

# Maryland Environmental Service

## MISSION

The mission of the Maryland Environmental Service is to provide operational and technical services to protect and enhance the environment for the benefit of the people of Maryland.

## VISION

The Maryland Environmental Service is: an innovative and leading-edge solver of environmental problems; a responsible and successful manager of environmental operations; and a great place to work.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

### Goal 1. Improve the environment through Maryland Environmental Service activities.

#### Obj. 1.1 Manage and reduce nutrient discharge in the Chesapeake Bay.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Gallons of wastewater treated (billions)	6.13	6.37	6.03	6.54	6.84	6.90	6.90
Number of parameters tested	81,212	80,375	84,210	79,959	81,739	82,000	82,000
Gallons of used antifreeze recycled (thousands)	24	25	29	34	35	35	35
Gallons of used oil recycled (thousands)	484	497	456	432	358	340	340
Number of corporate and State National Pollution Discharge Elimination System (NPDES) violations	155	125	158	311	235	305	305

### Goal 2. Improve infrastructure to convey and treat water and wastewater in the State.

#### Obj. 2.1 Obligate 75 percent of appropriated capital funding annually.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Percentage of capital dollars obligated	50%	52%	37%	30%	58%	30%	30%

### Goal 3. Work more safely.

#### Obj. 3.1 Improve safety performance by limiting accidents and related lost work time and by reducing the number of preventable vehicle accidents.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Number of accidents resulting in lost work time	25	30	32	38	46	50	55
Accident leave as a percent of total hours worked	0.20%	0.09%	0.06%	0.10%	0.10%	0.10%	0.10%

### Goal 4. Provide excellent customer service and satisfaction.

#### Obj. 4.1 MES will maintain and improve client satisfaction through outreach activities and meetings.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Number of customer outreach activities and meetings	N/A	N/A	N/A	N/A	N/A	260	286

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## Maryland Environmental Service

### U10B00.41 General Administration

#### Program Description

The Maryland Environmental Service is an independent State agency that provides technical services to clients for engineering, design, financing, construction and project management, and operations of environmental facilities. These technical services support water supply, wastewater treatment, solid waste management and energy production to State agencies, counties, municipal corporations, and private entities.

#### Appropriation Statement

	2019 Actual	2020 Appropriation	2021 Allowance
Number of Authorized Positions	845.00	845.00	845.00
01 Salaries, Wages and Fringe Benefits	53,814,000	55,697,000	57,321,657
02 Technical and Special Fees	10,093,000	11,500,000	11,903,000
03 Communications	422,000	500,000	518,000
04 Travel	139,000	300,000	311,000
06 Fuel and Utilities	7,452,000	8,000,000	8,280,000
07 Motor Vehicle Operation and Maintenance	4,000,000	5,000,000	5,175,000
08 Contractual Services	29,154,000	30,500,000	31,568,000
09 Supplies and Materials	9,253,000	10,000,000	10,350,000
10 Equipment - Replacement	5,311,000	5,500,000	5,693,000
13 Fixed Charges	14,409,000	15,000,000	15,525,000
14 Land and Structures	22,407,000	23,000,000	23,805,000
Total Operating Expenses	92,547,000	97,800,000	101,225,000
Total Expenditure	156,454,000	164,997,000	170,449,657
Non-Budgeted Fund Expenditure	156,454,000	164,997,000	170,449,657
Total Expenditure	156,454,000	164,997,000	170,449,657
<b>Non-Budgeted Fund Expenditure</b>			
U10701 User Charges	156,454,000	164,997,000	170,449,657
Total	156,454,000	164,997,000	170,449,657

## Maryland Environmental Service

### U10B00.41 General Administration

Reimbursable Projects	Budget Code	FY 2019 Actual	FY 2020 Allocation	FY 2021 Allowance
<b>FY 2021 Agency Funding Schedule - Total</b>				
Military Department	D50H01	256,804	252,205	256,104
Maryland Department of Veterans Affairs	D55P00	585,826	579,301	635,194
Maryland Aviation Administration	J00I01	24,512	24,642	28,151
DNR - Maryland Park Service	K00A04	2,890,353	3,575,026	3,298,518
DNR - Fishing and Boating Services	K00A17	59,269	69,473	77,716
MDH - Springfield Hospital Center	M00L08	507,046	488,652	479,026
MDH - Clifton T. Perkins Hospital Center	M00L10	213,559	204,368	115,039
MDH - Crownsville Hospital Center	M00L15	520,004	631,646	661,377
DPSCS - Patuxent Institution	Q00D00	545,761	522,273	380,547
DPSCS - MCI-Hagerstown	Q00R02	1,734,709	1,884,669	1,921,130
DPSCS - MCI-Hagerstown: Power Generation	Q00R02	3,980,423	4,671,156	4,859,783
DPSCS - Western Correctional Institution	Q00R02	192,645	177,273	203,040
DPSCS - Dorsey Run Correctional Facility	Q00S02	1,728,462	1,908,326	1,728,276
DPSCS - Eastern Correctional Institution	Q00S02	2,028,055	2,605,484	2,588,783
DPSCS - ECI Co-Generation Facility	Q00S02	7,120,861	8,172,069	8,399,543
DPSCS - MCI-Jessup	Q00S02	640,676	613,103	346,036
DPSCS - MCI of Women-Jessup	Q00S02	261,016	249,783	320,267
DPSCS - Jessup Steam Plant	Q00S02	1,101,898	1,231,645	1,290,196
St. Mary's College of Maryland	R14D00	70,805	79,193	80,562
U of MD Center for Envir Science - Horn Point	R30B34	76,433	83,667	88,566
DJS - Statewide Youth Centers	V00I01	397,668	452,306	483,287
DJS - Victor Cullen Center	V00I01	330,338	345,406	354,089
DJS - Cheltenham Youth Detention Center	V00L01	530,989	539,256	643,588
<b>Total</b>		25,798,112	29,360,922	29,238,818

### 3 Year Position Summary

Classification Title	FY 2019 Positions	FY 2019 Expenditures	FY 2020 Positions	FY 2020 Appropriation	FY 2021 Positions	FY 2021 Allowance
<b>U10 - Maryland Environmental Service</b>						
<b>U10B0041 - General Administration</b>						
A/R Specialist	1.00	47,299	1.00	47,299	1.00	48,955
A/R Specialist II	1.00	58,365	1.00	60,110	1.00	62,214
Accounting Assistant	1.00	43,742	1.00	44,616	1.00	46,178
Admin Services Specialist	1.00	41,787	1.00	43,035	1.00	44,541
Administrative Aide	1.00	35,360	1.00	35,360	1.00	36,598
Administrative Assistant	1.00	43,472	1.00	44,782	1.00	46,350
Administrative Service Assist	1.00	50,003	1.00	51,501	1.00	53,303
Administrative Specialist	6.00	229,819	6.00	239,762	6.00	248,154
Administrator	3.00	258,511	3.00	266,266	3.00	275,586
Application Support Specialist	1.00	66,264	1.00	66,264	1.00	68,584
Assistant Attorney General VI	2.00	202,821	2.00	208,911	2.00	216,223
Assistant Building Manager	1.00	65,998	1.00	68,630	1.00	71,032
Assistant Engineer	7.00	374,249	7.00	377,384	7.00	390,592
Assistant Environmental Section Chief	1.00	80,179	1.00	80,179	1.00	82,986
Assoc Dir, Client & Team Prog	2.00	166,069	2.00	166,069	2.00	169,502
Associate Engineer	3.00	237,392	3.00	241,963	3.00	250,432
Asst Env Section Chief	7.00	621,749	7.00	641,998	7.00	664,468
Boiler Operator	5.00	254,488	5.00	260,603	5.00	269,724
Bond Finance Prg Mgr, MCE	1.00	120,001	1.00	120,001	1.00	124,201
Business Analyst	1.00	97,987	1.00	101,906	1.00	105,473
Business Project Manager	1.00	125,137	1.00	128,891	1.00	133,402
Buyer	1.00	49,670	1.00	51,147	1.00	52,937
CADD Engineer Technician	1.00	70,267	1.00	72,375	1.00	74,908
CFC Technician	1.00	50,856	1.00	52,395	1.00	54,229
Chief Engineer	3.00	237,725	3.00	245,758	3.00	254,359
Chief, Administrative Services	1.00	115,744	1.00	119,216	1.00	123,389
Chief, Human Resources	2.00	214,209	2.00	222,777	2.00	230,574
Chief, Procurement/Purchasing	1.00	113,454	1.00	116,857	1.00	120,947
Chief, Safety & Compliance	1.00	112,863	1.00	117,377	1.00	121,486
Communication Director	1.00	65,000	1.00	66,950	1.00	69,293
Communications Specialist	1.00	56,992	1.00	56,992	1.00	58,987
Contract Specialist	1.00	54,267	1.00	55,370	1.00	57,308
Deputy Director, MES	1.00	201,698	1.00	209,766	1.00	217,107
Deputy Division Chief, W/WW	1.00	119,895	1.00	123,492	1.00	127,814
Develop & Marketing Assist, CBT	1.00	38,002	1.00	40,000	1.00	41,400
Dir of Finance & Adm Bay Trust	1.00	110,001	1.00	110,001	1.00	110,001
Director of Finance & Administration	1.00	110,000	1.00	110,000	1.00	113,850
Director of Finance, MCE	1.00	149,350	1.00	149,350	1.00	154,577
Director, Dev & Mark CBT	1.00	96,990	1.00	99,000	1.00	102,465
Director, Finance	1.00	155,651	1.00	161,877	1.00	167,542
Director, MES	1.00	224,661	1.00	233,647	1.00	241,825
Director, Prog Outreach CBT	2.00	192,982	2.00	201,000	2.00	208,036
Director, Strategic Partnerships	1.00	107,368	1.00	111,662	1.00	115,570
Division Chf, Water/Wastewater	1.00	123,485	1.00	127,190	1.00	131,642
Division Chief, EDR	1.00	137,960	1.00	143,479	1.00	148,500
Division Chief, Engineering	1.00	146,413	1.00	150,806	1.00	156,084
Division Chief, Env Mon	1.00	126,578	1.00	130,376	1.00	134,939
Division Chief, Operations	1.00	140,001	1.00	140,001	1.00	144,901

### 3 Year Position Summary

Classification Title	FY 2019 Positions	FY 2019 Expenditures	FY 2020 Positions	FY 2020 Appropriation	FY 2021 Positions	FY 2021 Allowance
Division Chief, Project Mgmt	1.00	136,698	1.00	142,166	1.00	147,141
Division Director	1.00	138,131	1.00	142,276	1.00	147,256
Driver	4.00	167,898	4.00	171,496	4.00	177,497
Electrical/Elect Control Tech	1.00	48,714	1.00	50,170	1.00	51,926
Electrician	2.00	87,774	2.00	89,043	2.00	92,159
Engineering Technician	3.00	123,282	3.00	126,983	3.00	131,428
Env Compliance Associate	2.00	143,853	2.00	147,368	2.00	152,525
Env Dredging Technician	3.00	127,296	3.00	131,085	3.00	135,674
Env Specialist Trainee	6.00	224,141	6.00	231,733	6.00	239,844
Env Sys Asst Reg Supervisor	7.00	614,992	7.00	631,326	7.00	650,037
Env Sys Regional Supervisor	5.00	534,345	5.00	550,375	5.00	569,638
Environmental Section Chief	4.00	394,127	4.00	405,950	4.00	420,159
Environmental Specialist	16.00	654,784	16.00	714,613	16.00	739,624
Environmental Systems Supervisor	23.00	1,502,302	23.00	1,561,527	23.00	1,616,183
Equipment Control Specialist	1.00	92,791	1.00	95,575	1.00	98,920
Equipment Operator	11.00	444,026	11.00	454,791	11.00	470,707
Equipment Operator Trainee	2.00	73,757	2.00	74,921	2.00	77,544
Executive Director, Bay Trust	1.00	153,150	1.00	160,656	1.00	166,279
Executive Director, MD Clean	1.00	169,957	1.00	169,957	1.00	175,905
Field Operations Supervisor	16.00	955,074	16.00	984,483	16.00	1,018,940
Financial Accountant	1.00	67,816	1.00	69,851	1.00	72,296
Financial Accounting Manager	2.00	187,595	2.00	194,186	2.00	200,982
Financial Analyst	1.00	67,508	1.00	78,000	1.00	80,730
Fire & Safety Mgr	1.00	74,984	1.00	76,484	1.00	79,161
Fiscal Accountant	1.00	49,115	1.00	50,588	1.00	52,359
Fiscal Accounts Supervisor	1.00	72,829	1.00	74,286	1.00	76,886
Fiscal Associate	1.00	36,525	1.00	37,627	1.00	38,944
Fuel Operator	1.00	49,358	1.00	50,835	1.00	52,614
GIS Specialist	4.00	185,619	4.00	194,002	4.00	200,792
GIS Specialist Trainee	1.00	41,080	1.00	41,080	1.00	42,518
Grants Administrator	1.00	99,291	1.00	102,270	1.00	105,849
Group Administrator	3.00	259,854	3.00	267,650	3.00	277,018
HR Database Manager	1.00	72,989	1.00	75,909	1.00	78,566
HR Specialist	2.00	120,203	2.00	124,467	2.00	128,823
Inspector	17.00	670,259	17.00	691,165	17.00	712,502
Intern	5.00	125,528	5.00	125,528	5.00	129,921
IT Support Specialist	2.00	102,710	2.00	104,250	2.00	107,899
Laborer	39.00	1,335,572	39.00	1,362,184	39.00	1,408,619
Lead Communication Specialist	1.00	66,556	1.00	69,218	1.00	71,641
Lead Electrician	7.00	402,188	7.00	411,566	7.00	425,971
Lead Engineering Technician	1.00	61,922	1.00	63,773	1.00	66,005
Lead Environmental Specialist	36.00	2,528,693	36.00	2,584,376	36.00	2,672,112
Lead Equipment Operator	55.00	2,842,700	55.00	2,923,167	55.00	3,022,124
Lead GIS Specialist	4.00	272,778	4.00	278,775	4.00	288,532
Lead Inspector	7.00	391,248	7.00	411,674	7.00	426,082
Lead Maintenance Mechanic	2.00	108,677	2.00	110,299	2.00	114,160
Lead Maintenance Supervisor	3.00	209,285	3.00	215,572	3.00	223,117
Lead Management Specialist	1.00	70,512	1.00	73,332	1.00	75,899
Lead Mechanic	11.00	676,562	11.00	697,529	11.00	721,942
Lead Operations Manager	1.00	92,096	1.00	95,780	1.00	99,132

### 3 Year Position Summary

Classification Title	FY 2019 Positions	FY 2019 Expenditures	FY 2020 Positions	FY 2020 Appropriation	FY 2021 Positions	FY 2021 Allowance
Lead Survey Technician	3.00	192,546	3.00	198,224	3.00	205,162
Legislative Affairs & Admin Manager	1.00	56,649	1.00	56,649	1.00	58,632
Maintenance Aide	1.00	37,440	1.00	37,440	1.00	38,750
Maintenance Supervisor	5.00	325,000	5.00	334,070	5.00	345,761
Management Specialist	10.00	515,536	10.00	527,030	10.00	545,476
Manager Strategic Partnerships	1.00	60,002	1.00	61,202	1.00	63,344
Manager, Application Services	1.00	131,221	1.00	136,470	1.00	141,246
Manager, GIS	2.00	176,409	2.00	182,584	2.00	188,973
Manager, Landfill Operations	1.00	93,367	1.00	96,168	1.00	99,534
Manager, Maint. Mech Proj	2.00	140,629	2.00	149,157	2.00	154,377
Manager, MBE Program	1.00	74,693	1.00	77,681	1.00	80,399
Manager, Mechanic Projects	5.00	347,526	5.00	358,697	5.00	371,251
Manager, Network & Data Svcs	1.00	97,203	1.00	100,119	1.00	103,623
Manager, Operations Training	2.00	130,919	2.00	134,359	2.00	139,061
Manager, Recycling	1.00	85,161	1.00	87,716	1.00	90,786
Manager, Recycling Marketing	1.00	79,955	1.00	81,554	1.00	84,409
Managing Dir, IT & Innovation	1.00	186,846	1.00	194,320	1.00	201,122
Managing Director, Env Ops	1.00	187,554	1.00	193,180	1.00	199,942
Managing Director, ES-ED	1.00	161,200	1.00	166,036	1.00	171,847
Managing Director, ES-EM, W/WW	1.00	169,416	1.00	174,498	1.00	180,606
Managing Director, Finance	1.00	161,200	1.00	166,036	1.00	171,847
Managing Director, Strategic Partnerships & Industry Relations	1.00	161,200	1.00	161,200	1.00	166,842
Marketing Officer, CBT	1.00	62,502	1.00	62,502	1.00	64,689
Mechanic	9.00	377,682	9.00	381,906	9.00	394,080
Mechanic Trainee	1.00	36,603	1.00	36,603	1.00	37,884
Mgr, Contract Administration	1.00	76,076	1.00	79,119	1.00	81,888
Network Administrator	1.00	62,500	1.00	62,500	1.00	64,688
Office Manager, CBT	1.00	45,011	1.00	47,000	1.00	48,645
Operations Manager	6.00	390,345	6.00	402,752	6.00	416,848
Operations Manager, CBT	1.00	68,786	1.00	68,786	1.00	71,193
Operator	39.00	1,838,009	39.00	1,886,043	39.00	1,950,339
Operator Pending	3.00	118,248	3.00	121,764	3.00	126,025
Operator, Garrett County	3.00	116,501	3.00	116,501	3.00	120,579
Operator-In-Training	25.00	722,783	25.00	728,212	25.00	752,710
Operator-In-Training I	11.00	338,062	11.00	352,865	11.00	365,217
Operator-In-Training II	7.00	241,051	7.00	246,750	7.00	254,102
Operator-In-Training III	3.00	125,632	3.00	127,754	3.00	130,769
Payroll Specialist	1.00	57,658	1.00	59,384	1.00	61,462
Procurement Admininistrator	1.00	72,107	1.00	74,271	1.00	76,870
Product Marketing Dispatcher	1.00	48,880	1.00	50,357	1.00	52,119
Production Manager, Recycling	1.00	80,704	1.00	83,928	1.00	86,865
Program Assistant, CBT	2.00	64,501	2.00	74,000	2.00	76,590
Program Associate, CBT	1.00	54,496	1.00	56,000	1.00	57,960
Program Coordinator	1.00	42,994	1.00	50,000	1.00	51,750
Program Officer, CBT	1.00	68,994	1.00	71,000	1.00	73,485
Project Engineer	2.00	154,486	2.00	159,121	2.00	164,689
Project Manager	9.00	851,935	9.00	863,452	9.00	893,672
Project Manager II	1.00	103,455	1.00	106,559	1.00	110,288
Purchasing Support Specialist	1.00	53,872	1.00	55,494	1.00	57,437

### 3 Year Position Summary

Classification Title	FY 2019 Positions	FY 2019 Expenditures	FY 2020 Positions	FY 2020 Appropriation	FY 2021 Positions	FY 2021 Allowance
Safety Officer	1.00	65,624	1.00	67,600	1.00	69,966
Safety Specialist	1.00	53,830	1.00	55,432	1.00	57,372
Sampler	3.00	123,384	3.00	124,653	3.00	129,015
Section Chief, EMS&R	1.00	117,593	1.00	121,121	1.00	125,360
Section Chief, Eng Design Serv	1.00	135,242	1.00	139,299	1.00	144,174
Section Chief, Engineering	1.00	123,548	1.00	127,254	1.00	131,708
Section Chief, Environmental	1.00	117,686	1.00	121,233	1.00	125,476
Section Chief, GIS	1.00	113,917	1.00	117,335	1.00	121,442
Section Chief, Operations	1.00	120,135	1.00	123,739	1.00	128,069
Senior Admin Specialist	8.00	384,259	8.00	396,261	8.00	410,130
Senior Advisor	1.00	156,000	1.00	156,000	1.00	161,460
Senior Application Programmer	1.00	97,999	1.00	101,919	1.00	105,486
Senior Buyer	1.00	52,000	1.00	52,000	1.00	53,820
Senior Director, Communications	1.00	125,002	1.00	125,002	1.00	129,377
Senior Driver	3.00	139,048	3.00	144,123	3.00	149,168
Senior Electrical/Electronic Control Technician	1.00	49,785	1.00	49,785	1.00	51,527
Senior Electrician	1.00	50,960	1.00	50,960	1.00	52,744
Senior Engineer	18.00	1,878,422	18.00	1,932,131	18.00	1,996,449
Senior Engineering Technician	2.00	108,950	2.00	112,236	2.00	116,165
Senior Env Dredging Technician	5.00	274,726	5.00	284,128	5.00	294,072
Senior Equipment Operator	13.00	576,150	13.00	587,445	13.00	608,006
Senior Fiscal Asscoiate	3.00	144,030	3.00	147,337	3.00	152,494
Senior GIS Specialist	6.00	320,357	6.00	326,659	6.00	336,059
Senior Inspector	6.00	299,874	6.00	308,818	6.00	319,626
Senior Lab Scientist	1.00	75,402	1.00	77,664	1.00	80,382
Senior Lead Electrician	1.00	76,669	1.00	79,726	1.00	82,517
Senior Lead Environmental Specialist	1.00	80,179	1.00	80,179	1.00	82,986
Senior Lead Inspector	2.00	152,096	2.00	154,670	2.00	160,084
Senior Lead Maintenance Supervisor	1.00	89,118	1.00	91,791	1.00	95,004
Senior Lead Mechanic	9.00	562,771	9.00	580,797	9.00	601,127
Senior Lead, Recycling Program	2.00	127,643	2.00	131,472	2.00	136,074
Senior Maintenance Mechanic	1.00	57,096	1.00	58,802	1.00	60,860
Senior Maintenance Supervisor	3.00	227,198	3.00	234,000	3.00	242,191
Senior Management Specialist	11.00	670,949	11.00	689,212	11.00	713,333
Senior Manager, Operations	5.00	543,421	5.00	554,873	5.00	569,890
Senior Mechanic	13.00	650,707	13.00	665,974	13.00	689,285
Senior Operations Manager	11.00	897,792	11.00	927,220	11.00	959,670
Senior Operator	17.00	964,673	17.00	990,422	17.00	1,025,087
Senior Paralegal	1.00	74,443	1.00	77,423	1.00	80,133
Senior Program Officer, CBT	2.00	141,997	2.00	144,501	2.00	149,559
Senior Project Manager	1.00	106,615	1.00	110,879	1.00	114,760
Senior Sampler	2.00	93,226	2.00	96,034	2.00	99,395
Senior Survey Technician	11.00	523,887	11.00	535,222	11.00	552,367
Senior Surveyor	2.00	181,380	2.00	186,822	2.00	193,360
Senior Technical Advisor	1.00	212,160	1.00	212,160	1.00	219,586
Senior Water/Wastewater Specialist	1.00	98,684	1.00	100,657	1.00	104,180
Service Technician Trainee	2.00	69,326	2.00	71,406	2.00	73,906
Shift Engineer	15.00	1,008,523	15.00	1,032,970	15.00	1,069,125
Software Application Spec	1.00	54,600	1.00	54,600	1.00	56,511
Solid Waste Consultant	1.00	123,531	1.00	123,531	1.00	123,531

### 3 Year Position Summary

Classification Title	FY 2019 Positions	FY 2019 Expenditures	FY 2020 Positions	FY 2020 Appropriation	FY 2021 Positions	FY 2021 Allowance
Spec Assist, Office of Director	1.00	104,110	1.00	106,192	1.00	109,909
Special Assistant and Government Relations Liaison, Office of the Director	1.00	79,000	1.00	79,000	1.00	81,765
Sr Elctrical/Elct Control Tech	2.00	156,957	2.00	160,888	2.00	166,519
Sr Environmental Specialist	27.00	1,410,864	27.00	1,446,224	27.00	1,496,840
Sr Lead Engineering Technician	2.00	132,621	2.00	136,593	2.00	141,374
Sr Lead Environmental Spec	10.00	852,894	10.00	875,863	10.00	906,517
Sr Lead Maintenance Mechanic	1.00	58,781	1.00	60,528	1.00	62,646
Sr Mgr, Software Applications	3.00	329,019	3.00	335,434	3.00	347,174
Superintendent	1.00	95,636	1.00	98,505	1.00	101,953
Survey Technician	2.00	77,730	2.00	79,289	2.00	82,064
Systems Administrator	2.00	148,445	2.00	153,663	2.00	159,042
Utility Operator	5.00	219,856	5.00	225,306	5.00	233,192
W/WW Specialist	1.00	94,833	1.00	97,678	1.00	101,097
Weighmaster	6.00	240,594	6.00	247,415	6.00	256,076
Wood Fuel Laborer-ECI	2.00	68,578	2.00	68,578	2.00	70,978
<b>Total U10B0041</b>	<b>845.00</b>	<b>52,079,988</b>	<b>845.00</b>	<b>53,511,954</b>	<b>845.00</b>	<b>55,342,797</b>