

Institutional Educator Pay Plan

Annual Rates Effective January 1, 2019

| | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| TEAC 0001 | \$45,910 | \$47,358 | \$48,810 | \$50,258 | | | | | | | | | | | | | | |
| TEAC 0002 | \$50,900 | \$52,844 | \$54,814 | \$56,785 | \$58,553 | \$60,317 | \$62,085 | \$63,852 | \$65,619 | \$66,367 | | | | | | | | |
| TEAC 0003 | \$55,657 | \$57,612 | \$59,565 | \$61,519 | \$63,474 | \$65,428 | \$67,381 | \$69,336 | \$71,290 | \$73,245 | \$75,198 | \$77,152 | \$79,108 | \$80,922 | \$82,843 | \$84,758 | \$86,675 | \$88,932 |
| TEAC 0004 | \$58,578 | \$60,253 | \$61,929 | \$63,603 | \$65,277 | \$67,479 | \$69,676 | \$71,875 | \$74,073 | \$76,273 | \$78,923 | \$81,430 | \$83,688 | \$85,948 | \$88,205 | \$90,462 | \$92,721 | \$94,978 |
| TEAC 0005 | \$61,338 | \$63,040 | \$64,746 | \$66,449 | \$68,155 | \$70,357 | \$72,556 | \$74,758 | \$76,961 | \$79,163 | \$81,987 | \$84,492 | \$86,512 | \$88,810 | \$91,109 | \$93,405 | \$95,703 | \$98,000 |