

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective July 1, 2024**

Grade Profile	SCALE	Annual Rates Effective July 1, 2024																
		STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	MID POINT STEP 12	STEP 13	STEP 14	STEP 15	THIRD QUARTILE STEP 16	STEP 17	STEP 18	STEP 19
		PHY 0001	0031	\$117,575	\$122,060	\$126,910	\$131,762	\$137,011	\$142,256	\$147,932	\$153,606	\$159,741	\$165,879	\$172,257	\$178,975	\$185,955	\$193,207	\$200,742
PHY 0002	0032	\$126,739	\$131,584	\$136,823	\$142,062	\$147,732	\$153,397	\$159,525	\$165,651	\$172,282	\$178,910	\$185,799	\$193,045	\$200,575	\$208,398	\$216,526	\$224,971	\$233,746
PHY 0003	0033	\$136,638	\$141,870	\$147,527	\$153,185	\$159,306	\$165,428	\$172,047	\$178,664	\$185,821	\$192,982	\$200,419	\$208,238	\$216,359	\$224,798	\$233,565	\$242,675	\$252,139
PHY 0004	0034	\$147,329	\$152,979	\$159,092	\$165,204	\$171,810	\$178,421	\$185,570	\$192,719	\$200,448	\$208,179	\$216,213	\$224,646	\$233,408	\$242,511	\$251,969	\$261,797	\$272,007
PHY 0005	0035	\$158,874	\$164,978	\$171,578	\$178,178	\$185,315	\$192,454	\$200,175	\$207,896	\$216,243	\$224,590	\$233,267	\$242,363	\$251,816	\$261,637	\$271,841	\$282,443	\$293,459
PHY 0006	0036	\$171,344	\$177,934	\$185,063	\$192,190	\$199,901	\$207,610	\$215,948	\$224,284	\$233,303	\$242,318	\$251,688	\$261,504	\$271,703	\$282,300	\$293,311	\$304,750	\$316,636
PHY 0007	0037	\$184,810	\$191,928	\$199,627	\$207,327	\$215,654	\$223,975	\$232,983	\$241,988	\$251,726	\$261,463	\$271,576	\$282,169	\$293,175	\$304,609	\$316,489	\$328,832	\$341,657
PHY 0008	0038	\$199,357	\$207,044	\$215,357	\$223,669	\$232,665	\$241,654	\$251,378	\$261,107	\$271,623	\$282,138	\$293,068	\$304,498	\$316,374	\$328,714	\$341,534	\$354,854	\$368,694
PHY 0009	0039	\$204,851	\$212,757	\$221,303	\$229,846	\$239,095	\$248,337	\$258,333	\$268,333	\$279,144	\$289,954	\$301,187	\$312,933	\$325,138	\$337,819	\$350,995	\$364,684	\$378,908
PHY 0010	0040	\$215,062	\$223,365	\$232,345	\$241,322	\$251,036	\$260,750	\$271,249	\$281,751	\$293,114	\$304,471	\$316,273	\$328,608	\$341,425	\$354,741	\$368,576	\$382,950	\$397,886

"Step increases are not guaranteed and are contingent on funding in the State budget."