

STATE OF MARYLAND
STANDARD & BARGAINING UNIT EMPLOYEES SALARY SCHEDULE
Annual Rates Effective July 1, 2025

GRADE PROFILE														MID POINT					THIRD QUARTILE					
	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28
STD/ASTD 0007	\$38,011	\$38,683	\$39,371	\$40,072	\$40,789	\$41,518	\$42,264	\$43,018	\$43,794	\$44,588	\$45,392	\$46,212	\$47,051	\$47,908	\$48,778	\$49,663	\$50,655	\$51,668	\$52,702	\$53,758	\$54,833	\$55,930	\$57,049	\$58,191
STD/ASTD 0008	\$40,369	\$41,087	\$41,823	\$42,575	\$43,340	\$44,121	\$44,916	\$45,729	\$46,556	\$47,402	\$48,266	\$49,146	\$50,044	\$50,956	\$51,883	\$52,832	\$53,890	\$54,969	\$56,068	\$57,190	\$58,334	\$59,501	\$60,691	\$61,905
STD/ASTD 0009	\$42,893	\$43,665	\$44,453	\$45,254	\$46,076	\$46,909	\$47,764	\$48,632	\$49,517	\$50,425	\$51,346	\$52,284	\$53,243	\$54,223	\$55,220	\$56,235	\$57,360	\$58,508	\$59,677	\$60,872	\$62,090	\$63,333	\$64,600	\$65,893
STD/ASTD 0010	\$45,595	\$46,420	\$47,262	\$48,119	\$48,998	\$49,894	\$50,807	\$51,737	\$52,687	\$53,653	\$54,639	\$55,645	\$56,672	\$57,716	\$58,785	\$59,870	\$61,070	\$62,291	\$63,538	\$64,808	\$66,105	\$67,427	\$68,776	\$70,152
STD/ASTD 0011	\$48,486	\$49,368	\$50,269	\$51,190	\$52,130	\$53,084	\$54,058	\$55,056	\$56,069	\$57,107	\$58,164	\$59,242	\$60,342	\$61,464	\$62,605	\$63,768	\$65,044	\$66,347	\$67,675	\$69,029	\$70,411	\$71,820	\$73,257	\$74,722
STD/ASTD 0012	\$51,580	\$52,524	\$53,488	\$54,473	\$55,473	\$56,498	\$57,544	\$58,610	\$59,694	\$60,806	\$61,935	\$63,086	\$64,262	\$65,482	\$66,728	\$67,996	\$69,357	\$70,744	\$72,159	\$73,603	\$75,077	\$76,579	\$78,111	\$79,673
STD/ASTD 0013	\$54,886	\$55,899	\$56,931	\$57,987	\$59,059	\$60,153	\$61,270	\$62,409	\$63,571	\$64,767	\$66,001	\$67,258	\$68,539	\$69,848	\$71,181	\$72,540	\$73,991	\$75,472	\$76,981	\$78,521	\$80,091	\$81,693	\$83,328	\$84,995
STD/ASTD 0014	\$58,428	\$59,513	\$60,618	\$61,744	\$62,896	\$64,064	\$65,279	\$66,523	\$67,796	\$69,089	\$70,410	\$71,755	\$73,128	\$74,528	\$75,958	\$77,414	\$78,963	\$80,543	\$82,155	\$83,798	\$85,475	\$87,186	\$88,930	\$90,709
STD/ASTD 0015	\$62,220	\$63,380	\$64,566	\$65,799	\$67,049	\$68,328	\$69,633	\$70,963	\$72,321	\$73,705	\$75,118	\$76,557	\$78,027	\$79,522	\$81,048	\$82,604	\$84,258	\$85,942	\$87,661	\$89,416	\$91,206	\$93,030	\$94,891	\$96,790
STD/ASTD 0016	\$66,314	\$67,581	\$68,871	\$70,185	\$71,525	\$72,896	\$74,290	\$75,717	\$77,169	\$78,647	\$80,158	\$81,704	\$83,275	\$84,876	\$86,507	\$88,170	\$89,935	\$91,734	\$93,569	\$95,440	\$97,349	\$99,297	\$101,283	\$103,309
STD/ASTD 0017	\$70,743	\$72,092	\$73,468	\$74,879	\$76,315	\$77,780	\$79,271	\$80,795	\$82,348	\$83,935	\$85,550	\$87,201	\$88,880	\$90,597	\$92,348	\$94,127	\$96,010	\$97,931	\$99,889	\$101,888	\$103,925	\$106,004	\$108,125	\$110,288
STD/ASTD 0018	\$75,475	\$76,924	\$78,396	\$79,907	\$81,444	\$83,009	\$84,607	\$86,236	\$87,900	\$89,593	\$91,325	\$93,088	\$94,887	\$96,720	\$98,590	\$100,483	\$102,494	\$104,545	\$106,636	\$108,769	\$110,946	\$113,165	\$115,428	\$117,737
STD/ASTD 0019	\$80,541	\$82,088	\$83,671	\$85,284	\$86,927	\$88,602	\$90,315	\$92,057	\$93,834	\$95,649	\$97,499	\$99,390	\$101,283	\$103,206	\$105,168	\$107,163	\$109,308	\$111,494	\$113,724	\$116,000	\$118,321	\$120,687	\$123,101	\$125,564
STD/ASTD 0020	\$85,963	\$87,620	\$89,309	\$91,034	\$92,790	\$94,585	\$96,413	\$98,281	\$100,179	\$102,082	\$104,026	\$106,003	\$108,025	\$110,084	\$112,179	\$114,322	\$116,609	\$118,941	\$121,321	\$123,748	\$126,223	\$128,748	\$131,324	\$133,951
STD/ASTD 0021	\$91,761	\$93,535	\$95,346	\$97,190	\$99,071	\$100,969	\$102,888	\$104,846	\$106,843	\$108,880	\$110,955	\$113,075	\$115,235	\$117,439	\$119,685	\$121,972	\$124,411	\$126,900	\$129,438	\$132,028	\$134,669	\$137,364	\$140,112	\$142,914
STD/ASTD 0022	\$97,972	\$99,865	\$101,764	\$103,698	\$105,674	\$107,687	\$109,742	\$111,832	\$113,973	\$116,152	\$118,376	\$120,642	\$122,955	\$125,317	\$127,723	\$130,178	\$132,782	\$135,437	\$138,146	\$140,910	\$143,728	\$146,603	\$149,536	\$152,528
STD/ASTD 0023	\$104,519	\$106,509	\$108,535	\$110,607	\$112,720	\$114,875	\$117,074	\$119,311	\$121,603	\$123,933	\$126,308	\$128,738	\$131,213	\$133,739	\$136,317	\$138,943	\$141,724	\$144,559	\$147,451	\$150,401	\$153,408	\$156,478	\$159,608	\$162,800
STD/ASTD 0024	\$111,484	\$113,612	\$115,789	\$118,000	\$120,261	\$122,567	\$124,916	\$127,318	\$129,764	\$132,259	\$134,802	\$137,401	\$140,052	\$142,752	\$145,507	\$148,311	\$151,279	\$154,304	\$157,391	\$160,539	\$163,751	\$167,026	\$170,367	\$173,775
STD/ASTD 0025	\$118,937	\$121,214	\$123,543	\$125,911	\$128,329	\$130,794	\$133,309	\$135,880	\$138,497	\$141,163	\$143,890	\$146,666	\$149,498	\$152,389	\$155,334	\$158,338	\$161,507	\$164,736	\$168,031	\$171,392	\$174,821	\$178,318	\$181,885	\$185,523
STD/ASTD 0026	\$126,914	\$129,352	\$131,837	\$134,375	\$136,965	\$139,602	\$142,293	\$145,039	\$147,842	\$150,699	\$153,608	\$156,585	\$159,621	\$162,713	\$165,868	\$169,081	\$172,462	\$175,911	\$179,430	\$183,019	\$186,680	\$190,414	\$194,222	\$198,107
STD/ASTD 0027	\$135,418	\$138,019	\$140,671	\$143,378	\$146,142	\$148,955	\$151,828	\$154,756	\$157,748	\$160,796	\$163,900	\$167,077	\$170,316	\$173,614	\$176,981	\$180,410	\$184,017	\$187,698	\$191,453	\$195,282	\$199,189	\$203,173	\$207,237	\$211,382

"Step increases are not guaranteed and are contingent on funding in the State budget."