

<b>STATE OF MARYLAND</b>					
<b>Executive Pay Plan - Salary Schedule</b>					
<b>Annual Rates Effective January 1, 2020</b>					
<b>Grade Profile</b>	<b>Scale</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
EPP 0001	ES4	9904	\$85,265	\$99,473	\$113,686
EPP 0002	ES5	9905	\$91,610	\$106,913	\$122,213
EPP 0003	ES6	9906	\$98,466	\$114,945	\$131,422
EPP 0004	ES7	9907	\$105,871	\$123,624	\$141,375
EPP 0005	ES8	9908	\$113,866	\$132,996	\$152,121
EPP 0006	ES9	9909	\$122,504	\$143,119	\$163,731
EPP 0007	ES10	9910	\$131,830	\$154,047	\$176,259
EPP 0008	ES11	9911	\$141,909	\$165,853	\$189,799
EPP 0009	EX91	9991	\$163,192	\$218,559	\$273,928