

STATE OF MARYLAND
MSP CIVILIAN PILOT Unit H STANDARD SALARY SCHEDULE
Annual Rates Effective July 1, 2023

GRADE PROFILE	TITLE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PILT 001A	Pilot I-A	\$94,405	\$96,294	\$98,223	\$100,185	\$102,191	\$104,235	\$106,317	\$108,444	\$110,616	\$112,826	\$115,085	\$117,388	\$119,737	\$122,134	\$124,579	\$127,071	\$129,613
PILT 001B	Pilot I-B	\$99,596	\$101,591	\$103,622	\$105,695	\$107,810	\$109,967	\$112,167	\$114,410	\$116,700	\$119,032	\$121,414	\$123,843	\$126,322	\$128,846	\$131,424	\$134,053	\$136,735
PILT 0002	Pilot II	\$105,732	\$107,850	\$110,005	\$112,207	\$114,451	\$116,741	\$119,077	\$121,460	\$123,886	\$126,366	\$128,893	\$131,471	\$134,102	\$136,784	\$139,521	\$142,312	\$145,159
PILT 0003	Pilot III	\$112,076	\$114,321	\$116,606	\$118,940	\$121,319	\$123,746	\$126,222	\$128,748	\$131,320	\$133,949	\$136,628	\$139,361	\$142,149	\$144,993	\$147,893	\$150,852	\$153,869
PILT 0004	Pilot IV	\$118,802	\$121,181	\$123,603	\$126,077	\$128,599	\$131,172	\$133,796	\$136,473	\$139,200	\$141,986	\$144,826	\$147,723	\$150,679	\$153,693	\$156,767	\$159,904	\$163,102
PILT 0005	Instructor Pilot	\$125,931	\$128,452	\$131,020	\$133,642	\$136,315	\$139,043	\$141,824	\$144,662	\$147,552	\$150,506	\$153,516	\$156,587	\$159,720	\$162,915	\$166,173	\$169,499	\$172,889
PILT 0006	Chief Pilot	\$133,487	\$136,160	\$138,882	\$141,661	\$144,492	\$147,386	\$150,334	\$153,342	\$156,406	\$159,537	\$162,727	\$165,983	\$169,304	\$172,690	\$176,144	\$179,669	\$183,263

"Step increases are not guaranteed and are contingent on funding in the State budget."