

STATE OF MARYLAND
Institutional Educator Pay Plan
Annual Rates Effective July 1, 2024

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
TEAC 0001	\$66,803	\$68,785	\$70,160	\$72,265	\$74,433																	
TEAC 0002	\$75,020	\$77,718	\$80,137	\$82,549	\$84,969	\$87,390	\$89,807	\$90,831	\$92,647	\$95,427	\$98,290											
TEAC 0003	\$81,522	\$84,196	\$86,872	\$89,547	\$92,216	\$94,892	\$97,567	\$100,243	\$102,916	\$105,590	\$108,268	\$110,748	\$113,379	\$115,999	\$118,624	\$121,711	\$124,146	\$127,872	\$131,709	\$135,661	\$139,731	\$143,923
TEAC 0004	\$84,758	\$87,047	\$89,338	\$92,353	\$95,359	\$98,369	\$101,375	\$104,388	\$108,014	\$111,445	\$114,534	\$117,628	\$120,719	\$123,805	\$126,895	\$129,986	\$132,586	\$136,564	\$140,661	\$144,881	\$149,228	\$153,705
TEAC 0005	\$88,612	\$90,943	\$93,276	\$96,291	\$99,302	\$102,312	\$105,327	\$108,341	\$112,207	\$115,637	\$118,398	\$121,544	\$124,689	\$127,833	\$130,977	\$134,120	\$136,802	\$140,907	\$145,135	\$149,490	\$153,975	\$158,595