

**STATE OF MARYLAND
STANDARD & BARGAINING UNIT EMPLOYEES SALARY SCHEDULE
Annual Rates Effective July 1, 2025**

GRADE PROFILE	STEP	MID POINT	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP	STEP												
	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
STD/ASTD 0007	\$38,011	\$38,683	\$39,371	\$40,072	\$40,789	\$41,518	\$42,264	\$43,018	\$43,794	\$44,588	\$45,392	\$46,212	\$47,051	\$47,908	\$48,778	\$49,663	\$50,555	\$51,668	\$52,702	\$53,758	\$54,833	\$55,930	\$57,049	\$58,191
STD/ASTD 0008	\$40,369	\$41,087	\$41,823	\$42,575	\$43,340	\$44,121	\$44,916	\$45,729	\$46,556	\$47,402	\$48,266	\$49,146	\$50,044	\$50,956	\$51,883	\$52,832	\$53,890	\$54,969	\$56,068	\$57,190	\$58,334	\$59,501	\$60,691	\$61,905
STD/ASTD 0009	\$42,893	\$43,665	\$44,453	\$45,254	\$46,076	\$46,909	\$47,764	\$48,632	\$49,517	\$50,425	\$51,346	\$52,284	\$53,243	\$54,223	\$55,220	\$56,235	\$57,360	\$58,508	\$59,677	\$60,872	\$62,090	\$63,333	\$64,600	\$65,893
STD/ASTD 0010	\$45,595	\$46,420	\$47,262	\$48,119	\$48,998	\$49,894	\$50,807	\$51,737	\$52,687	\$53,653	\$54,639	\$55,645	\$56,672	\$57,716	\$58,785	\$59,870	\$61,070	\$62,291	\$63,538	\$64,808	\$66,105	\$67,427	\$68,776	\$70,152
STD/ASTD 0011	\$48,486	\$49,368	\$50,269	\$51,190	\$52,130	\$53,084	\$54,058	\$55,056	\$56,069	\$57,107	\$58,164	\$59,242	\$60,342	\$61,464	\$62,605	\$63,768	\$65,044	\$66,347	\$67,675	\$69,029	\$70,411	\$71,820	\$73,257	\$74,722
STD/ASTD 0012	\$51,580	\$52,524	\$53,488	\$54,473	\$55,473	\$56,498	\$57,544	\$58,610	\$59,694	\$60,806	\$61,935	\$63,086	\$64,262	\$65,482	\$66,728	\$67,996	\$69,357	\$70,744	\$72,159	\$73,603	\$75,077	\$76,579	\$78,111	\$79,673
STD/ASTD 0013	\$54,886	\$55,899	\$56,931	\$57,987	\$59,059	\$60,153	\$61,270	\$62,409	\$63,571	\$64,767	\$66,001	\$67,258	\$68,539	\$69,848	\$71,181	\$72,540	\$73,991	\$75,472	\$76,981	\$78,521	\$80,091	\$81,693	\$83,328	\$84,995
STD/ASTD 0014	\$58,428	\$59,513	\$60,618	\$61,744	\$62,896	\$64,064	\$65,279	\$66,523	\$67,796	\$69,089	\$70,410	\$71,755	\$73,128	\$74,528	\$75,958	\$77,414	\$78,963	\$80,543	\$82,155	\$83,798	\$85,475	\$87,186	\$88,930	\$90,709
STD/ASTD 0015	\$62,220	\$63,380	\$64,566	\$65,799	\$67,049	\$68,328	\$69,633	\$70,963	\$72,321	\$73,705	\$75,118	\$76,557	\$78,027	\$79,522	\$81,048	\$82,604	\$84,258	\$85,942	\$87,661	\$89,416	\$91,206	\$93,030	\$94,891	\$96,790
STD/ASTD 0016	\$66,314	\$67,581	\$68,871	\$70,185	\$71,525	\$72,896	\$74,290	\$75,717	\$77,169	\$78,647	\$80,158	\$81,704	\$83,275	\$84,876	\$86,507	\$88,170	\$89,935	\$91,734	\$93,569	\$95,440	\$97,349	\$99,297	\$101,283	\$103,308
STD/ASTD 0017	\$70,743	\$72,092	\$73,468	\$74,879	\$76,315	\$77,780	\$79,271	\$80,795	\$82,348	\$83,935	\$85,550	\$87,201	\$88,880	\$90,597	\$92,348	\$94,127	\$96,010	\$97,931	\$99,889	\$101,888	\$103,925	\$106,004	\$108,125	\$110,288
STD/ASTD 0018	\$75,475	\$76,924	\$78,396	\$79,907	\$81,444	\$83,009	\$84,607	\$86,236	\$87,900	\$89,593	\$91,325	\$93,088	\$94,887	\$96,720	\$98,590	\$100,483	\$102,494	\$104,545	\$106,636	\$108,769	\$110,946	\$113,165	\$115,428	\$117,737
STD/ASTD 0019	\$80,541	\$82,088	\$83,671	\$85,284	\$86,927	\$88,602	\$90,315	\$92,057	\$93,834	\$95,649	\$97,499	\$99,390	\$101,283	\$103,206	\$105,168	\$107,163	\$109,308	\$111,494	\$113,724	\$116,000	\$118,321	\$120,687	\$123,101	\$125,564
STD/ASTD 0020	\$85,963	\$87,620	\$89,309	\$91,034	\$92,790	\$94,585	\$96,413	\$98,281	\$100,179	\$102,082	\$104,026	\$106,003	\$108,025	\$110,084	\$112,179	\$114,322	\$116,609	\$118,941	\$121,321	\$123,748	\$126,223	\$128,748	\$131,324	\$133,951
STD/ASTD 0021	\$91,761	\$93,535	\$95,346	\$97,190	\$99,071	\$100,969	\$102,888	\$104,846	\$106,843	\$108,880	\$110,955	\$113,075	\$115,235	\$117,439	\$119,685	\$121,972	\$124,411	\$126,900	\$129,438	\$132,028	\$134,669	\$137,364	\$140,112	\$142,914
STD/ASTD 0022	\$97,972	\$99,865	\$101,764	\$103,698	\$105,674	\$107,687	\$109,742	\$111,832	\$113,973	\$116,152	\$118,376	\$120,642	\$122,955	\$125,317	\$127,723	\$130,178	\$132,782	\$135,437	\$138,146	\$140,910	\$143,728	\$146,603	\$149,536	\$152,528
STD/ASTD 0023	\$104,519	\$106,509	\$108,535	\$110,607	\$112,720	\$114,875	\$117,074	\$119,311	\$121,603	\$123,933	\$126,308	\$128,738	\$131,213	\$133,739	\$136,317	\$138,943	\$141,724	\$144,559	\$147,451	\$150,401	\$153,408	\$156,478	\$159,608	\$162,800
STD/ASTD 0024	\$111,484	\$113,612	\$115,789	\$118,000	\$120,261	\$122,567	\$124,916	\$127,318	\$129,764	\$132,259	\$134,802	\$137,401	\$140,052	\$142,752	\$145,507	\$148,311	\$151,279	\$154,304	\$157,391	\$160,539	\$163,751	\$167,026	\$170,367	\$173,775
STD/ASTD 0025	\$118,937	\$121,214	\$123,543	\$125,911	\$128,329	\$130,794	\$133,309	\$135,880	\$138,497	\$141,163	\$143,890	\$146,666	\$149,498	\$152,389	\$155,334	\$158,338	\$161,507	\$164,736	\$168,031	\$171,392	\$174,821	\$178,318	\$181,885	\$185,523
STD/ASTD 0026	\$126,914	\$129,352	\$131,837	\$134,375	\$136,965	\$139,602	\$142,293	\$145,039	\$147,842	\$150,699	\$153,608	\$156,585	\$159,621	\$162,713	\$165,868	\$169,081	\$172,462	\$175,911	\$179,430	\$183,019	\$186,680	\$190,414	\$194,222	\$198,107
STD/ASTD 0027	\$135,418	\$138,019	\$140,671	\$143,378	\$146,142	\$148,955	\$151,828	\$154,756	\$157,748	\$160,796	\$163,900	\$167,077	\$170,316	\$173,614	\$176,981	\$180,410	\$184,017	\$187,698	\$191,453	\$195,282	\$199,189	\$203,173	\$207,237	\$211,382

"Step increases are not guaranteed and are contingent on funding in the State budget."