

STATE OF MARYLAND																	
STATE POLICE AVIATION MAINTENANCE SALARY SCHEDULE																	
Annual Rates Effective July 1, 2025																	
GRADE PROFILE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
MSPAM 0001	\$62,570	\$64,008	\$65,481	\$66,987	\$68,527	\$70,104	\$71,716	\$73,365	\$75,053	\$76,780	\$78,545	\$80,351	\$82,199	\$84,088	\$86,023	\$88,002	\$90,027
MSPAM 0002	\$83,424	\$85,344	\$87,307	\$89,315	\$91,369	\$93,470	\$95,620	\$97,819	\$100,069	\$102,371	\$104,725	\$107,134	\$109,598	\$112,119	\$114,697	\$117,335	\$120,035
MSPAM 0003	\$88,431	\$90,464	\$92,545	\$94,674	\$96,850	\$99,078	\$101,357	\$103,689	\$106,073	\$108,513	\$111,009	\$113,562	\$116,174	\$118,845	\$121,579	\$124,375	\$127,236
MSPAM 0004	\$93,737	\$95,893	\$98,097	\$100,353	\$102,661	\$105,023	\$107,438	\$109,910	\$112,438	\$115,022	\$117,669	\$120,375	\$123,145	\$125,976	\$128,874	\$131,839	\$134,872
MSPAM 0005	\$99,360	\$101,646	\$103,983	\$106,375	\$108,822	\$111,325	\$113,885	\$116,503	\$119,184	\$121,926	\$124,728	\$127,597	\$130,533	\$133,534	\$136,606	\$139,749	\$142,963
MSPAM 0006	\$105,322	\$107,744	\$110,222	\$112,757	\$115,351	\$118,004	\$120,718	\$123,494	\$126,335	\$129,239	\$132,212	\$135,254	\$138,364	\$141,546	\$144,802	\$148,133	\$151,542
MSPAM 0007	\$111,641	\$114,208	\$116,836	\$119,522	\$122,272	\$125,084	\$127,960	\$130,904	\$133,914	\$136,995	\$140,145	\$143,369	\$146,666	\$150,038	\$153,490	\$157,021	\$160,633
MSPAM 0008	\$118,339	\$121,061	\$123,846	\$126,693	\$129,608	\$132,589	\$135,638	\$138,758	\$141,949	\$145,213	\$148,553	\$151,970	\$155,466	\$159,041	\$162,699	\$166,442	\$170,271

*Step increases are not guaranteed and are contingent on funding in the State budget.