

**STATE OF MARYLAND
EXECUTIVE PAY PLAN - SALARY SCHEDULE**

Annual Rates Effective July 1, 2025

GRADE PROFILE	SCALE		MINIMUM	MIDPOINT	MAXIMUM
EPP 0001	ES4	9904	\$100,328	\$125,488	\$150,647
EPP 0002	ES5	9905	\$107,794	\$134,870	\$161,946
EPP 0003	ES6	9906	\$115,861	\$145,004	\$174,146
EPP 0004	ES7	9907	\$124,573	\$155,955	\$187,337
EPP 0005	ES8	9908	\$133,981	\$167,779	\$201,576
EPP 0006	ES9	9909	\$144,144	\$180,553	\$216,961
EPP 0007	ES10	9910	\$155,116	\$194,339	\$233,561
EPP 0008	ES11	9911	\$166,977	\$209,240	\$251,502
EPP 0009	EX91	9991	\$192,018	\$277,498	\$362,977