

	STATE OF MARYLAND PHYSICIAN SALARY SCHEDULE Annual Rates Effective July 1, 2023																
									MID POINT				THIRD QUARTILE				
	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
PHY 0001	0031	\$109,794	\$114,150	\$118,504	\$123,213	\$127,924	\$133,020	\$138,112	\$143,623	\$149,132	\$155,088	\$161,047	\$167,239	\$173,762	\$180,538	\$187,579	\$194,895
PHY 0002	0032	\$118,344	\$123,047	\$127,751	\$132,837	\$137,924	\$143,429	\$148,929	\$154,878	\$160,826	\$167,264	\$173,699	\$180,387	\$187,422	\$194,733	\$202,328	\$210,219
PHY 0003	0033	\$127,578	\$132,658	\$137,737	\$143,230	\$148,723	\$154,666	\$160,609	\$167,035	\$173,460	\$180,408	\$187,361	\$194,581	\$202,172	\$210,057	\$218,250	\$226,762
PHY 0004	0034	\$137,549	\$143,037	\$148,523	\$154,458	\$160,392	\$166,805	\$173,224	\$180,165	\$187,105	\$194,609	\$202,115	\$209,915	\$218,102	\$226,609	\$235,447	\$244,630
PHY 0005	0035	\$148,321	\$154,246	\$160,172	\$166,580	\$172,988	\$179,917	\$186,848	\$194,344	\$201,840	\$209,944	\$218,048	\$226,472	\$235,303	\$244,481	\$254,016	\$263,923
PHY 0006	0036	\$159,954	\$166,353	\$172,751	\$179,672	\$186,592	\$194,078	\$201,563	\$209,658	\$217,751	\$226,507	\$235,260	\$244,357	\$253,887	\$263,789	\$274,077	\$284,767
PHY 0007	0037	\$172,519	\$179,427	\$186,337	\$193,812	\$201,288	\$209,372	\$217,451	\$226,197	\$234,939	\$244,394	\$253,847	\$263,666	\$273,950	\$284,635	\$295,736	\$307,270
PHY 0008	0038	\$186,082	\$193,550	\$201,013	\$209,084	\$217,154	\$225,888	\$234,615	\$244,056	\$253,501	\$263,711	\$273,920	\$284,532	\$295,629	\$307,159	\$319,139	\$331,586
PHY 0009	0039	\$191,212	\$198,884	\$206,560	\$214,857	\$223,151	\$232,131	\$241,103	\$250,808	\$260,517	\$271,013	\$281,508	\$292,414	\$303,818	\$315,667	\$327,979	\$340,771
PHY 0010	0040	\$200,740	\$208,798	\$216,859	\$225,577	\$234,293	\$243,724	\$253,155	\$263,348	\$273,544	\$284,576	\$295,602	\$307,061	\$319,036	\$331,480	\$344,408	\$357,840

"Step increases are not guaranteed and are contingent on funding in the State budget."