

STATE OF MARYLAND
MSP CIVILIAN PILOT Unit H STANDARD SALARY SCHEDULE
Annual Rates Effective January 1, 2023

GRADE PROFILE	TITLE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
PILT 001A	Pilot I-A	\$78,435	\$80,004	\$81,606	\$83,237	\$84,903	\$86,601	\$88,332	\$90,099	\$91,903	\$93,740	\$95,616	\$97,530	\$99,482	\$101,473	\$103,504
PILT 001B	Pilot I-B	\$82,748	\$84,405	\$86,093	\$87,815	\$89,572	\$91,364	\$93,192	\$95,055	\$96,958	\$98,896	\$100,875	\$102,893	\$104,952	\$107,050	\$109,192
PILT 0002	Pilot II	\$87,846	\$89,605	\$91,396	\$93,225	\$95,090	\$96,993	\$98,933	\$100,913	\$102,929	\$104,989	\$107,089	\$109,231	\$111,416	\$113,645	\$115,919
PILT 0003	Pilot III	\$93,116	\$94,981	\$96,880	\$98,817	\$100,794	\$102,810	\$104,867	\$106,966	\$109,105	\$111,288	\$113,515	\$115,786	\$118,102	\$120,465	\$122,875
PILT 0004	Pilot IV	\$98,704	\$100,680	\$102,693	\$104,747	\$106,841	\$108,981	\$111,161	\$113,383	\$115,652	\$117,965	\$120,325	\$122,732	\$125,188	\$127,693	\$130,247
PILT 0005	Instructor Pilot	\$104,626	\$106,718	\$108,852	\$111,030	\$113,251	\$115,517	\$117,828	\$120,184	\$122,588	\$125,040	\$127,542	\$130,094	\$132,696	\$135,351	\$138,059
PILT 0006	Chief Pilot	\$110,904	\$113,121	\$115,383	\$117,692	\$120,046	\$122,448	\$124,898	\$127,395	\$129,944	\$132,543	\$135,195	\$137,899	\$140,656	\$143,470	\$146,339

"Step increases are not guaranteed and are contingent on funding in the State budget."