

STATE OF MARYLAND
Salary Schedule for Bargaining Unit Employees in Units A, B, C, D, F and H Employees
Annual Rates Effective January 1, 2022

GRADE PROFILE	BASE	THIRD QUARTILE																				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MID POINT STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21
ASTD 0005										\$31,599	\$31,904	\$32,469	\$33,042	\$33,628	\$34,227	\$34,836	\$35,459	\$36,094	\$36,739	\$37,397	\$38,069	\$38,831
ASTD 0006							\$31,599	\$32,136	\$32,706	\$33,284	\$33,876	\$34,480	\$35,097	\$35,720	\$36,360	\$37,016	\$37,682	\$38,360	\$39,049	\$39,753	\$40,471	\$41,281
ASTD 0007				\$31,599	\$31,824	\$32,948	\$33,530	\$34,126	\$34,734	\$35,357	\$35,989	\$36,635	\$37,291	\$37,961	\$38,650	\$39,347	\$40,059	\$40,787	\$41,528	\$42,282	\$43,049	\$43,910
ASTD 0008			\$31,599	\$32,632	\$33,789	\$34,993	\$35,615	\$36,252	\$36,905	\$37,569	\$38,246	\$38,935	\$39,640	\$40,357	\$41,090	\$41,840	\$42,601	\$43,380	\$44,171	\$44,976	\$45,799	\$46,715
ASTD 0009	\$31,599	\$32,323	\$33,467	\$34,656	\$35,893	\$37,182	\$37,850	\$38,534	\$39,228	\$39,940	\$40,662	\$41,403	\$42,156	\$42,923	\$43,708	\$44,509	\$45,322	\$46,153	\$47,003	\$47,868	\$48,747	\$49,722
ASTD 0010	\$33,149	\$34,324	\$35,548	\$36,821	\$38,147	\$39,524	\$40,240	\$40,970	\$41,712	\$42,474	\$43,251	\$44,041	\$44,848	\$45,671	\$46,507	\$47,364	\$48,236	\$49,125	\$50,032	\$50,957	\$51,899	\$52,937
ASTD 0011	\$35,207	\$36,467	\$37,777	\$39,139	\$40,554	\$42,029	\$42,794	\$43,576	\$44,374	\$45,188	\$46,015	\$46,861	\$47,724	\$48,604	\$49,504	\$50,419	\$51,353	\$52,307	\$53,280	\$54,270	\$55,280	\$56,386
ASTD 0012	\$37,410	\$38,757	\$40,160	\$41,618	\$43,137	\$44,711	\$45,530	\$46,366	\$47,220	\$48,087	\$48,975	\$49,881	\$50,805	\$51,745	\$52,708	\$53,688	\$54,686	\$55,705	\$56,764	\$57,843	\$58,943	\$60,122
ASTD 0013	\$39,768	\$41,212	\$42,712	\$44,271	\$45,890	\$47,579	\$48,455	\$49,350	\$50,265	\$51,195	\$52,144	\$53,112	\$54,100	\$55,106	\$56,143	\$57,213	\$58,303	\$59,414	\$60,548	\$61,704	\$62,882	\$64,140
ASTD 0014	\$42,294	\$43,836	\$45,442	\$47,109	\$48,843	\$50,648	\$51,588	\$52,546	\$53,523	\$54,520	\$55,534	\$56,587	\$57,666	\$58,768	\$59,889	\$61,034	\$62,201	\$63,392	\$64,605	\$65,843	\$67,106	\$68,449
ASTD 0015	\$44,989	\$46,644	\$48,360	\$50,145	\$52,004	\$53,936	\$54,940	\$55,970	\$57,037	\$58,122	\$59,231	\$60,362	\$61,515	\$62,692	\$63,892	\$65,116	\$66,366	\$67,638	\$68,934	\$70,257	\$71,605	\$73,038
ASTD 0016	\$47,882	\$49,647	\$51,488	\$53,397	\$55,385	\$57,485	\$58,584	\$59,701	\$60,842	\$62,001	\$63,190	\$64,399	\$65,636	\$66,895	\$68,178	\$69,486	\$70,826	\$72,188	\$73,576	\$74,990	\$76,432	\$77,961
ASTD 0017	\$50,971	\$52,861	\$54,829	\$56,896	\$59,063	\$61,323	\$62,495	\$63,687	\$64,909	\$66,154	\$67,424	\$68,717	\$70,039	\$71,385	\$72,760	\$74,159	\$75,592	\$77,047	\$78,536	\$80,053	\$81,596	\$83,228
ASTD 0018	\$54,279	\$56,317	\$58,461	\$60,693	\$63,014	\$65,426	\$66,683	\$67,958	\$69,267	\$70,599	\$71,958	\$73,343	\$74,756	\$76,198	\$77,665	\$79,165	\$80,694	\$82,254	\$83,844	\$85,465	\$87,107	\$88,850
ASTD 0019	\$57,862	\$60,071	\$62,368	\$64,753	\$67,234	\$69,818	\$71,158	\$72,531	\$73,929	\$75,354	\$76,806	\$78,290	\$79,802	\$81,343	\$82,914	\$84,518	\$86,157	\$87,800	\$89,465	\$91,167	\$92,897	\$94,755
ASTD 0020	\$61,725	\$64,088	\$66,541	\$69,098	\$71,754	\$74,517	\$75,955	\$77,418	\$78,913	\$80,437	\$81,993	\$83,577	\$85,196	\$86,842	\$88,492	\$90,177	\$91,892	\$93,643	\$95,428	\$97,245	\$99,103	\$101,086
ASTD 0021	\$65,857	\$68,386	\$71,016	\$73,746	\$76,590	\$79,544	\$81,083	\$82,651	\$84,252	\$85,883	\$87,526	\$89,191	\$90,887	\$92,619	\$94,385	\$96,185	\$98,021	\$99,896	\$101,804	\$103,752	\$105,734	\$107,849
ASTD 0022	\$70,279	\$72,983	\$75,795	\$78,722	\$81,763	\$84,927	\$86,570	\$88,216	\$89,894	\$91,604	\$93,350	\$95,131	\$96,944	\$98,800	\$100,688	\$102,615	\$104,582	\$106,588	\$108,634	\$110,720	\$112,848	\$115,105
ASTD 0023	\$75,012	\$77,907	\$80,916	\$84,045	\$87,286	\$90,604	\$92,329	\$94,087	\$95,882	\$97,713	\$99,582	\$101,487	\$103,429	\$105,415	\$107,434	\$109,495	\$111,599	\$113,745	\$115,934	\$118,169	\$120,447	\$122,856
ASTD 0024	\$80,073	\$83,171	\$86,393	\$89,677	\$93,091	\$96,642	\$98,487	\$100,373	\$102,291	\$104,251	\$106,249	\$108,286	\$110,368	\$112,489	\$114,652	\$116,856	\$119,109	\$121,408	\$123,748	\$126,136	\$128,568	\$131,140
ASTD 0025	\$85,493	\$88,762	\$92,138	\$95,651	\$99,304	\$103,103	\$105,077	\$107,097	\$109,148	\$111,246	\$113,383	\$115,564	\$117,790	\$120,059	\$122,372	\$124,734	\$127,141	\$129,597	\$132,101	\$134,656	\$137,259	\$140,005
ASTD 0026	\$91,194	\$94,672	\$98,285	\$102,044	\$105,954	\$110,018	\$112,131	\$114,287	\$116,486	\$118,730	\$121,018	\$123,351	\$125,730	\$128,161	\$130,637	\$133,161	\$135,740	\$138,372	\$141,052	\$143,787	\$146,574	\$149,506

"Step increases are not guaranteed and are contingent on funding in the State budget."