| STATE OF MARYLANDSTANDARD \& BARGAINING UNIT EMPLOYEES SALARY SCHEDULE Annual Rates Effective July 1, 2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADE PROFILE |  |  |  |  |  |  |  |  |  |  |  |  | MID POINT |  |  |  |  |  | $\begin{array}{c\|} \hline \text { THIRD } \\ \text { QUARTILE } \end{array}$ |  |  |  |  |  |
|  | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP |
|  | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ \hline 0005 \end{gathered}$ |  |  |  |  |  |  | \$36,093 | \$36,441 | \$37,086 | \$37,740 | \$38,411 | \$39,096 | \$39,790 | \$40,501 | \$41,225 | \$41,963 | \$42,715 | \$43,482 | \$44,351 | \$45,239 | \$46,144 | \$47,067 | \$48,009 | \$48,970 |
| $\begin{aligned} & \text { STD/ASTD } \\ & \hline 0006 \end{aligned}$ |  |  |  | \$36,093 | \$36,706 | \$37,360 | \$38,017 | \$38,692 | \$39,383 | \$40,088 | \$40,800 | \$41,530 | \$42,279 | \$43,038 | \$43,816 | \$44,603 | \$45,406 | \$46,225 | \$47,150 | \$48,093 | \$49,055 | \$50,037 | \$51,038 | \$52,060 |
| $\begin{gathered} \text { STD/ASTD } \\ 0007 \end{gathered}$ | \$36,093 | \$36,348 | \$37,634 | \$38,300 | \$38,981 | \$39,675 | \$40,385 | \$41,106 | \$41,845 | \$42,592 | \$43,360 | \$44,146 | \$44,942 | \$45,754 | \$46,585 | \$47,433 | \$48,295 | \$49,171 | \$50,153 | \$51,156 | \$52,180 | \$53,225 | \$54,290 | \$55,376 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0008 \\ \hline \end{gathered}$ | \$37,271 | \$38,593 | \$39,969 | \$40,680 | \$41,408 | \$42,153 | \$42,910 | \$43,684 | \$44,471 | \$45,276 | \$46,095 | \$46,932 | \$47,788 | \$48,659 | \$49,548 | \$50,451 | \$51,369 | \$52,308 | \$53,356 | \$54,424 | \$55,512 | \$56,623 | \$57,756 | \$58,911 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0009 \\ \hline \end{gathered}$ | \$39,584 | \$40,997 | \$42,468 | \$43,232 | \$44,012 | \$44,805 | \$45,619 | \$46,444 | \$47,291 | \$48,150 | \$49,026 | \$49,925 | \$50,837 | \$51,766 | \$52,715 | \$53,686 | \$54,673 | \$55,678 | \$56,792 | \$57,928 | \$59,086 | \$60,269 | \$61,475 | \$62,705 |
| $\begin{aligned} & \text { STD/ASTD } \\ & \hline 0010 \\ & \hline \end{aligned}$ | \$42,056 | \$43,571 | \$45,143 | \$45,960 | \$46,794 | \$47,642 | \$48,512 | \$49,400 | \$50,303 | \$51,224 | \$52,165 | \$53,121 | \$54,098 | \$55,094 | \$56,110 | \$57,144 | \$58,202 | \$59,277 | \$60,465 | \$61,674 | \$62,908 | \$64,166 | \$65,450 | \$66,759 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0011 \\ \hline \end{gathered}$ | \$44,704 | \$46,320 | \$48,005 | \$48,879 | \$49,771 | \$50,683 | \$51,613 | \$52,558 | \$53,522 | \$54,510 | \$55,513 | \$56,541 | \$57,588 | \$58,655 | \$59,744 | \$60,855 | \$61,985 | \$63,136 | \$64,400 | \$65,690 | \$67,004 | \$68,345 | \$69,713 | \$71,108 |
| $\begin{aligned} & \hline \text { STD/ASTD } \\ & \hline 0012 \end{aligned}$ | \$47,536 | \$49,270 | \$51,069 | \$52,003 | \$52,958 | \$53,933 | \$54,923 | \$55,938 | \$56,974 | \$58,029 | \$59,102 | \$60,203 | \$61,321 | \$62,461 | \$63,625 | \$64,833 | \$66,067 | \$67,322 | \$68,670 | \$70,043 | \$71,444 | \$72,874 | \$74,333 | \$75,820 |
| $\begin{gathered} \text { STD/ASTD } \\ 0013 \end{gathered}$ | \$50,565 | \$52,414 | \$54,342 | \$55,345 | \$56,367 | \$57,412 | \$58,474 | \$59,557 | \$60,663 | \$61,791 | \$62,941 | \$64,125 | \$65,347 | \$66,592 | \$67,860 | \$69,156 | \$70,476 | \$71,821 | \$73,258 | \$74,724 | \$76,218 | \$77,743 | \$79,298 | \$80,884 |
| $\begin{gathered} \text { STD/ASTD } \\ 0014 \end{gathered}$ | \$53,808 | \$55,786 | \$57,849 | \$58,923 | \$60,017 | \$61,132 | \$62,273 | \$63,429 | \$64,632 | \$65,864 | \$67,124 | \$68,404 | \$69,712 | \$71,044 | \$72,403 | \$73,790 | \$75,205 | \$76,647 | \$78,181 | \$79,745 | \$81,341 | \$82,968 | \$84,628 | \$86,322 |
| $\begin{array}{\|c\|} \hline \text { STD/ASTD } \\ 0015 \end{array}$ | \$57,275 | \$59,398 | \$61,603 | \$62,752 | \$63,926 | \$65,147 | \$66,385 | \$67,651 | \$68,943 | \$70,260 | \$71,604 | \$72,975 | \$74,374 | \$75,799 | \$77,254 | \$78,734 | \$80,245 | \$81,786 | \$83,423 | \$85,091 | \$86,793 | \$88,530 | \$90,302 | \$92,108 |
| $\begin{array}{\|c\|} \hline \text { STD/ASTD } \\ 0016 \end{array}$ | \$60,987 | \$63,258 | \$65,657 | \$66,911 | \$68,189 | \$69,490 | \$70,816 | \$72,174 | \$73,554 | \$74,967 | \$76,404 | \$77,868 | \$79,364 | \$80,895 | \$82,450 | \$84,035 | \$85,650 | \$87,297 | \$89,044 | \$90,825 | \$92,642 | \$94,495 | \$96,385 | \$98,313 |
| $\begin{gathered} \text { STD/ASTD } \\ 0017 \\ \hline \end{gathered}$ | \$64,984 | \$67,461 | \$70,042 | \$71,378 | \$72,740 | \$74,137 | \$75,559 | \$77,009 | \$78,486 | \$79,995 | \$81,532 | \$83,103 | \$84,702 | \$86,337 | \$88,000 | \$89,700 | \$91,433 | \$93,195 | \$95,059 | \$96,961 | \$98,900 | \$100,879 | \$102,896 | \$104,954 |
| $\begin{aligned} & \text { STD/ASTD } \\ & 0018 \end{aligned}$ | \$69,323 | \$71,973 | \$74,727 | \$76,162 | \$77,619 | \$79,115 | \$80,637 | \$82,187 | \$83,769 | \$85,382 | \$87,029 | \$88,705 | \$90,420 | \$92,166 | \$93,947 | \$95,762 | \$97,613 | \$99,488 | \$101,479 | \$103,509 | \$105,580 | \$107,692 | \$109,847 | \$112,044 |
| $\begin{gathered} \text { STD/ASTD } \\ 0019 \end{gathered}$ | \$73,957 | \$76,792 | \$79,743 | \$81,275 | \$82,842 | \$84,439 | \$86,066 | \$87,724 | \$89,420 | \$91,145 | \$92,904 | \$94,701 | \$96,533 | \$98,405 | \$100,280 | \$102,184 | \$104,126 | \$106,101 | \$108,225 | \$110,390 | \$112,598 | \$114,851 | \$117,149 | \$119,492 |
| $\begin{gathered} \text { STD/ASTD } \\ \hline 0020 \\ \hline \end{gathered}$ | \$78,919 | \$81,956 | \$85,111 | \$86,752 | \$88,424 | \$90,132 | \$91,871 | \$93,648 | \$95,458 | \$97,307 | \$99,187 | \$101,071 | \$102,996 | \$104,953 | \$106,955 | \$108,994 | \$111,068 | \$113,190 | \$115,454 | \$117,763 | \$120,119 | \$122,522 | \$124,973 | \$127,473 |
| $\begin{array}{\|c} \hline \text { STD/ASTD } \\ 0021 \end{array}$ | \$84,229 | \$87,477 | \$90,852 | \$92,608 | \$94,401 | \$96,227 | \$98,090 | \$99,969 | \$101,869 | \$103,807 | \$105,785 | \$107,801 | \$109,856 | \$111,955 | \$114,094 | \$116,276 | \$118,500 | \$120,764 | \$123,179 | \$125,643 | \$128,156 | \$130,720 | \$133,335 | \$136,003 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0022 \\ \hline \end{gathered}$ | \$89,913 | \$93,385 | \$97,001 | \$98,876 | \$100,756 | \$102,671 | \$104,627 | \$106,620 | \$108,655 | \$110,724 | \$112,844 | \$115,001 | \$117,203 | \$119,447 | \$121,737 | \$124,076 | \$126,458 | \$128,889 | \$131,467 | \$134,096 | \$136,778 | \$139,514 | \$142,304 | \$145,151 |
| $\begin{gathered} \text { STD/ASTD } \\ 0023 \\ \hline \end{gathered}$ | \$95,991 | \$99,693 | \$103,484 | \$105,454 | \$107,460 | \$109,511 | \$111,603 | \$113,737 | \$115,914 | \$118,129 | \$120,399 | \$122,705 | \$125,057 | \$127,463 | \$129,913 | \$132,414 | \$134,967 | \$137,567 | \$140,320 | \$143,127 | \$145,991 | \$148,911 | \$151,889 | \$154,928 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0024 \\ \hline \end{gathered}$ | \$102,426 | \$106,323 | \$110,380 | \$112,487 | \$114,642 | \$116,831 | \$119,070 | \$121,353 | \$123,679 | \$126,057 | \$128,479 | \$130,949 | \$133,467 | \$136,040 | \$138,665 | \$141,338 | \$144,066 | \$146,842 | \$149,781 | \$152,776 | \$155,832 | \$158,949 | \$162,129 | \$165,372 |
| $\begin{gathered} \text { STD/ASTD } \\ 0025 \\ \hline \end{gathered}$ | \$109,247 | \$113,420 | \$117,759 | \$120,013 | \$122,319 | \$124,664 | \$127,058 | \$129,499 | \$131,989 | \$134,534 | \$137,125 | \$139,765 | \$142,465 | \$145,213 | \$148,017 | \$150,880 | \$153,796 | \$156,770 | \$159,907 | \$163,104 | \$166,367 | \$169,695 | \$173,090 | \$176,552 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ \hline 0026 \end{gathered}$ | \$116,548 | \$121,015 | \$125,657 | \$128,071 | \$130,531 | \$133,044 | \$135,608 | \$138,219 | \$140,884 | \$143,602 | \$146,378 | \$149,206 | \$152,087 | \$155,034 | \$158,040 | \$161,101 | \$164,225 | \$167,406 | \$170,754 | \$174,169 | \$177,653 | \$181,206 | \$184,831 | \$188,528 |
| $\begin{gathered} \text { STD/ASTD } \\ 0027 \end{gathered}$ | \$124,358 | \$129,124 | \$134,077 | \$136,652 | \$139,278 | \$141,958 | \$144,695 | \$147,480 | \$150,324 | \$153,223 | \$156,186 | \$159,203 | \$162,277 | \$165,422 | \$168,629 | \$171,895 | \$175,228 | \$178,623 | \$182,195 | \$185,839 | \$189,557 | \$193,348 | \$197,216 | \$201,161 |

"Step increases are not guaranteed and are contingent on funding in the State budget."

