# **Maryland Public Television**

## MISSION

Maryland Public Television (MPT) enriches lives and strengthens communities through the power of media.

### VISION

We envision a region of dynamic communities where people - informed, inspired, and moved by insights gained through the use of Maryland Public Television's public media services - engage in respectful dialogue, develop common aspirations and together create a healthier and more vibrant society.

### **KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES**

Goal 1. Maintain financial viability of the Maryland Public Broadcasting Commission.

Obj. 1.1 Maximize membership and member contributions.

Obj. 1.2 Maximize funding from non-State sources.

Performance Measures	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Est.	2020 Est.
Number of members	60,500	60,500	60,882	61,000	58,083	60,000	62,000
Member contributions (millions)	6.1	7.1	7.0	7.0	6.7	7.0	7.0
Total special and federal funds (millions)	\$17.18	\$18.53	\$17.54	\$17.80	\$18.30	\$18.60	\$21.48

Goal 2. Maintain viewership by producing excellent local programming and educational programs.

Obj. 2.1 Produce quality entertainment and educational programming at the national and local level.

Performance Measures	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Est.	2020 Est.
Total number of MPT original programs produced	251	245	297	271	268	268	268
Total hours of MPT original programming produced	129	128	159	142	138	137	137
Total viewers 2+ of age (in thousands)	1,000	1,200	1,800	1,600	1,300	1,300	1,300
Total number of non-scheduled interruptions	4	3	4	1	5	4	4

# **Maryland Public Television**

#### Goal 3. Provide lifelong learning opportunities through educational programs and services.

Obj. 3.1 Maintain number of broadcast hours dedicated to educational programming.

Obj. 3.2 Provide online educational opportunities for Maryland schoolchildren through the Thinkport website.

	Performance Measures	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Est.	2020 Est.
1	Hours of educational programs broadcast	1,095	1,095	453	5,455	9,470	9,470	9,470
	Visits to Thinkport website (in thousands)	1,755	1,856	1,633	1,337	1,381	1,400	1,400
	Year-over-year increase in site activity	3.0%	5.7%	-12.0%	-18.0%	3.3%	1.1%	0.0%

#### NOTES

<sup>1</sup> In January 2016, MPT ceased the broadcast of instructional programs, as they are available 24 hours a day, 7 days a week online. In fiscal year 2017 and in the out years, MPT will measure hours of children's programming under this category.

## Maryland Public Broadcasting Commission

## Summary of Maryland Public Broadcasting Commission

	2018 Actual	2019 Appropriation	2020 Allowance
Number of Authorized Positions	145.00	145.00	145.00
Number of Contractual Positions	10.20	14.35	11.20
Salaries, Wages and Fringe Benefits	13,091,161	13,705,251	13,869,720
Technical and Special Fees	454,018	828,391	526,507
Operating Expenses	15,418,299	18,564,405	17,108,636
Net General Fund Expenditure	7,933,452	11,573,192	10,018,779
Special Fund Expenditure	18,078,766	18,169,421	18,304,972
Federal Fund Expenditure	2,951,260	3,355,434	3,181,112
Total Expenditure	28,963,478	33,098,047	31,504,863

## R15P00.01 Executive Direction and Control

#### **Program Description**

This program embraces the critical leadership and enabling roles of the Maryland Public Television network's Chief Executive Officer, together with his/her legal counsel, in the accomplishment of Commission-endorsed mission activities.

Appro	opriation Statement	2018 Actual	2019 Appropriation	2020 Allowance
I	Number of Authorized Positions	4.00	4.00	5.00
ſ	Number of Contractual Positions	1.50	0.60	1.00
01 9	Salaries, Wages and Fringe Benefits	727,622	670,709	728,732
02	Fechnical and Special Fees	105,633	69,622	69,622
03 (	Communications	5,562	6,343	6,343
04	Fravel	8,572	12,487	12,487
07 I	Motor Vehicle Operation and Maintenance	1,265	618	618
08 (	Contractual Services	30,307	30,325	35,412
09 9	Supplies and Materials	3,293	4,167	4,167
10 E	Equipment - Replacement	200	0	0
13 I	Fixed Charges	95,377	103,795	103,795
	Total Operating Expenses	144,576	157,735	162,822
	Total Expenditure	977,831	898,066	961,176
9	Special Fund Expenditure	977,831	898,066	961,176
	Total Expenditure	977,831	898,066	961,176
Speci	al Fund Expenditure			
R15	5301 Other Participation in Costs, Return of Prepaid Expenses	977,815	319,224	373,013
R15	5307 Viewer Support	16	578,842	588,163
	Total	977,831	898,066	961,176

#### R15P00.02 Administration and Support Services

#### **Program Description**

This program embraces those responsibilities falling within Maryland Public Television's financial administration, human resources, information services, production operations, and technical/engineering units. All these units are entities within the operating infrastructure of the Maryland Public Television network.

Appropri	ation Statement	2018 Actual	2019 Appropriation	2020 Allowance
Num	ber of Authorized Positions	65.00	65.00	64.00
Num	ber of Contractual Positions	3.10	5.35	5.20
01 Salar	ies, Wages and Fringe Benefits	5,690,407	6,099,725	6,078,243
02 Tech	nical and Special Fees	125,704	180,764	180,765
03 Com	munications	206,949	242,362	176,239
04 Trave	el	12,566	13,615	14,598
06 Fuel	and Utilities	760,035	822,981	764,766
07 Moto	or Vehicle Operation and Maintenance	61,670	60,733	64,711
08 Cont	ractual Services	917,395	948,529	1,197,512
09 Supp	lies and Materials	144,663	170,415	163,375
10 Equip	oment - Replacement	34,235	35,482	35,482
11 Equip	oment - Additional	552,358	643,370	643,370
13 Fixed	l Charges	55,894	301,857	300,190
	Total Operating Expenses	2,745,765	3,239,344	3,360,243
	Total Expenditure	8,561,876	9,519,833	9,619,251
Net (	General Fund Expenditure	7,933,452	8,573,192	8,937,827
Spec	ial Fund Expenditure	628,424	946,641	681,424
	Total Expenditure	8,561,876	9,519,833	9,619,251
Special Fu	und Expenditure			
R15301	Other Participation in Costs, Return of Prepaid Expenses	628,424	946,641	681,424
	Total	628,424	946,641	681,424

### R15P00.03 Broadcasting

#### **Program Description**

This program captures Maryland Public Television efforts in securing private/public funding and in establishing alliances with outside organizations from which educational enterprises are undertaken. This program also includes on-air programming and outreach activities.

Appr	ropriation Statement	2018 Actual	2019 Appropriation	2020 Allowance
	Number of Authorized Positions	34.00	34.00	34.00
	Number of Contractual Positions	4.00	4.40	4.00
01	Salaries, Wages and Fringe Benefits	2,705,640	2,896,943	3,074,829
02	Technical and Special Fees	148,785	311,670	209,107
03	Communications	177,768	324,533	324,528
04	Travel	24,085	34,894	37,994
08	Contractual Services	2,251,451	2,284,178	2,306,985
09	Supplies and Materials	657,856	740,267	709,657
10	Equipment - Replacement	4,683	0	0
11	Equipment - Additional	1,804	0	0
13	Fixed Charges	3,331,010	3,398,946	4,786,512
	Total Operating Expenses	6,448,657	6,782,818	8,165,676
	Total Expenditure	9,303,082	9,991,431	11,449,612
	Net General Fund Expenditure	0	0	1,080,952
	Special Fund Expenditure	9,303,082	9,991,431	10,368,660
	Total Expenditure	9,303,082	9,991,431	11,449,612
Spec	ial Fund Expenditure			
R1	5301 Other Participation in Costs, Return of Prepaid Expenses	0	226,412	231,233
R1	5304 Community Service Grant and CPB Grant	3,233,511	2,642,891	2,699,320
R1	5305 Program Activity Support Reimbursement	418,706	355,830	363,410
R1	5307 Viewer Support	5,650,865	6,741,241	7,049,111
R1	5311 PBS and PBS Grants	0	25,057	25,586
	Total	9,303,082	9,991,431	10,368,660

#### R15P00.04 Content Enterprises

#### **Program Description**

This program is the area within which Maryland Public Television forms alliances to develop, or create with its own resources, the content that cuts across all available media platforms to serve Marylanders. It also embraces Maryland Public Television's work to leverage content and services to produce net revenue.

Appropria	tion Statement	2018 Actual	2019 Appropriation	2020 Allowance
Numb	per of Authorized Positions	42.00	42.00	42.00
Numb	per of Contractual Positions	1.60	4.00	1.00
01 Salari	es, Wages and Fringe Benefits	3,967,492	4,037,874	3,987,916
02 Techr	ical and Special Fees	73,896	266,335	67,013
03 Comn	nunications	32,463	44,428	39,349
04 Trave	I	122,629	128,541	111,289
07 Moto	r Vehicle Operation and Maintenance	60	0	0
08 Contr	actual Services	2,871,615	4,928,209	1,858,209
09 Suppl	ies and Materials	129,090	164,529	124,580
10 Equip	ment - Replacement	23,140	0	0
11 Equip	ment - Additional	26,849	0	0
13 Fixed	Charges	127,499	271,801	286,468
T	Fotal Operating Expenses	3,333,345	5,537,508	2,419,895
	Total Expenditure	7,374,733	9,841,717	6,474,824
Net G	eneral Fund Expenditure	0	3,000,000	0
Specia	al Fund Expenditure	7,169,429	6,333,283	6,293,712
Feder	al Fund Expenditure	205,304	508,434	181,112
	Total Expenditure	7,374,733	9,841,717	6,474,824
Special Fu	nd Expenditure			
R15301	Other Participation in Costs, Return of Prepaid Expenses	1,196,172	397,098	385,606
R15302	TV Programs, Related Books, Study Guides, Gifts and Bequests	71,915	201,056	202,370
R15303	TV Royalties	504,295	502,650	505,928
R15307	Viewer Support	2,235,614	0	0
R15310	Corporate Support	3,161,433	5,232,479	5,199,808
	Total	7,169,429	6,333,283	6,293,712
Federal Fu	nd Expenditure			
81.119	State Energy Program Special Projects	205,304	508,434	181,112
	Total	205,304	508,434	181,112

### R15P00.05 Capital Appropriation

#### **Program Description**

This program provides funds for capital projects in the Maryland Public Broadcasting Commission.

Appropriation Statement	2018 Actual	2019 Appropriation	2020 Allowance
08 Contractual Services	114,500	0	0
10 Equipment - Replacement	0	2,847,000	0
14 Land and Structures	2,631,456	0	3,000,000
Total Operating Expenses	2,745,956	2,847,000	3,000,000
Total Expenditure	2,745,956	2,847,000	3,000,000
Federal Fund Expenditure	2,745,956	2,847,000	3,000,000
Total Expenditure	2,745,956	2,847,000	3,000,000
Federal Fund Expenditure			
AA.R15 FCC Spectrum Auction Program	2,745,956	2,847,000	3,000,000
Total	2,745,956	2,847,000	3,000,000

## 3 Year Position Summary

ssification Title	FY 2018 Positions	FY 2018 Expenditures	FY 2019 Positions	FY 2019 Appropriation	FY 2020 Positions	FY 2020 Allowanc
5 - Maryland Public Broadcasting Commission						
R15P0001 - Executive Direction and Control						
MPT Administrative Assistant I	0.00	0	0.00	0	1.00	27,6
MPT CEO	1.00	250,700	1.00	250,700	1.00	255,
MPT Executive Assistant	1.00	52,911	1.00	52,910	1.00	53,9
MPT Managing Director	1.00	90,710	1.00	90,710	1.00	92,
Principal Counsel	1.00	126,186	1.00	126,186	1.00	128,
Total R15P0001	4.00	520,507	4.00	520,506	5.00	558,
R15P0002 - Administration and Support Services	•					
MPT Accounts Payable Clerk	1.00	18,308	1.00	39,170	0.00	
MPT Administrative Assistant I	2.00	39,151	2.00	78,296	1.00	39
MPT Administrative Assistant, Senior	1.00	45,061	1.00	45,060	1.00	45
MPT Administrator I	1.00	71,367	1.00	86,135	1.00	72
MPT Broadcast Engineer	1.00	66,660	1.00	66,660	1.00	67
MPT Budget Specialist, Senior	1.00	65,860	1.00	71,367	1.00	67
MPT Chief Engineer	1.00	105,559	1.00	104,390	1.00	106
MPT Computer Network Systems Administrator	1.00	78,780	1.00	78,780	1.00	80
MPT Coordinator	1.00	22,934	1.00	53,920	2.00	87
MPT Digital Video Broadcast Supervisor	1.00	73,400	1.00	73,400	1.00	74
MPT Director II	2.00	145,866	2.00	146,190	2.00	149
MPT Director III	2.00	168,402	2.00	210,885	2.00	215
MPT Editor	5.00	263,724	5.00	269,472	6.00	311
MPT Facilities & Maintenance Technician I	1.00	20,338	1.00	38,730	2.00	73
MPT Facilities & Maintenance Technician II	1.00	37,280	1.00	43,068	1.00	38
MPT Facilities & Maintenance Technician III	1.00	49,410	1.00	51,681	1.00	50
MPT Financial Specialist	1.00	41,082	1.00	49,390	1.00	43
MPT Fiscal Accounts Chief, Lead	1.00	55,390	1.00	55,390	1.00	56
MPT Human Resources Associate	2.00	85,500	2.00	94,140	2.00	96
MPT Lead Digital Video Specialist	1.00	58,290	1.00	58,290	1.00	59
MPT Lead Security Guard	1.00	40,130	1.00	43,068	1.00	40
MPT Maintenance Engineer, Senior	2.00	140,241	2.00	140,240	2.00	143
MPT Manager	1.00	31,033	1.00	51,681	1.00	43
MPT Managing Director	2.00	160,120	2.00	186,990	2.00	190
MPT Master Control Director I	0.00	51,500	0.00	0	0.00	
MPT Security Guard I	2.00	49,101	2.00	54,144	2.00	50
MPT Specialist	3.00	75,221	3.00	115,125	3.00	114
MPT Supervisor, Studio	1.00	55,850	1.00	55,850	1.00	56
MPT Supervisor, Technical	5.00	365,102	5.00	371,374	5.00	372
MPT Technician I Non-Exempt	1.00	43,570	1.00	43,570	1.00	44
MPT Technician II Exempt	1.00	0	1.00	52,230	0.00	
MPT Technician II Non-Exempt	1.00	48,930	1.00	51,681	1.00	49
MPT Technician III Exempt	1.00	64,380	1.00	64,380	1.00	65
MPT Technician, Audio	2.00		2.00	111,930	2.00	114
MPT Telephone Network Administrator	1.00	53,230	1.00	53,230	1.00	54
MPT Television Director, Senior	1.00	66,720	1.00	66,720	1.00	68
MPT Transmitter Maintenance Engineer	2.00	86,906	2.00	108,081	2.00	108
MPT Vice President	2.00		2.00	257,890	2.00	263
MPT Vice President, Senior	1.00	135,410	1.00	141,507	1.00	138
MPT Videographer	5.00	257,980	5.00	260,883	5.00	263
MPT Videographer, Senior	1.00	59,671	1.00	60,295	1.00	60

## 3 Year Position Summary

ssification Title	FY 2018 Positions	FY 2018 Expenditures	FY 2019 Positions	FY 2019 Appropriation	FY 2020 Positions	FY 2020 Allowanc
MPT Videotape Operator	1.00	22,384	1.00	51,681	0.00	
Total R15P0002	65.00	3,689,663	65.00	4,056,964	64.00	3,980,2
R15P0003 - Broadcasting						
MPT Administrative Assistant II	1.00	32,960	1.00	36,915	1.00	33,
MPT Administrative Assistant, Senior	1.00	49,361	1.00	49,360	1.00	50,
MPT Broadcast Services Coordinator	3.00	144,341	3.00	144,340	3.00	147,
MPT Coordinator	3.00	113,792	3.00	129,204	3.00	116,
MPT Director I	5.00	348,741	5.00	320,410	7.00	423
MPT Director II	3.00	207,553	3.00	214,101	4.00	272
MPT Financial Specialist	1.00	0	1.00	50,320	1.00	51
MPT Lead Contributor Relations Representative	0.00	389	0.00	0	0.00	
MPT Manager	1.00	17,713	1.00	57,510	0.00	
MPT Managing Director	2.00	166,581	2.00	172,270	2.00	169
MPT Managing Director II	2.00	183,388	2.00	203,899	2.00	193
MPT Master Control Director I	1.00	0	1.00	51,500	1.00	52
MPT Producer	1.00	63,909	1.00	63,230	2.00	117
MPT Producer, Executive	1.00	62,927	1.00	71,367	1.00	64
MPT Specialist	4.00	39,040	4.00	154,035	1.00	39
MPT Specialist II	3.00	93,020	3.00	95,982	3.00	94
MPT Vice President	2.00	216,061	2.00	238,714	2.00	220
Total R15P0003	34.00	1,739,776	34.00	2,053,157	34.00	2,048
R15P0004 - Content Enterprises	•					
MPT Administrative Assistant II	0.00	406	0.00	0	0.00	
MPT Administrative Assistant, Senior	1.00	51,260	1.00	51,260	1.00	52
MPT Assistant Business Manager	1.00	36,030	1.00	36,915	1.00	36
MPT Assistant Producer	2.00	71,258	2.00	73,830	2.00	73
MPT Associate Producer I	5.00	175,645	5.00	218,716	4.00	179
MDT Associate Dreducer II						0.0
MPT Associate Producer II	2.00	92,781	2.00	103,362	2.00	95
MPT Associate Producer II MPT Content Director, Senior	2.00	92,781 172,291	2.00 2.00	103,362 172,825		
					2.00	175
MPT Content Director, Senior	2.00	172,291 80,330	2.00	172,825 129,204	2.00 2.00	175 117
MPT Content Director, Senior MPT Coordinator	2.00 3.00	172,291 80,330	2.00 3.00	172,825 129,204	2.00 2.00 3.00	175 117 77
MPT Content Director, Senior MPT Coordinator MPT Director II	2.00 3.00 1.00	172,291 80,330 76,120 77,200	2.00 3.00 1.00	172,825 129,204 76,120	2.00 2.00 3.00 1.00	175 117 77 78
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III	2.00 3.00 1.00 1.00	172,291 80,330 76,120 77,200 73,750	2.00 3.00 1.00 1.00	172,825 129,204 76,120 86,135	2.00 2.00 3.00 1.00 1.00	175 117 77 78 75
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs	2.00 3.00 1.00 1.00	172,291 80,330 76,120 77,200 73,750	2.00 3.00 1.00 1.00 1.00	172,825 129,204 76,120 86,135 73,750	2.00 2.00 3.00 1.00 1.00 1.00	175 117 77 78 75
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media	2.00 3.00 1.00 1.00 1.00 1.00	172,291 80,330 76,120 77,200 73,750 70,880	2.00 3.00 1.00 1.00 1.00 1.00	172,825 129,204 76,120 86,135 73,750	2.00 2.00 3.00 1.00 1.00 1.00 1.00	175 117 77 78 75 72
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media MPT Financial Specialist	2.00 3.00 1.00 1.00 1.00 1.00 0.00	172,291 80,330 76,120 77,200 73,750 70,880 50,320	2.00 3.00 1.00 1.00 1.00 1.00 0.00	172,825 129,204 76,120 86,135 73,750 71,367 0	2.00 2.00 3.00 1.00 1.00 1.00 1.00 0.00	175 117 77 78 75 72 72 109
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media MPT Financial Specialist MPT Manager	2.00 3.00 1.00 1.00 1.00 1.00 0.00 2.00	172,291 80,330 76,120 77,200 73,750 70,880 50,320 105,905 95,330	2.00 3.00 1.00 1.00 1.00 1.00 0.00 2.00	172,825 129,204 76,120 86,135 73,750 71,367 0 107,521	2.00 2.00 3.00 1.00 1.00 1.00 1.00 0.00 2.00	175 117 77 78 75 72 109 97
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media MPT Financial Specialist MPT Manager MPT Managing Director	2.00 3.00 1.00 1.00 1.00 1.00 0.00 2.00 1.00	172,291 80,330 76,120 77,200 73,750 70,880 50,320 105,905 95,330	2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00	172,825 129,204 76,120 86,135 73,750 71,367 0 107,521 95,330	2.00 2.00 3.00 1.00 1.00 1.00 1.00 0.00 2.00 1.00	175 117 77 78 75 72 109 97 121
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media MPT Financial Specialist MPT Manager MPT Managing Director II	2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00	172,291 80,330 76,120 77,200 73,750 70,880 50,320 105,905 95,330 118,670	2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00	172,825 129,204 76,120 86,135 73,750 71,367 0 107,521 95,330 118,670	2.00 2.00 3.00 1.00 1.00 1.00 1.00 2.00 1.00 1.00	175 117 77 78 75 72 109 97 121 760
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media MPT Financial Specialist MPT Manager MPT Managing Director MPT Managing Director II MPT Producer	2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 1	172,291 80,330 76,120 77,200 73,750 70,880 50,320 105,905 95,330 118,670 716,589 155,110	2.00 3.00 1.00 1.00 1.00 2.00 2.00 1.00 1.00 1	172,825 129,204 76,120 86,135 73,750 71,367 0 107,521 95,330 118,670 766,470	2.00 2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 1	175 117 77 78 75 72 109 97 121 760 158
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media MPT Financial Specialist MPT Manager MPT Managing Director MPT Managing Director II MPT Producer MPT Producer, Executive	2.00 3.00 1.00 1.00 1.00 1.00 2.00 1.00 1.00 1.00 2.00 2.00	172,291 80,330 76,120 77,200 73,750 70,880 50,320 105,905 95,330 118,670 716,589 155,110 33,225	2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 1.00 2.00 1.00	172,825 129,204 76,120 86,135 73,750 71,367 0 107,521 95,330 118,670 766,470 155,110	2.00 2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 1	175 117 77 78 75 72 109 97 121 760 158 33
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media MPT Financial Specialist MPT Manager MPT Managing Director MPT Managing Director II MPT Producer MPT Producer, Executive MPT Specialist	2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 1	172,291 80,330 76,120 77,200 73,750 70,880 50,320 105,905 95,330 118,670 716,589 155,110 33,225	2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 1.00 12.00 2.00 1.00	172,825 129,204 76,120 86,135 73,750 71,367 0 107,521 95,330 118,670 766,470 155,110	2.00 2.00 3.00 1.00 1.00 1.00 1.00 2.00 1.00 1.00 1	175 117 77 78 75 72 109 97 121 760 158 33 30
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media MPT Financial Specialist MPT Manager MPT Managing Director MPT Managing Director II MPT Producer MPT Producer, Executive MPT Specialist MPT Specialist II	2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 1.00 1.00 0.00 1.00 0.00	172,291 80,330 76,120 77,200 73,750 70,880 50,320 105,905 95,330 118,670 716,589 155,110 33,225 20,466	2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 1.00 1.00 0.00 1.00	172,825 129,204 76,120 86,135 73,750 71,367 0 107,521 95,330 118,670 766,470 155,110 36,915 0	2.00 2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 1	175 117 77 78 75 72 109 97 121 760 158 33 30 115
MPT Content Director, Senior MPT Coordinator MPT Director II MPT Director III MPT Director, News & Public Affairs MPT Executive Producer, Interactive Media MPT Financial Specialist MPT Manager MPT Managing Director MPT Managing Director II MPT Producer MPT Producer, Executive MPT Specialist MPT Specialist II MPT Vice President	2.00 3.00 1.00 1.00 1.00 2.00 2.00 1.00 12.00 2.00	172,291 80,330 76,120 77,200 73,750 70,880 50,320 105,905 95,330 118,670 716,589 155,110 33,225 20,466 104,994	2.00 3.00 1.00 1.00 1.00 2.00 2.00 1.00 12.00 2.00	172,825 129,204 76,120 86,135 73,750 71,367 0 107,521 95,330 118,670 766,470 155,110 36,915 0 119,357	2.00 2.00 3.00 1.00 1.00 1.00 0.00 2.00 1.00 1.00 2.00 1.00 1	95 175 117, 77 78 75 72 109, 97 121, 760 158 33 30 115 193 53