STATE OF MARYLAND					
Executive Pay Plan - Salary Schedule					
Annual Rates Effective January 1, 2020					
Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	$85,265	$99,473	$113,686
EPP 0002	ES5	9905	$91,610	$106,913	$122,213
EPP 0003	ES6	9906	$98,466	$114,945	$131,422
EPP 0004	ES7	9907	$105,871	$123,624	$141,375
EPP 0005	ES8	9908	$113,866	$132,996	$152,121
EPP 0006	ES9	9909	$122,504	$143,119	$163,731
EPP 0007	ES10	9910	$131,830	$154,047	$176,259
EPP 0008	ES11	9911	$141,909	$165,853	$189,799
EPP 0009	ES12	9991	$163,192	$218,559	$273,928