# **Subsequent Injury Fund**

## MISSION

The Subsequent Injury Fund works to provide workers' compensation benefits to disabled workers who have combined effects from a pre-existing disability and an accidental workerslated injury.

#### **VISION**

A State which has removed the disincentive to hire disabled workers due to employers' concerns of potentially larger workers' compensation claims.

## **KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES**

- Goal 1. To efficiently defend the Fund's resources against inappropriate use, and to provide monetary benefits to qualified disabled workers injured on the job in accordance with awards passed by the Workers' Compensation Commission.
  - Obj. 1.1 All new cases will be promptly reviewed and prepared for legal defense.
  - Obj. 1.2 All ordered claimant payments will begin on time, and periodic payments will follow a standard bi-weekly schedule.
- Goal 2. To maintain the adequacy and integrity of the Fund balance.
  - Obj. 2.1 To ensure that adequate funds are available from which to pay claims, the ratio of total Fund expenditures to total collections will remain less than 1:1.

Performance Measures	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Est.	2020 Est.
Number of benefit payments made	27,127	26,897	25,471	24,344	22,964	23,000	23,000
Number of new cases opened	N/A	N/A	711	628	643	643	643
Number of cases reopened	N/A	N/A	133	136	131	131	131
Number of cases resolved	1,042	964	931	817	819	819	819
Number of net resolved cases	N/A	N/A	(87)	(53)	(45)	(45)	(45)
Dollar amount of assessments collected (\$)	26,592,847	26,283,764	26,209,981	26,308,773	26,189,806	26,500,000	26,500,000
Interest on fund balance (\$)	831,900	849,201	866,363	1,299,577	1,431,736	1,200,000	1,200,000
Total collections (\$)	27,424,747	27,132,966	27,076,344	27,608,350	27,621,542	27,700,000	27,700,000
Benefits paid (\$)	25,077,393	23,996,970	21,703,105	19,894,415	20,704,329	21,500,000	21,500,000
Agency operating expenditures (\$)	2,117,979	2,194,514	2,306,317	2,303,632	2,286,283	2,344,112	2,353,270
Total expenditures (\$)	27,195,372	26,191,484	24,009,423	22,198,047	22,990,612	23,844,112	23,853,270
Ratio of total Fund expenditures to total collections for the year	0.992:1	0.965:1	0.887:1	0.804:1	0.832:1	0.861:1	0.861:1

## **Subsequent Injury Fund**

#### **C94I00.01 General Administration**

#### **Program Description**

The Subsequent Injury Fund reviews and investigates workers' compensation claims that involve pre-existing health conditions that substantially increase the disability of injured workers. The liability of employers' insurers is limited to compensation for the damages caused by the current injury, and the Subsequent Injury Fund incurs all additional liability from the combined effects of all injuries and/or conditions. The Fund derives its income from assessments of insurance companies on awards of compensation for permanent disability.

Appropriation Statement	2018 Actual	2019 Appropriation	2020 Allowance
Number of Authorized Positions	17.00	17.00	17.00
01 Salaries, Wages and Fringe Benefits	1,908,505	1,978,405	2,042,260
02 Technical and Special Fees	90,260	106,084	105,000
03 Communications	38,528	44,396	16,627
04 Travel	21,737	21,500	26,500
08 Contractual Services	80,414	54,632	111,975
09 Supplies and Materials	16,689	9,500	11,000
10 Equipment - Replacement	5,537	0	0
12 Grants, Subsidies, and Contributions	12,000	12,000	12,000
13 Fixed Charges	112,103	116,245	116,245
14 Land and Structures	510	1,350	800
Total Operating Expenses	287,518	259,623	295,147
Total Expenditure	2,286,283	2,344,112	2,442,407
Special Fund Expenditure	2,286,283	2,344,112	2,442,407
Total Expenditure	2,286,283	2,344,112	2,442,407
Special Fund Expenditure			
C94301 Subsequent Injury Fund	2,286,283	2,344,112	2,442,407
Total	2,286,283	2,344,112	2,442,407

## 3 Year Position Summary

assification Title	FY 2018 Positions	FY 2018 Expenditures	FY 2019 Positions	FY 2019 Appropriation	FY 2020 Positions	FY 2020 Allowance
4 - Subsequent Injury Fund						
C94I0001 - General Administration						
Accountant I	1.00	38,382	1.00	44,901	1.00	39,658
Accountant II	1.00	56,550	1.00	56,550	1.00	57,681
Admin Spec II	1.00	49,890	1.00	49,890	1.00	50,888
Admin Spec III	2.00	46,559	2.00	79,413	2.00	81,002
Administrator I	2.00	120,026	2.00	118,404	2.00	120,774
Asst Attorney General VI	5.00	506,700	5.00	507,350	5.00	517,498
Exec Dir Subsequent Injury Fund	1.00	117,300	1.00	117,300	1.00	119,646
Fiscal Services Admin II	1.00	77,699	1.00	77,699	1.00	79,253
IT Director I	1.00	97,203	1.00	97,203	1.00	99,148
MBR Subsequent Injury Fnd Bd	0.00	26,713	0.00	0	0.00	C
Office Secy II	1.00	44,004	1.00	44,004	1.00	44,885
Principal Counsel	1.00	126,186	1.00	126,186	1.00	128,710
Total C94I0001	17.00	1,307,212	17.00	1,318,900	17.00	1,339,143