#### **MISSION**

The Maryland Department of Disabilities advances the rights and interests of people with disabilities so they may fully participate in their communities.

### **VISION**

All Marylanders are valued and respected and have the knowledge, opportunity, and power to make a difference in their lives and the lives of others.

## **KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES**

Note: Measures for the Maryland Department of Disabilities (MDOD) come from the Maryland State Department of Education (MSDE), the Maryland Department of Labor (Labor), the Maryland Department of Health - Developmental Disabilities Administration (MDH - DDA), the Behavioral Health Administration (MDH - BHA), the Medical Care Programs Administration (MDH - Medicaid), the Department of Housing and Community Development (DHCD), the Maryland Transit Administration (MTA), Maryland Department of Transportation (MDOT), and the Washington Metropolitan Area Transit Authority (WMATA).

#### Goal 1. Persons with disabilities have access to integrated training and competitive employment options in the community.

Obj. 1.1 Increase the number of people with disabilities receiving training that leads to competitive employment.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Consumers with an Individual Plan for Employment (MSDE)	16,233	14,746	16,590	16,761	15,347
Consumers receiving training (MSDE)	7,068	7,071	4,967	5,914	5,831
Consumers obtaining competitive employment (MSDE)	2,520	1,853	1,365	1,257	1,145
Job-seekers with disabilities registered in Maryland Workforce Exchange (Labor)	7,564	7,825	6,787	7,323	7,124
Job-seekers with disabilities receiving training through America's Job Centers programs	<i>(</i> 1.1	101	F20	404	400
(Labor)	614	421	529	481	490
Job-seekers with disabilities obtaining competitive employment (Labor)	6,744	6,608	1,915	2,185	2,558
People with developmental disabilities receiving state-funded services in State Residential					
Facilities or in community alternatives (MDH – DDA)	23,501	24,509	24,273	24,763	25,198
Number of adults receiving employment services and supports (MDH – DDA)	3,893	11,398	13,819	11,518	14,007
Number of adults being supported in integrated competitive employment (MDH – DDA)	3,693	2,360	2,495	2,537	2,580
Adults (18 or over) receiving community-based outpatient mental health treatment who					
answer the employment question (MDH – BHA)	62,184	65,968	68,698	72,786	N/A
Adults (18 or over) receiving community-based mental health treatment receiving					
supportive employment services (MDH – BHA)	3,628	3,474	3,622	3,626	N/A

Obj. 1.1 Increase the number of people with disabilities receiving training that leads to competitive employment.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Adults (18 or over) receiving community-based outpatient mental health treatment who					
report being employed (MDH – BHA)	23,053	25,695	24,440	26,471	N/A

Goal 2. Persons with disabilities have access to community based, self-directed long-term services that enable them to live in the community.

Obj. 2.1 Increase the proportion of individuals with disabilities receiving State services in community alternatives instead of nursing facilities and other State facilities.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Total unduplicated number of persons with disabilities receiving state-funded services in nursing facilities, assisted living facilities, or community alternatives (MDH – Medicaid)	32,914	29,704	30,671	31,477	31,659
Number of persons with disabilities receiving state-funded long-term services and supports in community alternatives excluding assisted living facilities (MDH – Medicaid)	17,326	12,857	14,170	15,025	15,749
Percentage of individuals with disabilities receiving state-funded services in community alternatives versus nursing and assisted living facilities (MDH – Medicaid)	52.6%	43.3%	46.2%	47.7%	49.8%
Total number of persons with developmental disabilities receiving state-funded services in State Residential Centers (SRCs)	98	117	103	104	121
Number of persons with developmental disabilities receiving state-funded services in community alternatives (MDH – DDA)	23,501	24,059	24,273	24,659	25,077
Percent of adults with developmental disabilities receiving state-funded services in community alternatives versus State Residential Centers (MDH – DDA)	99.6%	99.5%	99.6%	99.6%	99.5%
Unduplicated number of individuals served by the public mental health system (MDH – BHA)	125,754	132,944	139,690	141,971	N/A
Unduplicated non-forensic individuals served in State inpatient psychiatric facilities (MDH – BHA)	256	224	229	140	N/A
Unduplicated forensic individuals served in State inpatient psychiatric facilities (MDH – BHA)	1,371	1,368	1,488	1,652	839
Average length of stay for forensic patients in State inpatient psychiatric facilities (MDH – BHA)	ŕ	ŕ	ŕ	ŕ	
Average length of stay for non-forensic patients in State inpatient psychiatric facilities	1,061	753	840	671	N/A
(MDH – BHA) Percent of individuals served in settings other than State Psychiatric facilities (MDH –	2,430 98.7%	2,066 98.8%	2,363 98.8%	2,309 98.7%	N/A N/A

#### Goal 3. Persons with disabilities will have access to affordable, accessible housing in communities of their choosing.

Obj. 3.1 Increase affordable and accessible housing opportunities for people with disabilities in Maryland.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of Group Home loans made for homes licensed for four or fewer individuals					
(DHCD)	5	3	1	2	N/A
Number of loans made to assist individuals with disabilities become homeowners through					
Homeownership for Individuals with Disabilities Program (DHCD)	15	19	17	30	33
Number of loans made for accessibility related improvements through the Accessible					
Homes for Seniors program (ages 55 and older) (DHCD)	41	50	70	65	N/A

# Goal 4. Persons with disabilities improve their quality of life by acquiring assistive technology needed for work, employment, education, independent living, and transportation.

Obj. 4.1 Approve, issue, and maintain an increased number of loans to qualified individuals to purchase assistive technology.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of applications processed	114	142	157	137	75
Number of loans approved	52	99	96	98	55
Number of loans issued to purchase technology	34	81	70	58	20
Number of open loans managed	123	240	264	290	202

### Goal 5. Persons with disabilities have access to reliable transportation options.

Obj. 5.1 Increase the level of service and performance provided to paratransit customers.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of people with disabilities certified for paratransit by Maryland Transit					
Administration (MTA)	25,807	27,608	27,992	30,485	32,462
Number of paratransit rides provided, excluding Call-a-Ride (MTA)	1,981,257	2,048,276	2,140,080	2,151,231	1,706,128
Number of paratransit Call-a-Ride trips provided (MTA)	574,245	700,989	812,390	839,857	799,577
Paratransit service provided on time, excluding Call-a-Ride (MTA)	92.1%	92.3%	93.3%	86.0%	91.0%
Maryland residents with disabilities certified for paratransit by Washington Metropolitan					
Area Transit Authority (WMATA)	20,627	21,339	21,353	21,560	21,995

**Obj. 5.1** Increase the level of service and performance provided to paratransit customers.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of paratransit rides provided to Maryland residents (WMATA)	1,436,689	1,500,555	1,478,385	1,560,140	1,182,208
Percent of paratransit service provided on time system-wide (WMATA)	93.0%	87.0%	93.0%	91.0%	90.0%

Goal 6. Maryland's State facilities are accessible and universally designed, promoting independence and participation of people with disabilities.

**Obj. 6.1** Increase the number of State facilities (buildings or parks) that have increased physical access for persons with disabilities as a result of projects funded through the Access Maryland Program.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of active projects during the year	7	3	5	4	13
Number of projects completed during year	6	4	5	4	6
Number of State facilities (buildings or parks) with increased access as a result of projects					
completed during year (some projects are multi-facility and/or multi-year)	31	5	5	5	5
Number of open projects awarded funds by Access Maryland	N/A	N/A	N/A	N/A	17

### Goal 7. Raise awareness and participation in the Maryland Achieving a Better Life Experience (ABLE) Program.

Obj. 7.1 Inform people with disabilities, their families, and the organizations that provide them with support about the benefits of the ABLE program.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of attendees at presentations/ expos	N/A	429	2,866	15,070	14,205
Number of presentations/ expos	N/A	17	90	160	131
Number of attendees at presentations/ expos to Statewide organizations	N/A	275	1,895	11,098	10,907
Number of presentations/ expos to Statewide organizations	N/A	13	45	152	124
Number of attendees at presentations/ expos at national conferences	N/A	0	284	388	451
Number of presentations/ expos at national conferences	N/A	0	3	8	7
Total number of email accounts	N/A	854	3,085	13,572	17,060
Number of unique visits to the Maryland ABLE website	N/A	0	1077	9,263	13,147

Obj. 7.2 Achieve measurable increases in the Maryland ABLE program.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of accounts funded	N/A	0	572	1,433	2,328
Total assets under management	N/A	\$0	\$2,341,346	\$8,128,000	\$17,000,000
Percentage of account holders that are Maryland residents	N/A	0.0%	97.6%	96.0%	97.0%

#### Goal 8. Persons with disabilities will have increased access to accessible State information technology.

Obj. 8.1 Increase the accessibility of State information technology and procurement.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of State agencies requesting accessibility remediation services during the year	N/A	N/A	N/A	N/A	20
Number of State agencies resolving accessibility incidents during the year	N/A	N/A	N/A	N/A	15
Number of IT Accessibility trainings during the year	N/A	N/A	N/A	N/A	3
Number of Procurement Accessibility trainings during the year	N/A	N/A	N/A	N/A	2

### Goal 9. Provide additional telecommunications accessibility options for people who have difficulty using a traditional telephone.

- Obj. 9.1 Provide roll-out remote call captioning (RCC) and real-time relay (RTT) services to Marylanders.
- Obj. 9.2 Increase the number of people receiving accessible telecommunication equipment from Telecommunications Access Maryland (TAM).

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of RCC minutes	N/A	N/A	N/A	N/A	12,375
Number of people applying for accessible telecommunication equipment from TAM	N/A	N/A	N/A	N/A	366
Number of people receiving equipment from TAM	N/A	N/A	N/A	N/A	430

#### Goal 10. Increase awareness of availability of Maryland Relay services amongst various stakeholder groups.

**Obj. 10.1**Increase outreach to, and collaboration with, community organizations representing TAM users, including organizations representing or providing services to the Deaf, hard of hearing, DeafBlind, speech disabled, or those who have mobility or cognitive impairments.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.
Number of TAM advertisements in newsletters and other media distributed by community organizations whose membership includes users of TAM	N/A	N/A	N/A	N/A	27
Number of attended outreach events involving community organizations whose membership includes users of TAM that are Deaf or hard of hearing	N/A	N/A	N/A	N/A	15
Number of events focused on community organizations whose membership includes users of TAM that are senior citizens	N/A	N/A	N/A	N/A	17
Number of events focused on community organizations whose membership includes users of TAM that are DeafBlind	N/A	N/A	N/A	N/A	2
Number of events focused on community organizations whose membership includes users of TAM that have mobility or cognitive impairments	N/A	N/A	N/A	N/A	16

## **Summary of Department of Disabilities**

2020 Actual	2021 Appropriation	2022 Allowance
28.80	34.80	34.80
6.13	3.65	3.13
2,821,658	3,704,639	3,687,725
245,179	202,624	197,990
5,726,249	7,340,298	8,223,881
3,683,660	3,934,658	3,873,951
291,608	4,303,537	5,527,786
3,831,911	1,971,200	1,733,560
985,907	1,038,166	974,299
8,793,086	11,247,561	12,109,596
	Actual 28.80 6.13 2,821,658 245,179 5,726,249 3,683,660 291,608 3,831,911 985,907	Actual         Appropriation           28.80         34.80           6.13         3.65           2,821,658         3,704,639           245,179         202,624           5,726,249         7,340,298           3,683,660         3,934,658           291,608         4,303,537           3,831,911         1,971,200           985,907         1,038,166

#### **D12A02.01 General Administration**

#### **Program Description**

The Department of Disabilities is the principal State agency responsible for developing, maintaining, revising and enforcing statewide disability policies and standards throughout the units of State government. The Department works to increase the capacity of Maryland communities to provide services in inclusive settings; create a citizen-centered delivery system in which consumers can exercise meaningful choice and maintain control of their lives; infuse the service delivery system with elevated expectations about the capacities of people with disabilities; incorporate accessible and universal design into Maryland's communities and technologies; and construct a seamless, responsive and coordinated service delivery system. To this end, the Department directs the development and implementation of the Statewide Disability Plan designed to improve, consolidate, coordinate, modify and unify services for people with disabilities. In addition, the Department provides information on programs and services available to Marylander's with disabilities, provides expertise regarding law and State compliance issues, and helps citizens with disabilities to access resources, information and technology. The Department also administers the Constituent Services Program, the Access Maryland Program, the Technology Assistance Program, and the Attendant Care Program.

App	propriation Statement	2020 Actual	2021 Appropriation	2022 Allowance
	Number of Authorized Positions	28.80	23.80	23.80
	Number of Contractual Positions	6.13	3.65	2.38
01	Salaries, Wages and Fringe Benefits	2,821,658	2,565,276	2,478,797
02	Technical and Special Fees	245,179	202,624	168,592
03	Communications	30,472	18,860	21,090
04	Travel	94,773	70,888	36,150
06	Fuel and Utilities	3,122	2,780	2,780
07	Motor Vehicle Operation and Maintenance	34,834	22,040	25,200
80	Contractual Services	3,014,036	1,421,924	1,206,559
09	Supplies and Materials	19,872	25,446	21,250
10	Equipment - Replacement	2,464	9,200	7,200
11	Equipment - Additional	31,544	18,300	23,300
12	Grants, Subsidies, and Contributions	2,327,982	1,585,917	1,565,033
13	Fixed Charges	167,150	139,749	141,528
	Total Operating Expenses	5,726,249	3,315,104	3,050,090
	Total Expenditure	8,793,086	6,083,004	5,697,479
	Net General Fund Expenditure	3,683,660	3,934,658	3,873,951
	Special Fund Expenditure	291,608	338,534	336,054
	Federal Fund Expenditure	3,831,911	771,646	513,175
	Reimbursable Fund Expenditure	985,907	1,038,166	974,299
	Total Expenditure	8,793,086	6,083,004	5,697,479
Spe	cial Fund Expenditure			
D	12301 Registration Fees	2,280	0	0
D	12304 Assistive Technology Loan Fund Program	136,940	174,910	179,297
D	12310 DC Government Homeland Security	152,388	163,624	143,694
S	WF319 Universal Service Trust Fund	0	0	13,063
	Total	291,608	338,534	336,054
Fed	eral Fund Expenditure			
8	4.224 Assistive Technology	415,296	468,683	513,175

D12A02.01	General Administration			
84.418	Promoting the Readiness of Minors in Supplemental Security Income	1,919,803	302,963	0
93.630	Developmental Disabilities Basic Support and Advocacy Grants	1,496,812	0	0
	Total	3,831,911	771,646	513,175
Reimbursal	ole Fund Expenditure	·		
E00A10	Information Technology Division	31,886	31,695	0
J00A01	Department of Transportation	0	67,913	89,747
M00F03	MDH - Prevention and Health Promotion Administration	21,002	26,468	0
M00F06	MDH - Office of Preparedness and Response	3,158	0	0
M00M01	MDH - Developmental Disabilities Administration	11,500	56,281	38,533
M00Q01	MDH - Medical Care Programs Administration	866,986	855,809	846,019
R00A01	State Department of Education-Headquarters	51,375	0	0
	Total	985,907	1,038,166	974,299

### **D12A02.02 Telecommunications Access of Maryland**

### **Program Description**

The program, in consultation with the Governor's Advisory Board for Telecommunication Relay, administers the Telecommunications Access of Maryland program that provides cost-effective, unrestricted 24 hours a day, 365 days a year telecommunication relay service for Maryland's hearing and speech disabled citizens.

Арр	propriation Statement	2020 Actual	2021 Appropriation	2022 Allowance
	Number of Authorized Positions	0.00	6.00	6.00
	Number of Contractual Positions	0.00	0.00	0.75
01	Salaries, Wages and Fringe Benefits	0	561,977	615,858
02	Technical and Special Fees	0	0	29,398
03	Communications	0	132,661	37,000
04	Travel	0	23,500	16,600
07	Motor Vehicle Operation and Maintenance	0	4,227	4,227
08	Contractual Services	0	3,096,593	4,361,079
09	Supplies and Materials	0	2,500	3,500
10	Equipment - Replacement	0	25,000	5,000
13	Fixed Charges	0	118,545	119,070
	Total Operating Expenses	0	3,403,026	4,546,476
	Total Expenditure	0	3,965,003	5,191,732
	Special Fund Expenditure	0	3,965,003	5,191,732
	Total Expenditure	0	3,965,003	5,191,732
Spe	cial Fund Expenditure			
S	WF319 Universal Service Trust Fund	0	3,965,003	5,191,732
	Total	0	3,965,003	5,191,732

#### **D12A02.03 Developmental Disabilities Council**

#### **Program Description**

The Maryland Developmental Disabilities Council (Council) is an independent, self-governing organization dedicated to advancing the inclusion of Marylander's with developmental disabilities in all facets of community life by eliminating barriers, creating opportunities, empowering people, and promoting innovation. Council members are appointed by the Governor, and include people with developmental disabilities, family members, local and non-profit organizations, state agency representatives, and representatives of Disability Rights Maryland and the Maryland Center on Developmental Disabilities. The Council works in partnership with people with developmental disabilities and their families, as well as other individuals and organizations, to bring about lasting change. The Council develops a five-year State Plan, which establishes the Council's priorities and serves as a roadmap for accomplishing the Council's goals. The Council educates and informs policymakers about issues of importance to people with developmental disabilities and their families, advocates for policies, practices, laws, and services that support people with developmental disabilities, and raises public awareness about people's contributions and capabilities so inclusion and equality become an expectation. The Council also designs and funds initiatives that build capacity, increase community inclusion, improve services and supports, and increase opportunities for people with developmental disabilities, and that support people with developmental disabilities and their families to develop advocacy and leadership skills.

Appropr	iation Statement	2020 Actual	2021 Appropriation	2022 Allowance
Nun	nber of Authorized Positions	0.00	5.00	5.00
01 Sala	ries, Wages and Fringe Benefits	0	577,386	593,070
03 Con	nmunications	0	5,325	5,425
04 Trav	rel	0	17,500	8,500
06 Fuel	and Utilities	0	577	577
07 Mot	or Vehicle Operation and Maintenance	0	9,000	9,000
08 Con	tractual Services	0	33,241	44,459
09 Sup	plies and Materials	0	7,000	6,285
10 Equ	ipment - Replacement	0	0	1,508
12 Grai	nts, Subsidies, and Contributions	0	515,861	515,861
13 Fixe	d Charges	0	33,664	35,700
	Total Operating Expenses	0	622,168	627,315
	Total Expenditure	0	1,199,554	1,220,385
Fed	eral Fund Expenditure	0	1,199,554	1,220,385
	Total Expenditure	0	1,199,554	1,220,385
Federal I	Fund Expenditure			
93.630	Developmental Disabilities Basic Support and Advocacy Grants	0	1,199,554	1,220,385
	Total	0	1,199,554	1,220,385

# 3 Year Position Summary

Martin Officer   1.00   34,316   0.00   0.	ssification Title	FY 2020 Positions	FY 2020 Expenditures	FY 2021 Positions	FY 2021 Appropriation	FY 2022 Positions	FY 2022 Allowance
Admin Officer I	2 - Department of Disabilities						
Administrator I	D12A0201 - General Administration						
Administrator II	Admin Officer I	1.00	34,316	0.00	0	0.00	
Administrator III	Administrator I	4.00	226,541	4.00	270,022	4.00	270,02
Administrator IV	Administrator II	3.00	51,127	1.80	95,757	1.80	95,75
Administrator V	Administrator III	3.80	171,761	5.00	323,696	5.00	334,62
Administrator VI	Administrator IV	3.00	231,846	1.00	63,482	2.00	141,7
Dep Secy Dept Disabilities	Administrator V	1.00	83,832	1.00	88,409	1.00	88,4
Designated Admin Mgr II	Administrator VI	0.00	0	1.00	89,105	0.00	
Designated Admin Mgr IV	Dep Secy Dept Disabilities	1.00	102,736	1.00	114,655	1.00	114,6
Exec Aide IV	Designated Admin Mgr II	1.00	69,666	1.00	70,347	1.00	70,3
Exec Assoc	Designated Admin Mgr IV	1.00	99,088	1.00	104,497	0.00	
Family Svs Caseworker Trainee	Exec Aide IV	0.00	0	0.00	0	1.00	103,3
Hith Policy Analyst Advanced   1.00   55,322   1.00   59,503   1.00   59, 500	Exec Assoc III	1.00	59,206	1.00	62,438	1.00	62,4
Office Secy I         1.00         31,411         1.00         32,798         1.00         32,00           Office Secy II         1.00         43,695         1.00         45,624         1.00         45,624           Prgm Mgr III         1.00         39,657         0.00         0         0.00           Prgm Mgr Senior I         1.00         111,972         0.00         0         0.00           Secy Dept Disabilities         1.00         142,104         1.00         143,866         1.00         149,           Total D12A0201         28.80         1,758,023         23.80         1,738,597         23.80         1,737,           D12A0202 - Telecommunications Access of Maryland         Accountant Advanced         0.00         0         1.00         46,942         1.00         60,           Admin Officer I         0.00         0         1.00         46,942         1.00         60,           Administrator III         0.00         0         1.00         61,951         1.00         55,           Prym Mgr Senior I         0.00         0         1.00         77,613         1.00         55,           Pub Affairs Officer II         0.00         0         0         0         0	Family Svs Caseworker Trainee	1.00	0	0.00	0	0.00	
Office Secy II         1.00         43,695         1.00         45,624         1.00         45,624           Prgm Mgr II         1.00         39,657         0.00         0         0.00         0           Prgm Mgr III         2.00         203,743         2.00         168,398         2.00         168,           Prgm Mgr Senior I         1.00         111,972         0.00         0         0.00         0           Secy Dept Disabilities         1.00         142,104         1.00         149,866         1.00         149,           Total D12A0201         28.80         1,758,023         23.80         1,738,597         23.80         1,737,           D12A0202 - Telecommunications Access of Maryland           Accountant Advanced         0.00         0         1.00         46,942         1.00         60,           Admin Officer I         0.00         0         1.00         36,676         1.00         50,           Administrator II         0.00         0         1.00         77,613         1.00         55,           Prgm Mgr Senior I         0.00         0         1.00         73,541         1.00         105,           Total D12A0202         0.00         0	Hlth Policy Analyst Advanced	1.00	55,322	1.00	59,503	1.00	59,5
Prgm Mgr II         1.00         39,657         0.00         0         0.00           Prgm Mgr III         2.00         203,743         2.00         168,398         2.00         168,           Prgm Mgr Senior I         1.00         111,972         0.00         0         0.00           Secy Dept Disabilities         1.00         142,104         1.00         149,866         1.00         149,           Total D12A0201         28.80         1,758,023         23.80         1,738,597         23.80         1,737,           D12A0202 - Telecommunications Access of Maryland           Accountant Advanced         0.00         0         1.00         46,942         1.00         60,           Admin Officer I         0.00         0         1.00         36,676         1.00         52,           Administrator III         0.00         0         1.00         61,951         1.00         61,           Prgm Mgr Senior I         0.00         0         1.00         73,541         1.00         105,           Total D12A0202         0.00         0         0         0.00         0         1.00         73,541         1.00         56,           Total Officer I         0.00	Office Secy I	1.00	31,411	1.00	32,798	1.00	32,7
Prgm Mgr III         2.00         203,743         2.00         168,398         2.00         168, 168, 168, 168, 168, 168, 168, 168,	Office Secy II	1.00	43,695	1.00	45,624	1.00	45,6
Prgm Mgr Senior I         1.00         111,972         0.00         0         0.00           Secy Dept Disabilities         1.00         142,104         1.00         149,866         1.00         149,866           Total D12A0201         28.80         1,758,023         23.80         1,738,597         23.80         1,737,           D12A0202 - Telecommunications Access of Maryland           Accountant Advanced         0.00         0         1.00         46,942         1.00         60,           Admin Officer I         0.00         0         1.00         56,091         0.00         1.00         56,091         0.00         52,           Administrator II         0.00         0         1.00         61,951         1.00         61,         1.00         55,           Prgm Mgr Senior I         0.00         0         1.00         77,613         1.00         55,           Pub Affairs Officer II         0.00         0         0         0.00         0         1.00         73,541         1.00         105,           Admin Officer I         0.00         0         0         0         0         0         1.00         54,           Admin Officer I         0.00	Prgm Mgr II	1.00	39,657	0.00	0	0.00	
Total D12A0201   28.80   1,758,023   23.80   1,738,597   23.80   1,737,	Prgm Mgr III	2.00	203,743	2.00	168,398	2.00	168,3
Total D12A0201   28.80   1,758,023   23.80   1,738,597   23.80   1,737,	Prgm Mgr Senior I	1.00	111,972	0.00	0	0.00	
D12A0202 - Telecommunications Access of Maryland   Accountant Advanced   0.00   0   1.00   46,942   1.00   60,	Secy Dept Disabilities	1.00	142,104	1.00	149,866	1.00	149,8
Accountant Advanced       0.00       0       1.00       46,942       1.00       60,00         Admin Officer I       0.00       0       1.00       56,091       0.00       0         Administrator II       0.00       0       1.00       61,951       1.00       61,         Administrator III       0.00       0       1.00       77,613       1.00       55,         Prgm Mgr Senior I       0.00       0       1.00       73,541       1.00       105,         Pub Affairs Officer II       0.00       0       0.00       0       1.00       56,       392,         D12A0202       0.00       0       0       0       352,814       6.00       392,         D12A0203 - Developmental Disabilities Council         Administrator IV       0.00       0       1.00       54,025       1.00       54,         Administrator IV       0.00       0       1.00       87,441       1.00       87,         Prgm Mgr Senior I       0.00       0       1.00       87,441       1.00       87,         Prgm Mgr Senior I       0.00       0       1.00       111,514       1.00       111,         Total D12A0203	Total D12A0201	28.80	1,758,023	23.80	1,738,597	23.80	1,737,5
Admin Officer I         0.00         0         1.00         56,091         0.00           Admin Spec III         0.00         0         1.00         36,676         1.00         52,           Administrator III         0.00         0         1.00         61,951         1.00         61,           Administrator III         0.00         0         1.00         77,613         1.00         55,           Prgm Mgr Senior I         0.00         0         1.00         73,541         1.00         105,           Pub Affairs Officer II         0.00         0         0.00         0         1.00         56,           Total D12A0202         0.00         0         0.00         352,814         6.00         392,           D12A0203 - Developmental Disabilities Council         0.00         0         1.00         54,025         1.00         54,           Administrator IV         0.00         0         2.00         147,752         2.00         153,           Prgm Mgr Senior I         0.00         0         1.00         87,441         1.00         87,           Prgm Mgr Senior I         0.00         0         1.00         111,514         1.00         111,	D12A0202 - Telecommunications Access of Maryland	•					
Admin Spec III         0.00         0         1.00         36,676         1.00         52,           Administrator I         0.00         0         1.00         61,951         1.00         61,           Administrator III         0.00         0         1.00         77,613         1.00         55,           Prgm Mgr Senior I         0.00         0         0.00         73,541         1.00         105,           Pub Affairs Officer II         0.00         0         0.00         0         1.00         56,           Total D12A0202         0.00         0         6.00         352,814         6.00         392,           D12A0203 - Developmental Disabilities Council         0.00         0         1.00         54,025         1.00         54,           Administrator IV         0.00         0         2.00         147,752         2.00         153,           Prgm Mgr III         0.00         0         1.00         87,441         1.00         87,           Prgm Mgr Senior I         0.00         0         1.00         111,514         1.00         111,           Total D12A0203         0.00         0         5.00         400,732         5.00         406,	Accountant Advanced	0.00	0	1.00	46,942	1.00	60,7
Administrator I       0.00       0       1.00       61,951       1.00       61,         Administrator III       0.00       0       1.00       77,613       1.00       55,         Prgm Mgr Senior I       0.00       0       1.00       73,541       1.00       105,         Pub Affairs Officer II       0.00       0       0.00       0       1.00       56,         Total D12A0202       0.00       0       6.00       352,814       6.00       392,         D12A0203 - Developmental Disabilities Council       0.00       0       1.00       54,025       1.00       54,         Administrator IV       0.00       0       2.00       147,752       2.00       153,         Prgm Mgr III       0.00       0       1.00       87,441       1.00       87,         Prgm Mgr Senior I       0.00       0       1.00       111,514       1.00       111,         Total D12A0203       0.00       0       5.00       400,732       5.00       406,	Admin Officer I	0.00	0	1.00	56,091	0.00	
Administrator III         0.00         0         1.00         77,613         1.00         55,           Prgm Mgr Senior I         0.00         0         1.00         73,541         1.00         105,           Pub Affairs Officer II         0.00         0         0.00         0         1.00         56,           Total D12A0202         0.00         0         6.00         352,814         6.00         392,           D12A0203 - Developmental Disabilities Council         0.00         0         1.00         54,025         1.00         54,           Admin Officer I         0.00         0         1.00         54,025         1.00         54,           Administrator IV         0.00         0         1.00         87,441         1.00         87,           Prgm Mgr Senior I         0.00         0         1.00         87,441         1.00         87,           Total D12A0203         0.00         0         5.00         400,732         5.00         406,	Admin Spec III	0.00	0	1.00	36,676	1.00	52,6
Prgm Mgr Senior I         0.00         0         1.00         73,541         1.00         105, 100, 105, 100, 105, 100, 105, 100, 105, 100, 105, 100, 105, 100, 100	Administrator I	0.00	0	1.00	61,951	1.00	61,9
Pub Affairs Officer II         0.00         0         0.00         0         1.00         56,           Total D12A0202         0.00         0         6.00         352,814         6.00         392,0           D12A0203 - Developmental Disabilities Council           Admin Officer I         0.00         0         1.00         54,025         1.00         54,           Administrator IV         0.00         0         2.00         147,752         2.00         153,           Prgm Mgr III         0.00         0         1.00         87,441         1.00         87,           Prgm Mgr Senior I         0.00         0         1.00         111,514         1.00         111,           Total D12A0203         0.00         0         5.00         400,732         5.00         406,	Administrator III	0.00	0	1.00	77,613	1.00	55,2
Total D12A0202         0.00         0         6.00         352,814         6.00         392,00           D12A0203 - Developmental Disabilities Council         0.00         0         1.00         54,025         1.00         54,025           Admin Officer I         0.00         0         2.00         147,752         2.00         153,00           Prgm Mgr III         0.00         0         1.00         87,441         1.00         87,441           Prgm Mgr Senior I         0.00         0         1.00         111,514         1.00         111,           Total D12A0203         0.00         0         5.00         400,732         5.00         406,0	Prgm Mgr Senior I	0.00	0	1.00	73,541	1.00	105,3
D12A0203 - Developmental Disabilities Council           Admin Officer I         0.00         0         1.00         54,025         1.00         54,           Administrator IV         0.00         0         2.00         147,752         2.00         153,           Prgm Mgr III         0.00         0         1.00         87,441         1.00         87,           Prgm Mgr Senior I         0.00         0         1.00         111,514         1.00         111,           Total D12A0203         0.00         0         5.00         400,732         5.00         406,	Pub Affairs Officer II	0.00	0	0.00	0	1.00	56,9
Admin Officer I         0.00         0         1.00         54,025         1.00         54,           Administrator IV         0.00         0         2.00         147,752         2.00         153,           Prgm Mgr III         0.00         0         1.00         87,441         1.00         87,           Prgm Mgr Senior I         0.00         0         1.00         111,514         1.00         111,           Total D12A0203         0.00         0         5.00         400,732         5.00         406,	Total D12A0202	0.00	0	6.00	352,814	6.00	392,8
Administrator IV         0.00         0         2.00         147,752         2.00         153,           Prgm Mgr III         0.00         0         1.00         87,441         1.00         87,           Prgm Mgr Senior I         0.00         0         1.00         111,514         1.00         111,           Total D12A0203         0.00         0         5.00         400,732         5.00         406,	D12A0203 - Developmental Disabilities Council	•					
Prgm Mgr III         0.00         0         1.00         87,441         1.00         87, 87, 87, 87, 87, 87, 87, 87, 87, 87,	Admin Officer I	0.00	0	1.00	54,025	1.00	54,0
Prgm Mgr Senior I         0.00         0         1.00         111,514         1.00         111,           Total D12A0203         0.00         0         5.00         400,732         5.00         406,	Administrator IV	0.00	0	2.00	147,752	2.00	153,6
Total D12A0203 0.00 0 5.00 400,732 5.00 406,	Prgm Mgr III	0.00	0	1.00	87,441	1.00	87,4
	Prgm Mgr Senior I	0.00	0	1.00	111,514	1.00	111,5
al D12 Department of Disabilities 28.80 1,758,023 34.80 2,492,143 34.80 2,537,	Total D12A0203	0.00	0	5.00	400,732	5.00	406,6
	al D12 Department of Disabilities	28.80	1,758,023	34.80	2,492,143	34.80	2,537,0