

<b>STATE OF MARYLAND</b>					
<b>Executive Pay Plan - Salary Schedule</b>					
<b>Annual Rates Effective January 1, 2021</b>					
<b>Grade Profile</b>	<b>Scale</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
EPP 0001	ES4	9904	\$86,971	\$101,463	\$115,960
EPP 0002	ES5	9905	\$93,443	\$109,052	\$124,658
EPP 0003	ES6	9906	\$100,436	\$117,244	\$134,051
EPP 0004	ES7	9907	\$107,989	\$126,097	\$144,203
EPP 0005	ES8	9908	\$116,144	\$135,656	\$155,164
EPP 0006	ES9	9909	\$124,955	\$145,982	\$167,006
EPP 0007	ES10	9910	\$134,467	\$157,128	\$179,785
EPP 0008	ES11	9911	\$144,748	\$169,171	\$193,595
EPP 0009	EX91	9991	\$166,456	\$222,931	\$279,407