

STATE OF MARYLAND - SPS BENEFITS: EMPLOYEE BENEFIT GROUPS

--- updated 4/7/2022

FT & PT FTE 50% Bi-Weekly/Monthly/10-Month

State/Regular
NOT on an Unpaid Military Administrative, Armed Services or Sabbatical Leave
AND... one of the following:
Benefit Job FTE \geq 50%
or
Job Profile = Benefits Only Employee - Geographical FT
or
Job Profile = Benefits Employee Only - Graduate Assistant - Subsidized

Part-Time (No Subsidy)

State/Regular
Benefit Job FTE $<$ 50% & \geq 2.5%
or
Job Profile \neq Benefits Only Employee - Geographical FT
or
Job Profile \neq Benefits Employee Only - Graduate Assistant - Subsidized

SLEOLA

State/Regular
NOT on an Unpaid Military Administrative, Armed Services or Sabbatical Leave
Benefit Job FTE \geq 50%
AND... one of the following:
In Bargaining Unit I with a Bargaining Status = Yes
or
Job Profile = Benefits Only Employee - SLEOLA

Contractual (ACA)

Contractual, Intern or Temporary
AND... one of the following:
Benefit Job FTE is greater than or equal to 75% with a Contract Duration greater than 90 Days
or
Benefit Job FTE is greater than or equal to 75% with a Job Profile = Benefits Only Employee - NonTenure Track Faculty
or
Job Profile = Benefits Only Employee - Subsidy Eligible Due to Multiple Contracts with at least one Active Contract
{Universities Only}
or
ACA Eligible based on last years Measurement Period Reporting (Job > Additional Data > ACA Flag) FTE \geq 2.5%

Contractual (Non ACA)

Contractual
AND... one of the following:
Benefit Job FTE is \geq 2.5% but $<$ 75% with a Contract Duration greater than 90 Days
or
Benefit Job FTE is \geq 2.5% but $<$ 75% with a Job Profile = Benefits Only Employee - NonTenure Track Faculty

Other Employee Benefit Groups:

Armed Services Leave - 31 or More Days Armed Services Leave - 31 or More Days - SLEOLA
Contractuals (No or Less than 90 Day Contract)
FT & PT FTE 50% BiWeekly/Monthly/10-Week - Medicare
Military Administrative Leave Military Administrative Leave - SLEOLA
Sabbatical/MDOT Educational Leave
SLEOLA - Medicare