

Maryland Environmental Service

MISSION

The mission of the Maryland Environmental Service is to provide operational and technical services to protect and enhance the environment for the benefit of the people of Maryland.

VISION

The Maryland Environmental Service is: an innovative and leading-edge solver of environmental problems; a responsible and successful manager of environmental operations; and a great place to work.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Improve the environment through Maryland Environmental Service activities.

Obj. 1.1 Manage liquid waste products to reduce the nutrient problems in the Chesapeake Bay.

Performance Measures	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Est.	2020 Est.
Gallons of wastewater treated (billions)	5.17	6.13	6.37	6.03	6.54	6.54	6.54
Number of parameters tested	81,097	81,212	80,375	84,210	79,959	79,959	79,959
Gallons of used antifreeze recycled (thousands)	27	24	25	29	34	32	32
Gallons of used oil recycled (thousands)	488	484	497	456	432	410	410
Number of corporate and State National Pollution Discharge Elimination System (NPDES) violations	180	155	125	158	311	119	119

Goal 2. Improve infrastructure to convey and treat water and wastewater in the State.

Obj. 2.1 Obligate 75 percent of appropriated capital funding annually.

Performance Measures	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Est.	2020 Est.
Percentage of capital dollars obligated	32%	50%	52%	37%	30%	75%	75%

Goal 3. Work more safely.

Obj. 3.1 Improve safety performance by limiting accidents and related lost work time and by reducing the number of preventable vehicle accidents.

Performance Measures	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Est.	2020 Est.
Number of accidents resulting in lost work time	39	25	30	32	38	43	39
Accident leave as a percent of total hours worked	0.24%	0.20%	0.09%	0.06%	0.10%	0.25%	0.20%

Goal 4. Provide excellent customer service and satisfaction.

Obj. 4.1 MES will achieve a client satisfaction result of 75 percent or more.

Performance Measures	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Est.	2020 Est.
¹ Client satisfaction rate	N/A	92.5%	N/A	92.0%	N/A	91.0%	N/A

NOTES

¹ The Maryland Environmental Service conducts a customer service survey every other year.

Maryland Environmental Service

U10B00.41 General Administration

Program Description

The Maryland Environmental Service is an independent State agency that provides technical services to clients for engineering, design, financing, construction and project management, and operations of environmental facilities. These technical services support water supply, wastewater treatment, solid waste management and energy production to State agencies, counties, municipal corporations, and private entities.

Appropriation Statement

	2018 Actual	2019 Appropriation	2020 Allowance
Number of Authorized Positions	806.00	806.00	806.00
01 Salaries, Wages and Fringe Benefits	51,699,000	53,040,000	54,631,000
02 Technical and Special Fees	10,492,000	12,500,000	12,875,000
03 Communications	591,000	500,000	515,000
04 Travel	307,000	300,000	309,000
06 Fuel and Utilities	7,314,000	8,000,000	8,240,000
07 Motor Vehicle Operation and Maintenance	4,426,000	5,000,000	5,150,000
08 Contractual Services	23,817,000	30,000,000	30,900,000
09 Supplies and Materials	7,968,000	10,000,000	10,300,000
10 Equipment - Replacement	8,170,000	5,000,000	5,150,000
13 Fixed Charges	1,389,000	2,000,000	2,060,000
14 Land and Structures	32,986,000	35,000,000	36,050,000
Total Operating Expenses	86,968,000	95,800,000	98,674,000
Total Expenditure	149,159,000	161,340,000	166,180,000
Non-Budgeted Fund Expenditure	149,159,000	161,340,000	166,180,000
Total Expenditure	149,159,000	161,340,000	166,180,000
Non-Budgeted Fund Expenditure			
U10701 User Charges	149,159,000	161,340,000	166,180,000
Total	149,159,000	161,340,000	166,180,000

Maryland Environmental Service

U10B00.41 General Administration

Reimbursable Projects	Budget Code	FY 2018 Actual	FY 2019 Allocation	FY 2020 Allowance
FY 2018 Agency Funding Schedule - Total				
Military Department	D50H01	230,817	275,923	252,205
Maryland Department of Veterans Affairs	D55P00	578,625	513,383	579,301
Maryland Aviation Administration	J00I01	29,304	26,275	24,642
DNR - Maryland Park Service	K00A04	3,031,031	3,221,633	3,575,026
DNR - Fishing and Boating Services	K00A17	60,598	72,577	69,473
MDH - Springfield Hospital Center	M00L08	490,595	476,033	488,652
MDH - Clifton T. Perkins Hospital Center	M00L10	208,813	217,327	204,368
MDH - Crownsville Hospital Center	M00L15	484,357	560,359	631,646
MDH - Rosewood Hospital	M00M15	278	-	-
DPSCS - Patuxent Institution	Q00D00	533,637	555,390	522,273
DPSCS - MCI-Hagerstown	Q00R02	1,560,923	1,774,972	1,809,669
DPSCS - MCI-Hagerstown: Power Generation	Q00R02	4,134,849	3,865,107	4,746,156
DPSCS - Western Correctional Institution	Q00R02	155,331	167,910	177,273
DPSCS - Dorsey Run Correctional Facility	Q00S02	1,782,640	1,743,507	1,908,326
DPSCS - Eastern Correctional Institution	Q00S02	2,010,998	2,104,624	2,605,484
DPSCS - ECI Co-Generation Facility	Q00S02	7,188,777	6,979,149	8,172,069
DPSCS - MCI-Jessup	Q00S02	626,443	651,980	613,103
DPSCS - MCI of Women-Jessup	Q00S02	255,217	265,622	249,783
DPSCS - Jessup Steam Plant	Q00S02	821,040	872,844	1,231,645
St. Mary's College of Maryland	R14D00	166,934	76,160	79,193
U of MD Center for Envir Science - Horn Point	R30B34	74,959	74,540	83,667
DJS - Statewide Youth Centers	V00I01	383,718	449,844	452,306
DJS - Victor Cullen Center	V00I01	302,398	322,622	345,406
DJS - Cheltenham Youth Detention Center	V00L01	520,318	519,761	539,256
Total		25,632,600	25,787,542	29,360,922

3 Year Position Summary

Classification Title	FY 2018 Positions	FY 2018 Expenditures	FY 2019 Positions	FY 2019 Appropriation	FY 2020 Positions	FY 2020 Allowance
U10 - Maryland Environmental Service						
U10B0041 - General Administration						
A/R SPECIALIST	2.00	86,570	2.00	90,472	2.00	93,186
A/R SPECIALIST II	1.00	55,848	1.00	58,361	1.00	60,111
ACCOUNTING ASSISTANT	1.00	42,266	1.00	43,744	1.00	45,057
Admin Services Specialist	1.00	39,978	1.00	41,777	1.00	43,030
ADMINISTRATIVE AIDE	1.00	35,298	1.00	36,525	1.00	37,621
ADMINISTRATIVE ASSISTANT	2.00	79,851	2.00	83,445	2.00	85,949
Administrative Assistant, CBT	2.00	34,507	2.00	69,507	2.00	71,592
Administrative Service Assist	1.00	41,205	1.00	43,058	1.00	44,350
Administrator	3.00	238,907	3.00	249,657	3.00	257,147
Administrator, Systems	1.00	73,154	1.00	76,446	1.00	78,740
Adminstrative Specialist	4.00	149,450	4.00	151,983	4.00	156,542
Application Support Specialist	1.00	62,400	1.00	65,208	1.00	67,164
Assist Env Section Chief	7.00	592,010	7.00	618,649	7.00	637,210
Assistant Attorney General VI	2.00	197,858	2.00	197,858	2.00	203,793
ASSISTANT BUILDING MANAGER	1.00	63,149	1.00	65,990	1.00	67,970
ASSISTANT ENGINEER	5.00	264,501	5.00	270,126	5.00	278,228
Assoc Dir, Client & Team Prog	1.00	94,759	1.00	98,074	1.00	101,016
ASSOCIATE ENGINEER	3.00	256,443	3.00	262,122	3.00	269,985
BOILER OPERATOR	5.00	241,862	5.00	250,622	5.00	258,142
BUSINESS ANALYST	1.00	93,766	1.00	97,987	1.00	100,926
BUSINESS MANAGER	1.00	114,048	1.00	125,137	1.00	128,891
Buyer	1.00	47,528	1.00	49,666	1.00	51,156
CADD ENGINEER TECHNICIAN	1.00	67,891	1.00	70,267	1.00	72,375
CFC TECHNICIAN	2.00	94,765	2.00	99,029	2.00	102,000
CHIEF ENGINEER	3.00	224,723	3.00	230,886	3.00	237,813
Chief, Administrative Services	1.00	110,760	1.00	115,744	1.00	119,216
Chief, Human Resources	1.00	109,616	1.00	114,550	1.00	117,986
Chief, Procurement & Purchasin	1.00	109,616	1.00	113,454	1.00	116,857
Chief, Safety and Compliance	1.00	108,002	1.00	112,863	1.00	116,249
COMMUNICATIONS DIRECTOR	1.00	65,000	1.00	65,000	1.00	66,950
COMMUNICATIONS SPECIALIST	2.00	83,990	2.00	86,932	2.00	89,540
CONTRACT SPECIALIST	1.00	51,938	1.00	54,276	1.00	55,904
Contracts Administrator	1.00	41,600	1.00	41,600	1.00	42,848
DEPUTY DIRECTOR, MES	1.00	201,698	1.00	201,698	1.00	207,749
Deputy Division Chief, W/WW	1.00	114,733	1.00	119,895	1.00	123,492
Develop & Marketing Coord, CBT	1.00	43,347	1.00	43,347	1.00	44,648
Dir of Finance & Adm Bay Trust	1.00	110,001	1.00	110,001	1.00	113,301
Director of Finance, MCE	1.00	145,001	1.00	145,001	1.00	149,351
Director, Dev & Mark CBT	1.00	96,990	1.00	96,990	1.00	99,900
Director, Finance	1.00	148,949	1.00	155,651	1.00	160,320
DIRECTOR, MES	1.00	215,001	1.00	224,661	1.00	231,401
Director, Prog & Partner CBT	2.00	190,965	2.00	192,982	2.00	198,772
Director,StrategicPartnerships	1.00	102,255	1.00	107,368	1.00	110,589
Division Chf, Water/Wastewater	1.00	119,309	1.00	123,485	1.00	127,190
DIVISION CHIEF, ENGINEERING	1.00	140,109	1.00	146,413	1.00	150,806
Division Chief, Env Dredging	1.00	132,020	1.00	137,960	1.00	142,099
Division Chief, Env Monitoring	1.00	121,127	1.00	126,578	1.00	130,376
Division Chief, Project Mgmt	1.00	130,811	1.00	136,698	1.00	140,799

3 Year Position Summary

Classification Title	FY 2018 Positions	FY 2018 Expenditures	FY 2019 Positions	FY 2019 Appropriation	FY 2020 Positions	FY 2020 Allowance
Division Director	1.00	134,742	1.00	134,742	1.00	138,785
DRIVER	4.00	161,013	4.00	167,637	4.00	172,667
Electrical/Elect Control Tech	2.00	93,413	2.00	96,683	2.00	99,583
Electrician	3.00	123,240	3.00	127,549	3.00	131,377
Engineering Tech Trainee	2.00	70,720	2.00	73,549	2.00	75,756
ENGINEERING TECHNICIAN	2.00	76,767	2.00	79,859	2.00	82,255
Env Compliance Associate	2.00	99,008	2.00	103,463	2.00	106,567
Env Dredging Technician	1.00	44,242	1.00	46,232	1.00	47,619
Env Specialist Trainee	4.00	150,629	4.00	153,473	4.00	158,077
Env Sys Assist Reg Supervisor	8.00	679,049	8.00	709,608	8.00	730,897
Env Sys Regional Supervisor	5.00	528,944	5.00	549,524	5.00	566,009
Env Sys Supv	20.00	1,263,662	20.00	1,316,295	20.00	1,355,783
Environmental Section Chief	4.00	378,102	4.00	394,127	4.00	405,950
Environmental Specialist	22.00	920,019	22.00	945,889	22.00	974,267
EQUIPMENT CONTROL SPECIALIST	1.00	53,277	1.00	55,675	1.00	57,345
Equipment Operator	9.00	350,205	9.00	342,283	9.00	352,552
EQUIPMENT OPERATOR TRAINEE	4.00	144,471	4.00	149,526	4.00	154,013
Executive Director, Bay Trust	1.00	153,150	1.00	153,150	1.00	157,745
Executive Director, MD Clean	1.00	165,006	1.00	169,957	1.00	175,056
FIELD OPERATIONS SUPERVISOR	13.00	726,452	13.00	762,306	13.00	785,175
Finance/Admin Manager, MCE	1.00	54,999	1.00	54,999	1.00	56,649
FINANCIAL ACCOUNTANT	1.00	64,896	1.00	67,816	1.00	69,851
FINANCIAL ACCOUNTING MANAGER	2.00	179,519	2.00	187,595	2.00	193,223
Fire & Safety Mgr	1.00	74,984	1.00	74,984	1.00	77,234
FISCAL ACCOUNTANT	1.00	47,000	1.00	49,115	1.00	50,588
Fiscal Accounts Supervisor I	1.00	70,366	1.00	72,829	1.00	75,014
Fiscal Analyst	1.00	64,601	1.00	67,508	1.00	69,534
FISCAL ASSOCIATE I	1.00	28,238	1.00	29,227	1.00	30,103
FISCAL ASSOCIATE II	3.00	132,513	3.00	137,612	3.00	141,742
FUEL OPERATOR	1.00	47,237	1.00	49,363	1.00	50,843
GIS Specialist	4.00	181,272	4.00	188,214	4.00	193,860
GIS Specialist Trainee	1.00	39,728	1.00	41,120	1.00	42,353
GRANTS ADMINISTRATOR	1.00	90,264	1.00	94,326	1.00	97,156
Group Administrator	3.00	248,664	3.00	259,855	3.00	267,650
HR Database Manager	1.00	69,846	1.00	72,989	1.00	75,179
HR GENERALIST	1.00	82,930	1.00	86,661	1.00	89,261
HR Specialist	2.00	117,401	2.00	120,209	2.00	123,815
INSPECTOR	11.00	418,238	11.00	464,790	11.00	478,732
Intern	3.00	61,880	3.00	61,880	3.00	63,736
IT, JR Support Tech	1.00	45,001	1.00	46,575	1.00	47,973
LABORER	39.00	1,222,076	39.00	1,253,331	39.00	1,290,929
Lead Communication Specialist	2.00	136,926	2.00	142,355	2.00	146,626
Lead Electrician	8.00	445,598	8.00	461,100	8.00	474,934
Lead Engineering Technician	1.00	59,821	1.00	61,915	1.00	63,773
Lead Environmental Specialist	34.00	2,185,995	34.00	2,265,418	34.00	2,333,376
Lead Equipment Operator	53.00	2,629,018	53.00	2,713,889	53.00	2,795,307
Lead GIS Specialist	3.00	128,960	3.00	195,520	3.00	201,386
Lead Inspector	8.00	413,169	8.00	427,464	8.00	440,289
Lead Maintenance Supervisor	2.00	156,458	2.00	163,499	2.00	168,404
Lead Maintenance Mechanic	1.00	52,083	1.00	53,905	1.00	55,522

3 Year Position Summary

Classification Title	FY 2018 Positions	FY 2018 Expenditures	FY 2019 Positions	FY 2019 Appropriation	FY 2020 Positions	FY 2020 Allowance
Lead Management Specialist	2.00	126,838	2.00	132,546	2.00	136,522
Lead Mechanic	12.00	677,009	12.00	703,121	12.00	724,215
Lead Operations Manager	1.00	88,130	1.00	92,096	1.00	94,859
Lead Survey Technician	3.00	184,891	3.00	192,562	3.00	198,339
Maintenance Aide	1.00	37,440	1.00	38,750	1.00	39,913
MAINTENANCE MANAGER I	1.00	58,053	1.00	60,085	1.00	61,888
MAINTENANCE MANAGER II	1.00	95,347	1.00	98,684	1.00	101,644
Maintenance Supervisor	5.00	298,376	5.00	306,376	5.00	315,566
Management Specialist	12.00	614,370	12.00	633,315	12.00	652,316
Manager Strategic Partnerships	1.00	60,002	1.00	60,002	1.00	61,802
Manager, Application Services	1.00	125,570	1.00	131,221	1.00	135,158
Manager, GIS	2.00	168,813	2.00	176,408	2.00	181,702
Manager, Landfill Operation	1.00	85,093	1.00	93,367	1.00	96,168
Manager, MBE Programs	1.00	64,979	1.00	74,693	1.00	76,934
Manager, Mechanic Projects	4.00	261,643	4.00	272,140	4.00	280,305
Manager, Network & Data Svcs	1.00	93,018	1.00	97,203	1.00	100,119
Manager, Operations Training	2.00	82,200	2.00	85,607	2.00	88,176
Manager, Recycling	1.00	81,494	1.00	85,161	1.00	87,716
Manager, Recycling Marketing	1.00	77,251	1.00	79,955	1.00	82,354
Managing Dir, IT & Innovation	1.00	178,801	1.00	186,846	1.00	192,452
Managing Director, Env Ops	1.00	179,479	1.00	187,554	1.00	193,180
Managing Director, ES-ED	1.00	161,200	1.00	161,200	1.00	166,036
Managing Director, ES-EM, W/WW	1.00	169,416	1.00	169,416	1.00	174,498
Managing Director, Finance	1.00	154,265	1.00	161,200	1.00	166,036
Marketing Officer, CBT	1.00	62,502	1.00	62,502	1.00	64,377
MCEC Controller-Accounting Mgr	1.00	50,001	1.00	50,001	1.00	51,501
Mechanic	7.00	232,721	7.00	280,534	7.00	288,949
MECHANIC TRAINEE	1.00	36,421	1.00	37,696	1.00	38,827
Mgr, Contract Administration	1.00	72,800	1.00	76,076	1.00	78,358
Operations Manager	4.00	247,874	4.00	258,434	4.00	266,187
Operations Manager, CBT	1.00	67,288	1.00	68,786	1.00	70,849
OPERATOR	7.00	297,149	7.00	320,075	7.00	329,678
Operator I	7.00	317,990	7.00	329,609	7.00	339,497
Operator II	19.00	893,499	19.00	925,257	19.00	953,016
Operator Pending	3.00	115,107	3.00	127,948	3.00	131,785
Operator-In-Training	19.00	549,078	19.00	592,982	19.00	610,775
Operator-In-Training I	17.00	490,298	17.00	534,007	17.00	550,024
Operator-In-Training II	6.00	201,531	6.00	212,604	6.00	218,981
Operator-In-Training III	4.00	153,234	4.00	158,999	4.00	163,769
PAYROLL SPECIALIST	1.00	55,166	1.00	57,647	1.00	59,377
PC/LAN TECHNICIAN	1.00	53,997	1.00	56,426	1.00	58,119
Procurement Administrator	1.00	69,002	1.00	72,107	1.00	74,271
PRODUCT MARKETING DISPATCHER	1.00	49,733	1.00	51,474	1.00	53,018
Production Manager, Recycling	1.00	77,230	1.00	80,706	1.00	83,127
Program Assistant, CBT	2.00	68,016	2.00	69,014	2.00	71,084
Program Associate, CBT	1.00	52,499	1.00	54,496	1.00	56,131
Program Coordinator, CBT	1.00	42,001	1.00	42,994	1.00	44,283
Program Officer, CBT	1.00	68,994	1.00	68,994	1.00	71,063
PROJECT ENGINEER	3.00	224,099	3.00	233,410	3.00	240,412
Project Manager	5.00	375,752	5.00	396,436	5.00	408,330

3 Year Position Summary

Classification Title	FY 2018 Positions	FY 2018 Expenditures	FY 2019 Positions	FY 2019 Appropriation	FY 2020 Positions	FY 2020 Allowance
PURCHASING SUPPORT SPECIALIST	1.00	46,883	1.00	53,872	1.00	55,488
SAFETY OFFICER	1.00	62,795	1.00	65,622	1.00	67,591
Safety Specialist	1.00	52,000	1.00	53,820	1.00	55,435
SAMPLER	2.00	76,835	2.00	79,928	2.00	82,326
Section Chief, EMS&R	1.00	112,528	1.00	117,593	1.00	121,121
Section Chief, Engineering	2.00	239,229	2.00	244,550	2.00	251,886
Section Chief, Environmental	1.00	84,474	1.00	75,235	1.00	77,492
Section Chief, GIS	1.00	109,013	1.00	113,917	1.00	117,335
Section Chief, Operations	1.00	114,962	1.00	120,135	1.00	123,739
Senior Admin Specialist	8.00	351,682	8.00	366,745	8.00	377,746
Senior Advisor	1.00	156,000	1.00	39,000	1.00	40,170
Senior Application Programmer	1.00	85,446	1.00	89,292	1.00	91,971
Senior Driver	3.00	138,362	3.00	142,480	3.00	146,754
SENIOR ELECTRICIAN	3.00	98,550	3.00	153,745	3.00	158,358
SENIOR ENGINEER	17.00	1,603,200	17.00	1,663,564	17.00	1,713,472
Senior Equipment Operator	13.00	572,876	13.00	587,568	13.00	605,196
Senior GIS Specialist	4.00	202,488	4.00	210,080	4.00	216,383
Senior Inspector	6.00	294,776	6.00	305,678	6.00	314,847
Senior Lab Scientist	1.00	72,155	1.00	75,402	1.00	77,664
Senior Lead Electrician	1.00	73,362	1.00	76,663	1.00	78,962
Senior Lead Inspector	1.00	82,930	1.00	85,831	1.00	88,406
Senior Lead Mechanic	12.00	691,063	12.00	724,208	12.00	745,935
Senior Lead, Recycling Program	2.00	122,146	2.00	127,643	2.00	131,472
Senior Maintenance Mechanic	1.00	55,162	1.00	57,092	1.00	58,805
Senior Maintenance Supervisor	5.00	336,525	5.00	350,297	5.00	360,806
Senior Management Specialist	10.00	580,840	10.00	604,786	10.00	622,930
Senior Manager, Operations	5.00	472,988	5.00	493,106	5.00	507,899
Senior Mechanic	11.00	467,834	11.00	547,024	11.00	563,432
SENIOR OPERATIONS MANAGER	13.00	1,002,125	13.00	1,051,555	13.00	1,083,103
SENIOR OPERATOR	18.00	973,856	18.00	964,367	18.00	993,298
Senior Paralegal	1.00	71,240	1.00	74,445	1.00	76,679
Senior Program Officer, CBT	2.00	140,109	2.00	141,607	2.00	145,855
Senior Project Manager	2.00	192,026	2.00	210,070	2.00	216,372
SENIOR SAMPLER	2.00	89,627	2.00	93,232	2.00	96,029
SENIOR SUPPORT TECHNICIAN	1.00	69,098	1.00	71,517	1.00	73,662
Senior Survey Technician	8.00	277,202	8.00	378,441	8.00	389,793
Senior Surveyor	2.00	177,445	2.00	181,381	2.00	186,822
Senior Technical Advisor	1.00	212,160	1.00	42,432	1.00	43,705
Service Technician Trainee	2.00	67,766	2.00	69,334	2.00	71,415
Shift Eng	2.00	128,003	2.00	133,120	2.00	137,113
SHIFT ENGINEER	10.00	660,213	10.00	679,200	10.00	699,577
Spec Assist, Office of Director	1.00	100,589	1.00	104,110	1.00	107,234
Sr Elctrical/Elct Control Tech	2.00	150,925	2.00	156,960	2.00	161,670
Sr Env Dredging Technician	6.00	309,754	6.00	321,661	6.00	331,312
Sr Environmental Specialist	26.00	1,283,870	26.00	1,317,797	26.00	1,357,329
Sr Fiscal Assoc	1.00	41,912	1.00	43,378	1.00	44,680
Sr Lead Engineering Technician	2.00	128,128	2.00	132,613	2.00	136,591
Sr Lead Environmental Spec	9.00	755,127	9.00	786,072	9.00	809,654
Sr Lead Maintenance Mechanic	3.00	179,712	3.00	187,799	3.00	193,433
Sr Mgr, Software Applications	4.00	411,798	4.00	427,166	4.00	439,981

3 Year Position Summary

Classification Title	FY 2018 Positions	FY 2018 Expenditures	FY 2019 Positions	FY 2019 Appropriation	FY 2020 Positions	FY 2020 Allowance
SUPERINTENDENT	2.00	228,550	2.00	238,830	2.00	245,994
Survey Technician	2.00	75,092	2.00	77,719	2.00	80,050
Systems Admin I	1.00	76,877	1.00	76,877	1.00	79,183
Utility Operator	5.00	213,672	5.00	221,150	5.00	227,785
W/WW SPECIALIST	1.00	90,750	1.00	94,833	1.00	97,678
WEIGHMASTER	7.00	271,101	7.00	280,963	7.00	289,393
WOOD FUEL LABORER	1.00	33,093	1.00	34,251	1.00	35,279
Total U10B0041	806.00	46,667,947	806.00	48,433,811	806.00	49,886,833