

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective July 1, 2022**

Grade Profile	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
PHY 0001	0031	\$99,226	\$103,005	\$107,091	\$111,177	\$115,595	\$120,014	\$124,795	\$129,572	\$134,742	\$139,911	\$145,499	\$151,089	\$156,898	\$163,018	\$169,376	
PHY 0002	0032	\$106,946	\$111,026	\$115,439	\$119,852	\$124,623	\$129,396	\$134,560	\$139,720	\$145,302	\$150,882	\$156,922	\$162,959	\$169,234	\$175,834	\$182,692	
PHY 0003	0033	\$115,284	\$119,689	\$124,455	\$129,221	\$134,374	\$139,527	\$145,103	\$150,678	\$156,707	\$162,734	\$169,253	\$175,777	\$182,550	\$189,671	\$197,069	
PHY 0004	0034	\$124,286	\$129,044	\$134,193	\$139,339	\$144,908	\$150,475	\$156,491	\$162,513	\$169,025	\$175,536	\$182,577	\$189,618	\$196,936	\$204,617	\$212,598	
PHY 0005	0035	\$134,011	\$139,150	\$144,709	\$150,268	\$156,280	\$162,292	\$168,793	\$175,295	\$182,328	\$189,360	\$196,963	\$204,566	\$212,469	\$220,755	\$229,365	
PHY 0006	0036	\$144,514	\$150,064	\$156,067	\$162,069	\$168,563	\$175,055	\$182,078	\$189,100	\$196,695	\$204,288	\$212,502	\$220,714	\$229,248	\$238,189	\$247,479	
PHY 0007	0037	\$155,854	\$161,852	\$168,333	\$174,816	\$181,828	\$188,843	\$196,426	\$204,006	\$212,211	\$220,413	\$229,283	\$238,152	\$247,364	\$257,012	\$267,036	
PHY 0008	0038	\$168,103	\$174,577	\$181,582	\$188,584	\$196,156	\$203,728	\$211,921	\$220,109	\$228,966	\$237,827	\$247,406	\$256,984	\$266,939	\$277,351	\$288,168	
PHY 0009	0039	\$172,733	\$179,389	\$186,587	\$193,788	\$201,573	\$209,354	\$217,778	\$226,196	\$235,301	\$244,409	\$254,257	\$264,103	\$274,334	\$285,033	\$296,150	
PHY 0010	0040	181,333	188,328	195,888	203,450	211,629	219,807	228,655	237,503	247,066	256,631	266,981	277,325	288,076	299,311	310,985	

"Step increases are not guaranteed and are contingent on funding in the State budget."