

STATE OF MARYLAND INSTITUTIONAL EDUCATOR PAY PLAN Annual Rates Effective July 1, 2025																						
GRADE PROFILE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
TEAC 0001	\$67,472	\$69,473	\$70,862	\$72,988	\$75,178																	
TEAC 0002	\$75,771	\$78,496	\$80,939	\$83,375	\$85,819	\$88,264	\$90,706	\$91,740	\$93,574	\$96,382	\$99,273											
TEAC 0003	\$82,338	\$85,038	\$87,741	\$90,443	\$93,139	\$95,841	\$98,543	\$101,246	\$103,946	\$106,646	\$109,351	\$111,856	\$114,513	\$117,159	\$119,811	\$122,929	\$125,388	\$129,151	\$133,027	\$137,018	\$141,129	\$145,363
TEAC 0004	\$85,606	\$87,918	\$90,232	\$93,277	\$96,313	\$99,353	\$102,389	\$105,432	\$109,095	\$112,560	\$115,680	\$118,805	\$121,927	\$125,044	\$128,164	\$131,286	\$133,912	\$137,930	\$142,068	\$146,330	\$150,721	\$155,243
TEAC 0005	\$89,499	\$91,853	\$94,209	\$97,254	\$100,296	\$103,336	\$106,381	\$109,425	\$113,330	\$116,794	\$119,582	\$122,760	\$125,936	\$129,112	\$132,287	\$135,462	\$138,171	\$142,317	\$146,587	\$150,985	\$155,515	\$160,181

*step increases are not guaranteed and are contingent on funding in the State budget.