

**STATE OF MARYLAND  
PHYSICIAN SALARY SCHEDULE  
Annual Rates Effective July 1, 2019**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$89,060	\$92,584	\$96,109	\$99,922	\$103,735	\$107,858	\$111,981	\$116,442	\$120,900	\$125,723	\$130,546	\$135,761	\$140,977	\$146,397
PHY 0002	0032	\$95,981	\$99,788	\$103,595	\$107,712	\$111,830	\$116,283	\$120,736	\$125,553	\$130,368	\$135,577	\$140,784	\$146,419	\$152,052	\$157,907
PHY 0003	0033	\$103,455	\$107,568	\$111,678	\$116,125	\$120,572	\$125,381	\$130,189	\$135,392	\$140,594	\$146,218	\$151,842	\$157,925	\$164,012	\$170,333
PHY 0004	0034	\$111,527	\$115,968	\$120,406	\$125,211	\$130,012	\$135,209	\$140,403	\$146,017	\$151,635	\$157,712	\$163,788	\$170,357	\$176,928	\$183,756
PHY 0005	0035	\$120,242	\$125,041	\$129,837	\$135,023	\$140,210	\$145,820	\$151,430	\$157,496	\$163,563	\$170,125	\$176,686	\$183,781	\$190,875	\$198,249
PHY 0006	0036	\$129,659	\$134,841	\$140,020	\$145,621	\$151,222	\$157,281	\$163,339	\$169,892	\$176,444	\$183,531	\$190,615	\$198,280	\$205,942	\$213,905
PHY 0007	0037	\$139,827	\$145,422	\$151,019	\$157,067	\$163,116	\$169,659	\$176,203	\$183,279	\$190,352	\$198,009	\$205,662	\$213,938	\$222,213	\$230,809
PHY 0008	0038	\$150,810	\$156,852	\$162,893	\$169,429	\$175,963	\$183,027	\$190,094	\$197,737	\$205,379	\$213,643	\$221,910	\$230,848	\$239,786	\$249,075
PHY 0009	0039	\$154,961	\$161,172	\$167,383	\$174,100	\$180,818	\$188,082	\$195,343	\$203,202	\$211,057	\$219,554	\$228,052	\$237,240	\$246,428	\$255,974
PHY 0010	0040	\$162,670	\$169,197	\$175,723	\$182,778	\$189,834	\$197,466	\$205,097	\$213,353	\$221,607	\$230,531	\$239,456	\$249,112	\$258,765	\$268,797