

Military Department

MISSION

Provide a relevant and capable force that is ready to fight, protect, and prevail against all threats in a multidomain environment.

VISION

Advance as an organization of excellence, embedded in our communities, and focused on improving security, safety, trust, and support to all citizens. Recruit and invest in a diverse, physically and mentally resilient workforce, while recognizing and retaining top talent. We are committed to sustaining a balance between civilian employment, family life, and military obligations. Provide ready, manned, trained, and equipped units that are cohesive and fully capable to accomplish missions assigned by federal and state authorities. Provide units that can prevail against any threat in a multidomain environment by maintaining readiness through challenging training events built on realism, rigor, and relevance within a contested environment.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. The Administrative Headquarters program will provide resources and services to the Military Department.

Obj. 1.1 The Military Department will maintain 90 percent authorized military end strength.

Performance Measures	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Act.	2024 Est.	2025 Est.
Number of Guardsmen authorized	6,161	6,139	6,768	6,150	6,018	6,018	6,018
Percent of authorized strength	100%	100%	88%	94%	94%	94%	94%

Goal 2. All facilities and real property support the operational and training needs of the Maryland Air National Guard to include ongoing operations and responses to State and local emergencies.

Obj. 2.1 To maintain 95 percent or more of the facilities in a fully functional status in compliance with National Guard Bureau requirements.

Performance Measures	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Act.	2024 Est.	2025 Est.
Number of facilities	57	57	57	55	55	55	55
Percent of facilities in fully functional status	100%	100%	100%	100%	100%	100%	100%

Goal 3. All facilities and real property support the operational and training needs of the Maryland Army National Guard to include ongoing operations and responses to State and local emergencies.

Obj. 3.1 To maintain 95 percent or more of the facilities in a fully functional status in compliance with National Guard Bureau requirements.

Performance Measures	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Act.	2024 Est.	2025 Est.
Number of facilities	46	46	39	40	40	40	40
Percent of facilities in fully functional status	28%	28%	37%	37%	37%	37%	37%

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Goal 4. At risk youth (Freestate ChalleNGe Academy (FCA) graduates) will become productive citizens.

Obj. 4.1 To achieve 70 percent of graduates in school, military, job or volunteerism.

Obj. 4.2 To increase grade level for 90 percent of Cadets.

Obj. 4.3 To graduate 75 Cadets per class.

Performance Measures	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Act.	2024 Est.	2025 Est.
¹ Number of students	205	203	0	161	228	150	150
¹ Number of cadets who take the GED test	204	195	0	160	218	130	130
¹ Number of cadets who pass the GED test	124	93	0	65	110	80	80
¹ Number of cadets who reenroll in high school	0	4	0	2	10	20	20
¹ Number of cadets who obtain a high school diploma	124	93	0	65	110	80	80
¹ Number of applicants for the program	512	483	0	326	480	500	500
¹ Number of cadets enrolled in the program	267	321	0	161	228	240	240
¹ Percent of FCA graduates who continue education or are employed	65%	65%	0%	45%	60%	65%	65%
¹ Percent of students showing increased scores on TABE test	100%	100%	0%	100%	100%	100%	100%
¹ Average number of FCA graduates per class	103	101	0	52	100	75	75

Goal 5. Operate the Veterans Burial Detail Program to provide honor with dignity for deceased veterans and their families in Maryland.

Obj. 5.1 To complete 100 percent of assigned funeral honors missions.

Performance Measures	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Act.	2024 Est.	2025 Est.
Number of services performed	2,460	2,045	2,520	2,132	2,062	2,362	2,500
Percent of assigned services completed	N/A	N/A	N/A	N/A	N/A	100%	100%

NOTES

¹ No classes were held in fiscal year 2021 due to the COVID-19 pandemic.