

STATE OF MARYLAND
EXECUTIVE PAY PLAN - SALARY SCHEDULE
Annual Rates effective July 1, 2026

GRADE PROFILE	SCALE	MINIMUM	MIDPOINT	MAXIMUM
EPP 0001/ES4	9904	\$101,833	\$127,371	\$152,907
EPP 0002/ES5	9905	\$109,411	\$136,894	\$164,376
EPP 0003/ES6	9906	\$117,599	\$147,180	\$176,759
EPP 0004/ES7	9907	\$126,442	\$158,295	\$190,148
EPP 0005/ES 8	9908	\$135,991	\$170,296	\$204,600
EPP 0006/ES 9	9909	\$146,307	\$183,262	\$220,216
EPP 0007/ES 10	9910	\$157,443	\$197,255	\$237,065
EPP 0008/ES 11	9911	\$169,482	\$212,379	\$255,275
EPP 0009/EX91	9991	\$194,899	\$281,661	\$368,422