

**STATE OF MARYLAND**  
**STANDARD & BARGAINING UNIT EMPLOYEES SALARY SCHEDULE**  
Annual Rates effective July 1, 2026

	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28
STD/ASTD 0007	\$38,582	\$39,354	\$40,142	\$40,945	\$41,764	\$42,599	\$43,452	\$44,321	\$45,209	\$46,113	\$47,036	\$47,977	\$48,937	\$49,916	\$50,915	\$51,934	\$52,973	\$54,033	\$55,114	\$56,216	\$57,341	\$58,488	\$59,658	\$60,852
STD/ASTD 0008	\$40,975	\$41,795	\$42,632	\$43,485	\$44,355	\$45,242	\$46,147	\$47,071	\$48,013	\$48,974	\$49,954	\$50,953	\$51,973	\$53,013	\$54,074	\$55,156	\$56,259	\$57,385	\$58,533	\$59,704	\$60,898	\$62,116	\$63,359	\$64,627
STD/ASTD 0009	\$43,537	\$44,408	\$45,297	\$46,203	\$47,128	\$48,071	\$49,033	\$50,015	\$51,015	\$52,037	\$53,078	\$54,140	\$55,223	\$56,328	\$57,455	\$58,605	\$59,777	\$60,973	\$62,193	\$63,437	\$64,706	\$66,000	\$67,320	\$68,667
STD/ASTD 0010	\$46,279	\$47,205	\$48,150	\$49,113	\$50,096	\$51,099	\$52,121	\$53,163	\$54,227	\$55,312	\$56,418	\$57,547	\$58,698	\$59,872	\$61,070	\$62,292	\$63,538	\$64,809	\$66,106	\$67,429	\$68,778	\$70,154	\$71,558	\$72,989
STD/ASTD 0011	\$49,214	\$50,198	\$51,203	\$52,227	\$53,273	\$54,339	\$55,426	\$56,535	\$57,666	\$58,820	\$59,996	\$61,197	\$62,421	\$63,669	\$64,943	\$66,242	\$67,568	\$68,920	\$70,299	\$71,706	\$73,140	\$74,604	\$76,097	\$77,620
STD/ASTD 0012	\$52,354	\$53,402	\$54,470	\$55,561	\$56,672	\$57,806	\$58,963	\$60,142	\$61,346	\$62,573	\$63,825	\$65,102	\$66,404	\$67,732	\$69,087	\$70,470	\$71,880	\$73,318	\$74,785	\$76,281	\$77,807	\$79,364	\$80,952	\$82,572
STD/ASTD 0013	\$55,710	\$56,824	\$57,961	\$59,121	\$60,304	\$61,511	\$62,742	\$63,997	\$65,278	\$66,584	\$67,916	\$69,275	\$70,662	\$72,076	\$73,518	\$74,989	\$76,489	\$78,019	\$79,581	\$81,173	\$82,797	\$84,454	\$86,144	\$87,867
STD/ASTD 0014	\$59,305	\$60,491	\$61,701	\$62,936	\$64,195	\$65,479	\$66,790	\$68,126	\$69,489	\$70,880	\$72,298	\$73,744	\$75,220	\$76,725	\$78,260	\$79,826	\$81,423	\$83,052	\$84,713	\$86,408	\$88,137	\$89,900	\$91,699	\$93,533
STD/ASTD 0015	\$63,154	\$64,417	\$65,707	\$67,021	\$68,362	\$69,730	\$71,125	\$72,548	\$73,999	\$75,480	\$76,990	\$78,531	\$80,102	\$81,705	\$83,339	\$85,007	\$86,707	\$88,442	\$90,211	\$92,015	\$93,857	\$95,734	\$97,650	\$99,603
STD/ASTD 0016	\$67,309	\$68,656	\$70,029	\$71,430	\$72,859	\$74,317	\$75,804	\$77,320	\$78,867	\$80,445	\$82,055	\$83,696	\$85,371	\$87,079	\$88,821	\$90,598	\$92,411	\$94,259	\$96,145	\$98,069	\$100,031	\$102,032	\$104,074	\$106,155
STD/ASTD 0017	\$71,805	\$73,241	\$74,707	\$76,202	\$77,726	\$79,281	\$80,868	\$82,485	\$84,136	\$85,819	\$87,535	\$89,286	\$91,072	\$92,894	\$94,753	\$96,649	\$98,582	\$100,555	\$102,566	\$104,618	\$106,710	\$108,845	\$111,022	\$113,243
STD/ASTD 0018	\$76,608	\$78,140	\$79,703	\$81,298	\$82,924	\$84,582	\$86,274	\$88,000	\$89,760	\$91,556	\$93,388	\$95,256	\$97,161	\$99,105	\$101,087	\$103,109	\$105,172	\$107,276	\$109,422	\$111,611	\$113,844	\$116,122	\$118,445	\$120,814
STD/ASTD 0019	\$81,750	\$83,385	\$85,053	\$86,755	\$88,490	\$90,260	\$92,066	\$93,908	\$95,787	\$97,703	\$99,658	\$101,652	\$103,685	\$105,759	\$107,875	\$110,033	\$112,234	\$114,479	\$116,769	\$119,105	\$121,487	\$123,917	\$126,395	\$128,924
STD/ASTD 0020	\$87,253	\$88,999	\$90,779	\$92,595	\$94,447	\$96,337	\$98,265	\$100,231	\$102,235	\$104,281	\$106,366	\$108,494	\$110,664	\$112,878	\$115,136	\$117,439	\$119,789	\$122,185	\$124,629	\$127,122	\$129,665	\$132,258	\$134,904	\$137,603
STD/ASTD 0021	\$93,138	\$95,001	\$96,902	\$98,840	\$100,817	\$102,834	\$104,892	\$106,990	\$109,130	\$111,314	\$113,540	\$115,812	\$118,128	\$120,491	\$122,902	\$125,360	\$127,868	\$130,426	\$133,035	\$135,696	\$138,410	\$141,179	\$144,003	\$146,883
STD/ASTD 0022	\$99,442	\$101,431	\$103,460	\$105,530	\$107,641	\$109,794	\$111,991	\$114,231	\$116,515	\$118,846	\$121,223	\$123,648	\$126,121	\$128,645	\$131,218	\$133,842	\$136,520	\$139,251	\$142,037	\$144,878	\$147,775	\$150,731	\$153,747	\$156,822
STD/ASTD 0023	\$106,087	\$108,210	\$110,375	\$112,582	\$114,835	\$117,131	\$119,474	\$121,864	\$124,302	\$126,789	\$129,326	\$131,913	\$134,552	\$137,244	\$139,989	\$142,790	\$145,646	\$148,559	\$151,531	\$154,562	\$157,653	\$160,807	\$164,023	\$167,304
STD/ASTD 0024	\$113,157	\$115,420	\$117,729	\$120,084	\$122,487	\$124,937	\$127,436	\$129,985	\$132,586	\$135,238	\$137,943	\$140,703	\$143,517	\$146,388	\$149,316	\$152,303	\$155,350	\$158,458	\$161,628	\$164,861	\$168,159	\$171,522	\$174,953	\$178,453
STD/ASTD 0025	\$120,722	\$123,136	\$125,600	\$128,112	\$130,675	\$133,288	\$135,955	\$138,674	\$141,448	\$144,278	\$147,163	\$150,107	\$153,109	\$156,171	\$159,296	\$162,482	\$165,732	\$169,047	\$172,428	\$175,877	\$179,395	\$182,983	\$186,643	\$190,376
STD/ASTD 0026	\$128,818	\$131,395	\$134,024	\$136,705	\$139,439	\$142,228	\$145,073	\$147,975	\$150,935	\$153,955	\$157,034	\$160,176	\$163,380	\$166,648	\$169,982	\$173,382	\$176,850	\$180,387	\$183,996	\$187,676	\$191,431	\$195,260	\$199,166	\$203,150
STD/ASTD 0027	\$137,450	\$140,199	\$143,004	\$145,864	\$148,782	\$151,758	\$154,794	\$157,891	\$161,050	\$164,271	\$167,557	\$170,908	\$174,327	\$177,813	\$181,370	\$184,997	\$188,698	\$192,473	\$196,323	\$200,250	\$204,255	\$208,340	\$212,508	\$216,759

\*step increases are not guaranteed and are contingent on funding in the State budget