

**STATE OF MARYLAND**  
**PHYSICIAN SALARY SCHEDULE**  
Annual Rates effective July 1, 2026

	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
<b>PHY 0001</b>	\$120,533	\$125,131	\$130,103	\$135,077	\$140,458	\$145,835	\$151,654	\$157,471	\$163,760	\$170,052	\$176,590	\$183,477	\$190,633	\$198,068	\$205,792	\$213,817	\$222,158
<b>PHY 0002</b>	\$129,928	\$134,894	\$140,265	\$145,636	\$151,449	\$157,255	\$163,538	\$169,818	\$176,616	\$183,411	\$190,472	\$197,901	\$205,620	\$213,640	\$221,973	\$230,630	\$239,626
<b>PHY 0003</b>	\$140,076	\$145,439	\$151,239	\$157,038	\$163,314	\$169,590	\$176,375	\$183,158	\$190,496	\$197,836	\$205,461	\$213,476	\$221,801	\$230,452	\$239,440	\$248,779	\$258,481
<b>PHY 0004</b>	\$151,036	\$156,827	\$163,094	\$169,360	\$176,132	\$182,910	\$190,238	\$197,567	\$205,490	\$213,415	\$221,652	\$230,297	\$239,280	\$248,612	\$258,307	\$268,382	\$278,849
<b>PHY 0005</b>	\$162,870	\$169,128	\$175,894	\$182,660	\$189,977	\$197,295	\$205,210	\$213,125	\$221,683	\$230,239	\$239,134	\$248,459	\$258,151	\$268,218	\$278,679	\$289,548	\$300,840
<b>PHY 0006</b>	\$175,654	\$182,410	\$189,718	\$197,024	\$204,930	\$212,833	\$221,380	\$229,925	\$239,172	\$248,414	\$258,019	\$268,082	\$278,538	\$289,400	\$300,689	\$312,415	\$324,601
<b>PHY 0007</b>	\$189,459	\$196,756	\$204,649	\$212,543	\$221,079	\$229,609	\$238,843	\$248,075	\$258,058	\$268,040	\$278,407	\$289,266	\$300,549	\$312,271	\$324,449	\$337,103	\$350,251
<b>PHY 0008</b>	\$204,372	\$212,252	\$220,774	\$229,295	\$238,517	\$247,733	\$257,701	\$267,675	\$278,456	\$289,235	\$300,439	\$312,157	\$324,332	\$336,983	\$350,125	\$363,780	\$377,967
<b>PHY 0009</b>	\$210,004	\$218,109	\$226,870	\$235,628	\$245,109	\$254,584	\$264,831	\$275,083	\$286,166	\$297,247	\$308,762	\$320,804	\$333,316	\$346,316	\$359,823	\$373,856	\$388,439
<b>PHY 0010</b>	\$220,472	\$228,983	\$238,190	\$247,393	\$257,351	\$267,309	\$278,072	\$288,838	\$300,487	\$312,129	\$324,228	\$336,874	\$350,013	\$363,664	\$377,846	\$392,582	\$407,893

\*step increases are not guaranteed and are contingent on funding in the State budget