

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective January 1, 2022**

Grade Profile									MID POINT			THIRD QUAR TILE				
	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
PHY 0001	0031	\$92,669	\$96,335	\$100,004	\$103,971	\$107,938	\$112,228	\$116,518	\$121,160	\$125,798	\$130,817	\$135,835	\$141,261	\$146,688	\$152,328	\$158,269
PHY 0002	0032	\$99,869	\$103,831	\$107,792	\$112,076	\$116,361	\$120,993	\$125,627	\$130,640	\$135,650	\$141,069	\$146,487	\$152,351	\$158,212	\$164,304	\$170,712
PHY 0003	0033	\$107,646	\$111,926	\$116,202	\$120,830	\$125,457	\$130,460	\$135,463	\$140,876	\$146,289	\$152,142	\$157,994	\$164,323	\$170,657	\$177,233	\$184,146
PHY 0004	0034	\$116,045	\$120,666	\$125,285	\$130,284	\$135,280	\$140,687	\$146,092	\$151,933	\$157,779	\$164,101	\$170,423	\$177,259	\$184,095	\$191,200	\$198,657
PHY 0005	0035	\$125,113	\$130,107	\$135,097	\$140,494	\$145,891	\$151,728	\$157,565	\$163,876	\$170,189	\$177,017	\$183,844	\$191,226	\$198,607	\$206,280	\$214,325
PHY 0006	0036	\$134,912	\$140,304	\$145,693	\$151,521	\$157,348	\$163,653	\$169,956	\$176,774	\$183,592	\$190,966	\$198,337	\$206,312	\$214,285	\$222,570	\$231,251
PHY 0007	0037	\$145,492	\$151,314	\$157,137	\$163,430	\$169,724	\$176,532	\$183,342	\$190,704	\$198,064	\$206,030	\$213,993	\$222,604	\$231,215	\$240,159	\$249,526
PHY 0008	0038	\$156,920	\$163,206	\$169,492	\$176,293	\$183,091	\$190,442	\$197,794	\$205,748	\$213,698	\$222,297	\$230,900	\$240,200	\$249,499	\$259,164	\$269,272
PHY 0009	0039	\$161,239	\$167,701	\$174,164	\$181,152	\$188,143	\$195,701	\$203,256	\$211,434	\$219,607	\$228,447	\$237,290	\$246,851	\$256,410	\$266,343	\$276,731
PHY 0010	0040	169,259	176,051	182,842	190,182	197,524	205,465	213,404	221,995	230,585	239,869	249,156	259,204	269,247	279,685	290,593

"Step increases are not guaranteed and are contingent on funding in the State budget."