NATURAL RESOURCES AND RECREATION

Department of Natural Resources

Office of the Secretary

Forest Service

Wildlife and Heritage Service

Maryland Park Service

Land Acquisition and Planning

Licensing and Registration Service

Natural Resources Police

Engineering and Construction

Critical Area Commission

Boating Services

Resource Assessment Service

Maryland Environmental Trust

Watershed Services

Fisheries Service

MISSION

The Department of Natural Resources preserves, protects, enhances and restores Maryland's natural resources for the wise use and enjoyment of all citizens.

VISION

To inspire people to enjoy and live in harmony with their environment.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 Annually meet commitments to the Chesapeake Bay Program to restore health to the Bay and its living resources.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total DNR commitments to the Bay Program*	57	57	57	57
Output: Cumulative DNR living resources commitments met	11	11	11	11
Cumulative DNR habitat commitments met	11	11	11	11
Cumulative DNR water quality commitments met	4	4	4	4
Cumulative DNR land use commitments met	8	8	8	8
Cumulative DNR stewardship commitments met	12	12	12	12
Outcome: Acres of Submerged Aquatic Vegetation (SAV)**	32,586	45,000	48,000	51,000
Oyster biomass index (1994 base = 1; $2010 \text{ goal} = 10$)	0.9	0.8	***0.5	***0.4
Estimated nutrient load to the Chesapeake Bay ****				
Nitrogen (millions of pounds)	53.20	52.49	51.78	51.07
Phosphorus (millions of pounds)	3.75	3.72	3.68	3.65
Cumulative wetland acres enhanced or restored	850	1,258	1,600	1,800
Cumulative number of marine pump-outs	462	482	502	525
Percent DNR commitments met	80%	80%	80%	80%

Objective 1.2 By 2009 implement 100 percent of Phase I and II actions assigned to DNR in the Coastal Bays Comprehensive Conservation and Management Plan (CCMP). *****

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total DNR CCMP actions required	25	25	25	25
Output: Cumulative fish and wildlife-related actions completed	11	12	14	14
Cumulative community and economic development-related				
actions completed	3	3	3	3
Cumulative recreation and navigation-related actions completed	8	8	8	8
Outcome: Documented progress towards Coastal Bays' SAV,				
chlorophyll and nutrient goals/thresholds	4	4	3	2
Percent DNR CCMP actions completed	88%	92%	100%	100%

- Note: * DNR has lead responsibility for 57 of the 105 commitments in the Chesapeake Bay Agreement signed by the Governor in June 2000. All units in the Department participate in meeting these commitments.
 - ** Actual acreage of SAV is affected by weather and other natural factors and progress is difficult to predict. The Chesapeake Bay Program goal for SAV is 114,034 acres by 2010. In 2007 DNR seeded 7 acres to supplement existing SAV. Because of declining funds and changing priorities, fewer acres are planned for seeding in 2008-2010.
 - *** A decline in harvest and biomass is expected due to disease mortality which will lower oyster stocks, as well as low levels of reproduction that occurred in 2003 through 2007
 - **** Data is derived from the Chesapeake Bay Program Phase 4.3 Watershed Model 2005 Progress scenario and Maryland's 5-Year Projections Scenario; 2008 and 2009 data are interpolated.
 - **** There are 134 actions assigned to DNR in the CCMP prepared under the National Estuary Program. These tasks have been consolidated into 25 actions. Descriptions and details of the required actions may be found in the CCMP. While specific actions are expected to be completed or are on-going in nature, DNR will continue to track progress toward the nutrient goals/thresholds.

Goal 2. Healthy Maryland watershed lands, streams and non-tidal rivers

Objective 2.1 Annually complete at least one regional landscape level conservation strategy that deploys science-based targeting methods and an interdisciplinary approach to protect and restore key ecosystems and adjacent lands.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Statewide Green Infrastructure acres (millions)	2.6	2.6	2.6	2.6
Output: Acres of restoration of Green Infrastructure gaps	217	238	300	370
Cumulative number of regional landscape level conservation				
strategies completed	4	5	5	5
Outcome: Cumulative acres of Green Infrastructure protected*	729,383	818,278	880,000	950,000

Note: * Land that is permanently protected from development with a perpetual conservation or open space easement or fee ownership, held by a federal (except U.S. Military), state, or local government or non-profit organization for natural resources, forestry, agriculture, wildlife, recreation, historic, cultural, or open space use, or to sustain water quality and living resource values. 2007 and 2008 actuals are based on geospatial data analysis rather than the Board of Public Works database.

Objective 2.2 Implement management and control measures prescribed in invasive species plans to address critical invasive species threats.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of management plans completed	0	1	0	1
Number of management plans under implementation	7	9	10	10

Objective 2.3 Implement a comprehensive ecosystem-based program to protect fish and their essential habitats.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Fish passage projects completed	3	3	3	2
Stream restoration projects implemented	4	2	4	4
Outcome: Cumulative miles of streams reopened to anadromous fish	448	457	475	493
Cumulative miles of riparian forest established in Bay Watershed	1,207	1,247	1,272	1,297
Cumulative miles of streams restored	*9.40	9.80	11.80	12.50

Note: * The cumulative miles of streams restored and reported for the 2007 Actual were reported as 9.04 last year. This has been corrected as the numbers were transposed.

Objective 2.4 Implement agency commitments to meet comprehensive watershed restoration strategies which will result in the removal of the Corsica River watershed from the State's 303(d) list of nutrient impaired waters.*

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Acres of wetland restored in the Corsica watershed	20	15	10	10
Miles of stream restored in the Corsica watershed	0	5	.5	0
Assessment of non-tidal water quality	7	20	20	20
Assessment of tidal water quality	1	1	1	1
SAV restoration projects**	0	0	0	0
Acres of oyster restoration in the Corsica watershed	5	5	5	5
Outcome: Percent of the Corsica River Watershed plan implemented***	21%	54%	70%	90%

Note: * Participating State agencies include Maryland Department of Planning, Department of Natural Resources, Department of the Environment and Department of Agriculture.

** At present water quality conditions remain too poor to attempt large-scale SAV restoration projects.

*** Beginning with 2008 the estimated percentage implementation of the plan was consistently reported as a 22 percent increase towards completion. The percentages have been changed to properly reflect cumulative percentage of progress to 100 percent plan implementation.

Goal 3. Natural resources stewardship opportunities for Maryland's urban and rural citizens.

Objective 3.1 Provide training and educational programs to promote stewardship ethics necessary for achieving DNR natural resource management objectives.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Individuals trained and utilized to provide educational outreach	451	630	650	650
Outcome: Number of individuals directly served by workshops,				
presentations, programs and stewardship projects*	7,015	4,482	4,550	4,550

Note:* The total of enrolled program participants does not reflect the number of individuals reached through the individual efforts of volunteers and education by DNR programs.

Goal 4. A conserved and managed statewide network of ecologically valuable private and public lands.

Objective 4.1 Implement a coordinated DNR-wide approach to prioritizing and acting on key land protection opportunities through annual funding and stewardship programs.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Acres acquired annually that address the goals of the				
Strategic Land Conservation Plan of December 2003	6,958	7,566	7,913	7,676

Objective 4.2 Implement a comprehensive program to track and monitor compliance of all natural resource related easements associated with DNR.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of Rural Legacy easements schedule to be monitored	54	53	128	75
Number of DNR easements scheduled to be monitored	1	4	5	5
Number of Conservation Reserve Enhancement Program (CREP)				
easements scheduled to be monitored	0	1	9	24
Outcome: Percent of Rural Legacy monitoring backlog completed	94%	99%	100%	100%
Percent of DNR monitoring backlog completed	6%	16%	40%	60%
Percent of CREP backlog completed	0%	11%	34%	71%
Percent of easements monitored and under compliance with				
easement conditions	33%	42%	58%	77%

Objective 4.3 Provide multiple ecosystem benefits by annually achieving integrated resource management covering 25,000 acres of non-industrial private forest lands and guiding 700 forest landowners in natural resource management that meets their objectives.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Integrated Forest/Wildlife Stewardship Plans completed	401	367	400	400
Number of seedlings planted (millions)	3.7	2.8	3.0	3.0
Total acres of management practices implemented	23,032	29,468	20,000	20,000
Outcome: Acres of restored forest land (afforestation and reforestation)	3,472	2,011	2,000	2,000

Objective 4.4 By 2009 establish 100,000 acres of wetlands and riparian buffers through the Conservation Reserve Enhancement Program (CREP).

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Acres of eligible riparian agricultural land	38,168	37,291	37,291	37,291
Outcome: Acres of riparian buffers established	-64	650	0	0
Acres of wetlands restored	384	147	100	100
Acres of highly erodible land stabilized	262	240	100	100
Miles of forest riparian buffers established	-3	-3	-10	-10

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Acres of restored agricultural land (including riparian buffe	rs) 467	797	0	0
Acres of grass buffers established	-246	497	0	0
Cumulative number of acres established through CREP	73,935	74,812	74,812	74,812

Goal 5. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 5.1 Annually manage the natural, cultural, historical and recreational resources to provide the best use for the benefit of people.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of hunter/boating education classes	711	365	375	375
Number of hunters checked	23,541	26,423	27,000	27,000
Number of boating/hunting safety certificates issued	*17,242	17,072	18,500	18,500
Number of boating inspections	50,039	55,149	56,000	56,000
Number of signs, buoys, markers placed/maintained	3,600	3,600	3,600	3,600
Number of forestry/park patrol checks	73,486	70,390	71,000	72,000
Outcome: Number of boating accidents	160	166	150	150
Number of people injured in boating accidents	66	107	90	90
Number of people killed in boating accidents	8	7	5	5
Number of hunting accidents	16	17	15	15
Number of people injured in hunting accidents	15	16	12	12
Number of people killed in hunting accidents	1	1	1	1
Number of people injured in parks **	113	100	100	100
Number of people killed in parks **	7	8	5	5

Note: * The number of boating/hunter safety certificates issued also reflects 5,372 certificates issued through the agency's Internet Boating Safety Education Course which commenced in January 2007.

Objective 5.2 Annually provide outdoor recreational experiences for at least 11.1 million visitors to State Parks.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of land units available to the public	89	89	91	91
Number of acres available to the public	*137,637	137,637	137,729	138,729
Outcome: Number of visitors using forests and parks (millions)	10.6	11.3	11.4	11.5

Note: * Fiscal year 2007 actual was understated in the fiscal year 2009 MFR.

Goal 6. Diverse workforce and efficient operations.

Objective 6.1 By fiscal year 2009 and thereafter 25 percent of all new hires will be minorities.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of applicants hired*	119	48	90	125
Number of minority applicants hired**	17	4	22	32
Percent of minority hires	14%	8%	25%	25%

Note: * Does not include contractual conversions

** Of those applicants who choose to voluntarily disclose

^{**} The fiscal year 2007 actual has been revised due to changes in the reporting of injuries in State Parks. Previously only accidents with injuries were reported. The fiscal year 2008 actual represents the total number of injuries in state parks.

SUMMARY OF DEPARTMENT OF NATURAL RESOURCES

	2008 Actual	2009 Appropriation	2010 Allowance
Total Number of Authorized Positions	1,343.50	1,358.50	1,355.50
Total Number of Contractual Positions	463.82	464.08	419.88
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	100,854,776 9,866,176 305,016,953	105,743,355 11,520,054 166,163,260	110,161,190 11,227,433 159,822,698
Original General Fund Appropriation	77,194,367 -338,840	62,940,815 -4,145,375	
Total General Fund AppropriationLess: General Fund Reversion/Reduction	76,855,527 379,453	58,795,440	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	76,476,074 302,808,452 27,877,495 8,575,884	58,795,440 186,264,061 27,858,099 10,509,069	57,985,016 176,652,235 38,481,186 8,092,884
Total Expenditure	415,737,905	283,426,669	281,211,321

SUMMARY OF OFFICE OF THE SECRETARY

	2008 Actual	2009 Appropriation	2010 Allowance
Total Number of Authorized Positions	132.50	127.50	127.50
Total Number of Contractual Positions	84.88	4.40	6.90
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	10,882,618 289,625 2,858,671	10,000,200 242,307 2,985,343	10,708,556 298,846 5,226,282
Original General Fund Appropriation Transfer/Reduction	6,371,776 374,125	6,542,679 –259,206	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	6,745,901 7,080,001 191,012 14,000	6,283,473 6,565,649 378,728	6,710,638 6,833,859 2,675,187 14,000
Total Expenditure	14,030,914	13,227,850	16,233,684

K00A01.01 SECRETARIAT - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Secretariat program provides overall direction and supervision of the Department.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

The Office of the Secretary shares the key goals, objectives, and performance measures of the Department.

K00A01.01 SECRETARIAT — OFFICE OF THE SECRETARY

Appropriation Statement:			
	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	16.00	16.00	16.00
Number of Contractual Positions	78.00	1.00	
01 Salaries, Wages and Fringe Benefits	2,169,169	1,561,610	1,700,610
02 Technical and Special Fees	70,346	87,714	
03 Communication	8,721 23,401 400 -2,562	28,070 28,100 1,264	9,068 13,800
08 Contractual Services	13,761 39,057 1,829 1,089	58,462 21,250	35,606 7,800
13 Fixed Charges	800	3,480	3,480
Total Operating Expenses	86,496	140,626	69,918
Total Expenditure	2,326,011	1,789,950	1,770,528
Original General Fund Appropriation	847,797 -129,802	780,806 -208,349	
Net General Fund Expenditure	717,995 1,608,016	572,457 1,118,293 99,200	603,916 1,058,224 108,388
Total Expenditure	2,326,011	1,789,950	1,770,528
Special Fund Income: K00306 Deep Creek Lake Management and Protection Fund	20,500	22.393	18,041
K00308 Deer Stamp Account	2,600	2,421	2,059
K00310 Environmental Trust Fund	217,500	217,881	191,977
K00311 Fair Hill Improvement Fund	11,500 140,700	11,136	10,687 140,011
K00312 Fisheries Research and Development Fund	358,200	167,405 183,973	281,003
K00319 Maryland Geological Survey Account	4,300	10,410	4,510
K00320 Migratory Wild Waterfowl Stamp	11,000	10,894	9,413
K00321 Natural Resources Property Maintenance Fund	8,300	7,868	8,040
K00325 Offroad Vehicle Account	1,500	1,695	1,569
K00327 POS Administrative Fee	186,900 23,400	88,228 22,092	92,557
K00334 Somers Cove Marina Account	21,700	21,788	18,825
K00336 State Boat Act	61,400	58,893	44,023
K00337 Chesapeake Bay Endangered Species Fund	15,400	14,525	11,570
K00338 Fisheries Management and Protection Fund	61,400	89,573	68,045
K00339 Wildlife Management and Protection Fund	133,000	83,150	110,009
K00342 Waterway Improvement Fund	276,400	50,877	
K00345 Wildlife Habitat Improvement Fund	5,200	4,963	4,608
K00346 Woodlands Incentive Fund	7,216	6,779 41,155	3,039
K00350 Forest and Park Concession Fund	39,700 200	41,155 194	38,042 196
Total	1,608,016	1,118,293	1,058,224
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K00A01.01 SECRETARIAT — OFFICE OF THE SECRETARY

eral Fund Inc AA.K00 Cons			
	nual Payments		
	try Federal Contracts		
	Corps of Engineers		
VC K00 Vario	ous Federal Contracts		
	Pest, and Animal Disease, Pest Control and		
	mal Care	300	
	ife Services	400	
	erative Forestry Assistance	6,200	5
	t Stewardship Program	0,200	,
	t Health Protection		
	Survey urisdictional Fisheries Act of 1986	300	
			12
	al Zone Management Administration Awards	12,100	12
	al Zone Management Estuarine Research	2.400	2
	erves	2,400	2
	cial Assistance for National Centers for	1 200	,
	stal Ocean Science	1,200	1
	erative Fishery Statistics	400	
	ne Mammal Data Program	400	
	peake Bay Studies	1,200	
	at Conservation	200	
	ied Science Program	800	
	tic Coastal Fisheries Cooperative Manage-		
	nt Act	800	
11.478 Cente			
	an Research—Coastal Ocean Program	600	
	Fish Restoration	15,500	19
	ife Restoration	9,700	9
	erative Endangered Species Conservation		
	d	100	
	Vessel Act	2,000	1
	owner Incentive	2,400	2
	Wildlife Grants	3,700	3
15.808 U.S.	Geological Survey-Research and Data Acqui-		
	nn(100	
15.810 Nation	al Cooperative Geologic Mapping Program	300	
66.466 Chesa	npeake Bay Program	20,700	20
66.606 Surve	ys, Studies, Investigations and Special		
Pur	pose Grants	200	
94.006 Amer	iCorps		2
	ng Safety Financial Assistance	17,200	19
Total		99,200	108

K00A01.02 OFFICE OF THE ATTORNEY GENERAL – OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Office of the Attorney General provides all legal representation, advice and counsel required by the Secretary and the Department.

The Office of the Attorney General shares the key goals, objectives, and performance measures of the Department.

K00A01.02 OFFICE OF THE ATTORNEY GENERAL — OFFICE OF THE SECRETARY

Appropriation Statement:			
	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	12.00	12.00	12.00
01 Salaries, Wages and Fringe Benefits	1,106,630	1,116,069	1,281,758
02 Technical and Special Fees	1,080	3,100	3,100
03 Communication	15,289	18,107	7,700
04 Travel	2,837	5,310	5,310
08 Contractual Services	5,837	9.464	5,850
09 Supplies and Materials	13,820	31,100	14,400
10 Equipment—Replacement	5,138		
11 Equipment—Additional	886		
13 Fixed Charges	1,733	2,440	1,800
Total Operating Expenses	45,540	66,421	35,060
Total Expenditure	1,153,250	1,185,590	1,319,918
Original General Fund Appropriation	393,289	561,889	
Transfer of General Fund Appropriation	37,619	-1,043	
Net General Fund Expenditure	430,908	560,846	704,919
Special Fund Expenditure	722,342	624,744	614,999
Total Expenditure	1,153,250	1,185,590	1,319,918
Special Fund Income: K00306 Deep Creek Lake Management and Protection	0.400	0.270	10.461
Fund	9,400 1,200	9,270 1.002	10,461 1,259
K00310 Environmental Trust Fund.	99,400	90,193	111,589
K00310 Environmentar Flust Fund	5,300	4,610	6,199
K00312 Fisheries Research and Development Fund	64,300	69,298	81,367
K00314 Forest and Park Reserve Fund	163,700	152,173	163,315
K00319 Maryland Geological Survey Account	2,000	4,309	2,615
K00320 Migratory Wild Waterfowl Stamp	5,000	4,510	5,424
K00321 Natural Resources Property Maintenance Fund	3,800	3,257	4,650
K00325 Offroad Vehicle Account	700	701	969
K00327 POS Administrative Fee	73,100	57,220	53,760
K00333 Shore Erosion Control Revolving Loan Fund	10,700	9,145	10,946
K00334 Somers Cove Marina Account	9,900	9,019	
K00336 State Boat Act	28,100	24,379	25,572
K00337 Chesapeake Bay Endangered Species Fund	7,000	6,013	6,781
K00338 Fisheries Management and Protection Fund	28,100	37,079	39,521
K00339 Wildlife Management and Protection Fund	60,800	55,118	63,931
K00342 Waterway Improvement Fund	126,100	65,472	0.710
K00345 Wildlife Habitat Improvement Fund	2,400	2,054	2,712
K00346 Woodlands Incentive Fund	3,142 18,100	2,806 17,036	1,744 22,085
K00356 Forest and Park Concession Fund	18,100	17,036	22,083
•	****	624,744	
Total	722,342	024,744	614,999

K00A01.03 FINANCE AND ADMINISTRATIVE SERVICE - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Finance and Administrative Service program handles all financial transactions and provides centralized support services for the Department including procurement, fleet management, mail services and facilities support.

The Finance and Administrative Service program shares the key goals, objectives, and performance measures of the Department.

K00A01.03 FINANCE AND ADMINISTRATIVE SERVICE — OFFICE OF THE SECRETARY

Appropriation Statement:			
Tr it	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	44.00	40.00	40.00
Number of Contractual Positions	4.18	2.40	3.90
01 Salaries, Wages and Fringe Benefits	2,678,403	2,691,251	2,795,476
02 Technical and Special Fees	136,514	91,441	132,495
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges Total Operating Expenses	89,277 11,142 21,898 191,954 309,471 103,559 25,750 22,700 327,535 1,103,286	233,146 17,600 11,423 192,353 315,275 65,801 12,372 447,712 1,295,682	293,932 17,543 24,376 170,744 336,312 106,354 2,935 464,227 1,416,423
Total Expenditure	3,918,203	4.078,374	4,344,394
Original General Fund Appropriation Transfer of General Fund Appropriation	1,994,777 27,477	2,276,139 -315,119	
Net General Fund Expenditure	2,022,254 1,714,937 181,012	1,961,020 1,982,030 135,324	2,091,578 2,102,487 150,329
Total Expenditure	3,918,203	4,078,374	4,344,394
Special Fund Income: K00306 Deep Creek Lake Management and Protection Fund	21,700	29,007	35,768
K00308 Deer Stamp Account	2,700 230,500	3,136 282,232	4,195 381,528
K00311 Fair Hill Improvement Fund	12,200	282,232 14,425	21,306
K00312 Fisheries Research and Development Fund	149,100 397,133 4,600	216,848 552,260 13,484	278,197 558,382 8,942
K00320 Migratory Wild Waterfowl Stamp	11,700	14,112	18,657
K00321 Natural Resources Property Maintenance Fund K00325 Offroad Vehicle Account K00327 POS Administrative Fee K00333 Shore Erosion Control Revolving Loan Fund	8,800 1,600 174,800 24,800	10,192 2,195 179,054 28,617	15,897 3,201 183,809 37,424
K00334 Somers Cove Marina Account	23,000 78,541 16,300 65,100 141,000	28,223 76,287 18,815 116,029 172,475	87,433 23,073 135,124 218,584
K00342 Waterway Improvement Fund	296,100 5,600 7,463 42,000 200	155,868 6,429 8,781 53,310 251	9,163 5,961 75,511 332
Total	1,714,937	1,982,030	2,102,487

K00A01.03 FINANCE AND ADMINISTRATIVE SERVICE — OFFICE OF THE SECRETARY

Federal Fund Income:

BB R/00 Forestry Federal Contracts 2 2 2 2 2 2 2 2 2		nd Income:			
BB R/00 Forestry Federal Contracts 2 2 2 2 2 2 2 2 2	AA.K00				
CC.K00		Annual Payments			275
VCK00 Various Federal Contracts 2 10.025 Plant, Pest, and Animal Disease, Pest Control and Animal Care					275
10.025 Plant, Pest, and Animal Disease, Pest Control and Animal Care					917
Animal Care.					275
10.028 Wildlife Services 2,887 700 5 10.664 Cooperative Forestry Assistance 16,398 9,200 7,7 10.676 Forest Legacy Program 230 230 10.678 Forest Stewardship Program 944 7 10.680 Forest Health Protection 944 7 10.680 Forest Health Protection 944 400 1 11.417 Interjurisdictional Fisheries Act of 1986 78 400 1 11.419 Coastal Zone Management Administration Awards 11,079 7,683 17,8 11.420 Coastal Zone Management Estuarine Research Reserves 2,797 3,600 3,6 11.421 Financial Assistance for National Centers for 2,797 3,600 3,6 11.432 Cooperative Fishery Statistics 700 1 11.433 Marine Mammal Data Program 568 600 5 11.457 Chesapeake Bay Studies 2,228 1,800 9 11.463 Habitat Conservation 300 2 11.472 Unallied Science Program 1,200 1,1 11.474 Atlantic Coastal Fisheries Cooperative Management Act 2,823 1,200 1,1 11.474 Center for Sponsored Coastal Ocean Research—Coastal Ocean Program 2,199 900 1 15.615 Cooperative Endangered Species Conservation 22,700 23,300 27,4 15.615 Cooperative Endangered Species Conservation 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.810 National Cooperative Geologic Mapping Program 20,887 27,841 28,3 66,466 Chesapeake Bay Program 20,887 27,841 28,3 25.612 Chesapeake Bay Program 20,887 27,841 28,3 15.616 Chesapeake Bay Program 20,887 27,841 28,3 15.617 Chesapeake Bay Program 20,887 27,841 28,3 15.618 Chesapeake Bay Program 20,887 27,841 28,3 15.619 Chesapeake Bay Program 20,887 27,841 28,3 15.616 Chesapeake Bay Program 20,887 27,841 28,3 15.617 Chesapeake Bay Program 20,887 27,841 28,3 15.618 Chesapeake Bay Program 20,887 27,841 28,3 15.619 C	10.025	Plant, Pest, and Animal Disease, Pest Control and			
10.664 Cooperative Forestry Assistance		Animal Care	1,762		458
10.676 Forest Legacy Program 230 70.687 Forest Stewardship Program 944 77 78 78 78 78 78 78	10.028	Wildlife Services	2,887	700	550
10.678 Forest Stewardship Program 944 77 10.680 Forest Health Protection 944 944 944 10.903 Soil Survey 4 11.407 Interjurisdictional Fisheries Act of 1986 78 400 1 11.419 Coastal Zone Management Administration Awards 11,079 7,683 17,8 11.420 Coastal Zone Management Estuarine Research Reserves 2,797 3,600 3,6 11.421 Financial Assistance for National Centers for Coastal Ocean Science 1,800 1,8 11.434 Cooperative Fishery Statistics 700 11,439 Marine Mammal Data Program 568 600 5 11.457 Chesapeake Bay Studies 2,228 1,800 9 11.469 Habitat Conservation 300 2 11.471 Unallied Science Program 1,200 1,1 11.474 Atlantic Coastal Fisheries Cooperative Management ent Act 2,823 1,200 1,1 11.478 Center for Sponsored Coastal Ocean Program 2,199 900 1 15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 22,700 23,300 27,4 15.612 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 64,466 Chesapeake Bay Program 20,887 27,841 28,3 16.406 Chesapeake Bay Program 20,887 27,841 28,3 17.80 20,887 27,841 28,3 26,446 25,454 28,36 24,453 27,841 28,3 17.80 20,887 27,841 28,3 26,466 26,466 Chesapeake Bay Program 20,887 27,841 28,3 26,466 26,466 Chesapeake Bay Program 20,887 27,841 28,3 26,466	10.664	Cooperative Forestry Assistance	16,398	9,200	7,700
10.680 Forest Health Protection	10.676	Forest Legacy Program	230		92
10.903 Soil Survey		Forest Stewardship Program	944		733
11.407 Interjurisdictional Fisheries Act of 1986	10.680	Forest Health Protection			92
11.419	10.903	Soil Survey			458
11.420	11.407	Interjurisdictional Fisheries Act of 1986		400	183
Reserves	11.419	Coastal Zone Management Administration Awards	11,079	7,683	17,874
11.426 Financial Assistance for National Centers for Coastal Ocean Science 1,800 1,8	11.420	Coastal Zone Management Estuarine Research			
Coastal Ocean Science 1,800 1,8		Reserves	2,797	3,600	3,667
11.434 Cooperative Fishery Statistics 700 11.439 Marine Mammal Data Program 568 600 55 11.457 Chesapeake Bay Studies 2,228 1,800 9 11.463 Habitat Conservation 300 2 11.472 Unallied Science Program 1,200 1,1 11.474 Atlantic Coastal Fisheries Cooperative Management Act 2,823 1,200 1,1 11.478 Center for Sponsored Coastal Ocean Research—Coastal Ocean Program 2,199 900 1 15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 61,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 466.466 Chesapeake Bay Program 20,887 27,841 28,3	11.426	Financial Assistance for National Centers for			
11.439 Marine Mammal Data Program 568 600 55 11.457 Chesapeake Bay Studies 2,228 1,800 99 11.463 Habitat Conservation 300 2 11.472 Unallied Science Program 1,200 1,1 11.474 Atlantic Coastal Fisheries Cooperative Management Act 2,823 1,200 1,1 11.478 Center for Sponsored Coastal Ocean Research—Coastal Ocean Program 2,199 900 1 15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 50,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 466.466 Chesapeake Bay Program 20,887 27,841 28,3		Coastal Ocean Science		1,800	1,833
11.457 Chesapeake Bay Studies 2,228 1,800 9 11.463 Habitat Conservation 300 2 11.472 Unallied Science Program 1,200 1,1 11.474 Atlantic Coastal Fisheries Cooperative Management Act 2,823 1,200 1,1 11.478 Center for Sponsored Coastal Ocean Research—Coastal Ocean Program 2,199 900 1 15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 61,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841	11.434			700	
11.457 Chesapeake Bay Studies 2,228 1,800 9 11.463 Habitat Conservation 300 2 11.472 Unallied Science Program 1,200 1,1 11.474 Atlantic Coastal Fisheries Cooperative Management Act 2,823 1,200 1,1 11.478 Center for Sponsored Coastal Ocean Research—Coastal Ocean Program 2,199 900 1 15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 61,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841	11.439	Marine Mammal Data Program	568	600	550
11.463 Habitat Conservation 300 2 11.472 Unallied Science Program 1,200 1,1 11.474 Atlantic Coastal Fisheries Cooperative Management Act 2,823 1,200 1,1 11.478 Center for Sponsored Coastal Ocean Research—Coastal Ocean Program 2,199 900 1 15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 61,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.631 Landowner Incentive 5,475 3,600 3,2 15.632 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 466.466 Chesapeake Bay Program 20,887 27,841 28,3 1.200 1,100 1,200 1,100 1,200 1,200 1,200 1.500 1,200 1,200 1,200 1,200 1.500 1,200 1,200 1,200 1,200 1,200 1,200 1.500 1,200 1,200 1,200 1,200 1,200 1.500 1,200 1,200 1,200 1,200 1,200 1,200 1.500 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1.500 1,200	11.457	Chesapeake Bay Studies	2,228	1,800	917
11.474	11.463	Habitat Conservation		300	275
ment Act 2,823 1,200 1,1 11.478 Center for Sponsored Coastal Ocean Research—Coastal Ocean Program 2,199 900 1 15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 61,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841 28,3	11.472	Unallied Science Program		1,200	1,100
11.478 Center for Sponsored Coastal Ocean Research—Coastal Ocean Program	11.474	Atlantic Coastal Fisheries Cooperative Manage-			
Ocean Research—Coastal Ocean Program 2,199 900 1 15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 61,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841 28,3		ment Act	2,823	1,200	1,100
15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 61,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841 28,3	11.478				
15.605 Sport Fish Restoration 22,700 23,300 27,4 15.611 Wildlife Restoration 61,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841 28,3		Ocean Research—Coastal Ocean Program	2,199	900	183
15.611 Wildlife Restoration 61,716 14,600 13,0 15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1 15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841 28,3	15.605	Sport Fish Restoration	22,700	23,300	27,499
15.615 Cooperative Endangered Species Conservation Fund 1,075 200 1	15.611	Wildlife Restoration	61,716	14,600	13,016
15.616 Clean Vessel Act 3,000 2,7 15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841 28,3	15.615				
15.633 Landowner Incentive 5,475 3,600 3,2 15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841 28,3		Fund	1,075	200	185
15.634 State Wildlife Grants 24,233 5,600 4,8 15.808 U.S. Geological Survey-Research and Data Acquisition 200 15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841 28,3	15.616	Clean Vessel Act		3,000	2,750
15.808 U.S. Geological Survey-Research and Data Acquisition	15.633	Landowner Incentive		3,600	3,208
sition		State Wildlife Grants	24,233	5,600	4,858
15.810 National Cooperative Geologic Mapping Program 644 500 4 66.466 Chesapeake Bay Program 20,887 27,841 28,3	15.808	U.S. Geological Survey-Research and Data Acqui-			
66.466 Chesapeake Bay Program		sition			
			644		458
66.606 Surveys, Studies, Investigations and Special	66.466		20,887	27,841	28,324
	66.606	Surveys, Studies, Investigations and Special			
Purpose Grants			289	200	
	94.006	AmeriCorps			3,025
97.012 Boating Safety Financial Assistance	97.012			25,700	27,499
Total	7	Fotal	181,012	135,324	150,329

K00A01.04 HUMAN RESOURCE SERVICE - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Human Resources Service provides personnel services, staff development and training and administers the equal opportunity program for the Department.

The Human Resources Service shares the key goals, objectives, and performance measures of the Department.

K00A01.04 HUMAN RESOURCE SERVICE — OFFICE OF THE SECRETARY

Appropriation Statement:			
Appropriation Statement	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	13.00	12.00	12.00
Number of Contractual Positions	.20	1.00	1.00
01 Salaries, Wages and Fringe Benefits	945,642	865,076	885,394
02 Technical and Special Fees	5,622	41,433	41,238
03 Communication	5,332 3,761 286	5,925 7,700	5,300 5,200
08 Contractual Services	24,256	19,728	27,500
09 Supplies and Materials	10,653 10,672	11,870	10,500
13 Fixed Charges	400	1,355	1,055
Total Operating Expenses	55,360	46,578	49,555
Total Expenditure	1,006,624	953,087	976,187
Original General Fund Appropriation Transfer of General Fund Appropriation	521,223 -10,252	486,300 -82,018	
Net General Fund Expenditure	510,971	404,282	444,075
Special Fund ExpenditureFederal Fund Expenditure	495,653	517,701 31,104	489,942 42,170
Total Expenditure	1,006,624	953,087	976,187
Special Fund Income: K00306 Deep Creek Lake Management and Protection	6 200	0.274	0.200
Fund K00308 Deer Stamp Account	6,300 800	9,374 1,013	8,298 965
K00310 Environmental Trust Fund	66,900	91,206	88,958
K00311 Fair Hill Improvement Fund	3,500	4,662	4,921
K00312 Fisheries Research and Development Fund	43,300	70,077	64,837
K00314 Forest and Park Reserve Fund	110,200	59,176	130,156
K00319 Maryland Geological Survey Account	1,300	4,358	2,123
K00320 Migratory Wild Waterfowl Stamp	3,400	4,560	4,342
K00321 Natural Resources Property Maintenance Fund K00325 Offroad Vehicle Account	2,600 500	`3,294 709	3,666 772
K00327 POS Administrative Fee	57.800	48,913	42,839
K00333 Shore Erosion Control Revolving Loan Fund	7,200	9,248	8,780
K00334 Somers Cove Marina Account	6,700	9,121	0,700
K00336 State Boat Act	19,401	24,653	20,358
K00337 Chesapeake Bay Endangered Species Fund	4,700	6,080	5,403
K00338 Fisheries Management and Protection Fund	18,900	37,496	31,454
K00339 Wildlife Management and Protection Fund	40,900	55,737	50,940
K00342 Waterway Improvement Fund	85,100	55,800	
K00345 Wildlife Habitat Improvement Fund	1,600	2,077	2,123
K00346 Woodlands Incentive Fund	2,252	2,838	1,351
K00356 Forest and Park Concession Fund	12,200 100	17,228 81	17,560 96
Total	495,653	517,701	489,942
1 Otal	770,000	517,701	707,772

K00A01.04 HUMAN RESOURCE SERVICE — OFFICE OF THE SECRETARY

Federal Fund Income: AA.K00 Conservation Reserve Enhancement Program

AA.K00 Conservation Reserve Enhancement Program Annual Payments		94
BB.K00 Forestry Federal Contracts		94
CC.K00 Army Corps of Engineers		282
VC.K00 Various Federal Contracts		94
10.025 Plant, Pest, and Animal Disease, Pest Control and		27
Animal Care	100	94
10.028 Wildlife Services	200	188
10.664 Cooperative Forestry Assistance	2,500	2,165
10.678 Forest Stewardship Program	2,300	188
		94
	100	94
J		4.000
11.419 Coastal Zone Management Administration Awards	5,000	4,989
11.420 Coastal Zone Management Estuarine Research	1 000	1.025
Reserves	1,000	1,035
11.426 Financial Assistance for National Centers for	- 00	
Coastal Ocean Science	500	565
11.434 Cooperative Fishery Statistics	200	
11.439 Marine Mammal Data Program	200	188
11.457 Chesapeake Bay Studies	500	282
11.463 Habitat Conservation	100	94
11.472 Unallied Science Program	300	282
11.474 Atlantic Coastal Fisheries Cooperative Manage-		
ment Act	300	282
11.478 Center for Sponsored Coastal		
Ocean Research—Coastal Ocean Program	300	94
15.605 Sport Fish Restoration	5,035	7,719
15.611 Wildlife Restoration	4,000	3,674
15.615 Cooperative Endangered Species Conservation		
Fund	100	94
15.616 Clean Vessel Act	800	753
15.633 Landowner Incentive	1,000	941
15.634 State Wildlife Grants	1,500	1,318
15.808 U.S. Geological Survey-Research and Data Acqui-		
sition	100	
15.810 National Cooperative Geologic Mapping Program	100	94
66.466 Chesapeake Bay Program	69	7,907
66.606 Surveys, Studies, Investigations and Special		.,
Purpose Grants	100	
94.006 AmeriCorps	100	847
97.012 Boating Safety Financial Assistance	7,000	7,719
Total	31,104	42,170

K00A01.05 INFORMATION TECHNOLOGY SERVICE - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Information Technology Service (ITS) provides system and network engineering services and equipment, technical support services, and operation of the Department's network of computing resources.

MISSION

To provide the Department with a reliable statewide network of information technology resources which afford employees cost-effective access to local and headquarters communications and computing resources.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Diverse workforce and efficient operations.

Objective 1.1 By June 30, 2011, 100 percent of remote DNR locations needing direct access will have access to the Wide Area Network (WAN) from their work locations, implemented consistent with the Network Maryland Strategy.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of remote DNR locations needing access to the network	* 105	105	148	148
Output: Percent of locations with dial-in capability	100%	100%	100%	100%
Percent of locations with WAN access	94%	100%	76%	78%

Note: * DNR identified an additional 43 sites that were not included in the original 105. These sites include boats, small sites and multiple buildings within sites that are able to connect to the WAN using Wireless and Virtual Private Network technology. Objective 1.1 was revised in fiscal year 2009 to include the additional 43 smaller and unique sites.

Objective 1.2 Annually maintain a level of network reliability of at least 99 percent.*

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total number of hours the network is available per month	720	720	720	720
Number of hours network is not available per month	7	50	52	72
Quality: Percent of time network is available to users **	99%	93%	92%	90%

- Note: * The percent of network availability is determined by using a formula that measures the total time available divided into the total acceptable availability time. Therefore it is possible to obtain and maintain 100 percent. The formula is documented in the Department of Natural Resources Policy-Network Design and Operations, Policy 02:01
 - ** The percent of time the network is available to users is decreasing due to the age of the communications equipment located on the WAN. A communications replacement plan was established for fiscal year 2009, but there were no funds in fiscal years 2008 and 2009 to replace the aging communications equipment.

K00A01.05 INFORMATION TECHNOLOGY SERVICE — OFFICE OF THE SECRETARY

Namber of Authorized Positions 30.50 39.50 39.50 Namber of Contractual Positions 3.9.50 39.50 39.50 Namber of Contractual Positions 1.50 3.0.00 30.50 10 Salaries, Wages and Fringe Benefits 3.291,591 3.118,018 3.379,022 01 Salaries, Wages and Fringe Benefits 2.9,899 1.9301 2.2003 30 Companication 2.9,899 1.9301 2.0793 40 Trovel 20.528 3.000 3.000 40 Trovel 20.528 3.000 3.000 40 Trovel 3.03,375 22.22 12.002 20 Motor Vechied Operation and Maintenance 3.0,175 4.523 22.02 80 Supplies and Materials 6.6,006 6.9693 4.518 10 Equipment—Replacement 184,698 23.842 21.472 11 Equipment—Additional 39,030 3.000 13 Fixed Charges 3.534 3.00 3.000 15 Footal Expenditure 4,505,481 4273,197 452,82,577 Original General Fund Appropriation	Appropriation Statement:			
Number of Contractual Positions				
Di Salaries, Wages and Fringe Benefits	Number of Authorized Positions	39.50	39.50	39.50
Oz. Technical and Special Fees.	Number of Contractual Positions	1.50		2.00
Oscillation 29,869 19,391 20,793 17 17 17 17 18 20,528 3,000 3	01 Salaries, Wages and Fringe Benefits	3,291,591	3,118,018	3,379,022
64 Travel. 20,528 3,000 3,000 66 Fuel and Utilities 5,356 12,202 12,202 97 Motor Vehicle Operation and Maintenance 30,175 34,523 22,024 98 Contractual Services 787,093 76,133 706,228 98 Supplies and Materials 66,006 46,963 45,163 18 Equipment—Replacement 184,698 25,842 214,272 11 Equipment—Additional 39,030 300 3,800 Total Operating Expenses 1,166,289 1,136,560 1,027,542 Total Expenditure 4,505,481 4,273,197 4,528,577 Original General Fund Appropriation 1,995,716 1,927,399 7,738 Net General Fund Expenditure 2,500,166 2,226,467 2,309,921 Net General Fund Expenditure 2,005,315 1,933,630 2,043,56 Federal Fund Expenditure 2,005,315 1,933,630 2,043,56 Federal Fund Expenditure 2,005,315 1,933,630 2,043,56 Fedral Fund Expenditure 2,250 25,778	02 Technical and Special Fees	47,601	18,619	122,013
99 Supplies and Materials 66,006 46,963 45,163 10 Equipment—Replacement 184,698 258,842 214,272 11 Equipment—Additional 39,030 3,800 13 Fixed Charges 3,554 300 3,800 Total Operating Expenses 1,166,289 1,136,560 1,027,542 Total Expenditure 4,505,481 4,273,197 4,528,577 Original General Fund Appropriation 1,995,716 1,927,359 1,735 Transfer of General Fund Expenditure 2,500,166 2,226,467 2,309,921 Special Fund Expenditure 2,005,315 1,933,630 2,094,356 Federal Fund Expenditure 4,505,481 4,273,197 4,528,577 Special Fund Expenditure 2,005,315 1,933,630 2,094,356 Federal Fund Lorone: 2,005,315 1,933,630 2,094,356 Foreial Fund Income: K00305 Deep Creek Lake Management and Protection 2,800 2,877 3,629 K00308 Deer Stamp Account 2,800 2,877 3,629 K00312 In Hill I	04 Travel	20,528 5,356 30,175	3,000 12,202 34,523	3,000 12,202 22,024
Total Operating Expenses	09 Supplies and Materials	66,006 184,698 39,030	46,963 258,842	45,163 214,272
Total Expenditure				
Original General Fund Appropriation 1,995,716 1,927,359 Transfer of General Fund Appropriation 504,450 299,108 Net General Fund Expenditure 2,500,166 2,226,467 2,309,921 Special Fund Expenditure 2,005,315 1,933,630 2,094,356 Federal Fund Expenditure 4,505,481 4,273,197 4,528,577 Special Fund Income: K00306 Deep Creek Lake Management and Protection Fund 22,500 25,778 30,703 K00308 Deer Stamp Account 2,800 2,787 3,629 K00310 Environmental Trust Fund 238,600 250,817 327,731 K00311 Fair Hill Improvement Fund 154,400 192,711 238,956 K00314 Forest and Park Reserve Fund 616,454 531,784 558,055 K00319 Maryland Geological Survey Account 4,800 11,983 7,651 K00320 Migratory Wild Waterfowl Stamp 12,100 12,541 16,087 K00325 Offroad Vehicle Account 1,700 1,951 2,747 K00333 Shore Erosion Control Revolving Loan Fund 23,900 25,082 <td></td> <td></td> <td></td> <td></td>				
Net General Fund Expenditure				4,328,377
Special Fund Expenditure				
Special Fund Income: K00306 Deep Creek Lake Management and Protection Fund	Special Fund Expenditure		1,933,630	2,094,356
K00306 Deep Creek Lake Management and Protection Fund 22,500 25,778 30,703 X00308 Deer Stamp Account 2,800 2,787 3,629 X00310 Environmental Trust Fund 238,600 250,817 327,731 X00311 Fair Hill Improvement Fund 12,600 12,820 18,245 X00312 Fisheries Research and Development Fund 154,400 192,711 238,956 X00314 Forest and Park Reserve Fund 616,454 531,784 558,055 X00319 Maryland Geological Survey Account 4,800 11,983 7,651 X00320 Migratory Wild Waterfowl Stamp 12,100 12,541 16,087 X00321 Natural Resources Property Maintenance Fund 9,100 9,057 13,635 X00325 Offroad Vehicle Account 1,700 1,951 2,747 X00327 POS Administrative Fee 219,500 159,123 157,931 X00333 Shore Erosion Control Revolving Loan Fund 25,700 25,432 32,175 X00334 Somers Cove Marina Account 23,900 25,082 X00336 State Boat Act 67,400 67,795 265,497 X00337 Chesapeake Bay Endangered Species Fund 16,800 16,721 19,815 X00338 Fisheries Management and Protection Fund 46,000 153,277 207,370 X00342 Wildlife Management and Protection Fund 46,000 153,277 207,370 X00342 Waterway Improvement Fund 5,800 5,713 7,847 X00346 Woodlands Incentive Fund 7,661 7,803 5,101 X00356 Forest and Park Concession Fund 43,500 47,376 64,840 X00357 Upland Wildlife Habitat Fund 200 223 294	Total Expenditure	4,505,481	4,273,197	4,528,577
K00314 Forest and Park Reserve Fund 616,454 531,784 558,055 K00319 Maryland Geological Survey Account 4,800 11,983 7,651 K00320 Migratory Wild Waterfowl Stamp 12,100 12,541 16,087 K00321 Natural Resources Property Maintenance Fund 9,100 9,057 13,635 K00325 Offroad Vehicle Account 1,700 1,951 2,747 K00327 POS Administrative Fee 219,500 159,123 157,931 K00333 Shore Erosion Control Revolving Loan Fund 25,700 25,432 32,175 K00334 Somers Cove Marina Account 23,900 25,082 K00337 Chesapeake Bay Endangered Species Fund 16,800 16,721 19,815 K00338 Fisheries Management and Protection Fund 67,400 119,406 116,047 K00339 Wildlife Management and Protection Fund 146,000 153,277 207,370 K00342 Waterway Improvement Fund 306,400 253,450 K00345 Wildlife Habitat Improvement Fund 5,800 5,713 7,847 K00346 Woodlands Incentive Fund 7,661 7,803 5,101 K00356 Forest and Park Concession Fund 43,500 47,376 64,	K00306 Deep Creek Lake Management and Protection Fund	2,800 238,600 12,600	2,787 250,817 12,820	3,629 327,731 18,245
K00333 Shore Erosion Control Revolving Loan Fund 25,700 25,432 32,175 K00334 Somers Cove Marina Account 23,900 25,082 K00336 State Boat Act 67,400 67,795 265,497 K00337 Chesapeake Bay Endangered Species Fund 16,800 16,721 19,815 K00338 Fisheries Management and Protection Fund 67,400 119,406 116,047 K00339 Wildlife Management and Protection Fund 146,000 153,277 207,370 K00342 Waterway Improvement Fund 306,400 253,450 K00345 Wildlife Habitat Improvement Fund 5,800 5,713 7,847 K00346 Woodlands Incentive Fund 7,661 7,803 5,101 K00356 Forest and Park Concession Fund 43,500 47,376 64,840 K00357 Upland Wildlife Habitat Fund 200 223 294	K00314 Forest and Park Reserve Fund	616,454 4,800 12,100 9,100 1,700	531,784 11,983 12,541 9,057 1,951	558,055 7,651 16,087 13,635 2,747
K00337 Chesapeake Bay Endangered Species Fund 16,800 16,721 19,815 K00338 Fisheries Management and Protection Fund 67,400 119,406 116,047 K00339 Wildlife Management and Protection Fund 146,000 153,277 207,370 K00342 Waterway Improvement Fund 306,400 253,450 K00345 Wildlife Habitat Improvement Fund 5,800 5,713 7,847 K00346 Woodlands Incentive Fund 7,661 7,803 5,101 K00356 Forest and Park Concession Fund 43,500 47,376 64,840 K00357 Upland Wildlife Habitat Fund 200 223 294	K00333 Shore Erosion Control Revolving Loan Fund K00334 Somers Cove Marina Account	25,700 23,900	25,432 25,082	32,175
K00346 Woodlands Incentive Fund 7,661 7,803 5,101 K00356 Forest and Park Concession Fund 43,500 47,376 64,840 K00357 Upland Wildlife Habitat Fund 200 223 294	K00337 Chesapeake Bay Endangered Species Fund	16,800 67,400 146,000	16,721 119,406 153,277	19,815 116,047
Total	K00346 Woodlands Incentive Fund	7,661 43,500	7,803 47,376	5,101 64,840
	Total	2,005,315	1,933,630	2,094,356

K00A01.05 INFORMATION TECHNOLOGY SERVICE — OFFICE OF THE SECRETARY

Federal Fund Income:

deral Fund Income:		
AA.K00 Conservation Reserve Enhancement Program		
Annual Payments		200
BB.K00 Forestry Federal Contracts		300
CC.K00 Army Corps of Engineers		700
VC.K00 Various Federal Contracts		200
10.025 Plant, Pest, and Animal Disease, Pest Control and		
Animal Care	400	400
10.028 Wildlife Services	500	500
10.664 Cooperative Forestry Assistance	7,000	6,400
10.676 Forest Legacy Program		100
10.678 Forest Stewardship Program		600
10.680 Forest Health Protection		100
10.903 Soil Survey		400
11.407 Interjurisdictional Fisheries Act of 1986	300	100
11.419 Coastal Zone Management Administration Awards	13,800	14,800
11.420 Coastal Zone Management Estuarine Research		
Reserves	2,800	3,000
11.426 Financial Assistance for National Centers for		
Coastal Ocean Science	1,400	1,500
11.434 Cooperative Fishery Statistics	500	
11.439 Marine Mammal Data Program	400	400
11.457 Chesapeake Bay Studies	1,400	700
11.463 Habitat Conservation	300	200
11.472 Unallied Science Program	900	900
11.474 Atlantic Coastal Fisheries Cooperative Manage-		
ment Act	900	900
11.478 Center for Sponsored Coastal		
Ocean Research—Coastal Ocean Program	700	200
15.605 Sport Fish Restoration	17,600	22,700
15.611 Wildlife Restoration	11,000	10,700
15.615 Cooperative Endangered Species Conservation		
Fund	100	200
15.616 Clean Vessel Act	2,300	2,300
15.633 Landowner Incentive	2,800	2,700
15.634 State Wildlife Grants	4,200	4,000
15.808 U.S. Geological Survey-Research and Data Acqui-		
sition	200	
15.810 National Cooperative Geologic Mapping Program	400	400
66.466 Chesapeake Bay Program	23,500	23,400
66.606 Surveys, Studies, Investigations and Special		
Purpose Grants	200	
94.006 AmeriCorps		2,500
97.012 Boating Safety Financial Assistance	19,500	22,800
Total	113,100	124,300
J. O. W	113,100	127,500

K00A01.06 OFFICE OF COMMUNICATIONS AND MARKETING - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Office of Communications and Marketing (OCM) works to provide information to the public regarding administrative and Agency policies and DNR services and activities through public appearances, sponsorship of public events, exhibits and publications, coordination of volunteer activities, and through the electronic and print media via news conferences, press releases, news briefs, and radio and television programming.

MISSION

To promote agency programs, policies, services, and events; to educate the public on natural resource issues; to inspire natural resources stewardship; and to inform the public on natural resource emergency health and safety issues.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Diverse workforce and efficient operations.

Objective 1.1 Annually support internal and external communication of DNR programs and services in a timely manner by producing and distributing 100 percent of scheduled DNR-wide publications on time, participating in five major events, completing 95 percent of customer service jobs within the requested deadline, and providing customers with online products and information services.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of major events with OCM participation	6	6	6	6
Number of customers served in online store	6,900	6,900	7,500	8,500
Number of e-newsletter issues distributed	12	. 12	12	12
Percent of customers making park reservations online	40%	41%	43%	45%
Number of unique website visitors (millions)	2.3	2.4	2.4	2.6
Quality: Percent of jobs completed by deadline	95%	95%	95%	95%
Percent of online orders without problems	99%	99%	99%	99%
Outcome: Number of publication copies distributed	326,000	326,000	330,000	345,000
Number of people attending events	150,000	190,000	190,000	190,000
New online revenue stream total	\$150,000	\$170,000	\$200,000	\$250,000
Number of e-newsletter subscribers	10,000	10,000	11,000	12,000
Number of documents viewed online (millions)	31.5	31.7	32.0	34.0

Objective 1.2 On an annual basis maintain 100 percent internal and external media customer satisfaction by maintaining 24 hour on-call emergency availability to media and staff; responding to all media inquiries within 24 hours; and responding to 95 percent of unit/program requests for staff assistance, press releases, events etc. within the requested deadline.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Percent of calls responded to within 24 hours	100%	100%	100%	100%
Number of press releases issued	146	140	140	100
Number of news briefs issued	310	310	435	300
Number of print articles covering DNR	4,452	4,500	4,550	4,650

K00A01.06 OFFICE OF COMMUNICATIONS AND MARKETING — OFFICE OF THE SECRETARY

Appropriation Statement:			
	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	8.00	8.00	8.00
Number of Contractual Positions	1.00		
01 Salaries, Wages and Fringe Benefits	691,183	648,176	666,296
02 Technical and Special Fees	28,462		
03 Communication	125,129	71,798	108,260
08 Contractual Services	271,622	220,593	262,439
09 Supplies and Materials	4,949	7,085	7,085
Total Operating Expenses	401,700	299,476	377,784
Total Expenditure	1,121,345	947,652	1,044,080
Original General Fund Appropriation	618,974	510,186	
Transfer of General Fund Appropriation	-55,367	48,215	
Net General Fund Expenditure	563,607	558,401	556,229
Special Fund ExpenditureFederal Fund Expenditure	533,738 10,000	389,251	473,851
Reimbursable Fund Expenditure	14,000		14,000
Total Expenditure	1,121,345	947,652	1,044,080
Special Fund Income: K00306 Deep Creek Lake Management and Protection			
Fund	5,700	8,332	6,401
K00308 Deer Stamp Account	700	901	788
K00310 Environmental Trust Fund	60,400	81,072	68,045
K00311 Fair Hill Improvement Fund	3,200 39,400	4,144 42,290	3,840 49,630
K00314 Forest and Park Reserve Fund	100,800	4,351	99,654
K00319 Maryland Geological Survey Account	1,100	3,873	1,576
K00320 Migratory Wild Waterfowl Stamp	3,100 2,300	4,054 2,928	3,348 2,856
K00325 Offroad Vehicle Account	400	631	2,830 591
K00326 Private Donation	94,078		98,473
K00327 POS Administrative Fee	41,400	40,800	32,791
K00333 Shore Erosion Control Revolving Loan Fund K00334 Somers Cove Marina Account	6,500 6,000	8,220 8,107	6,696
K00334 Soliicis Cove Mariia Account	17,435	21,914	15,559
K00337 Chesapeake Bay Endangered Species Fund	4,300	5,405	4,136
K00338 Fisheries Management and Protection Fund	16,700	33,330	24,126
K00339 Wildlife Management and Protection Fund	37,000 78,800	49,544 49,600	38,995
K00345 Wildlife Habitat Improvement Fund	1,500	1,847	1,674
K00346 Woodlands Incentive Fund	1,825	2,522	1,083
K00356 Forest and Park Concession Fund	11,000	15,314	13,491
K00357 Upland Wildlife Habitat Fund	100	72	98
Total	533,738	389,251	473,851
Federal Fund Income: 11.419 Coastal Zone Management Administration Awards	10,000	- Friday - San	
Reimbursable Fund Income:			
J00B01 DOT-State Highway Administration	10,000		10,000
L00A15 DAGR-Office of Resource Conservation	1,000		1,000
U00A04 MDE-Water Management Administration	3,000		3,000
Total	14,000	···	14,000

K00A01.07 MAJOR INFORMATION TECHNOLOGY DEVELOPMENT PROJECTS - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

This program provides funding to the major information technology projects of the Department of Natural Resources.

${\tt K00A01.07}$ Major information technology development projects — office of the secretary

Appropriation Statement:	2008 Actual	2009 Appropriation	2010 Allowance
08 Contractual Services			2,250,000
Total Operating Expenses			2,250,000
Total Expenditure			2,250,000
Federal Fund Expenditure			2,250,000
Federal Fund Income: 97.067 Homeland Security Grant Program			2,250,000

K00A02.09 FOREST SERVICE

PROGRAM DESCRIPTION

Forest Service personnel offer incentive programs and technical assistance to help plant trees in urban communities and support the efforts of private landowners and local governments to manage forest resources in a sustainable manner. The Forest Service also manages 200,000 acres of State forest land for their ecological, economic and recreational benefits. It also protects all the State's forest resources from fire, insects and disease.

MISSION

To restore, manage and protect Maryland's trees, forests, and forested ecosystems to sustain our natural resources and connect people to the land.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Increase Maryland's 1996 Chesapeake Bay Program goal of 600 miles of buffer restoration to 2,000* miles of riparian forest buffer (RFB) restoration by 2010.

Objective 1.1 Restore 2,000 miles of riparian forest buffers in Maryland by 2010.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Acres of RFB's established	205	169	300	240
Miles of RFBs restored in Maryland	20	18	25	25
Cumulative miles restored in Bay Watershed since 1996	1,229	1,247	1,272	1,297

Note: * Maryland's goal increased from 1,500 to 2,000 miles after the 2003 Chesapeake Bay Executive Council Directive.

Objective 1.2 Annually achieve integrated resource management on an additional 15,000 acres of non-industrial private forest land.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of acres covered by Forest Stewardship Plans	13,630	20,657	15,000	15,000
Outcome: Number of wildfires suppressed	420	641	650	650
Acres of wildfires suppressed	4,662	2,600	3,200	3,200

Goal 2. To conserve and manage a statewide network of ecologically valuable private and public lands.

Objective 2.1 Annually protect an additional 5,000 acres of forest land via Forest Conservation Act (FCA) long-term protection agreements.

	2007	2008	2009	2010
Performance Measures	*Actual	*Actual	Estimated	Estimated
Outcome: Acres of FCA long-term protection secured	4,900	6,800	5,000	5,000

Note: * Two counties did not report in 2007 and 2008. The 2007 actual is revised from the fiscal year 2009 MFR due to better reporting. Estimates include all counties.

Objective 2.2 Increase the number of local governments and communities participating in conserving urban forest and tree resources.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of roadside tree permits issued	1,045	1,171	900	900
Acres of FCA mitigated reforestation	1,150*	1,061	1,000	1,000
Municipal Watershed Plan practices implemented (in acres)	40	84	120	110
Number of local governments and communities participating				
in conserving urban forest and tree resources	237	240	240	240

Note: * The 2007 actual is revised from the fiscal year 2009 MFR due to better reporting.

FOREST SERVICE

K00A02.09 FOREST SERVICE

Appropriation Statement:	4000	2000	2010
	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	95.00	91.00	91.00
Number of Contractual Positions	22.61	31.37	35.90
01 Salaries, Wages and Fringe Benefits	6,810,699	6,902,102	6,832,759
02 Technical and Special Fees	656,200	796,584	983,694
03 Communication. 04 Travel. 06 Fuel and Utilities. 07 Motor Vehicle Operation and Maintenance. 08 Contractual Services. 09 Supplies and Materials. 10 Equipment—Replacement. 11 Equipment—Additional. 12 Grants, Subsidies and Contributions. 13 Fixed Charges.	193,563 61,570 134,468 761,060 687,082 397,891 168,414 319,160 652,688 136,668	209,373 36,055 134,070 602,979 653,869 554,460 204,377 232,614 960,266 132,019	182,977 49,375 160,840 656,083 761,501 592,694 192,161 231,699 805,772 127,894
Total Operating Expenses Total Expenditure	3,512,564	3,720,082 11,418,768	3,760,996
Original General Fund Appropriation	6,448,363 -158,121 6,290,242 3,328	6,328,110 469,962 5,858,148	11,3//,++7
Net General Fund Expenditure	6,286,914 2,647,902 1,327,581 717,066 10,979,463	5,858,148 3,684,404 1,428,795 447,421 11,418,768	5,777,371 3,944,253 1,415,047 440,778

Special Fund Income:			
K00314 Forest and Park Reserve Fund	2,262,100	3,166,870	3,441,329
K00325 Offroad Vehicle Account	141,979	156,013	145,360
K00326 Private Donation	125,455	125,000	145,784
K00329 Reforestation Fund	22,175	·	
K00346 Woodlands Incentive Fund	96,193	236,521	211,780
Total	2,647,902	3,684,404	3,944,253
Federal Fund Income:			
BB.K00 Forestry Federal Contracts	172,728	50,000	48,370
10.664 Cooperative Forestry Assistance	1,091,017	1.378.795	1,236,078
10.676 Forest Legacy Program	10,034	-,,	9,674
10.677 Forest Land Enhancement Program	1,357		,
10.678 Forest Stewardship Program	52,445		120,925
Total	1,327,581	1,428,795	1,415,047
Reimbursable Fund Income:			
J00B01 DOT-State Highway Administration	265,375	175,500	208,910
K00A14 DNR-Watershed Services	255,734	222,618	229,399
L00A14 DAGR-Office of Plant Industries and Pest Manage-			
ment	121,357		
R30B22 USM-College Park	74,600	46,803	
U10B00 Maryland Environmental Service		2,500	2,469
Total	717,066	447,421	440,778

K00A03.01 WILDLIFE AND HERITAGE SERVICE

PROGRAM DESCRIPTION

The Wildlife and Heritage Service is responsible for ensuring the long-term conservation of the full array of native ecosystems, natural communities and species that comprise the biological integrity of Maryland and for striking the necessary balance between the ecological needs of wildlife resources and societal needs and desires.

MISSION

To conserve Maryland's diverse native wildlife, plants, and the natural communities that support them, using scientific expertise and informed public input.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 Scientifically supported sustainable harvest strategies for game species populations by a variety of survey methods.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of implemented population monitoring surveys	18	18	18	18
Outcome: Number of deer hunting participants	95,000	90,400	90,500	90,500
Number of bear hunting participants	451	450	450	475
Number of waterfowl hunting participants	51,100	45,600	45,000	45,000
Number of other game bird hunting participants	34,000	25,600	25,000	25,000
Number of small game hunting participants	29,000	19,000	19,000	19,000
Number of furbearer hunting participants	21,731	11,400	9,000	9,000
Number of deer harvested	91,930	92,200	92,800	93,000
Number of bear harvested	41	51	55	55
Number of waterfowl harvested	330,000	377,800	350,000	350,000
Number of other game birds harvested	204,000	180,400	170,000	170,000
Number of small game mammals harvested	190,000	101,100	100,000	100,000

Objective 1.2 Annually protect the habitat of rare, threatened and endangered species at 100 public and private sites throughout Maryland.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of project proposals reviewed for impacts to				
threatened and endangered species and other species of concern	3,268	3,108	3,200	3,200
Outcome: Number of acres of habitat of rare, threatened or				
endangered species protected each year	10,000	10,000	10,000	10,000

Objective 1.3 Recover at least one population of rare, threatened or endangered species per year.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of rare, threatened and endangered species	1,285	1,285	1,285	1,285
Outcome: Cumulative number of populations recovered since 2004	11	12	14	15

Objective 1.4 Restore 2,000 acres of critical plant and wildlife habitat by June 30, 2012.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of critical habitat sites in need of restoration	100	100	125	125
Outcome: Cumulative number of acres restored since 2004	1,200	1,300	1,350	1,400

K00A03.01 WILDLIFE AND HERITAGE SERVICE (Continued)

Goal 2. Healthy Maryland watershed lands, streams and non-tidal rivers.

Objective 2.1 Implement management and control measures prescribed in plans to address critical invasive species threats.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of management plans completed	0	1	0	1
Number of management plans under implementation	7	9	10	10

Goal 3. Natural resources stewardship opportunities for Maryland's urban and rural citizens.

Objective 3.1 Provide wildlife-related information and education programs to a diverse audience to achieve the resource management objectives of DNR.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of workshops and events conducted	200	216	250	250
Number of volunteers utilized	50	60	75	80
Number of people participating in wildlife-based education programs	8,000	8,000	9,000	9,000

Goal 4. A conserved and managed statewide network of ecologically valuable private and public lands.

Objective 4.1 By 2009, establish 100,000 acres of wetlands and riparian buffers through the Conservation Reserve Enhancement Program (CREP).

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Acres of eligible riparian agricultural land	38,168	37,291	37,291	37,291
Outcome: Acres of riparian buffers established (under CREP contract)	-64	650	0	0
Acres of wetlands restored	384	147	100	100
Acres of highly erodible land stabilized	262	240	100	100
Miles of forest riparian buffers established (under CREP contract)	-3	-3	-10	-10
Acres of restored agricultural land (including riparian buffers)	467	797	0	0
Acres of grass buffers established (under CREP contract)	-246	497	0	0
Cumulative number of acres established through CREP	73,935	74,812	74,812	74,812

Objective 4.2 Manage the Wildlife Management Area (WMA) system for wildlife conservation consistent with Federal Aid in Wildlife Restoration guidelines and goals.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Acres of WMA's	107,500	110,000	110,000	110,000
Outcome: Number of WMA's with sustained wildlife populations	42	43	44	44

Goal 5. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 5.1 Annually provide diverse recreational opportunities on the network of agency-managed lands.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of WMA's with recreational use	42	43	44	44
Number of user days of WMA system	500,000*	500,000*	510,000	510,000

Note: * These numbers are general estimates, based on annual surveys of licensed hunters and persons engaged in wildlife related activities other than hunting (such as bird watching).

K00A03.01 WILDLIFE AND HERITAGE SERVICE — WILDLIFE AND HERITAGE SERVICE

Appropriation Statement:

TAPPT OPTIMISON DIMENSION	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	93.00	93.00	93.00
Number of Contractual Positions	20.50	17.07	17.83
01 Salaries, Wages and Fringe Benefits	6,409,868	7,050,081	7,048,115
02 Technical and Special Fees	501,003	580,085	600,238
03 Communication. 04 Travel	170,449 96,648 52,232 428,078 888,317 318,227 122,100 149,640 570,896 197,322	212,770 103,650 60,707 466,109 1,108,359 412,101 4,500 19,600 631,500 198,211	177,779 103,000 63,100 529,670 1,037,895 410,300 54,200 17,200 634,327 232,410
Total Operating Expenses	2,993,909	3,217,507	3,259,881
Total Expenditure	9,904,780	10,847,673	10,908,234
Original General Fund Appropriation Transfer of General Fund Appropriation	1,430,524 2,713	1,322,103 -50,375	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	1,433,237 5,106,846 3,002,648 362,049	1,271,728 5,884,368 3,297,482 394,095	1,183,783 6,351,859 3,176,796 195,796
Total Expenditure	9,904,780	10,847,673	10,908,234

K00A03.01 WILDLIFE AND HERITAGE SERVICE — WILDLIFE AND HERITAGE SERVICE

Special Fund Income:			
K00308 Deer Stamp Account	60,671	80,056	90,002
K00320 Migratory Wild Waterfowl Stamp	267,534	415,208	508,705
K00337 Chesapeake Bay Endangered Species Fund	402,615	505,725	631,750
K00339 Wildlife Management and Protection Fund	4,158,206	4,677,645	4,924,769
K00345 Wildlife Habitat Improvement Fund	203,076	193,834	190,763
K00357 Upland Wildlife Habitat Fund	14,744	11,900	5,870
Total	5,106,846	5,884,368	6,351,859
Federal Fund Income:			
VC.K00 Various Federal Contracts		45,000	
10.025 Plant, Pest, and Animal Disease, Pest Control and		,	
Animal Care	75,000	73,500	72,082
10.028 Wildlife Services	100,000	98,000	86,400
10.680 Forest Health Protection	,	,	19,320
15.611 Wildlife Restoration	1,762,780	1,731,482	1,664,648
15.615 Cooperative Endangered Species Conservation	-,,	-,,	-,,
Fund	73,295	27,400	31,677
15.623 North American Wetlands Conservation Fund	,	. ,	24,518
15.633 Landowner Incentive	448,498	539,000	509,280
15.634 State Wildlife Grants	521,675	783,100	768,871
66.461 Wetlands Protection-State Development Grants	21,400		, , , , ,
Total	3,002,648	3,297,482	3,176,796
Reimbursable Fund Income:			
J00B01 DOT-State Highway Administration	123,539	180,000	193,379
K00A05 DNR-Land Acquisition and Planning	200,000	204,095	
K00A14 DNR-Watershed Services	15,000		
L00A14 DAGR-Office of Plant Industries and Pest Manage-			
ment	12,377		
M00F02 DHMH-Community Health Administration	10,000	10,000	2,417
R30B34 USM-Center for Environmental Science	1,133		
Total	362,049	394,095	195,796

SUMMARY OF MARYLAND PARK SERVICE

	2008 Actual	2009 Appropriation	2010 Allowance
Total Number of Authorized Positions	204.75	262.75	262.75
Total Number of Contractual Positions	242.40	295.28	267.10
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	13,937,030 5,568,662 12,666,242	17,520,317 6,299,965 13,612,311	18,210,414 5,812,755 14,733,311
Original General Fund Appropriation	16,096,349 -373,833		
Net General Fund Expenditure	15,722,516 15,617,461 518,748 313,209	36,544,011 535,630 352,952	37,667,474 520,887 568,119
Total Expenditure	32,171,934	37,432,593	38,756,480

K00A04.01 STATE-WIDE OPERATION - MARYLAND PARK SERVICE

PROGRAM DESCRIPTION

The Maryland Park Service manages and operates Maryland's state parks, scenic preserves, historic monuments, natural environment areas and recreation areas.

MISSION

To manage the natural, cultural, historical, and recreational resources to provide the best use for the benefit of people.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Natural resources stewardship opportunities for Maryland's urban and rural citizens

Objective 1.1 Provide youth with increased opportunities to experience nature and develop a stewardship ethic.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of youth corps program sites	7	7	9	11
Output: Additional number of youth participants in corps programs	35	38	152	340
Outcome: Number of stewardship projects completed	1,501	1,501	1,525	1,550

Goal 2. Diverse outdoor recreation opportunities for Maryland's citizens and visitors

Objective 2.1 Provide outdoor recreational experiences for over 11 million visitors to State Parks.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of state park land units available to the public	89	89	91	91
Output: Number of state park acres available to the public	137,637	137,637	137,729	138,729
Outcome: Number of visitors using parks (millions)	*10.3	11.3	11.4	11.5

Note: * Measurement has been corrected since last year's MFR.

Goal 3. Natural resource management strategies to enhance a sustainable future for Maryland citizens
Objective 3.1 Employ management practices that conserve natural resources.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of facilities maintained	1,800	1,800	1,800	1,800
Output: Number of green technology facility improvements	90	540	900	1,440
Outcome: Percentage decrease in energy usage (KwH)	N/A*	N/A*	N/A*	N/A*

Note: * New measure for which data is not available.

K00A04.01 STATE-WIDE OPERATION — MARYLAND PARK SERVICE

Appropriation Statement:			
pp. op. mion demons	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	203.75	261.75	261.75
Number of Contractual Positions	224.30	278.88	250.00
01 Salaries, Wages and Fringe Benefits	13,899,714	17,474,291	18,160,973
02 Technical and Special Fees	5,160,991	5,947,289	5,442,089
03 Communication	324,556 64,414 4,219,164	326,793 53,888 4,555,376	337,944 63,726 4,862,399
07 Motor Vehicle Operation and Maintenance	1,488,370 1,718,831 1,621,927	1,267,733 2,005,894 1,688,018	1,291,391 2,391,307 2,153,332
10 Equipment—Replacement	153,260 60,231 1,816,201 171,866	598,600 1,000 1,929,856 186,416	123,608 214,035 2,047,475 171,779
14 Land and Structures	25		
Total Operating Expenses	11,638,845	12,613,574	13,656,996
Total Expenditure	30,699,550	36,035,154	37,260,058
Original General Fund Appropriation Transfer of General Fund Appropriation	16,096,349 -373,833		
Net General Fund Expenditure	15,722,516 14,145,077 518,748 313,209	35,146,572 535,630 352,952	36,171,052 520,887 568,119
Total Expenditure	30,699,550	36,035,154	37,260,058
Special Fund Income: K00306 Deep Creek Lake Management and Protection Fund	957,949 511,086 10,186,165 404,234 100,000 785,643 1,200,000	850,000 555,000 9,891,572 440,000 810,000 22,200,000 400,000 35,146,572	1,236,528 510,313 10,251,654 392,549 794,911 22,200,000 785,097 36,171,052
Federal Fund Income: AA.K00 Conservation Reserve Enhancement Program Annual Payments	14,652	42,500	38,935
15.930 Chesapeake Bay Gateways Network	7,159 496,937	493,130	481,952
Total	518,748	535,630	520,887
Reimbursable Fund Income: D17B01 Historic St. Mary's City Commission	9,338 303,871	5,000 343,000 4,952	9,999 558,120
Total	313,209	352,952	568,119

K00A04.06 REVENUE OPERATIONS - MARYLAND PARK SERVICE

PROGRAM DESCRIPTION

The Revenue Operations program includes camp stores, snack bars, beach concessions, boat rental areas, gift shops, windsurfing areas and marinas.

MISSION

To manage the natural, cultural, historical, and recreational resources to provide the best use for the benefit of people.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To provide visitor services that enhance outdoor recreation experiences in State Parks, while generating beneficial revenue to support park operations.

Objective 1.1 Increase income from revenue operations.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of revenue operations	22	22	22	22
Output: Revenue generated (in millions)	\$1.7	\$1.8	\$1.9	\$2.0
Outcome: Percentage increase in net revenue	2%	3%	4%	5%

K00A04.06 REVENUE OPERATIONS — MARYLAND PARK SERVICE

Appropriation Statement:

	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	1.00	1.00	1.00
Number of Contractual Positions	18.10	16.40	17.10
01 Salaries, Wages and Fringe Benefits	37,316	46,026	49,441
02 Technical and Special Fees	407,671	352,676	370,666
03 Communication	5,333 107	4,948	6,634
06 Fuel and Utilities	89,486	114,585	109,705
07 Motor Vehicle Operation and Maintenance	11,010	5,418	6,418
08 Contractual Services	52,329	79,801	94,489
09 Supplies and Materials	791,252	728,671	789,054
10 Equipment—Replacement	7,524		750
11 Equipment—Additional	1,983		
12 Grants, Subsidies and Contributions	63,743	65,250	69,201
13 Fixed Charges	4,630	64	64
Total Operating Expenses	1,027,397	998,737	1,076,315
Total Expenditure	1,472,384	1,397,439	1,496,422
Special Fund Expenditure	1,472,384	1,397,439	1,496,422
Special Fund Income: K00356 Forest and Park Concession Fund	1 472 284	1 207 420	1 406 400
KUUSSO FOIEST and Park Concession Fund	1,472,384	1,397,439	1,496,422

SUMMARY OF LAND ACQUISITION AND PLANNING

	2008 Actual	2009 Appropriation	2010 Allowance
Total Number of Authorized Positions	38.00	38.00	38.00
Total Number of Contractual Positions	1.00	4.50	1.00
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	3,094,310 58,492 217,216,022	3,351,592 115,461 73,712,412	3,134,921 37,520 50,410,609
Original General Fund Appropriation	922,449	1,794,000 -1,215,722	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	922,449 215,446,375 4,000,000	578,278 71,601,187 3,000,000 2,000,000	846,289 41,752,761 10,984,000
Total Expenditure	220,368,824	77,179,465	53,583,050

K00A05.05 LAND ACQUISITION AND PLANNING

PROGRAM DESCRIPTION

The Unit administers State and Federal grants to facilitate land conservation and recreational facility development through Program Open Space (POS); to acquire easements and fee interest in designated Rural Legacy Areas throughout the State to protect the best of Maryland's natural, agricultural, and cultural resource lands; and to protect eroding shorelines and stream banks through the Shore Erosion Control Program. The Unit also maintains official DNR property records; conducts deed and easement research, property line survey and boundary recovery; conducts computer-based mapping and graphic analysis; and directs an interdisciplinary review of projects of potential impact to natural resources or operations.

MISSION

To protect the best of Maryland's open space lands, shorelines and natural resources while providing outdoor recreation opportunities in cooperation with Federal and local governments.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. A conserved and managed statewide network of ecologically valuable private and public lands.

Objective 1.1 Annually conserve land by acquiring interest in properties necessary to protect strategic natural resources while providing recreational economic opportunities.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: POS acquisition acres approved by the Board of				
Public Works (BPW)	5,345	2,670	5,500	5,700
Rural Legacy easement and fee simple acres approved by the BPW	1,613	4,915	1,613	1,176
Acres in the Conservation Reserve Enhancement Program				
approved by the BPW	268	0	60	100
Acres preserved from development	3,206	7,566	7,913	7,676

Objective 1.2 Each year fully conform with State and local plans for land and water conservation and recreation.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of local POS projects	239	231	210	172
Number of Community Parks and Playgrounds projects	64	38	44	37

Goal 2. A conserved and managed statewide network of ecologically valuable private and public lands.

Objective 2.1 On an annual basis provide for the conservation and management of public lands and property in a manner that is consistently applied and is fiscally and environmentally responsible by researching, surveying and plotting ownership records to physically geo-reference and identify the boundaries and acreage of DNR land units.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of miles conventionally surveyed and recovered	46	32	20	20
Number of miles of property boundaries geo-referenced	278	356	400	400

Objective 2.2 On an annual basis provide for the conservation and management of public lands and property in a manner that is consistently applied and is environmentally responsible by reviewing, analyzing and addressing 300-350 project proposals for the use of public lands.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of proposals reviewed annually	316	274	300	325

${\tt K00A05.05\ LAND\ ACQUISITION\ AND\ PLANNING-LAND\ ACQUISITION\ ACQUISITION\$

Appropriation Statement:

	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	38.00	38.00	38.00
Number of Contractual Positions	1.00	4.50	1.00
01 Salaries, Wages and Fringe Benefits	3,094,310	3,351,592	3,134,921
02 Technical and Special Fees	58,492	115,461	37,520
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials	59,747 12,663 1,459 48,121 2,499,847 66,101	33,013 17,529 3,922 43,031 2,760,569 100,058	19,720 2,742 15,483 1,141,106 8,775
10 Equipment—Replacement	8,006 18,076 336,725	42,181 32,950 171,245	193,518
Total Operating Expenses	3,050,745	3,204,498	1,381,344
Total Expenditure	6,203,547	6,671,551	4,553,785
Original General Fund Appropriation Transfer of General Fund Appropriation	922,449	1,794,000 -1,215,722	
Net General Fund Expenditure Special Fund Expenditure	922,449 5,281,098	578,278 6,093,273	846,289 3,707,496
Total Expenditure	6,203,547	6,671,551	4,553,785
Special Fund Income: K00314 Forest and Park Reserve Fund K00327 POS Administrative Fee	5,281,098	300,000 5,793,273	1,256,985 2,450,511
Total	5,281,098	6,093,273	3,707,496

K00A05.10 OUTDOOR RECREATION LAND LOAN — LAND ACQUISITION AND PLANNING

Appropriation Statement:	2008 Actual	2009 Appropriation	2010 Allowance
12 Grants, Subsidies and Contributions	99,603,982 114,561,295	35,056,835 35,451,079	19,961,328 29,067,937
Total Operating Expenses	214,165,277	70,507,914	49,029,265
Total Expenditure	214,165,277	70,507,914	49,029,265
Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	210,165,277 4,000,000	65,507,914 3,000,000 2,000,000	38,045,265 10,984,000
Total Expenditure	214,165,277	70,507,914	49,029,265
Special Fund Income: K00351 POS Transfer Tax Federal Fund Income: 15.614 Coastal Wetlands Planning, Protection and Resto-	210,165,277	65,507,914	38,045,265
ration Act			3,622,141
Fund	4,000,000	3,000,000	1,672,633 5,689,226
Total	4,000,000	3,000,000	10,984,000
Reimbursable Fund Income: J00B01 DOT-State Highway Administration		2,000,000	

Provided that of the Special Fund Allowance, \$31,896,189 represents that share of Programs Open Space revenues available for State projects and \$6,149,076 represents that share of Program Open Space revenues available for local programs. These amounts may be used for any State projects or local share authorized in Chapter 403, Laws of Maryland, 1969 as amended, or in Chapter 81, Laws of Maryland 1984; Chapter 106, Laws of Maryland, 1985; Chapter 109, Laws of Maryland, 1986; Chapter 121, Laws of Maryland, 1987; Chapter 10, Laws of Maryland, 1998; Chapter 14, Laws of Maryland, 1998; Chapter 409, Laws of Maryland, 1990; Chapter 3, Laws of Maryland, 1991; Chapter 4, 1st Special Session, Laws of Maryland, 1992; Chapter 204, Laws of Maryland, 1993; Chapter 8, Laws of Maryland, 1994; Chapter 7, Laws of Maryland, 1995; Chapter 13, Laws of Maryland, 1996; Chapter 3, Laws of Maryland, 1997; Chapter 109, Laws of Maryland, 1998; Chapter 118, Laws of Maryland, 2001; Chapter 204, Laws of Maryland, 2000; Chapter 102, Laws of Maryland, 2001; Chapter 290, Laws of Maryland, 2002; Chapter 204, Laws of Maryland, 2003; or Chapter 432, Laws of Maryland, 2004, Chapter 445, Laws of Maryland, 2005; Chapter 488, Laws of Maryland, 2007; Chapter 336, Laws of Maryland, 2008; and for any State land acquisition projects as provided in the Capital Budget volume of the state budget books.

K00A06.01 GENERAL DIRECTION-LICENSING AND REGISTRATION SERVICE

PROGRAM DESCRIPTION

The Licensing and Registration Service is responsible for the collection of special funds from the sale of recreational hunting and fishing licenses, the issuance of commercial fishing licenses, the titling and registration of boats, the issuance of documented vessel decals, the sale of off-road vehicle permits, and the collection of the vessel excise tax.

MISSION

The Licensing and Registration Service will maximize customer service as it provides for the implementation of the State Boat Act and the issuance of commercial and recreational licenses.

VISION

The Licensing and Registration Service will offer increased customer convenience by implementing on-line services and otherwise streamlining its operations so that maximum customer service can be provided in a fiscally prudent manner.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Diverse workforce and efficient operations

Objective 1.1 Reduce average paperwork completion cycle to 9 days by 2012.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of commercial fishing licenses issued	8,503	8,154	8,300	8,300
Number of sport fishing licenses issued	486,249	443,799	450,000	450,000
Number of vessel registrations processed	109,123	105,314	105,000	105,000
Number of hunting licenses issued	328,712	333,942	330,000	330,000
Outcome: Average paperwork completion cycle (days)	11	11	10	10

LICENSING AND REGISTRATION SERVICE

K00A06.01 GENERAL DIRECTION

Appropriation Statement:	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	42.00	42.00	42.00
Number of Contractual Positions	6.55	6.20	6.20
01 Salaries, Wages and Fringe Benefits	2,424,201	2,627,464	2,657,896
02 Technical and Special Fees	163,658	214,439	221,345
03 Communication	157,223 3,062 26,296 26,934 656,843 19,538 19,478 4,682 332,000 1,246,056 3,833,915	156,249 8,812 39,976 29,315 818,450 26,598 12,848 343,391 1,435,639 4,277,542	172,399 8,812 33,788 34,484 779,713 26,517 13,088 600 357,962 1,427,363 4,306,604 4,306,604
Special Fund Income: K00308 Deer Stamp Account K00312 Fisheries Research and Development Fund K00320 Migratory Wild Waterfowl Stamp K00336 State Boat Act K00338 Fisheries Management and Protection Fund K00339 Wildlife Management and Protection Fund K00342 Waterway Improvement Fund K00345 Wildlife Habitat Improvement Fund Total	14,500 305,600 12,400 548,900 114,600 195,615 2,642,300	13,163 406,151 13,163 573,526 239,835 242,845 2,780,270 8,589 4,277,542	15,667 435,740 15,667 588,350 274,174 244,798 2,722,416 9,792 4,306,604

SUMMARY OF NATURAL RESOURCES POLICE

	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	339.00	306.00	303.00
Number of Contractual Positions	9.83	12.80	12.80
01 Salaries, Wages and Fringe Benefits	30,003,663	28,926,465	30,447,103
02 Technical and Special Fees	514,050	537,301	544,793
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges Total Operating Expenses	258,252 96,016 190,863 3,482,440 400,682 906,397 93,806 1,842,384 127,007 7,397,847	272,172 64,653 202,648 3,330,462 307,310 1,080,451 25,974 172,773 148,535 5,604,978	273,940 56,153 235,470 2,656,669 363,899 1,109,837 51,864 231,944 144,191 5,123,967
Total Expenditure	37,915,560	35,068,744	36,115,863
Original General Fund Appropriation	30,512,490 -127,863	29,360,459 -4,179,935	
Total General Fund Appropriation Less: General Fund Reversion/Reduction	30,384,627 265,309	25,180,524	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	30,119,318 907,221 5,918,237 970,784	25,180,524 5,214,519 4,673,701	24,068,083 7,203,417 4,844,363
Total Expenditure	37,915,560	35,068,744	36,115,863

K00A07.01 GENERAL DIRECTION – NATURAL RESOURCES POLICE

PROGRAM DESCRIPTION

The General Direction Program consists of the Office of the Superintendent, Office of Administrative Services and the Office of Support Services. The Office of the Superintendent is responsible for the overall administration, direction, and coordination of the Natural Resources Police and serves as the supervisory entity for the Integrity and Inspections Unit and Special Operations Division, including Homeland Security. The Office of Administrative Services provides agency support in the areas of personnel management, fiscal services and procurement. The Office of Support Services provides records maintenance, planning, research and communications services, mandated education programs, training to agency personnel, and fleet management.

MISSION

The Maryland Natural Resources Police serves as a public safety agency with statewide authority to enforce all conservation, boating and criminal laws, as well as to provide primary law enforcement services for Maryland's State parks, State forests, and public lands owned by the Maryland Department of Natural Resources. The agency is also responsible for maritime and rural search and rescue, and is designated as the State's lead agency for homeland security on Maryland waters. In all of its operations and activities, the Natural Resources Police strives to provide superior service to all of Maryland's citizens and visitors who enjoy the State's natural resources.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the main stem of the Chesapeake Bay, tidal tributaries and Coastal Bays

Objective 1.1 Preserve and protect Maryland's aquatic and wildlife habitats and populations.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of conservation inspections conducted	192,024	219,446	225,000	225,000
Efficiency: Number of conservation inspections per officer	1,000(a)	1,137	1,114	1,071

Goal 2. Diverse outdoor recreation opportunities for Maryland citizens and visitors

Objective 2.1 Ensure safe and enjoyable recreational opportunities for boaters, hunters, park visitors and others participating in outdoor recreation activities by providing comprehensive and easily accessible education programs and by actively policing the State's lands and waterways.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of hunter/boating education classes	711	365	375	375
Number of hunters checked	23,541	26,423	27,000	27,000
Number of boating/hunting safety certificates issued*	17,242	17,072	18,500	18,500
Number of boating inspections	50,039	55,149	56,000	56,000
Outcome: Number of boating accidents	160	166	150	150
Number of people injured in boating accidents	66	107	90	90
Number of people killed in boating accidents	8	7	5	5
Number of hunting accidents	16	17	15	15
Number of people injured in hunting accidents	15	16	12	12
Number of people killed in hunting accidents	1	1	1	1
Number of people injured in parks**	104	100	100	100
Number of people killed in parks	7	8	5	5

Note: (a) Data changed from the fiscal year 2009 MFR.

- * The number of boating/hunter safety certificates issued also reflects 5,372 certificates issued through the Agency's Internet Boating Safety Education Course, which has resulted in a decrease in the number of safety education classes conducted.
- ** The fiscal year 2007 actual has been revised due to changes in the reporting of injuries in State parks. Previously, only accidents with injuries were reported. The fiscal year 2008 actual represents the total number of injuries in State parks.

K00A07.01 GENERAL DIRECTION – NATURAL RESOURCES POLICE (Continued)

Objective 2.2 Ensure safe and enjoyable recreational opportunities for boaters, hunters, park visitors and others participating in outdoor recreation activities by providing effective law enforcement services as a public safety agency.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of law enforcement officers	192(a)	193	202	210
Output: Number of law enforcement contacts	323,983	337,209	350,000	350,000
Number of law enforcement citations/warnings	34,816	34,326	35,000	35,000
Number of forestry/park patrol checks	73,486	70,390	71,000	72,000
Uniform Crime Report Data - Type 1 Crimes*	305	512	510	510

Objective 2.3 Develop and implement comprehensive Maritime Homeland Security strategies and programs designed to ensure a safe and secure environment for Maryland citizens and visitors alike.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of Homeland Security sites	27	27	27	27
Output: Number of Homeland Security patrol checks	6,806	9,182	9,500	9,500
Efficiency: Number of Homeland Security checks per site	252	340	352	352

Note (a) Data changed from the fiscal year 2009 MFR.

^{*} Type 1 crimes include homicide, forcible rape, assault, burglary, and arson.

K00A07.01 GENERAL DIRECTION — NATURAL RESOURCES POLICE

Appropriation Statement:			
1. ppropriation outcoment.	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	71.00	68.00	68.00
Number of Contractual Positions	3.83	4.00	4.00
01 Salaries, Wages and Fringe Benefits	5,993,489	5,202,562	5,975,234
02 Technical and Special Fees	154,799	148,101	157,159
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance	168,234 50,119 62,692 685,538	166,445 21,695 60,751 945,149	170,326 20,695 94,073 964,537
08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges	189,980 784,340 52,007 1,646,532 124,448	204,150 956,270 17,474 129,584 124,733	224,837 1,016,352 51,864 129,642 125,824
Total Operating Expenses	3,763,890	2,626,251	2,798,150
Total Expenditure	9,912,178	7,976,914	8,930,543
Original General Fund Appropriation Transfer of General Fund Appropriation	6,408,003 45,229	4,877,226 -653,547	
Total General Fund Appropriation	6,453,232 265,309	4,223,679	
Net General Fund Expenditure	6,187,923 252,949 2,500,522 970,784	4,223,679 1,531,468 2,221,767	3,964,709 2,728,247 2,237,587
Total Expenditure	9,912,178	7,976,914	8,930,543
Special Fund Income: K00326 Private Donation K00336 State Boat Act Total	252,949 252,949	113,640 1,417,828 1,531,468	114,255 2,613,992 2,728,247
Federal Fund Income: 10.028 Wildlife Services 15.611 Wildlife Restoration 97.012 Boating Safety Financial Assistance 97.056 Port Security Grant Total	13,419 350,074 1,953,664 183,365 2,500,522	403,258 1,818,509 2,221,767	405,586 1,832,001 2,237,587
1 Old	2,300,322	2,221,707	2,231,361
Reimbursable Fund Income: D50H01 Military Department Operations and Maintenance	970,784		

K00A07.04 FIELD OPERATIONS - NATURAL RESOURCES POLICE

PROGRAM DESCRIPTION

The Field Operations Program consists of the Office of Field Operations, which is the agency's largest program. It is comprised of the Field Force Bureau, the Investigations/Special Services Division and Special Operations Division.

MISSION

The Field Operations Program is responsible for the field enforcement and investigative activities of the Natural Resources Police. These activities include but are not limited to enforcing all laws and regulations of the State, including conservation and boating laws and regulations as they apply to fish, wildlife and the environment; the State Boat Act; and the conduct of all enforcement and investigative activities occurring in State parks and other lands owned or controlled by the Department of Natural Resources.

The Field Operations program shares the same goals, objectives and performance measures found in K00A07.01 Natural Resources Police – General Direction.

K00A07.04 FIELD OPERATIONS — NATURAL RESOURCES POLICE

Number of Authorized Positions 268.00 238.00 235.00 Number of Contractual Positions 6.00 8.80 8.80 01 Salaries, Wages and Fringe Benefits 24,010,174 23,723,903 24,471,690 02 Technical and Special Fees 359,251 389,200 387,654 03 Communication 90,018 105,727 103,614 04 Travel 45,897 42,958 354,548 05 Fuel and Utilities 128,171 114,897 141,897 07 Motor Vehicle Operation and Maintenance 27,969,002 2,385,313 1,652,132 08 Contractual Services 210,702 103,160 139,062 09 Supplies and Materials 122,057 124,181 93,485 10 Equipment—Replacement 41,799 8,500 11 Equipment—Replacement 195,852 43,189 102,302 21 Fixed Expension 25,59 23,802 18,367 Total Operating Expenses 3,633,957 2,978,727 2,2325,817 Total Expenditure 28,003,382 27,991,830 27,185,320	Appropriation Statement:	2008	2009	2010
Number of Contractual Positions 6.00 8.80 8.80 01 Salaries, Wages and Fringe Benefits 24,010,174 23,723,903 24,471,869 02 Technical and Special Fees 359,251 389,200 387,634 03 Communication 90,018 105,727 103,614 04 Travel 45,897 42,958 35,458 06 Fuel and Utilities 128,171 141,897 141,397 07 Motor Vehicle Operation and Maintenance 2796,902 23,355,313 1,692,132 08 Contractual Services 210,072 103,160 139,062 09 Supplies and Materials 122,072 103,160 139,062 09 Supplies and Materials 122,072 103,160 139,062 17 Equipment—Replacement 41,799 8,500 112,181 93,485 10 Equipment—Replacement 41,799 8,500 112,181 93,485 102,302 13,867 Total Operating Expenses 3,633,957 2,978,727 2,325,817 70 and General Fund Appropriation 24,104,487 24,468,780 73,185,320 Or				
Salaries, Wages and Fringe Benefits	Number of Authorized Positions	268.00	238.00	235.00
02 Technical and Special Fees 359,251 389,200 387,634 03 Communication 90,018 105,727 103,614 04 Travel 45,897 42,958 35,458 06 Fuel and Utilities 128,171 141,897 141,397 07 Motor Vehicle Operation and Maintenance 2,796,902 2,385,313 1,692,132 08 Contractual Services 210,702 103,160 139,062 09 Supplies and Materials 122,057 124,181 93,485 10 Equipment—Replacement 41,799 8,500 11 Equipment—Additional 195,852 43,189 102,302 12 Equipment—Additional 195,852 43,189 102,302 13 Fixed Charges 2,559 23,802 18,367 Total Operating Expenses 3,633,957 2,978,727 2,2325,817 Total Expenditure 28,003,382 27,091,830 27,185,320 Original General Fund Appropriation 24,104,487 24,468,780 Transfer of General Fund Expenditure 23,931,395 20,956,845 20,103,374 Special	Number of Contractual Positions	6.00	8.80	8.80
3 Communication	01 Salaries, Wages and Fringe Benefits	24,010,174	23,723,903	24,471,869
45,897 42,958 35,458	02 Technical and Special Fees	359,251	389,200	387,634
Total Operating Expenses	04 Travel	45,897 128,171 2,796,902 210,702 122,057 41,799 195,852	42,958 141,897 2,385,313 103,160 124,181 8,500 43,189	35,458 141,397 1,692,132 139,062 93,485
Total Expenditure				
Original General Fund Appropriation 24,104,487 24,468,780 Transfer of General Fund Appropriation -173,092 -3,511,935 Net General Fund Expenditure 23,931,395 20,956,845 20,103,374 Special Fund Expenditure 654,272 3,683,051 4,475,170 Federal Fund Expenditure 3,417,715 2,451,934 2,606,776 Total Expenditure 28,003,382 27,091,830 27,185,320 Special Fund Income: K00312 Fisheries Research and Development Fund 700,000 914,818 K00326 Private Donation 132,164 55,000 104,371 K00338 State Boat Act 99,106 406,586 K00338 Fisheries Management and Protection Fund 275,000 355,763 K00339 Wildlife Management and Protection Fund 500,000 559,056 K00342 Waterway Improvement Fund 522,108 2,053,945 2,134,576 Total 654,272 3,683,051 4,475,170 Federal Fund Income: AB K00 High Intensity Drug Trafficking Areas (HIDTA) 134,583 47,902 64,193	Total Operating Expenses			2,325,817
Transfer of General Fund Appropriation	Total Expenditure	28,003,382	27,091,830	27,185,320
Special Fund Expenditure	Original General Fund Appropriation			
Special Fund Income: K00312 Fisheries Research and Development Fund	Net General Fund Expenditure Special Fund Expenditure	654,272	3,683,051	4,475,170
K00312 Fisheries Research and Development Fund. 700,000 914,818 K00326 Private Donation. 132,164 55,000 104,371 K00336 State Boat Act. 99,106 406,586 K00338 Fisheries Management and Protection Fund. 275,000 355,763 K00339 Wildlife Management and Protection Fund. 500,000 559,056 K00342 Waterway Improvement Fund. 522,108 2,053,945 2,134,576 Total. 654,272 3,683,051 4,475,170 Federal Fund Income: AB.K00 High Intensity Drug Trafficking Areas (HIDTA) 134,583 47,902 64,193 11.426 Financial Assistance for National Centers for Coastal Ocean Science 287,255 274,500 260,244 97.012 Boating Safety Financial Assistance 2,995,877 2,129,532 2,282,339	Total Expenditure	28,003,382	27,091,830	27,185,320
K00342 Waterway Improvement Fund 522,108 2,053,945 2,134,576 Total 654,272 3,683,051 4,475,170 Federal Fund Income: AB.K00 High Intensity Drug Trafficking Areas (HIDTA) 134,583 47,902 64,193 11.426 Financial Assistance for National Centers for Coastal Ocean Science 287,255 274,500 260,244 97.012 Boating Safety Financial Assistance 2,995,877 2,129,532 2,282,339	K00312 Fisheries Research and Development Fund	132,164	55,000 99,106 275,000	104,371 406,586 355,763
Federal Fund Income: AB.K00 High Intensity Drug Trafficking Areas (HIDTA) 134,583 47,902 64,193 11.426 Financial Assistance for National Centers for Coastal Ocean Science 287,255 274,500 260,244 97.012 Boating Safety Financial Assistance 2,995,877 2,129,532 2,282,339		522,108		
AB.K00 High Intensity Drug Trafficking Areas (HIDTA) 134,583 47,902 64,193 11.426 Financial Assistance for National Centers for Coastal Ocean Science 287,255 274,500 260,244 97.012 Boating Safety Financial Assistance 2,995,877 2,129,532 2,282,339	Total	654,272	3,683,051	4,475,170
Coastal Ocean Science 287,255 274,500 260,244 97.012 Boating Safety Financial Assistance 2,995,877 2,129,532 2,282,339	AB.K00 High Intensity Drug Trafficking Areas (HIDTA)	134,583	47,902	64,193
Total	Coastal Ocean Science			,
	Total	3,417,715	2,451,934	2,606,776

SUMMARY OF ENGINEERING AND CONSTRUCTION

	2008 Actual	2009 Appropriation	2010 Allowance
Total Number of Authorized Positions	41.00	41.00	41.00
Total Number of Contractual Positions	4.00	5.00	4.00
Salaries, Wages and Fringe Benefits	3,494,460 138,972 1,395,339	3,008,890 192,620 3,035,543	3,240,412 169,630 2,165,939
Original General Fund Appropriation	660,142 -385	766,928 18,826	
Net General Fund Expenditure Special Fund Expenditure Reimbursable Fund Expenditure	659,757 4,284,764 84,250	785,754 4,701,299 750,000	613,195 4,762,790 199,996
Total Expenditure	5,028,771	6,237,053	5,575,981

K00A09.01 GENERAL DIRECTION - ENGINEERING AND CONSTRUCTION

PROGRAM DESCRIPTION

The General Direction personnel are responsible for operational, administrative, project management, and engineering/technical support for all capital development and critical maintenance projects located on lands owned by the Department of Natural Resources. In addition, the program provides technical support to local jurisdictions as deemed necessary by the Department.

MISSION

To provide professional quality engineering, project management, and in-house construction services for the DNR in a costeffective and timely manner in support of the Departmental goals and objectives for the benefit of Maryland's natural resources and the general public.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 1.1 Annually provide administrative, engineering, project management, and in-house construction support for DNR with primary emphasis on the maintenance, limited development, and safe use of the Department's State owned facilities and infrastructures.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Annual number of new critical maintenance capital				
projects on DNR lands	149	153	150	145
Annual total number of new major capital development projects on				
DNR lands (not including critical maintenance projects)	91	102	75	75
Output: Annual number of surveys, engineering, and technical designs/				
assessments initiated and/or completed	245	215	175	175
Number of projects on DNR lands initiated or completed	195	284	295	310
Outcome: Percent of annual critical maintenance projects on DNR lands	3			
initiated or completed	85%	91%	92%	92%
Percent of annual in-house construction projects on DNR lands initiated	d			
or completed	100%	99%	99%	99%
Percent of annual major capital development projects on DNR lands				
initiated or completed	99%	83%	85%	86%

K00A09.01 GENERAL DIRECTION — ENGINEERING AND CONSTRUCTION

Appropriation Statement:	2008	2009	2010
	Actual	Appropriation	Allowance
Number of Authorized Positions	41.00	41.00	41.00
Number of Contractual Positions	4.00	5.00	4.00
01 Salaries, Wages and Fringe Benefits	3,494,460	3,008,890	3,240,412
02 Technical and Special Fees	138,972	192,620	169,630
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional	35,294 52,635 22,856 357,575 153,613 85,527 148,706 94,470	45,971 67,172 24,429 422,636 979,086 102,145 88,355 9,000	35,634 69,912 25,703 470,169 214,736 99,485 12,007
13 Fixed Charges	95,196 100,173	111,749 185,000	103,793 134,500
Total Operating Expenses	1,146,045	2,035,543	1,165,939
Total Expenditure	4,779,477	5,237,053	4,575,981
Original General Fund Appropriation Transfer of General Fund Appropriation	660,142 -385	766,928 18,826	
Net General Fund Expenditure	659,757 4,035,470 84,250	785,754 3,701,299 750,000	613,195 3,762,790 199,996
Total Expenditure	4,779,477	5,237,053	4,575,981
Special Fund Income: K00314 Forest and Park Reserve Fund K00327 POS Administrative Fee K00333 Shore Erosion Control Revolving Loan Fund K00342 Waterway Improvement Fund Total	150,000 1,542,366 500,000 1,843,104 4,035,470	150,000 1,399,466 2,151,833 3,701,299	148,015 1,345,208 2,269,567 3,762,790
Reimbursable Fund Income: J00B01 DOT-State Highway Administration K00A03 DNR-Wildlife and Heritage Service K00A14 DNR-Watershed Services Total	84,250	500,000 250,000 750,000	99,996 100,000 199,996

K00A09.06 OCEAN CITY MAINTENANCE - ENGINEERING AND CONSTRUCTION

PROGRAM DESCRIPTION

The Ocean Beach Maintenance Fund was established to provide funding to maintain the Atlantic Coast beaches of the State of Maryland and the Beach Erosion Control District.

MISSION

Provide overall project management and funding to complete required on-going maintenance as well as periodic beach nourishment projects.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. Diverse outdoor recreation opportunities for Maryland citizens and visitors

Objective 1.1 Partner with the Town of Ocean City, Worcester County, and the U.S. Army Corps of Engineers to maintain the Atlantic coast beaches of the State of Maryland and the Beach Erosion Control District.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Annual local government funding (Ocean City and				
Worcester County each provide \$500,000 per year)	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
Anticipated 4th year nourishment project with 53 percent of				
funds contributed by U.S. Army Corps of Engineers	*	*	*	\$5,000,000
Output: Completed annual maintenance project(s)				
(including monitoring and dune maintenance)	3	2	2	3
Cost of projects completed	\$353,750	\$250,000	\$300,000	\$10,000,000
Outcome: Percent of Beach Fund projects completed	100%	100%	100%	100%

Note: * The State's contribution to the project is provided once every four years.

K00A09.06 OCEAN CITY MAINTENANCE — ENGINEERING AND CONSTRUCTION

Special Fund Income:
K00324 Ocean Beach Replenishment Account......

	Allowance
,000	1,000,000
,000	1,000,000
,000	1,000,000
,000	1,000,000
_	000,000

249,294

1,000,000

1,000,000

K00A10.01 CRITICAL AREA COMMISSION

PROGRAM DESCRIPTION

The purpose of the Commission is to foster more environmentally protective development activity in sensitive shoreline areas on the Chesapeake and Atlantic Coastal Bays and to minimize damage to water quality and the natural habitat. The law establishing the Commission provides for the implementation of a resource protection program on a cooperative basis between the State and affected local governments, with local governments establishing and administering their programs in a consistent and uniform manner, subject to State criteria and oversight. The primary activities of the Commission are: 1) reviewing local development proposals; 2) providing technical planning assistance to local governments; 3) promoting water quality and habitat protection; 4) approving amendments to local programs; and 5) providing grants to 54 local governments for implementation of their local Critical Area Programs.

MISSION

To foster environmentally protective development activity in sensitive shoreline areas on the Chesapeake and Atlantic Coastal Bays and to minimize damage to water quality and the natural habitat.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustain populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 Review development proposals along the Critical Area shorelines of the Chesapeake and Atlantic Coastal Bays to assess impacts to water quality and fish, plant and wildlife habitats.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of site visits on development proposals and appearances	3			
at local planning commission and board of appeals hearings	75	83	80	80
Output: The number of projects reviewed and technical information				
given to local governments to improve quality	799	1,172	1,000	1,000

Objective 1.2 Complete comprehensive reviews of local Critical Area Programs to assure consistency with law and regulations.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of local Critical Area Programs	64	64	64	64
Output: Comprehensive reviews completed	4	1	4	4
Outcome: Critical Area Programs that have been comprehensively				
reviewed and are fully consistent with Critical Area regulations and				
amendments to the law	45	46	49	53

CRITICAL AREA COMMISSION

K00A10.01 CRITICAL AREA COMMISSION

Appropriation Statement:	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	16.00	16.00	16.00
Number of Contractual Positions	1.00	1.00	1.00
01 Salaries, Wages and Fringe Benefits	1,115,566	1,186,726	1,301,094
02 Technical and Special Fees	10,817	7,675	7,667
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 12 Grants, Subsidies and Contributions 13 Fixed Charges Total Operating Expenses Total Expenditure	16,446 7,918 3,045 283,701 11,751 6,282 698,532 126,177 1,153,852 2,280,235	23,774 14,720 3,805 309,293 13,803 4,500 645,000 122,760 1,137,655 2,332,056	23,774 8,000 3,863 336,635 20,050 12,500 645,000 121,485 1,171,307 2,480,068
Original General Fund Appropriation Transfer of General Fund Appropriation	2,216,479 18,756	2,299,346 20,210	
Net General Fund Expenditure	2,235,235 45,000	2,319,556 12,500	2,480,068
Total Expanditure	2 280 235	2 332 056	2 480 068

SUMMARY OF BOATING SERVICES

	2008 Actual	2009 Appropriation	2010 Allowance
Total Number of Authorized Positions	48.00	48.00	48.00
Total Number of Contractual Positions	22.30	25.15	8.00
Salaries, Wages and Fringe Benefits	2,609,453 339,866 28,653,965	3,359,420 344,143 26,778,928	3,506,829 315,920 10,900,244
Original General Fund Appropriation		1,808,453	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	29,442,141 1,921,877 239,266	1,808,453 26,550,993 1,754,008 369,037	1,794,000 11,410,105 1,488,888 30,000
Total Expenditure	31,603,284	30,482,491	14,722,993

K00A11.01 BOATING SERVICES

PROGRAM DESCRIPTION

The Boating Services Unit is comprised of the Boating Facilities and Access Planning Program, Boating Program Implementation, and Hydrographic Operations. Boating Facilities and Access Planning is responsible for completing boating access studies and site plans, planning water trails including preparing associated publications, coordinating the Clean Marina program, and overseeing facility management for two major State owned marinas. Boating Program Implementation is responsible for providing grants and technical assistance to develop new as well as improve existing public boating access facilities using sustainable construction practices, dredging navigation channels, acquiring fire/rescue/patrol vessels and for the purchase, installation, and operation of marine sewage pumpout facilities. Hydrographic Operations is responsible for placing regulatory markers and navigation aids in support of natural resource areas and the boating public as well as providing charting and ice-breaking services for the Department. The Unit also provides staff support for the State Boat Act Advisory Committee.

MISSION

To foster the sustainable development, use and enjoyment of all Maryland waterways in cooperation with Federal, State, and local government agencies for the benefit of the general boating public.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 Ensure the preservation and protection of living resources and aquatic habitat by providing comprehensive surveys, charts, and markings of State waterways.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of living resource and aquatic habitat regulatory				
signs, buoys, markers placed/maintained	1,346	1,346	1,400	1,450
Number of oyster habitat and oyster location surveys completed	285	285	300	310
Outcome: Number of rivers and creeks protected	39	39	42	45
Number of violation cases supported	179	179	184	189

Goal 2. Healthy Maryland watershed lands, streams and non-tidal rivers.

Objective 2.1 Certify ten new clean marinas annually.

	2007	2000	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Clean marinas certified	7	11	10	10
Outcome: Cumulative number of clean marinas in State	119	130	140	140

Objective 2.2 To provide grants for the purchase and installation of marine sewage pumpout stations.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total number of marinas in the State	600	600	600	600
Output: Number of grants awarded for marine sewage pumpout stations	18	26	20	23
Outcome: Total number of pumpout stations operating in the State	462	482	502	525
New pumpout stations installed	8	6	8	6

K00A11.01 BOATING SERVICES (Continued)

Goal 3. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 3.1 Ensure safe and enjoyable recreational opportunities for boaters and others participating in outdoor recreation activities by providing comprehensive navigational and informational markings of State waterways.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of navigational and informational				
signs, buoys, markers placed/maintained	2,043	2,043	2,100	2,150
Outcome: Number of river system navigational channels marked	46	46	50	52
Number of public safety zones marked	10	10	12	15

Objective 3.2 Coordinate with departmental units and other Federal, State and local agencies to develop assessments of potential boating access sites and maps for the general boating public.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Potential public access boating sites identified	*	*	90	50
Miles of water trails designated	200	150	75	75
Number of projects provided technical assistance	7	7	7	7
Outcome: Cumulative miles of water trails established in State	300	350	400	475
Water trail publications and/or plans produced	3	4	4	4

Note: * Data is not available.

Objective 3.3 To annually provide new or enhanced public boating access sites throughout the State.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of waterway projects funded annually	129	130	130	100
Number of projects incorporating sustainable components*	*	*	20	28
Outcome: Number of public boating sites enhanced or created	97	88	78	70

Note: * The sustainable components are a new initiative. Data is not available for fiscal years 2007 and 2008.

Objective 3.4 Support the Maryland State Boat Act Advisory Committee in reviewing and implementing regulations affecting the equipment and operation of vessels in Maryland waters.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of proposed boating regulations received	5	11	11	10
Outcome: Number of regular Committee meetings held	4	3	4	4
Number of public hearings held	3	4	4	4
Number of field surveys completed*	*	*	11	10

Note: * The unit will start tracking the number of field surveys in 2009.

BOATING SERVICES

K00A11.01 BOATING SERVICES

Appropriation Statement:			
Appropriation diagement.	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	48.00	48.00	48.00
Number of Contractual Positions	22.30	25.15	8.00
01 Salaries, Wages and Fringe Benefits	2,609,453	3,359,420	3,506,829
02 Technical and Special Fees	339,866	344,143	315,920
O3 Communication O4 Travel O6 Fuel and Utilities O7 Motor Vehicle Operation and Maintenance O8 Contractual Services O9 Supplies and Materials O1 Equipment—Replacement O1 Equipment—Additional O1 Equipment—Additional O1 Equipment—Strict Contributions O1 Fixed Charges Total Operating Expenses Total Expenditure Original General Fund Appropriation Transfer of General Fund Appropriation Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	31,361 16,650 133,701 381,552 1,290,098 592,798 45,064 2,542 125,043 29,362 2,648,171 5,597,490	75,999 33,793 141,189 685,074 1,908,049 613,094 47,526 53,462 1,919,000 1,742 5,478,928 9,182,491 1,808,453 1,808,453 6,550,993 454,008 369,037	36,322 34,329 25,405 821,827 1,519,958 400,681 92,449 7,033 1,919,000 43,240 4,900,244 8,722,993
Reimbursable Fund Expenditure Total Expenditure	239,266 5,597,490	9,182,491	8,722,993
Special Fund Income: K00326 Private Donation	1,075,385 66,597 3,735,675 4,877,657	900,000 5,650,993 6,550,993	269,860 6,140,245 6,410,105
Federal Fund Income: 15.605 Sport Fish Restoration 15.616 Clean Vessel Act 15.929 Save America's Treasures Total	470,625 9,942 480,567	48,216 405,792 454,008	48,000 440,888 ——————————————————————————————————
Reimbursable Fund Income: J00B01 DOT-State Highway Administration K00A05 DNR-Land Acquisition and Planning Total	239,266	369,037 369,037	30,000
	,	,	,

K00A11.02 WATERWAY IMPROVEMENT CAPITAL PROGRAM

PROGRAM DESCRIPTION

This program shares the program description, mission, goals, objectives, and performance measures of Program K00A11.01 Boating Services. It is administered by Boating Services and carries out mandated waterway improvement capital projects.

BOATING SERVICES

K00A11.02 WATERWAY IMPROVEMENT CAPITAL PROGRAM

Appropriation Statement:			
	2008 Actual	2009 Appropriation	2010 Allowance
07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement	525,607 25,473,884 1,910 4,393	21,300,000	6,000,000
Total Operating Expenses	26,005,794	21,300,000	6,000,000
Total Expenditure	26,005,794	21,300,000	6,000,000
Special Fund ExpenditureFederal Fund Expenditure	24,564,484 1,441,310	20,000,000 1,300,000	5,000,000 1,000,000
Total Expenditure	26,005,794	21,300,000	6,000,000
Special Fund Income: K00342 Waterway Improvement Fund	24,564,484	20,000,000	5,000,000
Federal Fund Income:	1 0 11 010	(00.000	600 000
15.605 Sport Fish Restoration	1,341,310 100,000	600,000 700,000	600,000 400,000
Total	1,441,310	1,300,000	1,000,000

SUMMARY OF RESOURCE ASSESSMENT SERVICE

	2008 Actual	2009 Appropriation	2010 Allowance
Total Number of Authorized Positions	96.00	94.00	94.00
Total Number of Contractual Positions	20.04	24.50	22.72
Salaries, Wages and Fringe Benefits Technical and Special Fees. Operating Expenses	7,030,034 628,381 11,107,671	7,345,501 861,094 10,348,390	7,529,402 879,258 10,401,719
Original General Fund Appropriation	5,415,008 35,623	5,293,433 -140,083	
Total General Fund AppropriationLess: General Fund Reversion/Reduction	5,450,631 39,091	5,153,350	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	5,411,540 8,790,930 1,859,234 2,704,382	5,153,350 9,521,345 1,531,919 2,348,371	5,173,115 9,112,319 1,616,958 2,907,987
Total Expenditure	18,766,086	18,554,985	18,810,379

K00A12.05 POWER PLANT ASSESSMENT PROGRAM - RESOURCE ASSESSMENT SERVICE

PROGRAM DESCRIPTION

The Power Plant Assessment Program functions to ensure that Maryland meets its electricity demands at reasonable costs while protecting the State's valuable natural resources. It provides a continuing program for evaluating electric generation issues and recommending responsible long-term solutions.

MISSION

To assist in assuring that the State is provided with adequate electricity at reasonable costs and minimal impact to Maryland's environment by preparing conclusions and recommendations for management and regulatory actions based on scientific data collection and analysis.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Healthy Maryland watershed lands, streams and non-tidal rivers

Objective 1.1 Every year complete assessments and prepare and issue consolidated recommendations to minimize social, economic and physical impacts of new energy facilities.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of applications and pre-applications for new power				
plant and transmission line projects under review	44	41	38	32
Output: Number of hearings to which recommendations were submitted	44	41	38	32

Objective 1.2 On an annual basis identify major environmental and public health issues resulting from electricity generation and implement projects and investigations to improve the quality of air, land, and water resources.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Major power plant issues*	20	20	20	20
Output: Research publications and active research and development				
projects addressing aspects of these issues	81	86	84	74

Note: * The Division is required by statute to identify major issues and carry out assessment research and development. The research projects address a wide array of issues, including using biomass fuel, climate change and carbon sequestration, air quality compliance, new technologies and the use of coal combustion projects.

Objective 1.3 Perform biennially a cumulative environmental impact assessment of Maryland's existing power plants on Maryland's natural resources

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of existing power plant assets	57	56	57	56
Output: Biennial environmental impact assessments completed	1	N/A	1	N/A

K00A12.05 POWER PLANT ASSESSMENT PROGRAM — RESOURCE ASSESSMENT SERVICE

Appropriation Statement:

	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	10.00	10.00	10.00
Number of Contractual Positions	1.00	1.80	1.30
01 Salaries, Wages and Fringe Benefits	851,635	882,473	907,080
02 Technical and Special Fees	6,667	40,538	14,945
03 Communication	5,492 14,125	9,646 7,150 150	10,469 7,150 180
08 Contractual Services	5,972,795 9,632 350 12,345 11,000 97,862 11,660	5,959,495 22,360 4,204 3,613 45,000 103,338 6,000	5,926,495 26,071 4,916 3,950 35,000 107,928 6,000
Total Operating Expenses	6,135,276	6,160,956	6,128,159
Total Expenditure	6,993,578	7,083,967	7,050,184
Special Fund Expenditure	6,993,578	7,083,967	7,050,184
Special Fund Income: K00310 Environmental Trust Fund	6,993,578	7,083,967	7,050,184

K00A12.06 MONITORING AND ECOSYSTEM ASSESSMENT - RESOURCE ASSESSMENT SERVICE

PROGRAM DESCRIPTION

This program combines the management, monitoring and assessment efforts of several Divisions. The Monitoring and Non-Tidal Assessment Division conducts field monitoring of all State waters and provides the scientific assessments and technical guidance for the restoration, protection and management of Maryland's non-tidal water resources, including streams, rivers and lakes. These aquatic resource assessments are used to track progress by the Tributary Strategies teams; reduce the adverse impacts of acid deposition on Maryland waters; to understand the cumulative effects of population growth and development changes on streams and rivers; and provide information about the ecological health of the State's streams, rivers, and bays, including new assessment/management tools, to scientists, governmental agencies, citizen monitoring groups, legislators, environmental educators, and the general public. The Tidewater Ecosystem Assessment Division (TEA) provides scientific assessments and technical guidance for the restoration, protection, and management of Maryland's tidal water resources, including the Chesapeake and Coastal Bays and their tributaries. With long-term monitoring programs and close coordination with collaborating State and Federal agencies and the research community, this is accomplished through technical assessments of ecological health, identification of causes and solutions for environmental degradation, evaluation of progress toward management objectives, and mandated reporting and other technical assessments of ecosystem health. Maryland's involvement in many of the technical aspects of the regional Chesapeake Bay Program and the Coastal Bays Program are coordinated by this group which also is the lead for the State's interagency investigations of Harmful Algal Blooms (HAB) and submerged aquatic vegetation (SAV) restoration. The Division also manages the State's long-term databases for water quality and aquatic living resources. From this program, assessment results are provided to meet federally and State mandated reporting requirements and information needs of State, local and federal government resource managers, elected officials, citizens, students, scientists and businesses. Finally, the Support Services Division is responsible for the overall direction, supervision and coordination of administrative and programmatic activities of the entire Resource Assessment Service unit.

MISSION

To provide the scientific and technical basis with which to guide the restoration, protection, management, and safe use of Maryland's non-tidal water resources, including streams, rivers, and lakes as well as its tidewater ecosystems, including the Chesapeake and Coastal Bays and their tributaries, through technical assessments of ecosystem health, evaluation of causes and solutions for environmental degradation, tracking progress of management objectives (improved water quality, habitat and living resources) and involvement of stakeholders in restoration efforts.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays

Objective 1.1 Annually collect samples and produce technical assessments of water quality, habitat and biological resource status and trends in the Chesapeake Bay, its tidal tributaries and the Coastal Bays to support the development and modification of the State's Tributary Strategies and other watershed restoration and management programs.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Months of continuous monitoring deployment *	337	363	360	360
Mainstem Chesapeake Bay sampling events completed *	337	325	342	342
Chesapeake Bay tributary sampling events completed *	1,033	1,051	**998	**998
Percent of requested algal samples collected and identified	100	100	100	100
Tidal tributary assessment maps produced	125	125	126	126
Number of assessments of new Chesapeake Bay water quality criteria	*** 3	3	3	4
New Submerged Aquatic Vegetation/shallow water datasets collected	14	14	14	7
Number of basin summary reports for Tributary Teams	10	10	10	10

- Note: * Weather conditions (ice/snow cover; high winds, very low tides) prevented the collection of some samples.
 - ** Increased lab costs and static budget limited analysis of some samples. Patuxent River sampling reduced 25 percent.
 - *** Criteria for oxygen, SAV, and clarity are assessed. In 2009 new Chesapeake Bay chlorophyll criteria is expected to be assessed.

K00A12.06 MONITORING AND ECOSYSTEM ASSESSMENT - RESOURCE ASSESSMENT SERVICE (Continued)

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Percent of major Chesapeake and Coastal Bay and				
Tributary segments assessed *	100%	100%	100%	100%
Number of designated uses assessed for criteria, nutrient				
and sediment impairment **	186	186	190	198

Note: * Maryland's Bay water quality standards identify 68 estuarine segments, all of which are partially assessed each year.

Objective 1.2 Annually meet the Department's commitments to the Chesapeake Bay and the Coastal Bay Programs to assess and restore the health of Submerged Aquatic Vegetation (SAV) and other living resources and report on progress

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of SAV datasets collected per year	150	90	90	90
Output: Invasive SAV species assessments conducted and control				
efforts implemented	5	5	6	5
Citizens involved in SAV restoration projects *	125	125	125	50
Schools involved in SAV restoration projects **	164	98	100	50
SAV seed collection and propagation projects	5	5	5	2
Millions of seeds available for restoration activities	10	5	5	1
Tributary- or event-specific (Harmful Algal Blooms - HAB				
impacts) fish community health assessments conducted	2	2	2	2
Number of segment-specific assessments of SAV abundance,				
habitat quality, restoration targeting and criteria for planting				
and human disturbance	111	111	111	111
Outcome: Amount of exotic SAV species removed (bushels)	30	10	60	30
Amount of SAV planted/transplanted (acres)	7	5	5	1

Note: * The level of activity is dependent on receiving external funding.

Objective 1.3 Annually produce technical assessments on Harmful Algal Bloom (HAB) distribution and prevalence for the Chesapeake Bay, tidal tributaries and Coastal Bays Programs extending our understanding of HAB interactions with living resources, development of new management strategies and providing timely information to the public and agencies charged with protecting public health.

Performance Measures	2007 Actual	2008 Actual	2009 Estimated	2010 Estimated
retrormance weasures	Actual	Actual	Esumateu	Esumateu
Output: Number of tributaries assessed for HABs	35	35	35	35
Nutrient management strategies developed to reduce prevalence of				
harmful algal blooms and related economic losses	2	3	3	3
Percent of HAB report responses	100%	100%	100%	100%
Number of samples tested for algal toxins or toxic activity *	50	50	100	150
Outcome: Number of HAB species with bloom forecasts	2	3	3	3
Number of fish health or human health events reported and responses **	* 13	15	20	20

Note: * Ecological forecasting represents a proactive management effort to protect human health and living resources by announcing the short and long term likelihood of encountering poor water quality conditions in State waters.

^{**} Among the State's 68 estuarine segments, there are 258 designated use – segment combinations.

^{**} The number of participating schools decreased due to funding constraints. The level of activity is dependent on receiving external funding.

^{**} Based on tracking system results.

K00A12.06 MONITORING AND ECOSYSTEM ASSESSMENT - RESOURCE ASSESSMENT SERVICE (Continued)

Objective 1.4 By 2009 implement 100 percent of the phase I and II actions assigned to DNR in the Coastal Bays Comprehensive Conservation and Management Plan (CCMP)

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Sampling events completed and data sets generated	502	*502	504	504
Weeks of continuous data available for assessment	128	**108	128	128

Note: * Weather conditions (ice cover) cancelled two sampling events.

Goal 2. Healthy Maryland watershed lands, streams and non-tidal rivers

Objective 2.1 Annually collect samples and assess the water quality, physical habitat, biotic integrity and riparian zone conditions of Maryland's streams and non-tidal rivers.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Water chemistry samples collected	896	977	908	908
Benthic invertebrate samples collected and/or identified	867	1,035	908	908
Freshwater watersheds with data for assessments	31	31	31	31
Number of statewide assessments completed	1	1	1	1

Objective 2.2 Establish a comprehensive ecosystem-based program to increase critical fisheries reproduction and habitat elements.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of sentinel sites sampled	31	32	35	38
Number of 8-digit Primary Sampling Units (PSUs) completed*	28	28	28	28
Number of water chemistry samples collected*	440	440	440	440
Number of Maryland Biological Stream Survey (MBSS) benthic,				
fish, herpetofauna, and habitat samples collected*	220	185	220	220
Number of rare aquatic fauna inventories completed*	220	250	245	230
Number of volunteer benthic samples collected and processed**	419	666	200	200
Number of stream monitoring volunteers recruited**	100	170	50	50
Number of freshwater watersheds with data available for				
completing assessments	28	28	28	28
Number of statewide assessments completed	0	0	1	0
Number of rare species evaluations completed	0	4	3	3
Number of volunteer monitoring reports prepared	1	0	0	0
Number of sites evaluated for regulatory listing*	220	185	220	220

Objective 2.3 Assess the ecological and potential human health impacts of mercury deposition associated with power plant emissions on Maryland's watershed

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of water bodies sampled *	1	1	12	12
Number of assessments	1	1	12	12

Note: * Sample estimates are by year rather than the cumulative number for the Statewide assessment period.

^{**} Due to bad weather conditions, sensors were removed early for winter.

^{**} Reduction of volunteer samples and recruitment expected because of insufficient staff for laboratory analysis. Sample estimates are by year rather than the cumulative number for the Statewide assessment period.

K00A12.06 MONITORING AND ECOSYSTEM ASSESSMENT — RESOURCE ASSESSMENT SERVICE

Appropriation Statement:			
	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	62.00	60.00	60.00
Number of Contractual Positions	16.34	18.70	17.92
01 Salaries, Wages and Fringe Benefits	4,307,387	4,453,851	4,540,289
02 Technical and Special Fees	578,894	709,793	768,254
03 Communication	37,563	61,981	32,859
04 Travel	59,798	85,311	72,991
06 Fuel and Utilities	16,872 220,800	18,985 165,636	19,868 170,817
08 Contractual Services	2,630,687	2,176,462	2,042,295
09 Supplies and Materials	219,391	144,886	144,484
10 Equipment—Replacement	46,538	34,920	36,742
11 Equipment—Additional	205,829 225,000	133,182 225,000	113,976 225,000
13 Fixed Charges	290,948	304,211	297,776
Total Operating Expenses	3,953,426	3,350,574	3,156,808
Total Expenditure	8,839,707	8,514,218	8,465,351
Original General Fund Appropriation	3,722,259	2,178,463	
Transfer of General Fund Appropriation	-3,440	1,403,578	
Net General Fund Expenditure	3,718,819	3,582,041	3,608,285
Special Fund Expenditure	1,621,740	1,832,932	1,793,457
Federal Fund Expenditure	1,649,753	1,397,999	1,352,718
Reimbursable Fund Expenditure	1,849,395	1,701,246	1,710,891
Total Expenditure	8,839,707	8,514,218	8,465,351
Special Fund Income: K00310 Environmental Trust Fund K00326 Private Donation	1,576,886 44,854	1,737,500 95,432	1,720,321 73,136
Total	1,621,740	1,832,932	1,793,457
Federal Fund Income: CC.K00 Army Corps of Engineers	342,298 28,176	33,600 76,352 49,000	21,883 9,644 59,914 43,934
Ocean Research—Coastal Ocean Program	56,429	139,649	35,026
66.466 Chesapeake Bay Program	1,184,763 38,087	1,099,398	1,182,317
Total	1,649,753	1,397,999	1,352,718
1044	1,042,733	1,371,777	1,332,710
Reimbursable Fund Income:	120.007	107.000	100 717
K00A03 DNR-Wildlife and Heritage Service K00A14 DNR-Watershed Services	138,996 716,834	127,000 553,909	123,717 502,287
K00902 Reimbursement for Boat Rental	185,997	187,801	219,184
M00F02 DHMH-Community Health Administration	43,879	114,000	56,501
R30B22 USM-College ParkR30B34 USM-Center for Environmental Science		15,000	29,225
U00A04 MDE-Water Management Administration	672,358	692,336	
U00A05 MDE-Science Services Administration	78,831	11.000	769,261
U10B00 Maryland Environmental Service	12,500	11,200	10,716
Total	1,849,395	1,701,246	1,710,891

K00A12.07 MARYLAND GEOLOGICAL SURVEY - RESOURCE ASSESSMENT SERVICE

PROGRAM DESCRIPTION

The Maryland Geological Survey (MGS) provides the scientific assessments and technical guidance for the restoration, protection and management of Maryland's geologic and hydrologic resources. MGS is an applied scientific research organization that gathers and interprets geologic and hydrologic data and information. The Survey provides resource assessments and the information base about water resources, mineral resources, geologic framework and Chesapeake and Coastal Bay geology that is a fundamental component for policy development and decision making in the Department of Natural Resources, other State departments, county and municipal agencies.

MISSION

To gather information, analyze and report on the State's geology, water and mineral resources and apply this knowledge to practical problems related to environmental and natural resource issues and communicate earth science information to government agencies and the general public.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays

Objective 1.1 Investigate shoreline conditions, sediment physical and chemical characteristics, and sediment transport processes which impact aquatic habitation in the State's tidal waters, in support of the Department's commitments to the Chesapeake Bay and Coastal Bays Programs, to maintain shipping channel access to the Port of Baltimore, and to support oyster restoration and beach nourishment activities

Performance Measures	2007 Actual	2008 Actual	2009 Estimated	2010 Estimated
Output: Reports on open-water dredged sediment placement				
and capacity	1	1	1	1
Reports on chemical effects and habitat/substrate at dredged				
sediment placement sites	4	4	4	4
Assessment of restoration potential for specific oyster bar *	1	3	6	6
Report on offshore sand resources for nourishing Atlantic Coast beach	hes 1	1	1	0
Report on suitability of artificial reef sites/reef development *	0	6	2	1
Outcome: Annually identified dredged sediment placement capacity				
(million cubic yards)	4.4	4.4	4.4	4.4
Identified dredged sediment placement capacity (million cubic yards)				
for 20 years	88	88	88	88
Identify tributaries suitable for reducing input of sediments and				
nutrients from shoreline erosion	6	6	3	3
Identified acres of bottom suitable for oyster restoration or shell source	e 1,100	2,750	2,000	2,000
Identified offshore sand volumes necessary for beach nourishment				
(cubic yards) **	800,000	200,000	200,000	0

Note: * Oyster bars and artificial reef sites in need of surveying are determined by DNR-Fisheries Service.

^{**} Future Atlantic coast beach nourishment study funding was eliminated by Federal Minerals Management Service.

K00A12.07 MARYLAND GEOLOGICAL SURVEY - RESOURCE ASSESSMENT SERVICE (Continued)

Goal 2. Healthy Maryland watershed lands, streams and non-tidal rivers

Objective 2.1 Study the water resources of Maryland in order to determine the quality and rate of replenishment of its aquifers and surface waters by exploration, evaluation and monitoring; and report results to the public, government agencies, and private organizations

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Stream gauge, groundwater level and groundwater quality				
networks operated across the State	10	11	11	12
Wells monitored for groundwater levels and groundwater quality	420	450	455	460
Output: Quarterly reports for projects	28	17	16	20
Study reports issued	8	9	12	9
Outcome: Identification of volume and quality of ground water				
suitable to supply Maryland Counties	17	17	17	17
Areas monitored for ground water subject to salt-water intrusion				
and recharge in Western and Eastern Shore Counties	1	1	1	1

Objective 2.2 Determine the geologic factors affecting the distribution of Maryland's mineral, energy and land resources, and potential geologic hazards; and report the results to the public, government agencies and private organizations.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Miles of State roads identified as subject to sinkhole				
hazard in Carroll, Frederick and Washington counties	70	70	70	70
Counties assessed for sand and gravel resources	2	2	2	2
Quadrangle maps identifying sinkhole hazard potential *	2	0	3	2

Note: * No map was produced in 2008 because timely data was not available from the State Highway Administration.

K00A12.07 MARYLAND GEOLOGICAL SURVEY — RESOURCE ASSESSMENT SERVICE

Appropriation Statement:			
	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	24.00	24.00	24.00
Number of Contractual Positions	2.70	4.00	3.50
01 Salaries, Wages and Fringe Benefits	1,871,012	2,009,177	2,082,033
02 Technical and Special Fees	42,820	110,763	96,059
03 Communication	26,108	10,866	24,753
04 Travel	19,660	18,450	17,184
06 Fuel and Utilities	70,837 42,874	43,950	71,067 15,857
08 Contractual Services	42,874 818,885	3,080 685,002	929,775
09 Supplies and Materials	30,740	53,246	37,868
10 Equipment—Replacement	3,263	14,156	14,156
11 Equipment—Additional	5,903	5,500	4,900
13 Fixed Charges	699	2,610	1,192
Total Operating Expenses	1,018,969	836,860	1,116,752
Total Expenditure	2,932,801	2,956,800	3,294,844
Original General Fund Appropriation	1,692,749	1,511,766	
Transfer of General Fund Appropriation	39,063	59,543	
Total General Fund Appropriation	1,731,812	1,571,309	
Less: General Fund Reversion/Reduction	39,091	- 	
Net General Fund Expenditure	1,692,721	1,571,309	1,564,830
Special Fund ExpenditureFederal Fund Expenditure	175,612 209,481	604,446 133,920	268,678 264,240
Reimbursable Fund Expenditure	854,987	647,125	1,197,096
Total Expenditure	2,932,801	2,956,800	3,294,844
Special Fund Income: K00310 Environmental Trust Fund		74,159	73,144
K00312 Fisheries Research and Development Fund		74,000	,
K00319 Maryland Geological Survey Account	175,612	382,287	195,534
K00336 State Boat Act		74,000	
Total	175,612	604,446	268,678
•			
Federal Fund Income: CC.K00 Army Corps of Engineers			121.010
10.903 Soil Survey	57,007		121,919 69,170
15.808 U.S. Geological Survey-Research and Data Acqui-	37,007		0,170
sition		32,330	
15.810 National Cooperative Geologic Mapping Program 66.606 Surveys, Studies, Investigations and Special	76,622	67,390	73,151
66.606 Surveys, Studies, Investigations and Special Purpose Grants	75,852	34,200	
Total	209,481	133,920	264,240
Total	207,461	133,920	204,240
Deimburgable Fund Income.			
Reimbursable Fund Income: J00B01 DOT-State Highway Administration	148,567	80.600	178.746
J00D00 DOT-Maryland Port Administration	,		98,350
K00A05 DNR-Land Acquisition and Planning		45,000	
K00A14 DNR-Boating Services	60.124	10.000	49,323
K00A14 DNR-Watershed Services	69,134 46,363	10,000 65,000	49,323 207,156
U00A04 MDE-Water Management Administration	485,275	307,525	466,229
U10B00 Maryland Environmental Service	105,648	139,000	147,969
Total	854,987	647,125	1,197,096

K00A13.01 GENERAL DIRECTION - MARYLAND ENVIRONMENTAL TRUST

PROGRAM DESCRIPTION

The Maryland Environmental Trust (MET) promotes conservation of open space, primarily by accepting conservation easements on properties of environmental, scenic, historic, or cultural significance. The Trust's principal activities are conservation easement solicitation and stewardship, local land trust assistance, and small grants.

MISSION

To work with citizens and land trusts throughout Maryland to promote the conservation of open space for the benefit of this and all future generations, primarily by accepting conservation easements over properties of environmental, scenic, historic, or cultural significance.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To conserve and manage a statewide network of ecologically valuable private and public lands.

Objective 1.1 Maintain a level 3,000 acres protected annually and achieve a monitoring frequency of once annually for each property subject to MET easement.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Acres protected annually by conservation easement	2,966	5,929	4,000	3,000
Number of easements monitored annually	204	142	200	250
Efficiency: Preservation cost per acre for donated easements	\$130*	\$119	\$260	\$260
Percent of easements monitored annually	89%	92%	95%	95%

Note: * Data corrected from the fiscal year 2009 Budget Book.

Objective 1.2 Annually increase the number of volunteers and local land trust members in the monitoring of easements.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of MET volunteer monitors	24	35	40	50
Number of easements monitored by volunteers	78	39	75	100
Number of easements monitored by local land trust staff	32	29	40	50

Goal 2. Promote land conservation through training and education efforts targeted to both the general public and local land trust staff.

Objective 2.1 Increase attendance of MET sponsored workshops and training and the number of educational publications.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Workshop and conference attendance	155	108	200	225
Number of educational publications annually	2	2	3	4

MARYLAND ENVIRONMENTAL TRUST

K00A13.01 GENERAL DIRECTION

Appropriation Statement:	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	9.00	9.00	9.00
Number of Contractual Positions	.25	.75	1.75
01 Salaries, Wages and Fringe Benefits	651,056	670,206	691,460
02 Technical and Special Fees	10,788	30,543	77,888
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges 14 Land and Structures.	11,701 8,923 3,592 19,487 7,752 4,194 35,000 3,419	13,753 9,700 3,550 51,996 8,800 8,000 2,000 35,000 3,895 500,000	13,753 9,700 3,426 42,688 10,800 35,000 3,577 453,000
Total Operating Expenses	94,068	636,694	571,944
Total Expenditure	755,912	1,337,443	1,341,292
Original General Fund Appropriation Transfer of General Fund Appropriation Net General Fund Expenditure Special Fund Expenditure	590,545 -30,204 560,341 60,800	519,700 16,576 536,276 657,828	531,346 662,059
Reimbursable Fund Expenditure	134,771	143,339	147,887
Total Expenditure	755,912	1,337,443	1,341,292
Special Fund Income: K00326 Private Donation K00327 POS Administrative Fee K00347 Local Land Trust	60,800	25,000 113,788 519,040	24,889 139,381 497,789
Total	60,800	657,828	662,059
Reimbursable Fund Income: J00A01 Department of Transportation K00A14 DNR-Watershed Services. Total	32,065 102,706 134,771	21,621 121,718 143,339	34,507 113,380 147,887

SUMMARY OF WATERSHED SERVICES

	2008 Actual	2009 Appropriation	2010 Allowance
Total Number of Authorized Positions	69.75	67.75	67.75
Total Number of Contractual Positions	8.90	10.44	7.25
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	4,206,882 308,158 7,724,125	5,083,380 377,816 9,146,068	5,543,042 236,009 38,525,893
Original General Fund Appropriation	3,308,047 -114,390	3,135,959 306,980	
Total General Fund Appropriation	3,193,657 71,725	3,442,939	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	3,121,932 1,702,722 6,049,022 1,365,489	3,442,939 2,368,582 6,745,157 2,050,586	3,424,244 32,305,173 6,627,195 1,948,332
Total Expenditure	12,239,165	14,607,264	44,304,944

K00A14.02 WATERSHED SERVICES

PROGRAM DESCRIPTION

The Watershed Services Unit is the lead unit within the Department of Natural Resources for coordinating statewide efforts to restore and protect the Chesapeake and Coastal Bays. The Watershed Services Unit provides financial and technical resources to local governments, State government agencies, non-profit organizations and private landowners to strategically protect, conserve and restore water quality and living resources habitats in the Chesapeake and Coastal Bays watersheds.

MISSION

To promote sustainable communities and ecosystems in Maryland through financial and technical resources.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 By 2010 facilitate the implementation of the ten new Tributary Strategies approved in 2004 by tracking implementation of DNR best management practices (BMP), informing stakeholders on progress, engaging them to address implementation gaps and coordinating statewide activities through the Chesapeake Bay Workgroup.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total completed Tributary Strategy implementation plans				
(Statewide and Basin)	1	1	6	11
Annual number of Tributary Strategy Implementation Steering				
Committee and Tributary Team Meetings	106	109	110	110
Output: Number of nonpoint source BMPs implemented,				
(acres, system, linear feet and connections)*	3.59	3.77	3.96	4.15
Number of people reached	2,000	2,000	2,000	2,000
Outcome: Estimated nutrient reduction from BMP implementation				
Nitrogen (M lbs/yr) *	-0.45	-0.71	-0.71	-0.71
Phosphorus (M lbs/yr) *	-0.00	-0.03	-0.03	-0.03

Note: * Changes to 2007 actuals and the way they are reported are due to the creation and implementation of BayStat and updated GIS technologies.

Objective 1.2 Annually establish 5,000 linear feet of protected and restored tidal shoreline and fresh water stream habitat areas to realize the reductions in sedimentation and nutrient loading into Maryland's waterways.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of technical assistance actions	173	158	150	150
Number of grants/loans/contracts awarded	13	12	16	15
Outcome: Pounds of nitrogen prevented from entering Maryland				
waterways annually	4,199	5,393	3,790	1,775
Pounds of phosphorus prevented from entering Maryland				
waterways annually	2,743	3,539	2,449	2,430
Tons of sediment input reduction to sensitive aquatic habitat annually	7,476	7,372	5,073	4,500
Feet of shoreline/stream bank stabilized	5,356	6,884	7,111	4,500
Square feet of marsh created/protected	55,994	87,670	30,220	72,000

K00A14.02 WATERSHED SERVICES (Continued)

Goal 2. Healthy Maryland watershed lands, streams and non-tidal rivers

Objective 2.1 Provide technical, financial, environmental review, and on-the-ground assistance to implement State, national and coastal management priorities

D 6 M	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of plans or products created through				
coastal community partnerships	10	9	5	10
Number of federal mandates met in order to maintain compliance				
with the National Coastal Zone Management (CZM) Program	4	3	3	3
Number of technical applications for coastal hazards management	6	8	3	3
Number of Environmental Reviews completed	2,481	2,422	2,500	2,500
Number of watersheds assessed for nutrient and sediment load				
contributed	128	128	128	128
Annual number of stream and wetland restoration projects implemented	ed 8	9	12	12
Number of parcels assessed and mapped for land conservation	595	437	450	450
Outcome: Cumulative miles of streams restored*	9.4	9.8	11.8	12.5
Cumulative wetland acres enhanced or restored*	850	1,258	1,600	1,800

Note:* A portion of wetland and stream restoration projects are in support of the Targeted Watersheds Initiative as documented in the Department-wide performance measures. The 2007 Actual cumulative miles of restored streams was reported as 9.04 due to numeric transposition. The 2007 Actual acres of wetlands enhanced or restored has been corrected from 550 to 850 as areas restored were not included in the original number.

Objective 2.2 Implement agency commitments to meet comprehensive watershed restoration strategies which will result in the removal of the Corsica River watershed from the State's 303(d) list of nutrient impaired waters*

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Acres of wetland restored in the Corsica watershed	20	15	10	10
Miles of stream restored in the Corsica watershed	0	5	.5	0
Assessment of non-tidal water quality	7	20	20	20
Assessment of tidal water quality	1	1	1	1
SAV restoration projects **	0	0	0	0
Acres of oyster restoration in the Corsica watershed	5	5	5	5
Outcome: Percent of Corsica River Watershed plan implemented***	21%	54%	70%	90%

Note: * Participating State agencies include Maryland Department of Planning, Department of Natural Resources, Department of the Environment and Department of Agriculture.

Goal 3. Natural resources stewardship opportunities for Maryland's urban and rural citizens

Objective 3.1 Provide a combination of workshops, training and educational opportunities for 500 educators, 50 volunteers and 3,200 youth per calendar year

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of educators and volunteers requesting assistance	418	431	450	450
Output: Number of workshops conducted	29	20	25	25
Number of educators and volunteers trained	451	630	650	650
Outcome: Number of classroom presentations delivered by trained				
volunteers	162	117	120	120
Number of students participating	6,564	3,852	3,900	3,900

^{**} At present water quality conditions remain too poor to attempt large-scale SAV restoration projects.

^{***} Beginning with 2008 the estimated percentage implementation of the plan was consistently reported as a 22% increase towards completion. The percentages have been changed and reported to properly reflect cumulative percentage of progress to 100 percent plan implementation by 2011.

K00A14.02 WATERSHED SERVICES — WATERSHED SERVICES

Appropriation Statement:

	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	69.75	67.75	67.75
Number of Contractual Positions	8.90	10.44	7.25
01 Salaries, Wages and Fringe Benefits	4,206,882	5,083,380	5,543,042
02 Technical and Special Fees	308,158	377,816	236,009
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance	34,877 105,895 2,611 7,892	41,839 41,267 5,075	43,594 51,334 7,780
08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	6,492,219 161,116 33,342 9,180 81,993	7,857,311 138,250 4,060 3,000 41,000 264,266	6,539,817 110,253 6,800 2,940 31,528,056 235,319
14 Land and Structures	295,000	250,000	20.525.002
Total Operating Expenses Total Expenditure	7,224,125 11,739,165	8,646,068 14,107,264	38,525,893 44,304,944
Original General Fund Appropriation Transfer of General Fund Appropriation	3,308,047 -114,390	2,564,167 878,772	
Total General Fund Appropriation	3,193,657 71,725	3,442,939	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure Total Expenditure	3,121,932 1,202,722 6,049,022 1,365,489	3,442,939 1,868,582 6,745,157 2,050,586	3,424,244 32,305,173 6,627,195 1,948,332 44,304,944
rotar Expenditure	11,739,103	=======================================	=======================================

K00A14.02 WATERSHED SERVICES — WATERSHED SERVICES

Special Fund Income:			
K00326 Private Donation	914,320	1,355,515	224,901
K00333 Shore Erosion Control Revolving Loan Fund		328,683	593,716
K00342 Waterway Improvement Fund	288,402	184,384	
swf315 Chesapeake Bay 2010 Trust Fund			31,486,556
Total	1,202,722	1,868,582	32,305,173
Federal Fund Income:			
11.419 Coastal Zone Management Administration Awards	3,206,403	2,715,805	2,873,252
11.420 Coastal Zone Management Estuarine Research Reserves	380,878	527,796	588,287
15.810 National Cooperative Geologic Mapping Program	300,070	156,532	300,207
66.461 Wetlands Protection-State Development Grants	42,453	208,710	
66.466 Chesapeake Bay Program	2,419,288	3,136,314	3,165,656
Total	6,049,022	6,745,157	6,627,195
Reimbursable Fund Income:			
J00B01 DOT-State Highway Administration	51,651	102,195	271,472
J00D00 DOT-Maryland Port Administration			197,433
K00A02 DNR-Forest Service	37,784	99,356	
K00A05 DNR-Land Acquisition and Planning	394,536	534,880	393,984
K00A11 DNR-Boating Services			182,018
K00A12 DNR-Resource Assessment Service	234,990	233,718	225,242
K00A17 DNR-Fisheries Service	412,388	433,067	480,750
U00A05 MDE-Science Services Administration	234,140	647,370	197,433
Total	1,365,489	2,050,586	1,948,332

K00A14.10 SHORELINE CONSERVATION CAPITAL PROJECTS – WATERSHED SERVICES

PROGRAM DESCRIPTION

This program shares the program description, mission, goals, objectives, and performance measures of Watershed Services K00A14.02 Watershed Services.

K00A14.10 SHORELINE CONSERVATION CAPITAL PROJECTS — WATERSHED SERVICES

Appropriation Statement:	2008 Actual	2009 Appropriation	2010 Allowance
08 Contractual Services	500,000	500,000	
Total Operating Expenses	500,000	500,000	
Total Expenditure	500,000	500,000	
Special Fund Expenditure	500,000	500,000	
Special Fund Income: K00333 Shore Erosion Control Revolving Loan Fund	500,000	500,000	

SUMMARY OF FISHERIES SERVICE

	2008 Actual	2009 Appropriation	2010 Allowance
Total Number of Authorized Positions	119.50	122.50	122.50
Total Number of Contractual Positions	19.56	25.62	27.43
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	8,184,936 677,504 6,996,622	8,711,011 920,021 10,791,710	9,309,187 1,041,870 12,143,243
Original General Fund Appropriation	3,222,195 34,739	5,578,098 -1,137	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	3,256,934 7,887,374 3,089,136 1,625,618	5,576,961 8,692,334 4,512,679 1,640,768	5,382,884 10,339,562 5,131,865 1,639,989
Total Expenditure	15,859,062	20,422,742	22,494,300

K00A17.01 FISHERIES SERVICE

PROGRAM DESCRIPTION

The Fisheries Service is responsible for the conservation, management and allocation of Maryland's fisheries resources to ensure the long-term sustainability and optimum ecological, recreational and economic use of these resources, including the regulation of recreational and commercial fishing activities.

MISSION

To manage fisheries resources in balance with the ecosystem and to improve the health and survival of Maryland's fish, shellfish and wildlife by providing high quality information and services to managers of natural resources, the research community and the public.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 Improve the understanding of fish and shellfish health and threats to their health; provide timely and objective detection associated with disease and improved management advice to respond to fish health concerns.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of clam samples analyzed for disease	410	390	350	300
Number of detailed research, diagnostic and monitoring reports	15	12	14	15
Number of detailed reports of tests for dermo disease	3,740	3,800	3,800	3,800
Number of samples analyzed (fish, shellfish pathology)	3,710	3,750	3,750	3,700
Number of oyster samples analyzed for disease	2,515	2,600	2,600	2,700
Number of individual fish, shellfish and wildlife samples collected	5,450	5,400	5,400	5,600
Number of histological samples processed	5,610	5,680	5,680	5,700
Number of microbiology samples collected or analyzed	3,510	3,700	3,600	3600

Objective 1.2 Build and manage sustainable fisheries in Maryland's aquatic ecosystems through regulation of fishing activity; provide for the sustainable participation of fishing communities and anglers in high quality, diverse, accessible recreational and commercial fishing.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of species managed using biological reference points	24	24	24	24
Blue crab harvest projections in millions of pounds	22.5	25*	25	24
Striped bass fishing quota (in millions of pounds)	6	6	6	6
Number of yellow perch strategy objectives achieved	21	22	22	22
Outcome: Number of sustainable fisheries managed (fisheries operating	g			
below targets with biomass above thresholds)	21	21	21	21
Dredge survey index of recruitment (actual count of crabs per dredge t	tow) 12	17	15	15
Fishing mortality rate of blue crabs (percentage)**	53%	46%	46%	46%
Dredge survey index of stock size (actual number of crabs per dredge	tow) 28	29	30	30
Juvenile index (abundance of striped bass young)	13.4	12	12	15
Striped bass fishing mortality rate (percentage)	24%	24%	24%	24%
Number of bushels of oysters harvested	165,059	82,958	***50,000	***30,000
Oyster biomass index (1994 base =1; 2010 goal = 10)	0.9	0.8	***0.5	***0.4

Note: * 2008 Blue crab harvest is estimated and will not be known until early 2009.

^{**} The Chesapeake Bay Stock Assessment Committee (CBSAC) set the target exploitation rate for blue crabs at 46%.

^{***} A decline in harvest and biomass is expected due to disease mortality which will lower oyster stocks, as well as low levels of reproduction that occurred in 2003 through 2007.

K00A17.01 FISHERIES SERVICE (Continued)

Goal 2. Natural resources stewardship opportunities for Maryland's urban and rural citizens.

Objective 2.1 Develop fishery management plans to achieve conservation goals and utilization of fish and shellfish populations and their habitats, and integrate the goals and objectives into a bay-wide approach to management.

	2007	2008	2009	2010	
Performance Measures	Actual	Actual	Estimated	Estimated	
Output: Number of Fishery Management Plans (FMPs) revised to					
include ecosystem effects	1	1	2	1	
Number of FMPs with implementation table updates; including					
actions, strategies, stock status and harvest figures.	5	8	7	6	

Objective 2.2 Assess Maryland's aquatic ecosystems to identify essential fish habitat and initiate restoration activities to restore populations.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Estimated number of hatchery fish produced of four species				
(American shad, hickory shad, yellow perch and striped bass)				
for restoration of specific drainages with decreased environmental				
impacts (millions)	6.0	12.7	8.0	8.0
Output: Number of hatchery oysters planted (millions)	330	138	390	500
Outcome: Acres of oyster habitat rehabilitated through planting				
of shell or non-shell habitat	10	0*	50	100

Note: * The acreage of habitat rehabilitation effort declined to zero due to the loss of the historic shell program. New habitat programs are being pursued. Permit approval for the programs is underway.

Goal 3. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 3.1 Sustain fishing opportunities and communities; provide for the sustainable participation of fishing communities and anglers in high quality, diverse, accessible recreational and commercial fishing opportunities.

	2007	2008	2009	2010
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of fish provided at various sizes, including trout,				
11 species of other freshwater fish, and fry and fingerlings				
of three anadromous species (millions)	5.3	9.8	6.0	6.0

K00A17.01 FISHERIES SERVICE — FISHERIES SERVICE

Appropriation Statement:			
	2008 Actual	2009 Appropriation	2010 Allowance
Number of Authorized Positions	119.50	122.50	122.50
Number of Contractual Positions	19.56	25.62	27.43
01 Salaries, Wages and Fringe Benefits	8,184,936	8,711,011	9,309,187
02 Technical and Special Fees	677,504	920,021	1,041,870
03 Communication	176,522 115,404 210,075 741,047 4,623,168 780,013 48,371 102,844	191,088 137,157 269,082 673,428 6,074,800 867,215 261,477 206,372	203,549 126,835 252,414 967,665 6,641,843 941,859 366,787 396,102
12 Grants, Subsidies and Contributions	197,538 1,640	1,794,000 239,254 77,837	1,794,000 223,152 184,200
Total Operating Expenses	6,996,622	10,791,710	12,098,406
Total Expenditure	15,859,062	20,422,742	22,449,463
Original General Fund Appropriation Transfer of General Fund Appropriation	3,222,195 34,739	4,470,762 1,106,199	
Net General Fund Expenditure	3,256,934 7,887,374 3,089,136 1,625,618	5,576,961 8,692,334 4,512,679 1,640,768	5,382,884 10,294,725 5,131,865 1,639,989
Total Expenditure	15,859,062	20,422,742	22,449,463
Special Fund Income: K00312 Fisheries Research and Development Fund K00338 Fisheries Management and Protection Fund Total	5,333,626 2,553,748 7,887,374	6,108,954 2,583,380 8,692,334	7,048,918 3,245,807 10,294,725
Federal Fund Income:		24.204	22.020
VC.K00 Various Federal Contracts 11.407 Interjurisdictional Fisheries Act of 1986 11.434 Cooperative Fishery Statistics 11.439 Marine Mammal Data Program 11.457 Chesapeake Bay Studies 11.472 Unallied Science Program 11.474 Atlantic Coastal Fisheries Cooperative Manage-	28,151 30,960 76,137 297,165	34,284 64,397 97,390 84,990 188,728 180,271	33,830 22,586 82,061 82,856 178,916
15.605 Sport Fish Restoration	173,007 2,249,596 35,818 198,302	179,183 3,346,545 44,720 292,171	178,916 4,349,718 202,982
Total	3,089,136	4,512,679	5,131,865
Reimbursable Fund Income: J00D00 DOT-Maryland Port Administration	1,625,618	1,625,768	1,624,989
R30B22 USM-College Park	, -,		15,000
R30B34 USM-Center for Environmental Science	1 625 619	15,000	1 (20 000
Total	1,625,618	1,640,768	1,639,989

K00A17.06 INLAND FISHERIES MANAGEMENT - FISHERIES SERVICE

PROGRAM DESCRIPTION

The Inland Fisheries Management program's long-term goal is to revitalize the freshwater fisheries resources of Maryland. The primary objective of the program is to protect enhance, restore, and conserve the quality and richness of the State's diverse fisheries resources and to provide sound scientific management of those resources.

K00A17.06 INLAND FISHERIES MANAGEMENT — FISHERIES SERVICE

Appropriation Statement:	2008 Actual	2009 Appropriation	2010 Allowance
06 Fuel and Utilities			44,837
Total Operating Expenses			44,837
Total Expenditure			44,837
Original General Fund Appropriation		215,735 -215,735	
Special Fund Expenditure			44,837
Special Fund Income: K00312 Fisheries Research and Development Fund			44,837

Classification Title	FY 2008 Positions	FY 2008 Expenditure	FY 2009 Positions	FY 2009 Appropriation	FY 2010	FY 20100 Allowance	Symbol
k00a01 Office of the Secretary							
k00a0101 Secretariat	1 00	1/5 940	1 00	1/0 770	1 00	1/0 770	
secy dept natural resources	1.00	145,860		148,778		148,778	
dep secy dept natural resources		130,501		133,112		133,112	
exec vi	2.00	233,067		230,000 117,751		230,000	
prgm mgr senior iii	1.00	120,452		•		117,751	
prgm mgr iv	.00	0		96,808		96,808	
administrator vi	1.00	83,224		86,516		87,343	
internal auditor super	1.00	66,580		69,224		69,224	
internal auditor lead	1.00	60,612		63,018		63,626	
internal auditor ii	1.00	58,487		58,487		58,487	
admin officer iii	1.00	54,763		56,930		56,930	
exec assoc iii	1.00	61,993		66,096		66,096	
exec assoc ii	2.00	97,268		152,804		153,730	
exec assoc i	3.00	91,288	1.00	46,769	1.00	46,769	
TOTAL k00a0101*	16.00	1,204,095	16.00	1,326,293	16.00	1,328,654	
k00a0102 Office of the Attorney G	eneral						
principal counsel	2.00	216,958	2.00	225,580	2.00	226,665	
asst attorney general viii	1.00	99,017		203,511		204,526	
asst attorney general vii	1.00	80,915		96,658		97,588	
asst attorney general vi	6.00	374 , 134		341,930		342,783	
asst attorney general iv	.00	. 0		58,180		59,298	
admin officer ii	1.00	49,894	1.00	51,866		52,362	
legal secretary	1.00	38,758		40,263	1.00	40,634	
TOTAL k00a0102*	12.00	859,676	12.00	1,017,988	12.00	1,023,856	
k00a0103 Finance and Administrati	ve Service						
fiscal services admin vi	1.00	96,457	1.00	99,457	1.00	99,457	
prgm mgr iii	1.00	56,496	.00	0	.00	0	
administrator iv	3.00	147,225	3.00	198,881	3.00	200,307	
accountant manager iii	2.00	136,701	1.00	75,799	1.00	76,520	
accountant supervisor ii	1.00	69,487	1.00	46,563	1.00	46,563	
agency budget spec supv	1.00	61,370	1.00	64,847	1.00	64,847	
accountant advanced	5.00	212,996	4.00	210,012	4.00	211,082	
administrator i	1.00	57,340	1.00	59,609	1.00	59,609	
agency procurement spec lead	2.00	88,155	2.00	116,002	2.00	116,002	
admin officer iii	2.00	84,031	2.00	108,609	2.00	109,650	
admin officer ii	2.00	81,763	2.00	99,995	2.00	99,995	
admin officer i	4.00	139,440	3.00	146,781	3.00	147,245	
admin officer i	.00	0	1.00	48,621	1.00	49,085	
agency procurement spec i	1.00	35,919	1.00	47,717	1.00	48,169	
admin spec iii	1.00	46,168	1.00	45,634	1.00	46,059	
admin spec ii	.00	0		34,181	1.00	34,801	

	FY 2008	FY 2008	FY 2009	FY 2009	FY 2010	FY 20100	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
k00a0103 Finance and Administrati	ve Service						
admin spec i	1.00	39,112	.00	0	.00	0	
fiscal accounts technician ii	8.00	258,441	8.00	330,536		333,057	
agency procurement assoc ii	1.00	39,833		41,378		41,378	
exec assoc iii	1.00	55,656		56,216		56,756	
fiscal accounts clerk manager	1.00	35,568		36,280		36,280	
services specialist	1.00	26,257		26,783		26,783	
office secy i	1.00						
•		25,153		26,580		27,048	
fiscal accounts clerk trainee	1.00	33,014	.00	0		(2.780	
automotive services supv ii	1.00	39,614		42,789		42,789	
automotive services specialist	1.00	32,801	1.00	36,052	1.00	36,052	
TOTAL k00a0103*	44.00	1,898,997	40.00	1,999,322	40.00	2,009,534	
k00a0104 Human Resource Service							
dir personnel services	1.00	73,468	1.00	77,968	1.00	77,968	
prgm mgr i	1.00	63,420		63,420		63,420	
personnel administrator ii	1.00	62,379		73,316		73,316	
administrator ii	1.00	60,083		60,083		60,083	
personnel administrator i	1.00	55,293		0	.00	0	
admin officer iii	1.00	47,571	1.00	47,571		48,021	
personnel officer ii	1.00	55,883		55,859		55,859	
admin officer ii	1.00	52,356		52,356		52,356	
personnel officer i	3.00	112,201	3.00	144,263		144,789	
exec assoc ī	1.00	44,974		47,639		47,639	
admin aide	1.00	40,504	1.00	42,079		42,469	
aumm arde		40,304	1.00	42,077	1.00	42,407	
TOTAL k00a0104*	13.00	668,132	12.00	664,554	12.00	665,920	
k00a0105 Information Technology S	ervice						
prgm mgr senior iv	1.00	103,479	1.00	112,070	1.00	112,070	
dp asst director iii	1.00	89,477		93,194	1.00	93,194	
prgm mgr iv	1.00	96,808		96,808	1.00	96,808	
dp asst director ii	2.00	152,665		167,485		168,312	
administrator v	1.00	67,006		69,671		70,345	
administrator iv	1.00	72,505	1.00	72,505	1.00	72 , 505	
it systems technical spec super		213,325	3.00	221,789		223,923	
computer network spec supr	1.00	59,280		61,632		62,226	
dp programmer analyst superviso		73,843		76,750		76,750	
it systems technical spec	5.00	328,840		366,164		367,491	
computer network spec lead	1.00	65,947		68,568		69,231	
administrator ii	1.00	57 , 295		57 , 295		57,845	
computer info services spec sup		62,969		65,472		66,104	
computer network spec ii	2.00	110,304	2.00	114,675		115,777	
dp programmer analyst ii	2.00	126,231	2.00	131,238		131,238	
webmaster ii	3.50	184,828		194,077		194,387	

	FY 2008	FY 2008	FY 2009	FY 2009	FY 2010	FY 20100	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
k00c010E Information Tachnology S	amui aa						
k00a0105 Information Technology S		107 797	2.00	107 / 70	2.00	100 500	
computer network spec i	2.00 6.00	103,387				108,508	
computer info services spec ii		256,288		299,667		301,209	
admin officer ii	1.00	50,367		52,356		52,356	
radio tech supv general	2.00	110,093		•		116,071	
radio tech iv	1.00	48,498	1.00	50,414	1.00	50,414	
TOTAL k00a0105*	39. 50	2,433,435	39.50	2,594,818	39.50	2,606,764	
k00a0106 Office of Communications	and Market	ing					
prgm mgr senior iii	1.00	81,466	1.00	90,143	1.00	90,143	
administrator iii	1.00	69,397		72,621		73,321	
webmaster supr	1.00	73,406	1.00	73,208	1.00	73,912	
prgm admin ii	1.00	69,969	1.00	65,472	1.00	66,104	
pub affairs officer ii	1.00	65,969				61,138	
admin officer i	1.00	56,886	1.00	53,944	1.00	53,944	
illustrator iii	1.00	47,257	1.00	46,055	1.00	46,055	
management associate	1.00	49,345	1.00	48,162	1.00	48,162	
TOTAL k00a0106*	8.00	513,695	8.00	510,454	8.00	512,779	
TOTAL k00a01 **	132.50	7,578,030				8,147,507	
k00a02 Forest Service							
k00a0209 Forest Service	1 00	00 /57	1 00	00 /57	1 00	00 /57	
prgm mgr senior i	1.00	99,457		99,457		99,457	
prgm mgr iii	3.00	240,966		•		249,612 0	
administrator v	1.00 7.00	38,774 469,930			•	•	
prgm mgr i park services manager i	4.00	255,188		265,315		476,996 265,978	
	2.00	126,595		140,502		141,212	
forestry manager iv dp programmer analyst lead/adva		55,550		57,751		58,306	
forestry manager iii	2.00	115,638		128,313		128,868	
nat res planner iv	1.00	61,193				67,912	
forestry manager ii	11.00	626,065		•		634,643	
administrator i	4.00	227,962				176,765	
forestry manager i	12.00	599,189		•		641,902	
admin officer iii	2.00	159,262	3.00	165,559	3.00	165,559	
forester registered	3.00	51,724		38,981	1.00	38,981	
admin officer i	3.00	93,557		97,242	2.00	98,170	
forester i park services associate ii	.00 1.00	0 37 , 909	2.00 1.00	78,791 40,090	2.00 1.00	78,791 40,641	
admin spec iii	3.00			137,744	3.00		
admin spec ii		137,202		•		138,169	
'	2.00	110,292		71,878 840,863	2.00	71,878 852 401	
nat res tech vi	18.00	823,819 132 171		849,863	18.00	852,491 137,333	
nat res tech v nat res tech iv	3.00	132,171	3.00	137,323	3.00	137,323	
nat les tech iv	3.00	128,528	3.00	121,123	3.00	121,520	

Natural Resources and Recreation

Classification Title	FY 2008 Positions	FY 2008 Expenditure	FY 2009	FY 2009 Appropriation	FY 2010	FY 20100 Allowance	Symbol
k00a02 Forest Service							
k00a0209 Forest Service							
nat res tech iii	2.00	98,966	2.00	71,682		71,682	
management associate	1.00	43,452	1.00	45,146	1.00	45,565	
admin aide	1.00	41,631	1.00	43,251	1.00	43,251	
office secy iii	1.00	60,093	1.00	35,464	1.00	35,787	
maint chief iv non lic	2.00	53,595	2.00	80,497	2.00	80,916	
park technician iii	1.00	29,663	1.00	31,343	1.00	31,763	
TOTAL k00a0209*	95.00	4,918,371	91.00	4,976,949	91.00	4,994,138	
TOTAL k00a02 **	95.00	4,918,371	91.00	4,976,949	91.00	4,994,138	
k00a03 Wildlife and Heritage S	Service						
k00a0301 Wildlife and Heritage S							
prgm mgr senior ii	.00	0	1.00	94,681	1.00	94,681	
prgm mgr senior i	1.00	85 , 354		0		0	
prgm mgr iv	5.00	423,309		436,315		437,202	
prgm mgr iii	1.00	62,570		0		0	
prgm mgr i	9.00	613,055		694,751		698,162	
nat res planner v	3.00	161,189		252,863		254,373	
envrmntl spec iv	1.00	63,575		70,562		70,562	
nat res biol v	8.00	441,467		402,025		403,913	
nat res planner iv	3.00	164,326		210,348		211,699	
nat res biol iv	8.00	452,582		502,143		503,358	
nat res manager iii	2.00	116,327		129,080		129,700	
nat res biol iii	10.00	480,320		609,488		613,991	
nat res biol iii	.00	0		53,189		53,189	
nat res manager ii	4.00	186,550		162,838		163,418	
nat res biol ii	2.00	93,538		149,176		149,806	
admin officer ii	1.00	51 , 329		53,359		53,359	
maint supv i non lic	1.00	50,845	1.00	52,858		53,364	
admin officer i	1.00	47,665	1.00	49,548		50,020	
agency grants spec i	.00	0		48,621		49,085	
nat res biol i	.00	0		37,308		37,990	
admin spec iii	4.00	117,028		91,689		92,114	
admin spec ii	1.00	41,631	1.00	43,251	1.00	43,251	
nat res tech vi	8.00	368,302	7.00	340,165	7.00	342,981	
nat res tech v	4.00	165,187		220,156		221,423	
nat res tech iv	1.00	40,876	1.00	42,464		42,464	
nat res tech iii	6.00	202,862	6.00	214,798		216,076	
nat res tech ii	2.00	46,060	1.00	33,054		33,054	
nat res tech i	3.00	90,838	3.00	90,376	3.00	91,388	
exec assoc i	1.00	51,329	1.00	53,359		53,359	
admin aide	1.00	36,648	1.00	38,065	1.00	38,065	
office secy ii	1.00	32,696	1.00	33,955			
•	1.00					34,263	
park technician iv	1.00	32,081	1.00	33,903	1.00	33,903	
TOTAL k00a0301*	93.00	4,719,539	93.00	5,244,388	93.00	5,270,213	
TOTAL k00a03 **	93.00	4,719,539	93.00	5,244,388		5,270,213	
TOTAL ROUGOS	73.00	7,117,337	73.00	٥٠٥, ٢٠٠٠ , ٥	73.00	2,210,213	

C	lassification Title	FY 2008 Positions	FY 2008 Expenditure	FY 2009 Positions	FY 2009 Appropriation	FY 2010 Positions	FY 20100 Allowance	Symbol
k00a04	Maryland Park Service							
	State-Wide Operation							
	anger lieutenant colonel	2.00	166,636	2.00	177,199	2.00	177,199	
•	anger major	6.00	532,850		503,341	5.00	507,234	
prgm mg	gr īv	2.00	171,134		85 , 567		86,386	
adminis	strator iv	1.00	69,734		76,035		76,757	
adminis	strator iv	1.00	39,454		. 0		. 0	
park se	ervices manager ii	.00	. 0		73,208	1.00	73,912	
prgm mg	gr i	1.00	71,768		74,615		75,325	
adminis	strator iii	1.00	67,220		69,893		70,569	
exec as	sst i exec dept	1.00	69,590	1.00	69,893		70,569	
park se	ervices manager i	3.00	196,898		262,702		265,234	
park se	ervices asst manager	5.00	203,127		262,648		263,280	
park se	ervices supervisor	2.00	98,292		470,010	10.00	471,620	
park ra	anger captain	9.00	673,217	10.00	908,209	10.00	914,663	
park ra	anger first lieutenant	11.00	661,406	9.00	722,969	9.00	727,164	
park ra	anger second lieutenant	5.00	470,596	5.00	381,286	5.00	383,624	
fiscal	services chief ii	1.00	60,391	1.00	71,129	1.00	71,129	
nat res	s planner v	.00	0	1.00	74,615	1.00	75,325	
water	res engr v environmental	1.00	73,148	.00	0	.00	0	
nat res	s planner iv	1.00	62,969	.00	0	.00	0	
adminis	strator ii	2.00	121,218	2.00	128,466	2.00	129,706	
adminis	strator ii	.00	0	1.00	61,828	1.00	62,423	
forest	ry manager i	.00	0	1.00	41,074	1.00	41,074	
maint	supv iii	3.00	156,452	3.00	165,758	3.00	165,758	
park se	ervices associate supervi	8.00	351,412	7.00	366,792	7.00	369,888	
admin o	officer iii	1.00	49,814	2.00	108,711	2.00	108,711	
admīn d	officer iii	2.00	114,854	2.00	111,484	2.00	112,057	
admin	officer ĭii	.00	0	1.00	48,928	1.00	48,928	
park se	ervices associate lead	5.00	259,712	8.00	397,242	8.00	398,273	
pub af	fairs officer ii	1.00	52,725	1.00	54,809	1.00	54,809	
admin o	officer ii	4.00	181,670	3.00	159,074	3.00	159,074	
admin d	officer ii	1.00	44,190	.00	0	.00	0	
maint s	supv i non lic	10.00	438,507	10.00	475,988	10.00	478,467	
admin o	officer i	1.00	35,762	1.00	48,621	1.00	49,085	
•	ervices associate ii	27.00	969,553		1,684,187		1,690,358	
admin	spec iii	4.00	174,892	5.00	216,162	5.00	216,996	
park se	ervices associate i	27.00	724,573	33.00	1,109,814		1,114,132	
admin	spec ii	10.75	363,644		432,272	10.75	434,817	
park se	ervices associate trainee		30,434	2.00	63,687	2.00	63,687	
admin	•	2.00	54,734		69,064	2.00	69,064	
park ra	anger sergeant	2.00	147,974		307,663	4.00	308,402	
park se	ervices supervisor	4.00	284,876		78,569		79,322	
exec as		1.00	48,664		0	.00	0	
admin a		.00	0		62,564	2.00	62,564	
office	supervisor	.00	0	1.00	32,405	1.00	32,405	

	FY 2008	FY 2008	FY 2009	FY 2009	FY 2010	FY 20100	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
k00a04 Maryland Park Service							
k00a0401 State-Wide Operation							
office secy iii	1.00	32,081	1.00	33,903	1.00	33,903	
office secy ii	4.00	57,001		97,928	3.00	97,928	
office secy i	.00	0	1.00	27,038	1.00	27,038	
office clerk ii	.00	0	1.00	25,478	1.00	25,478	
office servics clerk ii	.00	0	1.00	23,796	1.00	23,796	
maint chief iv non lic	8.00	334,983	9.00	408,420	9.00	411,666	
maint chief iii non lic	2.00	88,246	2.00	91,689	2.00	92,114	
maint chief ii non lic	2.00	80,663	2.00	83,797	2.00	84,194	
park technician iv	9.00	296,964	9.00	333,979	9.00	335,550	
park technician iii	3.00	89,280	7.00	193,727	7.00	195,250	
park technician ii	2.00	58,406	16.00	429,015	16.00	429,015	
park technician i	3.00	80,985	5.00	132,162	5.00	132,892	
groundskeeper ii	.00	0	1.00	21,548	1.00	21,916	
TOTAL k00a0401*	203.75	9,412,699	261.75	12,410,961	261.75	12,470,730	
k00a0406 Revenue Operations							
admin spec ii	.00	0	1.00	33,574	1.00	33,574	
admin spec î	1.00	31,299	.00	0	.00	0	
TOTAL k00a0406*	1.00	31,299	1.00	33,574	1.00	33,574	
TOTAL k00a04 **	204.75	9,443,998				•	
		, ,					
k00a05 Land Acquisition and Pl							
k00a0505 Land Acquisition and Pl	anning						
asst attorney general vii	1.00	86,807		98,518		99,467	
prgm mgr iv	1.00	74,795		80,081		80,081	
prgm mgr iii	3.00	262,427		255,483		255,483	
administrator iv	1.00	71,768		74,615		75,325	
administrator iv	1.00	72,460		75,320		75 ,3 20	
prgm mgr i	1.00	71,083		73,9 10		73,910	
administrator iii	3.00	150,868		175,123		176,363	
administrator iii	1.00	65,320		67,912		67,912	
nat res planner v	4.00	236,364		271,653		272,955	
envrmntl spec iv	.00	0		68,568		69,231	
nat res planner iv	1.00	53,189	.00	0	.00	0	
administrator ii	3.00	235,043		243,851	4.00	244,471	
administrator i	3.00	234,282		175,666	3.00	176,771	
nat res planner iii	3.00	159,739		230,401	4.00	232,107	
admin officer iii	2.00	107 ,9 80	1.00	55,859	1.00	55,859	
nat res planner ii	.00	0		49,859	1.00	49,859	
admin officer ii	1.00	37,603	1.00	37,603	1.00	37,603	
admin officer i	4.00	195,130		123,168		123,640	
nat res planner i	1.00	39,711	.00	0	.00	0	

	FY 2008	FY 2008	FY 2009	FY 2009	FY 2010	FY 20100	- 1 1
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
k00a05 Land Acquisition and Pl	anning						
k00a0505 Land Acquisition and Pl	anning						
admin spec iii	.00	0	.50	16,046	.50	16,046	
cartographer ii	1.00	41,631	1.00	43,251	1.00	43,251	
exec assoc iii	1.00	61,193	1.00	63,618	1.00	63,618	
exec assoc i	1.00	49,894	1.00	51,866	1.00	52,362	
admin aide	1.00	42,319	1.00	44,052	1.00	44,052	
TOTAL k00a0505*	38.00	2,349,606	38.00	2,376,423	38.00	2,385,686	
TOTAL k00a05 **	38.00	2,349,606		2,376,423		2,385,686	
k00a06 Licensing and Registrat	ion Service						
k00a0601 General Direction							
prgm mgr senior i	1.00	94,757	1.00	98,518	1.00	99,467	
administrator v	1.00	75,130		78,096		78,840	
dp programmer analyst manager	1.00	78,487		81,864		81,864	
administrator iii	1.00	65,947		68,568		69,231	
administrator i	.00	0		389,976		392,659	
admin officer iii	1.00	53,227		55,334		55,865	
admin spec iii	3.00	132,573		137,744		138,169	
admin spec i	1.00	38,760		28,434		28,434	
lic reg center mgr	7.00	315,570		. 0		. 0	
lic reg spec	7.00	283,818		315,703	7.00	316,986	
admin aide	1.00	40,504	1.00	42,079	1.00	42,469	
lic reg tech iv	4.00	159,500	4.00	166,213		166,610	
lic reg tech iii	8.00	280,643	7.00	265,265	7.00	266,742	
lic reg tech ii	1.00	28,367	3.00	85,141	3.00	86,143	
lic & reg tech i	5.00	134,416		101,398		101,848	
TOTAL k00a0601*	42.00	1,781,699	42.00	1,914,333	42.00	1,925,327	
TOTAL k00a06 **	42.00	1,781,699		1,914,333		1,925,327	

Classification Title	FY 2008 Positions	FY 2008 Expenditure	FY 2009 Positions	FY 2009 Appropriation	FY 2010 Positions	FY 20100 Allowance	Symbol
		· · · · · · · · · · · · · · · · · · ·					
k00a07 Natural Resources Police							
k00a0701 General Direction							
nat res police superintendent	1.00	118,464	1.00	123,194	1.00	124,394	
nat res police chief	2.00	214,380	1.00	109,464	1.00	109,464	
nat res police major	1.00	99,164		103,113		104,112	
prgm mgr iv	1.00	90,337		90,578	1.00	91,447	
administrator iv	1.00	76,350		76,750	1.00	76,750	
administrator iii	1.00	71,055	1.00	69,893	1.00	70,569	
nat res police captain	3.00	272,485	3.00	291,554	3.00	293,452	
nat res police lieut	4.00	266,965	4.00	357,941	4.00	359,658	
administrator ii	2.00	96,378	1.00	61,828	1.00	62,423	
administrator ii	1.00	58,346	1.00	60,661	1.00	61,245	
nat res manager iii	1.00	47,458	1.00	53,108	1.00	53,616	
admin officer iii	1.00	54,763	1.00	56,930	1.00	56,930	
admin officer ii	3.00	150,638	3.00	156,589	3.00	157,095	
recreation specialist ii	1.00	45,921	1.00	47,717	1.00	48,169	
admin spec ii	1.00	40,876	1.00	42,464	1.00	42,464	
nat res police sergeant	6.00	417,411	7.00	542,621	7.00	545,569	
radio tech supv general	2.00	110,093	2.00	112,723	2.00	113,213	
communicatns supv law enforcmnt	3.00	141,651	3.00	147,240	3.00	147,240	
hydrographic engr assoc iii	4.00	173,299	4.00	164,609	4.00	165,459	
radio tech ii	1.00	40,441	1.00	42,013	1.00	42,013	
agency buyer ii	1.00	41,252	1.00	42,858	1.00	43,255	
police communications oper ii	12.00	347,430	9.00	345,880	9.00	348,539	
police communications oper i	6.00	144,592	6.00	212,021	6.00	214,392	
nat res police corporal	3.00	192,621	3.00	194,581	3.00	194,581	
nat res police off i/c	1.00	61,137	1.00	61,137	1.00	61,731	
management associate	1.00	46,781	1.00	51,455	1.00	51,946	
admin aide	2.00	81,716	3.00	128,967	3.00	129,761	
office secy ii	1.00	34,571	1.00	34,571	1.00	34,885	
office services clerk lead	1.00	57,673	1.00	34,571	1.00	34,885	
supply officer iv	1.00	29,145	1.00	30,790	1.00	30,790	
office services clerk	1.00	26,056	1.00	27,515	1.00	28,002	
supply officer ii	1.00	24,465	1.00	25,924	1.00	26,379	
TOTAL k00a0701*	71.00	3,673,914	68.00	3,901,260	68.00	3,924,428	
k00a0704 Field Operations							
nat res police chief	1.00	108,450	.00	0	.00	0	
nat res police major	2.00	204,139		175,007	2.00	176,046	
nat res police captain	6.00	465,708	6.00	545,733	6.00	549,438	
nat res police lieut	11.00	798,016	11.00	936,224	10.00	855,563	Abolish
nat res police chief pilot	1.00	72,082	1.00	74,946	.00	0	Abolish
nat res police sergeant	29.00	2,038,778		2,404,100	32.00	2,413,658	
police communications oper ii	11.00	331,438	8.00	316,865	8.00	318,591	
nat res políce corporal	112.00	6,279,322	101.00	6,760,125	101.00	6,791,528	

	FY 2008	FY 2008	FY 2009	FY 2009	FY 2010	FY 20100	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
k00a0704 Field Operations							
nat res police off i/c	91.00	3,793,147	74.00	4,283,180	74.00	4,299,463	
nat res police off	2.00	84,594		40,989		40,989	
management associate	1.00	47,143		49,080		49,080	
aviation mechanic chief inspect		53,058		62,820			Abolish
·		·					
TOTAL k00a0 704*	268.00	14,275,875	238.00	15,649,069	235.00	15,494,356	
TOTAL k00a07 **	339.00	17,949,789	306.00	19,550,329	303.00	19,418,784	
k00a09 Engineering and Construc	tion						
k00a0901 General Direction	., ., .						
prgm mgr iv	1.00	83,094	1.00	86,377	1.00	86,377	
admin prog mgr ii	1.00	78,018		81,099		81,872	
administrator iii	3.00	282,593		277,578		279,593	
agency project engr-arch supv	.00	0		242,546		244,077	
agency project engr-arch ld	.00	0		74,615		75,325	
capital projects mech eng	1.00	71,768		•		0	
water res engr v hydrology	2.00	163,282				0	
agency project engr-arch iii	.00	0		726,172		729,827	
engr sr registered	.00	0		53,061		54,076	
water res engr iv hydrology	1.00	67,220		0		0	
administrator ii	1.00	62,393		0		0	
bldg construction engineer	2.00	111,031		0		0	
eng sr civil general	1.00	61,778		0		0	
water res engr īīī hydrology	1.00	58,346		0		0	
administrator i	2.00	112,090		106,990		107,525	
agency project engr-arch ii	.00	, 0		271,554		272,594	
engr iii civil-general	5.00	376,675		. 0		, 0	
nat res manager ii	1.00	49,345		54,726	1.00	55,251	
maint engineer i	4.00	193,429		•		. 0	
agency project engr-arch i	.00	0		44,664	1.00	45,079	
engr ii civil-general	5.00	347,170	.00	0	.00	. 0	
water res engr i enviromental	1.00	47,805	.00	0	.00	0	
admin spec ii	.00	0	1.00	40,570	1.00	40,944	
bldg construction insp iii	1.00	48,117	1.00	50,015		50,015	
waterways improvement tech iii	2.00	87,421	2.00	90,835	2.00	91,287	
bldg construction insp ii	1.00	36,935	1.00	38,705	1.00	39,060	
waterways improvement tech ii	1.00	41,078		45,634	1.00	46,059	
waterways improvement tech i	1.00	35,915		34,788		34,788	
admin aide	1.00	50,893	1.00	38,065	1.00	38,065	
carpenter trim	1.00	32,405	1.00	33,650	1.00	33,650	
carpenter	1.00	33,337	1.00	34,619	1.00	34,619	
TOTAL k00a0901*	41.00	2,532,138	41.00	2,426,263	41.00	2,440,083	
TOTAL k00a09 **	41.00	2,532,138		2,426,263	41.00	2,440,083	
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Classification Title	FY 2008 Positions	FY 2008 Expenditure	FY 2009 Positions	FY 2009 Appropriation	FY 2010 Positions	FY 20100 Allowance	Symbol
k00a10 Critical Area Commission							
k00a1001 Critical Area Commission							
chair ches crit area comm	1.00	98,608	1.00	100,581	1.00	100,581	
administrator v	1.00	78,757		81,864	1.00	81,864	
administrator iii	1.00	60,518	1.00	62,917		62,917	
nat res planner v	3.00	152,125	3.00	204,125	3.00	205,461	
nat res planner iv	3.00	134,707		186,969		188,769	
planner v	1.00	59,375	.00	0	.00	0	
administrator ii	1.00	60,612		63,018	1.00	63,626	
planner īv	.00	0		65,472	1.00	66,104	
nat res planner iii	2.00	80,452	2.00	109,452	2.00	110,502	
admin spec îi	1.00	30,135	1.00	31,844	1.00	32,417	
admin aide	1.00	41,631	1.00	43,251	1.00	43,251	
office secy iii	1.00	38,408	1.00	39,895	1.00	39 , 895	
TOTAL 100 4004#	44.00		44.00		44.00		
TOTAL k00a1001*	16.00	835,328		989,388		995,387	
TOTAL k00a10 **	16.00	835,328	16.00	989,388	16.00	995,387	
k00a11 Boating Services							
k00a1101 Boating Services							
prgm mgr iv	1.00	92,316	1.00	92,316	1.00	93,203	
prgm mgr iii	3.00	185,817	3.00	250,316	3.00	250,316	
prgm mgr i	.00	0	1.00	49,638	1.00	49,638	
prgm mgr i	1.00	49,638	.00	0	.00	0	
administrator iii	2.00	122,627	2.00	122,627	2.00	122,627	
park services manager i	1.00	59,992	1.00	59,992	1.00	60,569	
landscape architect v	1.00	63,220	1.00	74,615	1.00	75,325	
nat res planner v	1.00	61,712	1.00	68,457		68,457	
engr sr registered	.00	0	1.00	64,748	1.00	65,373	
envrmntl spec iv	1.00	61,778	.00	0	.00	0	
administrator ii	.00	0	1.00	64,233	1.00	64,853	
administrator ii	3.00	150,765	3.00	159,701	3.00	161,068	
administrator ii	1.00	57,171	1.00	68,024	1.00	68,681	
agency grants spec supv	1.00	61,778	1.00	64,233	1.00	64,853	
dp programmer analyst ii	1.00	63,575	1.00	66,096	1.00	66,096	
engr iii civil-general	1.00	55,679	3.00	163,181	3.00	163,685	
hydrographer iv	1.00	57,887	1.00	60,183	1.00	60,763	
nat res manager îi	3.00	146,199	4.00	233,450	4.00	234,018	
nat res planner iii	.00	0	1.00	41,074	1.00	41,074	
nat res planner iii	1.00	47,697	.00	0	.00	0	
admin officer iii	2.00	70,534	1.00	47,571	1.00	48,021	
agency grants spec ii	1.00	54,763	1.00	56,930	1.00	56,930	
engr ii civil-general	2.00	108,666	.00	0	.00	0	
admin officer i	1.00	46,505	1.00	48,621	1.00	49,085	
research analyst	1.00	47,665	1.00	49,548	1.00	50,020	
admin spec ii	2.00	71,159	1.00	37,046	1.00	37,385	

Classification Title	FY 2008 Positions	FY 2008 Expenditure	FY 2009 Positions	FY 2009 Appropriation	FY 2010 Positions	FY 20100 Allowance	Symbol
k00a11 Boating Services							
k00a1101 Boating Services							
hydrographic engr assoc iv	.00	0	2.00	103,240	2.00	103,737	
hydrographic engr assoc iii	5.00	172,147	3.00	133,249	3.00	134,082	
hydrographic engr assoc ii	2.00	63,529	2.00	63,898	2.00	64,221	
admin aide	1.00	41,631	1.00	43,251	1.00	43,251	
maint chief iv non lic	4.00	147,528	4.00	170,498	4.00	171,738	
maint chief iii non lic	1.00	43,497	1.00	42,789		42,789	
painter	3.00	82,490	3.00	88,267	3.00	89,188	
TOTAL k00a1101*	48.00	2,287,965	48.00	2,587,792	48.00	2,601,046	
TOTAL k00a11 **	48.00	2,287,965	48.00	2,587,792	48.00	2,601,046	
k00a12 Resource Assessment Serv	rice						
k00a1205 Power Plant Assessment P	rogram						
dir power plant siting prgm	1.00	101,301	1.00	110,297	1.00	110,297	
power plant siting assessor ii	6.00	418,842	6.00	466,454	6.00	468,705	
admin officer iii	1.00	54,246	1.00	56,395	1.00	56,936	
admin aide	1.00	41,631	1.00	43,251	1.00	43,251	
office secy ii	1.00	28,707	1.00	28,707	1.00	28,707	
TOTAL k00a1205*	10.00	644,727	10.00	705,104	10.00	707,896	
k00a1206 Monitoring and Ecosystem	Assessment						
dir resource assessment serv	.00	0	1.00	104,981	1.00	104,981	
dīr power plant siting prgm	1.00	101,301	1.00	110,297	1.00	110,297	
prgm mgr senior i	1.00	88,657	.00	0	.00	0	
obs-energy resources admin iii	1.00	50,200	.00	0	.00	0	
prgm mgr iii	.00	0	2.00	164,408		165,158	
envrmntl prgm mgr i water mgt	1.00	73,148	1.00	81,099	1.00	81,872	
obs-energy resources admin ii	.00	0	1.00	66,414	1.00	66,414	
prgm mgr īī	2.00	288,188		145,492		146,199	
administrator iv	1.00	73,148	1.00	76,035	1.00	76,757	
prgm mgr i	2.00	64,595		67,160	1.00	67,160	
administrator iii	2.00	96,895	1.00	69,893	1.00	70,569	
administrator iii	1.00	64,699		67,270	1.00	67,919	
dp programmer analyst superviso		63,577		49,638	1.00	49,638	
nat res biol v	3.00	154,854	2.00	118,988	2.00	120,131	
nat res planner iv	1.00	56,705	1.00	62,917		62,917	
administrator ii	3.00	155,873	3.00	167,677	3.00	169,285	
dp programmer analyst ii	3.00	159,040	3.00	166,298	3.00	166,298	
nat res biol iv	7.00	336,781	7.00	435,869		437,658	
research statistician iv	1.00	56,705	1.00	58,949		58,949	
nat res biol iii	9.00	363,503		499,075	10.00	502,553	
research statistician iii	1.00	56,797	.00	0	.00	0	
admin officer iii	2.00	98,566	2.00	108,671	2.00	109,712	

Classification Title	FY 2008 Positions	FY 2008 Expenditure	FY 2009 Positions	FY 2009 Appropriation	FY 2010 Positions	FY 20100 Allowance	Symbo
k00a1206 Monitoring and Ecosystem	Assessment						
nat res biol ii	7.00	278,198	9.00	425,153	9.00	429,251	
research statistician ii	1.00	48,881	.00	0	.00	0	
nat res biol i	2.00	122,856	2.00	72,659	2.00	73,341	
admin spec iii	5.00	159,063	3.00	130,683	3.00	131,896	
admin spec iii	.00	0	1.00	32,091	1.00	32,091	
dp programmer	1.00	43,055	1.00	44,731	1.00	44,731	
admin aide	1.00	39,053	1.00	40,570	1.00	40,944	
office secy iii	1.00	39,112		0	.00	0	
sailor ii	1.00	29,059		29,059	1.00	29,059	
TOTAL k00a1206*	62.00	3,162,509	60.00	3,396,077	60.00	3,415,780	
k00a1207 Maryland Geological Surv	ey						
geol prgm chief mgs	3.00	225,774	4.00	344,440	4.00	346,079	
geol lead/adv mgs	12.00	754,212	11.00	792,842	11.00	797,316	
water res engr iv environmental	1.00	29,116		67,270	1.00	67,919	
geol iii mgs	1.00	90,536		106,728		107,246	
geol ii	2.00	85,732		44,987		45,823	
admin officer iii	1.00	54,246		56,395		56,936	
pub affairs officer ii	1.00	47,517		49,394		49,865	
agency procurement assoc ii	1.00	38,758		40,263		40,634	
management associate	1.00	47,217		49,080		49,080	
office secy iii	1.00	38,758		40,263		40,634	
TOTAL k00a1207*	24.00	1,411,866	24.00	1,591,662	24.00	1,601,532	
TOTAL k00a12 **	96.00	5,219,102		5,692,843		5,725,208	
k00a13 Maryland Environmental T	rust						
k00a1301 General Direction							
prgm mgr iii	.00	0	1.00	73,674	1.00	73,674	
administrator v	1.00	56,883		0		. 0	
nat res planner v	1.00	58,593		73,208		73,912	
nat res planner iv	1.00	53,189		69,224		69,224	
administrator ii	1.00	71,228		56,750		, 56,750	
nat res planner iii	3.00	103,739		152,833		152,833	
admin officer iii	1.00	, 52,725	1.00	54 , 809	1.00	54,809	
admin aide	1.00	41,252		42,858	1.00	43,255	
TOTAL k00a1301*	9.00	437,609	9.00	523,356	9.00	524,457	
TOTAL k00a13 **	9.00	437,609		523,356		524,457	
k00a14 Watershed Services k00a1402 Watershed Services							
	1 00	04 052	1 00	04 751	1 00	07 270	
dir resource assessment serv prgm mgr senior i	1.00 2.00	86,852 161,456		96,351 188,185	1.00 2.00	97,278 188,185	

Classification Title	FY 2008 Positions	FY 2008 Expenditure	FY 2009 Positions	FY 2009 Appropriation	FY 2010 Positions	FY 20100 Allowance	Symbol
k00a14 Watershed Services							
k00a1402 Watershed Services							
prgm mgr iv	2.00	82,314	1.00	92,316	1.00	93,203	
administrator vi	1.00	72,439		79,453		79,453	
prgm mgr iii	5.00	303,676		471,673		473,886	
administrator v	.00	0		81,099		81,872	
administrator v	.00	0	1.00	73,087		73,087	
administrator v	2.00	154,347		71,019		71,706	
prgm mgr ii	1.00	71,598		0		0	
administrator iv	3.00	170,100	2.00	147,120		147,830	
administrator iv	1.00	61,083		77,479		78,215	
prgm mgr ī	3.00	119,758		239,273		240,277	
administrator iii	3.00	125,929		138,461		139,800	
envrmntl prgm mgr i water mgt	.00	, 0		67 , 056		67,703	
geol lead/adv mgs	1.00	64,220	1.00	74,615		75,325	
nat res planner v	1.00	42,650	.00	0	.00	0	
water res engr v hydrology	3.00	104,441	.00	0	.00	0	
agency project engr-arch iii	.00	0	1.00	64,748	1.00	65,373	
dp programmer analyst lead/adva	4.00	130,781	4.00	252,666		255,101	
engr sr registered	.00	0	1.00	68,568	1.00	69,231	
nat res planner iv	7.00	211,067	9.00	554,956	9.00	557,887	
water res engr îv hydrology	1.00	63,866	2.00	138,843	2.00	139,456	
administrator ii	4.00	201,887	4.00	230,177	4.00	230,913	
administrator ii	1.00	50,736	1.00	56,750	1.00	56,750	
agency grants spec supv	1.00	62,417	1.00	62,417	1.00	62,417	
dp programmer analyst ii	2.00	81,828	2.00	110,851	2.00	111,391	
water res engr iii hydrology	1.00	54,249	.00	0	.00	0	
nat res biol iii	1.00	45,422	1.00	53,698	1.00	54,212	
nat res planner iii	3.00	113,991	1.00	53,698	1.00	54,212	
admin officer iii	4.75	123,385	4.75	236,878	4.75	238,547	
nat res biol ii	1.00	31,021	1.00	41,485	1.00	41,485	
nat res planner ii	2.00	63,200	.00	0	.00	0	
envrmntl spec ii general	1.00	26,764	1.00	42,674	1.00	43,263	
admin officer i	.00	0	1.00	39,365	1.00	39,365	
park services associate ii	1.00	30,994	1.00	36,639	1.00	36,639	
admin spec iii	1.00	40,920	1.00	45,634	1.00	46,059	
assoc librarian i	1.00	41,250	1.00	41,250		41,250	
admin spec ii	.00	0	1.00	43,251	1.00	43,251	
admin aide	2.00	64,269	2.00	74,538		75,379	
office secy iii	1.00	35,758	1.00	40,263		40,634	
office secy ii	1.00	33,431	1.00	38,879	1.00	38,879	
TOTAL k00a1402*	60.75	3,128,099	67 75	4,225,415	67 75	/ ₄ 2/ ₄ 0 51/ ₄	
TOTAL k00a14 **	69.75 69.75	3,128,099	67.75 67.75	4,225,415	67.75 67.75	4,249,514 4,249,514	
TOTAL KOOD 14	7.13	3,120,099	01.15	4,223,413	01.15	4,247,314	

	FY 2008	FY 2008	FY 2009	FY 2009	FY 2010	FY 20100	
Classification Title	Positions		Positions	Appropriation	Positions	Allowance	Symbol
k00a17 Fisheries Service							
k00a1701 Fisheries Service							
prgm mgr senior iii	.00	0	1.00	73,341	1.00	73,341	
prgm mgr senior i	1.00	66,813	2.00	156,513	2.00	156,513	
prgm mgr iv	1.00	64,250	.00	0	.00	0	
prgm mgr iii	3.00	234,441	3.00	239,375	3.00	240,998	
envrmntl prgm mgr i water mgt	.00	0		75,207		75,922	
prgm mgr ii	4.00	271,655		393,737		394,467	
administrator iv	3.00	211,920		220,342		221,748	
prgm mgr i	5.00	355,739		413,194		415,282	
administrator iii	1.00	47,387				0	
veterinarian iv agric	1.00	78,018		81,099		•	
nat res biol v	13.00	764,416		874,332		879,072	
administrator ii	2.00	88,146		47,920		48,829	
dp programmer analyst ii	2.00	109,112		119,668		120,263	
nat res biol iv	9.00	525,472		606,806		610,318	
research statistician iv administrator i	2.00 1.00	124,747 57,887		129,705 60,183		130,957 60,763	
nat res biol iii	13.00	549,064		586,794		590,353	
nat res planner iii	1.00	54,763		60,757		60,757	
obs-data proc prog analyst spec		57,887		60,183		60,763	
admin officer iii	2.00	160,029		•			
nat res biol ii	21.00	859,649		1,105,836		1,109,908	
research statistician ii	.00	0		46,268		46,268	
admin officer ii	2.00	92,976		96,709		97,622	
admin officer i	1.00	40,382		. 0		. 0	
master ii nat res vessel	1.00	37,909	1.00	40,090	1.00	40,641	
nat res biol i	6.50	225,594		249,193		250,837	
obs-pub affairs specialist iii	1.00	45,151	1.00	46,911	1.00	46,911	
admin spec ii	1.00	41,631	1.00	43,251	1.00	43,251	
obs-data proc prog trainee	1.00	34,870	1.00	36,217		36,548	
nat res tech vi	1.00	41,125	2.00	91,806	2.00	92,202	
nat res tech v	10.00	447,790		407,354	9.00	410,722	
nat res tech iv	2.00	124,135		•		•	
nat res tech ii	1.00	34,506		35,839		36,165	
exec assoc ii	1.00	47,070		48,928	1.00	48,928	
admin aide	1.00	40,504	1.00	42,079	1.00	42,469	
office secy iii	1.00	39,471	1.00	41,004	1.00	41,382	
office services clerk	2.00	66,221	2.00	68,770	2.00	68,770	
maint mechanic senior	1.00	30,221	1.00	25,239	1.00	25,239	
TOTAL k00a1701*	119.50	6,070,951	122.50	6,912,917	122.50	6,950,664	
TOTAL k00a17 **	119.50	6,070,951	122.50	6,912,917		6,950,664	
	117.30	0,010,751	122.50	0,712,711	122.30	0,750,004	