674	\$42,431	\$43,203	\$43,988	\$44,785	\$45,681	\$46,595
ASTD 0008		\$32,873	\$33,947	\$35,151	\$36,404	\$37,052	\$37,714	\$38,394	\$39,084	\$39,788	\$40,505	\$41,239	\$41,984	\$42,747	\$43,527	\$44,319	\$45,129	\$45,952	\$46,788	\$47,644	\$48,598	\$49,570
ASTD 0009	\$33,626	\$34,817	\$36,054	\$37,340	\$38,681	\$39,377	\$40,088	\$40,810	\$41,551	\$42,302	\$43,073	\$43,856	\$44,654	\$45,472	\$46,304	\$47,150	\$48,014	\$48,899	\$49,798	\$50,713	\$51,727	\$52,762
ASTD 0010	\$35,710	\$36,983	\$38,306	\$39,685	\$41,117	\$41,862	\$42,622	\$43,394	\$44,186	\$44,995	\$45,817	\$46,656	\$47,512	\$48,383	\$49,274	\$50,181	\$51,106	\$52,048	\$53,012	\$53,991	\$55,072	\$56,174
ASTD 0011	\$37,937	\$39,299	\$40,717	\$42,189	\$43,724	\$44,520	\$45,333	\$46,163	\$47,010	\$47,871	\$48,750	\$49,649	\$50,563	\$51,499	\$52,452	\$53,424	\$54,416	\$55,428	\$56,458	\$57,507	\$58,658	\$59,832
ASTD 0012	\$40,320	\$41,779	\$43,297	\$44,876	\$46,514	\$47,366	\$48,235	\$49,124	\$50,025	\$50,950	\$51,893	\$52,854	\$53,831	\$54,834	\$55,852	\$56,890	\$57,951	\$59,051	\$60,176	\$61,319	\$62,546	\$63,797
ASTD 0013	\$42,874	\$44,435	\$46,056	\$47,740	\$49,496	\$50,410	\$51,340	\$52,292	\$53,259	\$54,246	\$55,254	\$56,281	\$57,328	\$58,407	\$59,520	\$60,654	\$61,809	\$62,989	\$64,192	\$65,417	\$66,726	\$68,061
ASTD 0014	\$45,604	\$47,275	\$49,009	\$50,812	\$52,690	\$53,668	\$54,665	\$55,681	\$56,720	\$57,773	\$58,868	\$59,991	\$61,138	\$62,304	\$63,495	\$64,709	\$65,947	\$67,210	\$68,499	\$69,812	\$71,209	\$72,634
ASTD 0015	\$48,525	\$50,311	\$52,167	\$54,101	\$56,110	\$57,156	\$58,226	\$59,337	\$60,466	\$61,619	\$62,795	\$63,995	\$65,219	\$66,467	\$67,742	\$69,041	\$70,365	\$71,713	\$73,089	\$74,493	\$75,984	\$77,504
ASTD 0016	\$51,649	\$53,564	\$55,549	\$57,617	\$59,802	\$60,945	\$62,108	\$63,294	\$64,501	\$65,738	\$66,995	\$68,282	\$69,591	\$70,925	\$72,288	\$73,682	\$75,098	\$76,542	\$78,013	\$79,513	\$81,104	\$82,727
ASTD 0017	\$54,992	\$57,041	\$59,189	\$61,445	\$63,796	\$65,014	\$66,254	\$67,526	\$68,822	\$70,143	\$71,488	\$72,863	\$74,262	\$75,693	\$77,149	\$78,639	\$80,153	\$81,702	\$83,280	\$84,885	\$86,583	\$88,315
ASTD 0018	\$58,588	\$60,819	\$63,141	\$65,555	\$68,064	\$69,371	\$70,698	\$72,060	\$73,446	\$74,859	\$76,300	\$77,769	\$79,269	\$80,796	\$82,357	\$83,948	\$85,570	\$87,223	\$88,909	\$90,618	\$92,431	\$94,280
ASTD 0019	\$62,493	\$64,882	\$67,362	\$69,945	\$72,632	\$74,027	\$75,455	\$76,910	\$78,392	\$79,902	\$81,446	\$83,018	\$84,621	\$86,257	\$87,926	\$89,630	\$91,339	\$93,072	\$94,842	\$96,641	\$98,575	\$100,547
ASTD 0020	\$66,671	\$69,224	\$71,882	\$74,647	\$77,522	\$79,017	\$80,539	\$82,095	\$83,680	\$85,298	\$86,946	\$88,630	\$90,343	\$92,059	\$93,813	\$95,596	\$97,418	\$99,276	\$101,165	\$103,098	\$105,160	\$107,264
ASTD 0021	\$71,142	\$73,879	\$76,718	\$79,677	\$82,751	\$84,351	\$85,983	\$87,647	\$89,344	\$91,055	\$92,785	\$94,551	\$96,353	\$98,189	\$100,061	\$101,973	\$103,921	\$105,909	\$107,934	\$109,997	\$112,197	\$114,441
ASTD 0022	\$75,926	\$78,850	\$81,896	\$85,059	\$88,352	\$90,060	\$91,772	\$93,516	\$95,298	\$97,113	\$98,967	\$100,852	\$102,782	\$104,747	\$106,753	\$108,797	\$110,883	\$113,014	\$115,182	\$117,397	\$119,745	\$122,140
ASTD 0023	\$81,048	\$84,178	\$87,432	\$90,804	\$94,257	\$96,051	\$97,879	\$99,747	\$101,652	\$103,596	\$105,578	\$107,597	\$109,665	\$111,765	\$113,907	\$116,098	\$118,330	\$120,608	\$122,933	\$125,302	\$127,809	\$130,366
ASTD 0024	\$86,524	\$89,874	\$93,293	\$96,843	\$100,538	\$102,457	\$104,420	\$106,414	\$108,453	\$110,533	\$112,651	\$114,818	\$117,023	\$119,273	\$121,567	\$123,911	\$126,302	\$128,736	\$131,221	\$133,750	\$136,426	\$139,155
ASTD 0025	\$92,340	\$95,852	\$99,507	\$103,307	\$107,260	\$109,312	\$111,413	\$113,549	\$115,730	\$117,953	\$120,221	\$122,538	\$124,899	\$127,304	\$129,762	\$132,266	\$134,820	\$137,427	\$140,084	\$142,792	\$145,649	\$148,562
ASTD 0026	\$98,488	\$102,247	\$106,156	\$110,225	\$114,453	\$116,651	\$118,893	\$121,181	\$123,517	\$125,895	\$128,323	\$130,799	\$133,327	\$135,903	\$138,527	\$141,211	\$143,949	\$146,737	\$149,582	\$152,481	\$155,530	\$158,641

"Step increases are not guaranteed and are contingent on funding in the State budget."