

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective January 1, 2020**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$89,951	\$93,510	\$97,071	\$100,922	\$104,773	\$108,937	\$113,101	\$117,607	\$122,109	\$126,981	\$131,852	\$137,119	\$142,387	\$147,861
PHY 0002	0032	\$96,941	\$100,786	\$104,631	\$108,790	\$112,949	\$117,446	\$121,944	\$126,809	\$131,672	\$136,933	\$142,192	\$147,884	\$153,573	\$159,487
PHY 0003	0033	\$104,490	\$108,644	\$112,795	\$117,287	\$121,778	\$126,635	\$131,491	\$136,746	\$142,000	\$147,681	\$153,361	\$159,505	\$165,653	\$172,037
PHY 0004	0034	\$112,643	\$117,128	\$121,611	\$126,464	\$131,313	\$136,562	\$141,808	\$147,478	\$153,152	\$159,290	\$165,426	\$172,061	\$178,698	\$185,594
PHY 0005	0035	\$121,445	\$126,292	\$131,136	\$136,374	\$141,613	\$147,279	\$152,945	\$159,071	\$165,199	\$171,827	\$178,453	\$185,619	\$192,784	\$200,232
PHY 0006	0036	\$130,956	\$136,190	\$141,421	\$147,078	\$152,735	\$158,854	\$164,973	\$171,591	\$178,209	\$185,367	\$192,522	\$200,263	\$208,002	\$216,045
PHY 0007	0037	\$141,226	\$146,877	\$152,530	\$158,638	\$164,748	\$171,356	\$177,966	\$185,112	\$192,256	\$199,990	\$207,719	\$216,078	\$224,436	\$233,118
PHY 0008	0038	\$152,319	\$158,421	\$164,522	\$171,124	\$177,723	\$184,858	\$191,995	\$199,715	\$207,433	\$215,780	\$224,130	\$233,157	\$242,184	\$251,566
PHY 0009	0039	\$156,511	\$162,784	\$169,057	\$175,841	\$182,627	\$189,963	\$197,297	\$205,235	\$213,168	\$221,750	\$230,333	\$239,613	\$248,893	\$258,534
PHY 0010	0040	\$164,297	\$170,889	\$177,481	\$184,606	\$191,733	\$199,441	\$207,148	\$215,487	\$223,824	\$232,837	\$241,851	\$251,604	\$261,353	\$271,485

"Step increases are not guaranteed and are contingent on funding in the State budget."