

## Agencies and Workday Functionality

Please refer to the following list to determine how each SPMS agency, NON-SPMS agency, Universities and CPBI use Workday. **NOTE:** the term SPMS (State Personnel Management System) refers to agencies that follow the State Personnel Management guidelines.

<p>The following Non-SPMS agencies and Universities use Workday for <b>Benefits ONLY:</b></p> <p><b>Non-SPMS Agencies:</b></p> <ul style="list-style-type: none"> <li>• Judiciary</li> <li>• MDOT</li> <li>• General Assembly</li> </ul> <p><b>Universities:</b></p> <ul style="list-style-type: none"> <li>• Bowie State University</li> <li>• Coppin State University</li> <li>• Frostburg State University</li> <li>• Salisbury University</li> <li>• Towson University</li> <li>• University of Baltimore</li> <li>• University of Maryland</li> <li>• University System of Maryland Office</li> </ul> <div style="border: 1px solid red; padding: 5px; margin-top: 10px; text-align: center;"> <p style="color: red; font-weight: bold;">NOTE: Use Secondary State Employment on JobAps Hire Details to hire an employee from one of these agencies.</p> </div>	<p>The following Independent or CPBI agencies use Workday for processing <b>HR transactions and Benefits</b> but use a separate Timekeeping system outside of Workday:</p> <ul style="list-style-type: none"> <li>• Canal Place Preservation &amp; Development Authority</li> <li>• Historic St. Mary's Commission</li> <li>• Maryland Food Center Authority</li> <li>• Maryland Stadium Authority</li> <li>• MD African American Museum Corp</li> <li>• Register of Wills</li> <li>• Baltimore City Community College</li> <li>• Morgan</li> <li>• St. Mary's College</li> </ul>
--	---

The following SPMS agencies use Workday for processing **HR transactions, Timekeeping and Benefits:**

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>Commission on Civil Rights</li> <li>Department of Aging</li> <li>Department of Budget and Management</li> <li>Department of Commerce</li> <li>Department of General Services</li> <li>Department of Housing and Community Development</li> <li>Department of Human Services</li> <li>Department of Information Technology</li> <li>Department of Juvenile Services</li> <li>Department of Labor, Licensing and Regulation</li> <li>Department of Natural Resources</li> <li>Department of Public Safety and Correctional Services</li> <li>Department of Veteran's Affairs</li> <li>EXEC - Chief of Staff</li> <li>EXEC - Lt. Governor</li> <li>Maryland 529</li> <li>Maryland Department of Agriculture</li> <li>Maryland Department of Disabilities</li> <li>Maryland Department of Health</li> <li>Maryland Department of Planning</li> <li>Maryland Department of the Environment</li> <li>Maryland Emergency Management Agency</li> <li>Maryland Health Benefits Exchange</li> <li>Maryland Higher Education Commission</li> </ul> | <ul style="list-style-type: none"> <li>Maryland Insurance Administration</li> <li>Maryland Lottery and Gaming Control Agency</li> <li>Maryland Public Television</li> <li>Maryland School for the Deaf</li> <li>Maryland State Library</li> <li>Maryland State Police</li> <li>Maryland State Retirement and Pension Systems</li> <li>Maryland Supplemental Retirement Plans</li> <li>Maryland Tax Court</li> <li>MD Institute for Emergency Medical Svcs Systems</li> <li>MD State Department of Education</li> <li>Military Department Operations and Maintenance</li> <li>Office of Administrative Hearings</li> <li>Office of the Public Defender</li> <li>Office of the State Prosecutor</li> <li>Property Tax Assessment Appeals Boards</li> <li>Public School Construction Program</li> <li>Public Service Commission</li> <li>State Archives</li> <li>State Board of Elections</li> <li>State Department of Assessments and Taxation</li> <li>Subsequent Injury Fund</li> <li>Uninsured Employer's Fund</li> <li>Worker's Compensation Commission</li> </ul> |
|--|--|