

**STATE OF MARYLAND  
PHYSICIAN SALARY SCHEDULE  
Annual Rates Effective January 1, 2023**

Grade Profile	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	
PHY 0001	0031	\$107,641	\$111,911	\$116,180	\$120,797	\$125,415	\$130,411	\$135,403	\$140,806	\$146,207	\$152,047	\$157,889	\$163,959	\$170,354	\$176,998	
PHY 0002	0032	\$116,023	\$120,634	\$125,246	\$130,232	\$135,219	\$140,616	\$146,008	\$151,841	\$157,672	\$163,984	\$170,293	\$176,850	\$183,747	\$190,914	
PHY 0003	0033	\$125,076	\$130,056	\$135,036	\$140,421	\$145,806	\$151,633	\$157,459	\$163,759	\$170,058	\$176,870	\$183,687	\$190,765	\$198,207	\$205,938	
PHY 0004	0034	\$134,851	\$140,232	\$145,610	\$151,429	\$157,247	\$163,534	\$169,827	\$176,632	\$183,436	\$190,793	\$198,151	\$205,799	\$213,825	\$222,165	
PHY 0005	0035	\$145,412	\$151,221	\$157,031	\$163,313	\$169,596	\$176,389	\$183,184	\$190,533	\$197,882	\$205,827	\$213,772	\$222,031	\$230,689	\$239,687	
PHY 0006	0036	\$156,817	\$163,091	\$169,363	\$176,149	\$182,933	\$190,272	\$197,610	\$205,547	\$213,481	\$222,065	\$230,647	\$239,565	\$248,908	\$258,616	
PHY 0007	0037	\$169,136	\$175,908	\$182,683	\$190,011	\$197,341	\$205,266	\$213,187	\$221,761	\$230,332	\$239,601	\$248,869	\$258,496	\$268,578	\$279,053	
PHY 0008	0038	\$182,433	\$189,754	\$197,071	\$204,984	\$212,896	\$221,458	\$230,014	\$239,270	\$248,530	\$258,540	\$268,549	\$278,952	\$289,832	\$301,136	
PHY 0009	0039	\$187,462	\$194,984	\$202,509	\$210,644	\$218,775	\$227,579	\$236,375	\$245,890	\$255,408	\$265,699	\$275,988	\$286,680	\$297,860	\$309,477	
PHY 0010	0040	196,803	204,703	212,606	221,153	229,699	238,945	248,191	258,184	268,180	278,996	289,805	301,040	312,780	324,980	

"Step increases are not guaranteed and are contingent on funding in the State budget."