| STATE OF MARYLAND                    |       |      |           |           |           |
|--------------------------------------|-------|------|-----------|-----------|-----------|
| Executive Pay Plan - Salary Schedule |       |      |           |           |           |
| Annual Rates Effective July 1, 2024  |       |      |           |           |           |
| Grade Profile                        | Scale |      | Minimum   | Midpoint  | Maximum   |
| EPP 0001                             | ES4   | 9904 | \$99,334  | \$124,245 | \$149,155 |
| EPP 0002                             | ES5   | 9905 | \$106,726 | \$133,534 | \$160,342 |
| EPP 0003                             | ES6   | 9906 | \$114,713 | \$143,567 | \$172,421 |
| EPP 0004                             | ES7   | 9907 | \$123,339 | \$154,411 | \$185,482 |
| EPP 0005                             | ES8   | 9908 | \$132,654 | \$166,117 | \$199,580 |
| EPP 0006                             | ES9   | 9909 | \$142,716 | \$178,764 | \$214,812 |
| EPP 0007                             | ES10  | 9910 | \$153,580 | \$192,414 | \$231,248 |
| EPP 0008                             | ES11  | 9911 | \$165,323 | \$207,167 | \$249,011 |
| EPP 0009                             | EX91  | 9991 | \$190,116 | \$274,750 | \$359,383 |