

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective January 1, 2019**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$86,035	\$89,439	\$92,844	\$96,528	\$100,211	\$104,195	\$108,178	\$112,487	\$116,794	\$121,453	\$126,112	\$131,150	\$136,189	\$141,425
PHY 0002	0032	\$92,721	\$96,399	\$100,076	\$104,053	\$108,031	\$112,334	\$116,635	\$121,289	\$125,940	\$130,973	\$136,002	\$141,446	\$146,888	\$152,544
PHY 0003	0033	\$99,941	\$103,914	\$107,885	\$112,181	\$116,477	\$121,123	\$125,768	\$130,794	\$135,819	\$141,252	\$146,685	\$152,562	\$158,441	\$164,548
PHY 0004	0034	\$107,739	\$112,029	\$116,317	\$120,959	\$125,597	\$130,616	\$135,634	\$141,058	\$146,485	\$152,356	\$158,225	\$164,572	\$170,919	\$177,515
PHY 0005	0035	\$116,158	\$120,795	\$125,427	\$130,437	\$135,448	\$140,867	\$146,287	\$152,147	\$158,008	\$164,347	\$170,685	\$177,540	\$184,393	\$191,516
PHY 0006	0036	\$125,255	\$130,261	\$135,264	\$140,675	\$146,086	\$151,940	\$157,792	\$164,122	\$170,451	\$177,298	\$184,142	\$191,546	\$198,948	\$206,640
PHY 0007	0037	\$135,078	\$140,483	\$145,890	\$151,733	\$157,577	\$163,897	\$170,218	\$177,054	\$183,887	\$191,284	\$198,677	\$206,672	\$214,666	\$222,971
PHY 0008	0038	\$145,688	\$151,525	\$157,361	\$163,675	\$169,987	\$176,811	\$183,638	\$191,021	\$198,404	\$206,388	\$214,374	\$223,008	\$231,642	\$240,616
PHY 0009	0039	\$149,698	\$155,698	\$161,698	\$168,188	\$174,677	\$181,694	\$188,709	\$196,301	\$203,889	\$212,098	\$220,307	\$229,184	\$238,059	\$247,281
PHY 0010	0040	\$157,146	\$163,450	\$169,755	\$176,571	\$183,387	\$190,760	\$198,132	\$206,107	\$214,081	\$222,702	\$231,324	\$240,652	\$249,978	\$259,668