

STATE OF MARYLAND																			
MSP CIVILIAN PILOT Unit H STANDARD SALARY SCHEDULE																			
Annual Rates Effective July 1, 2025																			
GRADE PROFILE	TITLE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
PILT 001A	Pilot I-A	\$100,175	\$102,182	\$104,223	\$106,310	\$108,437	\$110,603	\$112,815	\$115,075	\$117,374	\$119,724	\$122,120	\$124,564	\$127,057	\$129,601	\$132,193	\$134,838	\$137,535	\$140,286
PILT 001B	Pilot I-B	\$105,686	\$107,799	\$109,955	\$112,156	\$114,400	\$116,689	\$119,022	\$121,404	\$123,830	\$126,308	\$128,835	\$131,414	\$134,040	\$136,721	\$139,456	\$142,247	\$145,092	\$147,994
PILT 0002	Pilot II	\$112,197	\$114,440	\$116,730	\$119,064	\$121,447	\$123,877	\$126,356	\$128,880	\$131,459	\$134,088	\$136,771	\$139,508	\$142,297	\$145,145	\$148,048	\$151,010	\$154,031	\$157,112
PILT 0003	Pilot III	\$118,929	\$121,307	\$123,735	\$126,209	\$128,734	\$131,310	\$133,938	\$136,613	\$139,348	\$142,135	\$144,978	\$147,879	\$150,837	\$153,854	\$156,932	\$160,071	\$163,273	\$166,538
PILT 0004	Pilot IV	\$126,066	\$128,586	\$131,159	\$133,782	\$136,460	\$139,189	\$141,974	\$144,810	\$147,709	\$150,663	\$153,677	\$156,752	\$159,888	\$163,086	\$166,350	\$169,676	\$173,070	\$176,532
PILT 0005	Instructor Pilot	\$133,630	\$136,301	\$139,029	\$141,810	\$144,648	\$147,540	\$150,493	\$153,499	\$156,573	\$159,704	\$162,898	\$166,158	\$169,482	\$172,871	\$176,330	\$179,857	\$183,455	\$187,124
PILT 0006	Chief Pilot	\$141,648	\$144,480	\$147,371	\$150,316	\$153,327	\$156,394	\$159,523	\$162,710	\$165,968	\$169,286	\$172,673	\$176,128	\$179,650	\$183,244	\$186,911	\$190,649	\$194,463	\$198,353

\*Step increases are not guaranteed and are contingent on funding in the State budget.