MISSION

The Maryland Department of Human Services (DHS) will aggressively assist and empower people in economic need, provide prevention services, and protect vulnerable children and adults.

VISION

We envision a Maryland where people independently support themselves and their families and where individuals are safe from abuse and neglect.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. DHS is recognized as a national leader among human service agencies.

Obj. 1.1 Achieve a Work Participation Rate of 50 percent (less the Caseload Reduction Credit) in federal fiscal year 2020.

Obj. 1.2 In fiscal year 2020, local out-of-home placement boards will review 1,300 cases.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
¹ Work Participation Rate	51.5%	32.8%	29.2%	28.0%	26.0%	50.0%	50.0%
Statewide total number of out-of-home placement cases							
reviewed by local boards	1,298	1,358	1,305	1,241	1,339	1,300	1,300

Goal 2. Maryland residents have access to essential services to support themselves and their families.

Obj. 2.1 Maintain the Food Supplement error rate at or below six percent each Federal fiscal year.

Obj. 2.2 Annually distribute meals to Marylanders in need of food.

Obj. 2.3 Annually place individuals from Temporary Cash Assistance (TCA) families into high quality jobs.

Obj. 2.4 Place 80 percent of refugees and asylees registered for employment services during Federal fiscal year 2020 in unsubsidized employment.

	Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
1	Food Supplement Program payment error rate	3.2%	6.0%	6.4%	7.3%	5.9%	5.9%	5.9%
	Number of meals distributed to hungry Marylanders	16,497,832	14,166,086	13,733,983	15,362,265	21,159,547	18,000,000	18,000,000
1	Total number of TCA job placements	13,561	13,068	12,240	11,325	10,309	10,309	10,309
	Percent of refugee and asylee employment caseload placed							
	into jobs	73%	73%	64%	71%	63%	62%	65%

Obj. 2.5 Each fiscal year, the Office of Home Energy Programs (OHEP) will maintain a level of participation that ensures greater than 60 percent of households served are a vulnerable population, as defined as having a child under six, disabled individual, and/or an elderly citizen aged sixty or older.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Percent of OHEP unified applications received and processed from eligible households MEAP and/or EUSP benefits paid to targeted groups:	40.8%	40.0%	40.0%	40.0%	39.9%	40.0%	40.0%
Percent of eligible households over 60 years of age	25.3%	23.4%	27.0%	27.3%	27.6%	30.0%	30.0%
Percent of eligible disabled households	26.4%	24.5%	23.8%	24.0%	23.6%	25.0%	25.0%
Percent of eligible households with children under six	33.0%	28.7%	32.0%	32.3%	34.5%	35.0%	35.0%

Goal 3. Maryland residents are safe from abuse, neglect and exploitation.

Obj. 3.1 By fiscal year 2020, 90.9 percent of victims of maltreatment will have no recurrence of maltreatment within 12 months of a first occurrence.

Obj. 3.2 By fiscal year 2020, of all children in foster care during a 12 month period, the rate of victimization per 100,000 days of foster care will be no more than 8.5.

Obj. 3.3 For fiscal year 2020, 96.5 percent of adult abuse cases will have no recurrence in six months.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Percent of children with no recurrence of maltreatment							
within 12 months of a first occurrence	90.1%	87.6%	90.1%	89.8%	90.2%	89.7%	89.6%
Rate of victimization per 100,000 days of foster care during a							
12 month period	10.1	12.3	12.8	11.6	12.1	12.2	11.8
Number of reports of adult abuse	6,229	6,364	6,459	6,353	7,531	6,781	6,888
Number of investigations of adult abuse completed	5,712	6,166	6,606	4,686	5,002	5,431	5,040
Number of cases of adult abuse indicated or confirmed	1,531	1,624	1,709	1,288	1,254	1,417	1,320
Percent of indicated or confirmed adult abuse cases for which							
there is no recurrence of abuse within six months	97.3%	96.0%	94.9%	98.2%	99.3%	97.5%	98.3%

Goal 4. Maryland children live in permanent homes, and vulnerable adults live in the least restrictive environments.

Obj. 4.1 By fiscal year 2020, the rate of entry into foster care will be no more than 1.5 per 1,000 children under 18.

- Obj. 4.2 By fiscal year 2020, no more than 12 percent of children who exit out-of-home care to reunification with their family of origin will re-enter out-of-home care within 12 months.
- Obj. 4.3 By fiscal year 2020, of all children who enter foster care in a 12 month period, the rate of placement moves per 1,000 days of foster care will be no more than 4.12.
- **Obj. 4.4** By fiscal year 2020, reduce the percent of foster/kinship children who are in care 24 or more continuous months to 45 percent for all foster care children, 30 percent for foster care children under 18, and 89 percent for foster children 18 and over.
- Obj. 4.5 By fiscal year 2020, 40 percent of children will exit to permanency within 12 months of entry into foster care.
- Obj. 4.6 By fiscal year 2020, 98.4 percent of individuals served by adult services are served in the community.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Percent of children who exit foster/kinship care to							
permanency within 12 months of entry	39.5%	38.0%	25.3%	39.0%	35.0%	35.6%	36.5%
Rate of all removals into foster care per 1,000 children under							
18 years of age	1.50	1.75	1.79	1.90	1.58	1.79	1.79
Percent of children re-entering out-of home care within 12							
months of exiting care to reunify with their family of origin	14.6%	17.0%	17.3%	15.6%	16.9%	16.4%	16.1%
Percent of children re-entering out-of-home care within 12							
months of exiting care to guardianship	9.2%	7.7%	7.4%	8.5%	5.3%	7.4%	8.0%
Rate of placement moves per 1,000 days of foster care	4.1	4.6	4.8	5.1	4.5	4.8	4.8
Percent of foster/kinship children who are in care 24 or more							
continuous months	46%	44%	41%	40%	41%	41%	40%
Percent of foster/kinship children under age 18 who are in							
care 24 or more continuous months	33%	32%	30%	29%	32%	30%	30%
Percent of foster/kinship children ages 18-20 who are in care							
24 or more continuous months	89%	86%	85%	85%	84%	85%	85%
Percent of individuals served by Adult Services who remain in							
the community during the year	98.3%	98.1%	98.1%	98.5%	99.5%	98.7%	98.9%

Goal 5. Enable, encourage, and enforce parental responsibility.

Obj. 5.1 Increase the statewide percentage of child support cases with support orders by one percentage point per year.

Obj. 5.2 Increase by one percentage point each Federal fiscal year the number of cases with payment on arrears.

Obj. 5.3 Increase the statewide percentage of children in the child support caseload with paternity established by one percentage point each Federal fiscal year.

Obj. 5.4 Increase the statewide percentage of current support collected by one percentage point each Federal fiscal year until we reach eighty percent.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Percent of cases in the State child support caseload with							
support orders	84.6%	84.9%	86.1%	83.6%	84.0%	83.6%	83.6%
Percent of cases with arrears for which a payment is received	69.6%	70.4%	66.4%	70.2%	67.8%	71.2%	71.7%
Percent of children in the State child support caseload with							
paternity established	98.9%	98.4%	94.0%	98.4%	92.6%	98.4%	98.4%
Percent of current support paid	68.6%	69.0%	68.7%	68.7%	69.0%	69.7%	70.2%

NOTES

¹ 2019 data is an estimate.