

STATE OF MARYLAND
MSP CIVILIAN PILOT UNIT H STANDARD SALARY SCHEDULE
Annual Rates effective July 1, 2026

		STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
PILT 001A	Pilot I-A	\$101,678	\$103,722	\$105,797	\$107,913	\$110,072	\$112,274	\$114,520	\$116,811	\$119,147	\$121,531	\$123,961	\$126,441	\$128,970	\$131,551	\$134,182	\$136,866	\$139,604	\$142,396
PILT 001B	Pilot I-B	\$107,272	\$109,417	\$111,617	\$113,850	\$116,128	\$118,451	\$120,820	\$123,237	\$125,702	\$128,216	\$130,781	\$133,397	\$136,065	\$138,788	\$141,564	\$144,395	\$147,284	\$150,231
PILT 0002	Pilot II	\$113,880	\$116,170	\$118,495	\$120,865	\$123,282	\$125,749	\$128,264	\$130,830	\$133,447	\$136,116	\$138,839	\$141,616	\$144,449	\$147,339	\$150,286	\$153,293	\$156,359	\$159,486
PILT 0003	Pilot III	\$120,713	\$123,140	\$125,604	\$128,116	\$130,679	\$133,292	\$135,959	\$138,678	\$141,452	\$144,282	\$147,167	\$150,111	\$153,113	\$156,176	\$159,300	\$162,486	\$165,736	\$169,051
PILT 0004	Pilot IV	\$127,957	\$130,517	\$133,128	\$135,804	\$138,521	\$141,306	\$144,133	\$147,016	\$149,957	\$152,956	\$156,015	\$159,136	\$162,319	\$165,566	\$168,878	\$172,256	\$175,702	\$179,217
PILT 0005	Instructor Pilot	\$135,635	\$138,348	\$141,116	\$143,953	\$146,832	\$149,770	\$152,766	\$155,822	\$158,939	\$162,118	\$165,361	\$168,669	\$172,043	\$175,484	\$178,994	\$182,574	\$186,226	\$189,951
PILT 0006	Chief Pilot	\$143,773	\$146,664	\$149,597	\$152,605	\$155,657	\$158,771	\$161,947	\$165,187	\$168,490	\$171,860	\$175,298	\$178,805	\$182,382	\$186,030	\$189,751	\$193,546	\$197,417	\$201,365

*step increases are not guaranteed and are contingent on funding in the State budget.