

STATE OF MARYLAND																		
PHYSICIAN SALARY SCHEDULE																		
Annual Rates Effective July 1, 2025																		
GRADE PROFILE	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
PHY 0001	0031	\$118,751	\$123,281	\$128,180	\$133,080	\$138,382	\$143,679	\$149,412	\$155,143	\$161,339	\$167,538	\$173,980	\$180,765	\$187,815	\$195,140	\$202,750	\$210,657	\$218,874
PHY 0002	0032	\$128,007	\$132,900	\$138,192	\$143,483	\$149,210	\$154,931	\$161,121	\$167,308	\$174,005	\$180,700	\$187,657	\$194,976	\$202,581	\$210,482	\$218,692	\$227,221	\$236,084
PHY 0003	0033	\$138,005	\$143,289	\$149,003	\$154,717	\$160,900	\$167,083	\$173,768	\$180,451	\$187,680	\$194,912	\$202,424	\$210,321	\$218,523	\$227,046	\$235,901	\$245,102	\$254,661
PHY 0004	0034	\$148,803	\$154,509	\$160,683	\$166,857	\$173,529	\$180,206	\$187,426	\$194,647	\$202,453	\$210,261	\$218,376	\$226,893	\$235,743	\$244,937	\$254,489	\$264,415	\$274,728
PHY 0005	0035	\$160,463	\$166,628	\$173,294	\$179,960	\$187,169	\$194,379	\$202,177	\$209,975	\$218,406	\$226,836	\$235,600	\$244,787	\$254,335	\$264,254	\$274,560	\$285,268	\$296,394
PHY 0006	0036	\$173,058	\$179,714	\$186,914	\$194,112	\$201,901	\$209,687	\$218,108	\$226,527	\$235,637	\$244,742	\$254,205	\$264,120	\$274,421	\$285,123	\$296,245	\$307,798	\$319,803
PHY 0007	0037	\$186,659	\$193,848	\$201,624	\$209,401	\$217,811	\$226,215	\$235,313	\$244,408	\$254,244	\$264,078	\$274,292	\$284,991	\$296,107	\$307,656	\$319,654	\$332,121	\$345,074
PHY 0008	0038	\$201,351	\$209,115	\$217,511	\$225,906	\$234,992	\$244,071	\$253,892	\$263,719	\$274,340	\$284,960	\$295,999	\$307,543	\$319,538	\$332,002	\$344,950	\$358,403	\$372,381
PHY 0009	0039	\$206,900	\$214,885	\$223,517	\$232,145	\$241,486	\$250,821	\$260,917	\$271,017	\$281,936	\$292,854	\$304,199	\$316,063	\$328,390	\$341,198	\$354,505	\$368,331	\$382,698
PHY 0010	0040	\$217,213	\$225,599	\$234,669	\$243,736	\$253,547	\$263,358	\$273,962	\$284,569	\$296,046	\$307,516	\$319,436	\$331,895	\$344,840	\$358,289	\$372,262	\$386,780	\$401,865

*step increases are not guaranteed and are contingent on funding in the State budget.