

# Executive Department - Governor's Office of Small, Minority and Women Business Affairs

## MISSION

The Governor's Office of Small, Minority and Women Business Affairs (GOSBA) will empower small business owners to be competitive in their marketplace while establishing guidelines and best practices for inclusion in state procurement programs.

## VISION

An open and accessible culture where Maryland is open for all businesses.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

**Goal 1. Support the growth and development of Maryland's 560,000+ small, minority- and women-owned businesses.**

**Obj. 1.1** Provide outreach and training programs that help small businesses grow.

**Obj. 1.2** Connect small businesses to online resources which can help them grow.

**Obj. 1.3** Utilize social media to promote small business programs and resources.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Number of GOSBA-hosted small business events	32	35	35	22	31	32	35
Percentage of attendees who rated their attendance at a GOSBA-hosted event as above average	85%	96%	97%	97%	78%	85%	90%
Number of return visitors to Resource page on GOSBA's website	1,877	2,052	2,245	2,898	3,296	3,800	4,250
Individuals in GOSBA's social media community (Facebook & Twitter)	2,396	2,837	3,341	3,666	3,698	4,000	4,300

**Goal 2. Drive growth in the participation of small, minority- and women-owned businesses in Maryland's economic inclusion programs.**

**Obj. 2.1** Optimize Minority Business Enterprise (MBE) contracting utilization.

**Obj. 2.2** Optimize Small Business Reserve (SBR) contracting utilization.

**Obj. 2.3** Increase dollars paid through SBR-designated contract by 100 percent.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
<sup>1</sup> Number of unique MBE firms receiving payment from the state	1,748	1,685	1,361	1,786	N/A	1,500	1,600
<sup>1</sup> Number of unique SBR firms receiving payment from the state	1,666	1,732	1,788	1,530	N/A	1,750	1,850
<sup>1</sup> Percentage of dollars paid through SBR designated contracts	2.2%	2.4%	3.4%	2.4%	N/A	4.0%	5.0%

# Executive Department - Governor's Office of Small, Minority and Women Business Affairs

Goal 3. Support utilization of small and minority- and women-owned businesses across all participating State agencies.

Obj. 3.1 Optimize the implementation of the MBE and SBR programs at the agency level through training.

Obj. 3.2 Increase SBR-designated contract awards by 100 percent.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
<sup>2</sup> Percentage of above average ratings on staff training events	85%	96%	N/A	59%	75%	80%	85%
<sup>1</sup> Percentage of 29 percent MBE goal attained	72%	51%	62%	49%	N/A	65%	70%
<sup>1</sup> Percentage of 15 percent SBR goal attained	94%	69%	68%	71%	N/A	75%	80%
<sup>1</sup> Percent of dollars paid through SBR designated contracts	2.2%	2.4%	3.4%	2.4%	N/A	4.0%	5.0%

## NOTES

<sup>1</sup> 2021 data is unavailable as agency data is not submitted and analyzed until January 2022.

<sup>2</sup> Due to staffing issues, no training sessions were conducted in fiscal year 2019.

# Executive Department - Governor's Office of Community Initiatives

## MISSION

To serve as a coordinating office for the Governor that connects Marylanders to economic, volunteer, and human service opportunities through government, business, and nonprofit partners.

## VISION

To advance the Governor's goals to make Maryland the best state to live and work.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

### Goal 1. Coordinate volunteer and community service opportunities to address unmet needs and enhance the quality of life in Maryland.

**Obj. 1.1** Continue to develop a network of sustainable volunteer and community organizations to serve communities across Maryland.

**Obj. 1.2** Deploy available funding to engage community organizations, volunteers and national service participants to address State and local priorities.

**Obj. 1.3** Support community and volunteer organizations to meet needs of government and non-profit organizations.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Dollars granted to community based organizations (thousands):							
AmeriCorps	\$4,258	\$4,613	\$4,529	\$5,066	\$3,157	\$3,496	\$3,872
Volunteer Centers	\$200	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$4,458	\$4,613	\$4,529	\$5,066	\$3,157	\$3,496	\$3,872
State Funding (thousands)	\$2,457	\$2,633	\$2,684	\$2,108	\$2,354	\$2,354	\$2,354
Federal Funding (thousands)	\$4,795	\$4,791	\$5,049	\$4,767	\$4,889	\$4,850	\$4,802
Ratio of State Dollars to Federal Dollars	1/2	5/9	1/2	4/9	1/2	1/2	1/2
Number of AmeriCorps members recruited and volunteers generated by AmeriCorps programs:							
Members	835	789	790	804	780	923	923
Volunteers	10,454	11,565	13,089	13,113	3,830	7,660	8,426

# Executive Department - Governor's Office of Community Initiatives

**Obj. 1.4** Build stronger, healthier communities through Volunteer Maryland (VM) by developing volunteer programs that meet critical needs in the areas of economic opportunity, education, healthy futures, environmental stewardship, disaster services, and veterans and military families.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Number of volunteers	8,057	5,505	6,188	3,589	4,318	4,750	5,225
Number of hours contributed to State	63,535	59,576	51,882	58,058	16,940	33,880	40,656
Percent of service sites reporting sustained or improved organizational capacity to manage volunteer activities after VM service year	89%	85%	100%	85%	100%	80%	80%
Value of volunteer hours and in-kind contributions (thousands)	\$1,718	\$5,845	\$1,321	\$1,476	\$483	\$967	\$1,160
Percent of service sites reporting achievement of goals to meet critical community needs	89%	80%	70%	92%	81%	80%	80%

**Goal 2. Promote community-based service and volunteer service as a strategy to address unmet needs in Maryland.**

**Obj. 2.1** Annually increase the number of Marylanders recognized for their service efforts.

**Obj. 2.2** Invite 100,000 Marylanders per year to volunteer in their communities through targeted marketing efforts.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Private match dollars generated (thousands)	\$7,068	\$7,478	\$6,952	\$6,965	\$6,352	\$6,739	\$6,739
Ratio of private match dollars to grant dollars	1.6:1	1.6:1	1.5:1	1.4:1	2:1	1.9:1	1.7:1
Marylanders recognized for service efforts (awards, certificates, State Fair passes)	20,866	12,735	13,025	1,344	398	11,000	11,000

# Executive Department - Governor's Office of Community Initiatives

## Goal 3. Increase outreach to ethnic and cultural communities in Maryland.

### Obj. 3.1 Increase involvement/participation in ethnic and cultural community events and distribution of information.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Number of festivals, meetings and similar events attended:							
African	136	71	97	43	25	60	100
Asian Pacific American	169	104	184	97	147	152	157
Caribbean	50	14	N/A	N/A	N/A	N/A	N/A
Hispanic	115	71	89	47	22	75	85
American Indian (includes pow-wows)	129	106	176	143	260	265	270
Middle Eastern American	112	114	115	40	23	52	105
South Asian American	117	84	90	50	93	95	100
African American	235	203	195	465	283	350	450
Brochures, pamphlets, reports, information requests and other informational materials distributed:							
African community	2,952	5,986	7,560	5,392	6,274	6,190	4,500
Asian Pacific American community	6,462	19,204	20,562	5,500	14,350	15,000	15,000
Caribbean	744	420	N/A	N/A	N/A	N/A	N/A
Hispanic community (English/Spanish)	6,022	6,281	9,802	1,250	742	2,000	5,000
American Indian community	6,410	8,415	8,782	13,448	5,317	5,817	6,817
Middle Eastern American community	2,600	4,586	6,840	5,392	5,971	6,004	2,750
South Asian American community	4,336	10,254	12,894	2,940	7,175	8,000	8,000

# Executive Department - Governor's Office of Community Initiatives

**Goal 4. Promote the interests of Maryland's ethnic and cultural communities in the areas of community, workforce, business and economic development.**

**Obj. 4.1** Annually increase the number of topic specific workshops and initiatives sponsored for ethnic and cultural communities.

<b>Performance Measures</b>	<b>2017 Act.</b>	<b>2018 Act.</b>	<b>2019 Act.</b>	<b>2020 Act.</b>	<b>2021 Act.</b>	<b>2022 Est.</b>	<b>2023 Est.</b>
Initiatives for:							
African community	17	10	20	6	4	6	12
Asian Pacific American community	23	16	24	4	4	5	5
Caribbean community	6	2	N/A	N/A	N/A	N/A	N/A
Hispanic community	25	12	5	3	4	5	5
American Indian community	29	20	30	23	26	29	30
Middle Eastern American community	14	13	19	2	2	4	10
South Asian Community	13	10	19	2	3	4	4

**Goal 5. Increase awareness of the Banneker Douglas Museum's ability to document, preserve and promote African American Heritage throughout Maryland.**

**Obj. 5.1** Increase annual visitation at the Banneker-Douglass Museum.

<b>Performance Measures</b>	<b>2017 Act.</b>	<b>2018 Act.</b>	<b>2019 Act.</b>	<b>2020 Act.</b>	<b>2021 Act.</b>	<b>2022 Est.</b>	<b>2023 Est.</b>
Visitors to the Banneker-Douglass Museum	8,042	8,155	9,106	55,656	51,605	60,000	65,000

# Executive Department - State Ethics Commission

## MISSION

To carry out legislative mandates and policy in support of the public interest in having Maryland's government and its lobbyists conform to established standards of ethical conduct and disclosure.

## VISION

A State in which government decisions, operations and services are carried out consistent with high ethical standards.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

### Goal 1. Support public trust in its officials and employees.

**Obj. 1.1** Ensure that statutory disclosure filing requirements for officials and lobbyists are met.

**Obj. 1.2** Develop and distribute information through the Internet or other means to explain Ethics Law requirements to officials, employees, regulated lobbyists and others impacted by the Public Ethics Law.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Individuals required to file financial disclosure forms	15,500	16,154	16,627	16,564	17,807	18,057	18,300
Percentage of financial disclosure forms received by due date	87%	86%	84%	92%	89%	90%	90%
Financial disclosure forms reviewed	14,726	14,035	7,091	29,691	19,390	19,177	19,420
Lobbyist registrations received and reviewed	3,406	3,556	3,799	3,549	3,509	3,579	3,650
Lobbyist activity reports received and reviewed	6,512	6,527	6,709	6,614	6,741	6,650	6,721
State officials receiving training	1,316	2,041	1,362	2,168	1,344	2,050	1,400
Lobbyists receiving training	320	322	328	404	336	325	330

# Executive Department - State Ethics Commission

**Goal 2.** To prevent the conduct of State business from being subject to improper influence and avoid, to the extent reasonably possible, the appearance of improper influence through fair but rigorous application of the Public Ethics Law.

**Obj. 2.1** Provide accurate and timely advice within 60 days to those subject to the requirements of the Ethics Law.

**Obj. 2.2** Maintain a system to issue and process complaints and other investigative or enforcement activities consistent with the requirements of the Public Ethics Law. Complete all complaint matters within twelve months of initiation.

**Obj. 2.3** Maintain standards for local government ethics laws and rules and ensure requirements are met through technical assistance and review procedures. Review all changes in local programs and respond within 60 days.

<b>Performance Measures</b>	<b>2017 Act.</b>	<b>2018 Act.</b>	<b>2019 Act.</b>	<b>2020 Act.</b>	<b>2021 Act.</b>	<b>2022 Est.</b>	<b>2023 Est.</b>
Commission informal ethics advice issued	488	564	616	662	769	755	800
Percentage of advice provided within 60 days	97%	90%	93%	97%	93%	90%	90%
Formal legal complaints issued	36	43	13	51	5	15	15
Number of current year complaint actions completed	27	18	6	35	4	12	12
Number of prior year complaint actions completed	68	4	19	3	7	10	10
Amount of late fees, fines or settlements paid	\$8,649	\$6,650	\$3,600	\$5,500	\$2,400	\$3,700	\$3,700
Percentage of completed complaint actions closed within twelve months of initiation	75%	42%	46%	69%	81%	75%	75%
Number of local governments requesting assistance	25	41	56	19	35	30	30
Local government ordinances approved	10	22	38	7	14	23	20
Percentage of responses provided within 60 days	100%	100%	100%	100%	100%	100%	100%



# Executive Department - Health Care Alternative Dispute Resolution Office

## MISSION

The Health Care Alternative Dispute Resolution Office (HCADRO) works to offer an expedient alternative resolution process for medical malpractice claims. The Office serves as the State's only accurate and accessible information source for health care facilities and the general public regarding medical malpractice complaints against physicians and other health care providers.

## VISION

To further decrease the number of medical malpractice cases requiring trial at the Circuit and U.S. District Court Systems.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

**Goal 1. To alleviate the Circuit and U.S. District Courts' caseload by lowering the number of cases waiving the arbitration process.**

**Obj. 1.1** Follow cases closely, closing as many as possible by promptly ruling on Motions to Dismiss or Dismissals for Lack of Prosecution or arbitration.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Number of cases pending at HCADRO	204	194	179	166	167	170	173
Cases closed at HCADRO by panel	1	1	1	0	0	0	0
Cases closed at HCADRO by Director or parties	124	127	153	97	54	57	60
Cases waived at HCADRO by Director or parties	287	322	280	360	384	385	386

**Goal 2. To make accurate information regarding medical malpractice claims more readily available to health care institutions and the general public.**

**Obj. 2.1** Decrease the time required to fulfill requests for copies of medical malpractice claims.

**Obj. 2.2** Maintain or decrease the time required to fulfill written requests for information regarding medical malpractice claims against a physician.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Number of copies of claims requested by health care facilities	365	399	401	451	622	700	780
Number of copies of claims forwarded to requesting health care facilities	364	399	401	451	622	700	780
Average time required to fulfill requests (in days)	1.0	1.9	1.4	2.3	3.6	3.2	2.9
Responses forwarded to requesting health care facilities	3,178	8,737	8,969	7,892	9,577	9,600	9,700
Average number of telephone calls responded to per day	10	10	20	18	22	25	27
Average time required to fulfill written requests (in hours)	1.0	1.0	0.9	1.5	1.1	1.3	1.6

# Executive Department - State Commission on Criminal Sentencing Policy

## MISSION

The State Commission on Criminal Sentencing Policy serves the citizens of Maryland by promoting fair and proportional criminal sentences without unwarranted disparity for all offenders with similar criminal histories committing similar offenses within a voluntary guidelines system providing judges probation, prison or corrections options. It also serves Maryland citizens by assisting understanding of actual time to be served by offenders and by protecting public safety through prioritizing the incarceration of violent and career offenders. In establishing the Commission, the General Assembly stated its intent that unwarranted sentencing disparities should be reduced; truth-in-sentencing policies should be promoted; prison capacity and usage should give priority to the incarceration of violent and career offenders; meaningful judicial sentencing discretion should be preserved; and sentencing judges should be able to impose the most appropriate criminal penalties for offenders.

## VISION

A State where sentences are considered just by offenders and victims, well understood by the public and consistent with the State's voluntary guidelines; and individuals and communities possess knowledge and are empowered concerning crime and its effects on them.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

### Goal 1. Minimal disparity in sentences of similar offenders sentenced for similar offenses.

**Obj. 1.1** The Commission will review all guidelines for offenses to ensure proportionality and fairness in the ranking and classification of offenses.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Commission review and vote on reclassification of offenses and timely submission to COMAR	4	3	2	4	3	2	2
Reports on compliance rates	1	1	1	1	1	2	2
Statewide aggregated guideline compliance rate	81%	81%	82%	84%	81%	80%	80%

### Goal 2. Judicial compliance with the State's voluntary sentencing guidelines.

**Obj. 2.1** Provide consistent analysis of and feedback on sentencing guidelines to encourage high compliance rates.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Judicial review and training sessions held	12	17	19	7	19	12	8
Reports on compliance issued	1	1	1	1	1	2	2
Percentage of (8) judicial circuits that met benchmark guideline compliance rate of 65 percent	100%	100%	100%	100%	100%	100%	100%
Percentage of guidelines-eligible cases for which a sentencing guidelines worksheet was submitted	89%	91%	93%	95%	95%	92%	92%

# Executive Department - State Commission on Criminal Sentencing Policy

**Goal 3. Understanding of expected time to be served by violent offenders when sentenced in circuit courts.**

**Obj. 3.1** Cooperation with the State Parole Commission to obtain adherence by the courts to announce at sentencing that violent offenders are required to serve at least 50 percent of their sentence.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Judicial review and training sessions held	12	17	19	7	19	12	8
Percentage of violent offense cases with 50 percent of sentence announced	38%	44%	46%	39%	46%	45%	45%

**Goal 4. Use of corrections options as needed in participating local jurisdictions.**

**Obj. 4.1** Utilize education and encourage information sharing to improve knowledge of and incorporation of corrections options programs throughout the State.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Judicial and practitioner training sessions held	N/A	N/A	25	13	26	14	10
Percentage of judicial circuits utilizing correctional options programs	100%	100%	100%	100%	100%	100%	100%

**Goal 5. Prioritize the use of confinement for violent and/or career offenders.**

**Obj. 5.1** Support utilization of corrections options programs for low-risk offenders and for chemically-dependent offenders, for whom treatment and non-custodial sanctions may be appropriate.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Public hearing meetings held	1	1	1	1	1	1	1
Policy statement encouraging the use of alternatives to incarceration when appropriate	N/A	N/A	1	1	1	1	1
Reports with statistics on proportion of inmates by general offense type (person, property, drug)	1	1	1	1	1	1	1

# Executive Department - Governor's Grants Office

## MISSION

The mission of the Governor's Grants Office is to help State government meet its policy priorities by measuring and increasing the flow of Federal funds coming into Maryland, while improving the level of coordination on grants issues between State agencies, local governments, non-profits and foundations.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

### Goal 1. Maintain or increase Federal funding to State agencies and other organizations.

**Obj. 1.1** Increase Federal grant dollars received by State agencies and throughout Maryland.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Federal grant dollars expended by State agencies and universities (billions)	\$14.4	\$14.4	\$14.9	N/A	N/A	N/A	N/A

### Goal 2. Improve working relationships between Maryland's funding recipients, foundations and Federal grants contacts.

**Obj. 2.1** Conduct regular meetings with State agency points-of-contact assigned to the Governor's Grants Office and local government counterparts who work on grants and grant management.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Number of State Grants Team meetings conducted	4	4	4	4	4	4	N/A

### Goal 3. Expand the level of expertise of government and non-profit personnel in the various facets of grants and grants management.

**Obj. 3.1** Develop and deliver trainings and presentations to State agency employees, with additional educational opportunities offered to non-State entities (local governments and non-profits).

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Number of presentations, trainings, and conferences held	27	6	6	6	8	8	N/A
Number of individuals trained	2,700	1,100	1,100	1,000	200	300	N/A

# Executive Department - State Labor Relations Boards

## MISSION

Maryland's three independent Labor Relations Boards ensure that employees eligible for collective bargaining have a full and fair opportunity to determine whether they will elect an exclusive representative through fair election processes. The Boards assist the parties through staff, regulations, voluntary support and impartial decisions on disputes that may arise under the regulations governing fair and effective implementation of the statute.

## VISION

The Boards will ensure that State employers, County Public School Boards, Higher Education management, employees, and any elected representative unions have a fair and positive environment in which to carry out their rights under the laws the Boards are charged with enforcing.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

### Goal 1. Provide efficient, fair and accurate employee elections regarding exclusive representation.

**Obj. 1.1** Certify election candidates, meet with all candidates and employer representatives to establish election rules and procedures, issue Election Orders, conduct secret ballot elections within 90 days of first petition submission, encourage high percentage of employee participation in elections and certify results.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Higher Education Labor Relations Board							
Election petitions filed	0	0	0	1	0	0	1
Elections certified	0	0	0	0	0	0	1
Elections held within 90 days	0	0	0	0	0	0	1
Percent of eligible voters participating in elections	N/A	N/A	N/A	N/A	N/A	N/A	N/A
State Labor Relations Board							
Election petitions filed	0	1	0	0	0	0	1
Elections certified	0	1	0	0	0	0	1
Elections held within 90 days	0	1	0	0	0	0	1
Percent of eligible voters participating in elections	N/A	88%	N/A	N/A	N/A	N/A	N/A
Public School Labor Relations Board							
Election petitions filed	0	2	0	1	0	0	1
Elections certified	0	2	0	1	0	0	1
Elections held per requirements of Title 6 of the Education	0	2	0	1	0	0	1
Percent of eligible voters participating in elections	N/A	80%	N/A	54%	N/A	N/A	N/A

## Executive Department - State Labor Relations Boards

**Goal 2. Receive and process petitions, complaints, and requests to resolve negotiability disputes promptly and address controversies efficiently and impartially.**

**Obj. 2.1** Issue notice to respondent party within 48 hours of receipt of any properly filed petition providing clear timeline for response.

**Obj. 2.2** Conduct impartial investigation into probable cause basis for any unfair labor practice or other petition properly filed.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Higher Education Labor Relations Board							
Total petitions received	1	1	5	3	1	3	3
Notices issued within 48 hours	1	1	5	3	1	3	3
Number of investigations	1	1	1	3	1	3	3
Findings of Probable Cause	0	0	1	3	1	N/A	N/A
Motions to Reconsider	0	0	1	0	0	N/A	N/A
Motions to Reconsider granted by Board	0	0	0	0	0	N/A	N/A
State Labor Relations Board							
Total petitions received	14	26	7	6	2	3	3
Notices issued within 48 hours	14	26	7	6	2	3	3
Number of investigations	N/A	N/A	7	6	2	3	3
Findings of Probable Cause	N/A	N/A	3	0	1	N/A	N/A
Motions to Reconsider	N/A	N/A	0	0	0	N/A	N/A
Motions to Reconsider granted by Board	N/A	N/A	0	0	0	N/A	N/A
Public School Labor Relations Board							
Total requests and petitions received	16	19	12	3	7	8	8
Notices issued within 48 hours	16	19	12	3	7	8	8

# Executive Department - State Labor Relations Boards

**Goal 3. Conduct all Board/Agency business under an ethic of neutrality with fairness and impartiality in application of statute and regulations.**

**Obj. 3.1** Seek to ensure that all decisions and orders are issued impartially in accordance with applicable statutes and regulations.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
<b>Higher Education Labor Relations Board</b>							
Number of decisions and orders issued	0	0	1	3	1	2	2
Decisions and orders appealed to Circuit Court	0	0	0	2	1	N/A	N/A
Appeals withdrawn	0	0	0	0	0	N/A	N/A
Appeals pending	0	0	0	2	0	N/A	N/A
Board decisions upheld by Court	0	0	0	N/A	0	N/A	N/A
Board overturned/remanded by Court	0	0	0	N/A	1	N/A	N/A
<b>State Labor Relations Board</b>							
Number of decisions and orders issued	11	5	5	4	1	2	2
Decisions and orders appealed to Circuit Court	0	0	0	0	0	N/A	N/A
Appeals withdrawn	0	0	0	0	0	N/A	N/A
Appeals pending	0	0	0	0	0	N/A	N/A
Board decisions upheld by Court	N/A	N/A	0	N/A	0	N/A	N/A
Board overturned/remanded by Court	N/A	N/A	0	N/A	0	N/A	N/A
<b>Public School Labor Relations Board</b>							
Number of decisions and orders issued	12	13	11	2	7	8	8
Decisions and orders appealed to Circuit Court	0	5	2	1	0	N/A	N/A
Appeals withdrawn	0	0	0	0	0	N/A	N/A
Appeals pending	0	2	2	1	0	N/A	N/A
Board decisions upheld by Court	N/A	3	N/A	0	0	N/A	N/A
Board overturned/remanded by Court	N/A	0	N/A	1	0	N/A	N/A

# Maryland State Board of Contract Appeals

## MISSION

It is the mission of the Maryland State Board of Contract Appeals to adjudicate disputes concerning the formation of State contracts, except for the procurement of architectural and engineering services, and adjudicate disputes relating to contracts that have been entered into by the State.

## VISION

Stakeholders will view the services provided by this Board as the most efficient, timely and creditable method to resolve contract formation and contract execution disputes.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

**Goal 1. To resolve bid protests and contract claims in the least time possible, consistent with established legal requirements.**

**Obj. 1.1** Issue bid protest opinions within three months or less 1) after the receipt of the Agency Report if no hearing is held or 2) after the date of the closing of the record.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Bid protest appeals resolved without a written decision	21	10	16	12	8	10	9
Bid protest appeals resolved via written decision	8	6	13	8	6	12	11
Percent decisions issued in 3 months or less	100%	100%	100%	100%	100%	100%	100%
Bid protest decisions appealed this period	5	1	6	4	1	2	2
Bid protest decisions affirmed by Courts this period	2	1	8	0	0	2	2
<sup>1</sup> Bid protest decisions reversed by Courts this period	0	0	0	0	4	0	0
Bid protest decisions dismissed voluntarily or by Courts this period	0	0	1	0	1	0	0

**Obj. 1.2** Issue contract claim opinions within six months or less of the close of the record.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Contract claim appeals resolved without a written decision	21	33	11	11	3	10	11
Contract claim appeals resolved via written decision	0	3	2	1	3	3	3
Percent decisions issued in 6 months or less	100%	100%	100%	100%	100%	100%	100%
Contract claim decisions appealed this period	2	1	1	1	3	1	1
Contract claim decisions affirmed by Courts this period	0	0	3	0	2	1	1
Contract claim decisions reversed by Courts this period	0	0	0	0	0	0	0
Contract claim decisions dismissed voluntarily or by Courts this period	0	0	2	0	0	0	0

## NOTES

<sup>1</sup> The data currently indicates that four bid protest decisions were reversed by the courts in 2021, however each of these cases is currently on appeal before the Court of Special Appeals. This number is subject to change based on Court ruling.



## Executive Department-Boards, Commissions and Offices

### Summary of Executive Department-Boards, Commissions and Offices

	<b>2021 Actual</b>	<b>2022 Appropriation</b>	<b>2023 Allowance</b>
Number of Authorized Positions	68.60	69.60	69.60
Number of Contractual Positions	2.43	3.50	3.50
Salaries, Wages and Fringe Benefits	7,545,034	7,799,561	8,302,543
Technical and Special Fees	872,411	1,164,577	1,396,333
Operating Expenses	5,332,720	6,741,794	7,134,811
Net General Fund Expenditure	8,158,525	8,647,157	9,312,879
Special Fund Expenditure	570,882	713,342	1,022,309
Federal Fund Expenditure	4,610,768	5,799,410	5,878,690
Reimbursable Fund Expenditure	409,990	546,023	619,809
Total Expenditure	13,750,165	15,705,932	16,833,687

## Executive Department-Boards, Commissions and Offices

### D15A05.01 Survey Commissions

#### Program Description

The Survey Commissions program provides funds for special commissions appointed to investigate and make recommendations concerning problems affecting the administration and welfare of the State, as well as other ongoing non-departmental programs. The State Commission on Uniform State Laws (SCUSL) was created in 1896 to recommend measures to the General Assembly to promote uniform laws within the states. Maryland's Commissioners represent the State at the National Conference of Commissioners on Uniform State Laws, participate in drafting recommended uniform state legislation and promote the adoption of uniform laws within the states. They have recommended and the General Assembly has approved uniform or model legislation dealing with such matters benefiting Maryland residents as gifts to minors, estate tax apportionment, facsimile signatures of public officials and interstate family support. The Judicial Nominating Commission System was established to recommend to the Governor the names of persons for appointment to the appellate and trial courts of Maryland. The Commissions are charged with evaluating the extent to which candidates have the following qualifications for judicial office: integrity, maturity, temperament, diligence, legal knowledge, intellectual ability, professional experience, community service, as well as the importance of having a diverse judiciary. The Commissions submit to the Governor the names of those persons found to be legally and most fully professionally qualified. Their reports are publicly released concurrently with submission to the Governor. Under the State Publications Depository and Distribution Program, the State has designated sixteen libraries across Maryland and the Library of Congress in Washington DC to serve as Depository Libraries for State documents. The expenses of this program included in the Survey Commissions appropriation are primarily for updates to the Annotated Code of Maryland provided to the Depository Libraries.

<b>Appropriation Statement</b>	<b>2021 Actual</b>	<b>2022 Appropriation</b>	<b>2023 Allowance</b>
04 Travel	0	1,800	5,000
08 Contractual Services	19,383	17,000	21,851
13 Fixed Charges	101,876	102,800	101,600
Total Operating Expenses	<u>121,259</u>	<u>121,600</u>	<u>128,451</u>
Total Expenditure	<u>121,259</u>	<u>121,600</u>	<u>128,451</u>
Net General Fund Expenditure	<u>121,259</u>	<u>121,600</u>	<u>128,451</u>
Total Expenditure	<u>121,259</u>	<u>121,600</u>	<u>128,451</u>

## Executive Department-Boards, Commissions and Offices

### D15A05.03 Governor's Office of Small, Minority & Women Business Affairs

#### Program Description

The Governor's Office of Small, Minority & Women Business Affairs is the coordinating office of the Governor charged with connecting the small business community to expanded opportunities in the public and private sectors. The office has oversight of the Small Business Reserve (SBR) and Minority Business Enterprise (MBE) programs and works with 70 State agencies/departments on the successful implementation of these procurement programs.

#### Appropriation Statement

	2021 Actual	2022 Appropriation	2023 Allowance
Number of Authorized Positions	10.00	10.00	10.00
Number of Contractual Positions	0.00	1.00	1.00
01 Salaries, Wages and Fringe Benefits	1,171,072	1,276,258	1,283,179
02 Technical and Special Fees	0	82,695	81,590
03 Communications	9,952	13,076	13,076
04 Travel	1,328	5,128	5,128
07 Motor Vehicle Operation and Maintenance	1,041	1,820	1,870
08 Contractual Services	9,608	17,030	17,770
09 Supplies and Materials	531	2,796	2,796
10 Equipment - Replacement	0	2,300	0
11 Equipment - Additional	4,500	1,500	0
13 Fixed Charges	3,229	4,355	4,601
Total Operating Expenses	30,189	48,005	45,241
Total Expenditure	1,201,261	1,406,958	1,410,010
Net General Fund Expenditure	1,201,261	1,406,958	1,410,010
Total Expenditure	1,201,261	1,406,958	1,410,010

## Executive Department-Boards, Commissions and Offices

### D15A05.05 Governor's Office of Community Initiatives

#### Program Description

The Governor's Office of Community Initiatives (GOCI) coordinates community and volunteer activities statewide and advises the Governor on policies to enhance and improve community programs. The Office oversees the work of the Governor's Office on Service and Volunteerism (GOSV) and Volunteer Maryland. The GOSV coordinates volunteer recognition programs of the State and administers the federal grant portfolio from the Corporation for National and Community Service. Volunteer Maryland places trained volunteer coordinators in nonprofit agencies, schools and other governmental agencies for one-year national service assignments. GOCI also is responsible for carrying out Emergency Support Function 15 - Donations and Volunteer Management for the State of Maryland. GOCI serves as the State government's principal liaison to the faith-based community. The Office of Community Initiatives includes responsibility for outreach to cultural and ethnic communities across Maryland. GOCI oversees the activities of the State's Banneker-Douglass Museum, a museum dedicated to showcasing and preserving Maryland's African American history and culture. GOCI coordinates the activities of nine appointed Commissions: the Governor's Commissions on Hispanic, Asian Pacific American, South Asian, Native American, Middle Eastern American, and African Affairs in addition to the Maryland Commission on African American History and Culture (MCAAHC) and the Governor's Commission on Service and Volunteerism. GOCI also oversees the offices of Autism Strategy, LGBTQ Affairs, Immigrant Affairs, and the Maryland Corps Program. The Maryland Corps is a pilot program that gives young adults in Maryland the chance to spend a year in community service before college. The State's ethnic commissions work to implement initiatives to ensure equal access for all Marylanders to the State's civic, social, economic, health and political affairs and the Governor's Commission on Service and Volunteerism makes funding recommendations for the State's AmeriCorps programs. The MCAAHC makes funding recommendations for the Maryland Historic Trust's African American Heritage grants.

#### Appropriation Statement

	2021 Actual	2022 Appropriation	2023 Allowance
Number of Authorized Positions	26.80	27.80	28.80
Number of Contractual Positions	2.43	2.50	2.50
01 Salaries, Wages and Fringe Benefits	2,645,191	2,781,148	3,248,842
02 Technical and Special Fees	379,018	562,126	766,315
03 Communications	41,734	44,451	43,502
04 Travel	4,460	44,436	66,979
06 Fuel and Utilities	72,107	89,412	81,319
07 Motor Vehicle Operation and Maintenance	1,344	1,755	1,515
08 Contractual Services	101,363	239,887	642,752
09 Supplies and Materials	2,823	23,655	30,919
11 Equipment - Additional	1,595	0	0
12 Grants, Subsidies, and Contributions	4,226,563	5,205,035	5,294,380
13 Fixed Charges	22,439	4,027	22,611
Total Operating Expenses	4,474,428	5,652,658	6,183,977
Total Expenditure	7,498,637	8,995,932	10,199,134
Net General Fund Expenditure	2,383,365	2,561,406	3,346,164
Special Fund Expenditure	183,350	208,380	481,657
Federal Fund Expenditure	4,610,768	5,799,410	5,878,690
Reimbursable Fund Expenditure	321,154	426,736	492,623
Total Expenditure	7,498,637	8,995,932	10,199,134

#### Special Fund Expenditure

D15303	Site Matching Funds	147,344	172,389	295,666
D15306	Banneker-Douglas Museum	34,582	9,105	9,105
D15307	Cultural Commission Events	1,424	26,886	26,886

## Executive Department-Boards, Commissions and Offices

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### D15A05.05 Governor's Office of Community Initiatives

D15325	Maryland Corps Fund	0	0	150,000
	Total	<u>183,350</u>	<u>208,380</u>	<u>481,657</u>
<b>Federal Fund Expenditure</b>				
94.003	State Commissions	0	355,238	355,763
94.006	Americorps	4,610,768	5,272,030	5,350,530
94.008	Commission Investment Fund	0	172,142	172,397
	Total	<u>4,610,768</u>	<u>5,799,410</u>	<u>5,878,690</u>
<b>Reimbursable Fund Expenditure</b>				
D15A05	Executive Department-Boards, Commissions and Offices	321,154	426,736	492,623
	Total	<u>321,154</u>	<u>426,736</u>	<u>492,623</u>

## Executive Department-Boards, Commissions and Offices

### D15A05.06 State Ethics Commission

#### Program Description

The State Ethics Commission is an independent agency of State government. The Commission administers the Maryland Public Ethics Law, which primarily includes disclosure and standards of conduct programs covering officials, employees and regulated lobbyists. The Commission renders advisory opinions and informal advice concerning the Law's application, investigates complaints, and receives and reviews financial disclosure statements and lobbyist registration and activity reports. The Commission provides training and education to those covered by the Law's requirements and non-confidential information to the public. The Commission also assists and monitors the activity of local governments and boards of education in implementing local public ethics laws/regulations by reviewing the contents of local laws/regulations for compliance with State law and approving the content of those local laws/regulations.

<b>Appropriation Statement</b>	<b>2021 Actual</b>	<b>2022 Appropriation</b>	<b>2023 Allowance</b>
Number of Authorized Positions	12.00	12.00	12.00
01 Salaries, Wages and Fringe Benefits	1,184,798	1,224,650	1,270,476
02 Technical and Special Fees	2,125	3,675	3,675
03 Communications	1,053	3,323	1,465
04 Travel	580	1,125	860
08 Contractual Services	68,114	83,948	269,097
09 Supplies and Materials	1,446	2,550	2,250
13 Fixed Charges	37,932	38,010	39,559
Total Operating Expenses	109,125	128,956	313,231
Total Expenditure	1,296,048	1,357,281	1,587,382
Net General Fund Expenditure	937,148	927,308	1,138,402
Special Fund Expenditure	358,900	429,973	448,980
Total Expenditure	1,296,048	1,357,281	1,587,382
<b>Special Fund Expenditure</b>			
D15301 Lobbyist Registration Fees	358,900	429,973	448,980
Total	358,900	429,973	448,980

## Executive Department-Boards, Commissions and Offices

### D15A05.07 Health Care Alternative Dispute Resolution Office

#### Program Description

The Health Care Alternative Dispute Resolution Office (HCADRO) provides a system of mandatory arbitration filings for all medical malpractice claims in excess of \$30,000. The powers and duties of the Health Care Alternative Dispute Resolution Office are: (1) the selection of arbitration panels from a list of qualified persons prepared by the Director, or the appointment of a mediator; (2) the elimination of a specific dollar amount in pleadings; (3) the determination of liability and the awarding of damages and costs for each claim filed; (4) the opportunity for an appeal of a panel decision to the Courts; (5) the review of attorney fees when requested; (6) the provision that insurers may settle claims without restriction and repay certain costs of claimants; (7) the opportunity to waive the arbitration process and proceed at the Circuit Court level; and (8) the reporting of all claims against physicians to the Board of Physicians, the Maryland State Medical Society and, upon request, to health care facilities and the general public.

<b>Appropriation Statement</b>	<b>2021 Actual</b>	<b>2022 Appropriation</b>	<b>2023 Allowance</b>
Number of Authorized Positions	4.80	4.80	4.80
01 Salaries, Wages and Fringe Benefits	454,594	449,999	464,043
03 Communications	9,340	8,728	9,500
04 Travel	269	632	500
07 Motor Vehicle Operation and Maintenance	1,699	2,400	2,400
08 Contractual Services	0	34,026	36,341
09 Supplies and Materials	763	2,309	2,000
13 Fixed Charges	5,270	4,482	5,281
Total Operating Expenses	17,341	52,577	56,022
Total Expenditure	471,935	502,576	520,065
Net General Fund Expenditure	443,303	487,587	488,393
Special Fund Expenditure	28,632	14,989	31,672
Total Expenditure	471,935	502,576	520,065
<b>Special Fund Expenditure</b>			
D15302 Filing Fees	28,632	14,989	31,672
Total	28,632	14,989	31,672

## Executive Department-Boards, Commissions and Offices

### D15A05.20 State Commission On Criminal Sentencing Policy

#### Program Description

Established in 1999, the State Commission on Criminal Sentencing Policy (the Commission) was created to oversee criminal sentencing policy in Maryland. The Commission consists of 19 members, including members of the judiciary, representatives of the criminal justice system, members of the State Senate and House of Delegates, and members of the general public. The Commission assumes primary responsibility for the Maryland voluntary sentencing guidelines for Circuit Courts by distributing, collecting and compiling sentencing guidelines worksheets, and maintaining the sentencing guidelines database. The Commission conducts training and orientation for trial court judges, attorneys, probation officers and other interested parties as may be required. In addition, the Commission monitors judicial compliance with the guidelines, studies the factors driving judicial departures from the guidelines and adopts changes to the sentencing guidelines, if necessary. In addition to overseeing the application of the sentencing guidelines, the Commission is expected to integrate corrections options programs into the sentencing guidelines system and to establish guidelines to identify appropriate candidates for participation in corrections options programs. The Commission uses a correctional population simulation model to provide estimates of the impact of proposed legislation or policy changes on State and local correctional resources.

#### Appropriation Statement

	2021 Actual	2022 Appropriation	2023 Allowance
01 Salaries, Wages and Fringe Benefits	0	13,731	14,100
02 Technical and Special Fees	486,743	508,206	536,678
03 Communications	2,591	5,250	3,750
04 Travel	33	4,500	4,000
08 Contractual Services	5,468	8,732	3,682
09 Supplies and Materials	833	1,700	1,100
10 Equipment - Replacement	239	1,500	1,500
11 Equipment - Additional	1,316	0	0
13 Fixed Charges	27,043	29,498	27,960
Total Operating Expenses	37,523	51,180	41,992
Total Expenditure	524,266	573,117	592,770
Net General Fund Expenditure	524,266	573,117	592,770
Total Expenditure	524,266	573,117	592,770



## Executive Department-Boards, Commissions and Offices

### D15A05.22 Governor's Grants Office

#### Program Description

The Governor's Grants Office provides resources and technical assistance to State agencies, local governments, non-profit organizations, businesses and universities on all aspects of Federal grants and Federal funds. The Grants Office measures funds, identifies new funding opportunities and trains State agency staff in all aspects of grant writing and grants management.

#### Appropriation Statement

	2021 Actual	2022 Appropriation	2023 Allowance
Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	238,903	240,473	269,774
03 Communications	1,502	1,050	1,050
04 Travel	945	2,000	2,200
08 Contractual Services	2,720	81,290	81,291
09 Supplies and Materials	281	4,800	4,800
10 Equipment - Replacement	0	600	0
13 Fixed Charges	171	771	400
Total Operating Expenses	5,619	90,511	89,741
Total Expenditure	244,522	330,984	359,515
Net General Fund Expenditure	244,522	247,984	276,515
Special Fund Expenditure	0	60,000	60,000
Reimbursable Fund Expenditure	0	23,000	23,000
Total Expenditure	244,522	330,984	359,515
<b>Special Fund Expenditure</b>			
D15305 Grants Conference Registration Fees	0	60,000	60,000
Total	0	60,000	60,000
<b>Reimbursable Fund Expenditure</b>			
D15A05 Executive Department-Boards, Commissions and Offices	0	23,000	23,000
Total	0	23,000	23,000

## Executive Department-Boards, Commissions and Offices

### D15A05.23 State Labor Relations Boards

#### Program Description

The State Labor Relations Board (SLRB) and the Higher Education Labor Relations Board (HELRB) administer §3-101 through 3-602, Title 3, of the State Personnel and Pensions Article, which permits certain State employees and employees of State higher education institutions to determine whether they wish to elect an exclusive representative and enter into collective bargaining with their employers. Both Boards conduct representation elections, certify results and elected exclusive representatives adopt regulations for same and for unfair labor practices, receive petitions and hear complaints under the statute and regulations. The Boards may assist parties in pursuing memoranda of understanding through negotiations. The SLRB also certifies employee units. The Boards retain separate jurisdictions and authorities but share a common administrative support staff and budget. The Public School Labor Relations Board (PSLRB) was established in 2010 to administer/enforce the labor relations laws for local boards of education and their employees. The Boards support State employers, institutions of higher education, public school systems, employees and labor organizations the processes of considering and possibly engaging in collective bargaining. The Boards recognize widely accepted and historically practiced principles of labor law, such as the National Labor Relations Act, the policies and decisions of the National Labor Relations Board, and other private and public sector statutes/ regulations. The Boards also observe and respect special circumstances, and craft regulations and decide cases with that sensitivity. The Boards seek to minimize disputes and maximize appropriate, timely responses to inquiries, needs and petitions under the law while being fully respectful of due process. The Boards' staff obtain information, educational materials, consulting services and training to provide effective professional service to institutions and unions.

#### Appropriation Statement

	2021 Actual	2022 Appropriation	2023 Allowance
Number of Authorized Positions	3.00	3.00	3.00
01 Salaries, Wages and Fringe Benefits	411,991	399,805	403,381
02 Technical and Special Fees	4,525	7,875	8,075
03 Communications	4,494	5,238	5,150
04 Travel	425	6,077	5,500
08 Contractual Services	3,406	5,604	11,395
09 Supplies and Materials	344	1,800	1,900
10 Equipment - Replacement	0	1,000	1,000
13 Fixed Charges	1,241	2,756	3,300
Total Operating Expenses	9,910	22,475	28,245
Total Expenditure	426,426	430,155	439,701
Net General Fund Expenditure	337,590	333,868	335,515
Reimbursable Fund Expenditure	88,836	96,287	104,186
Total Expenditure	426,426	430,155	439,701
<b>Reimbursable Fund Expenditure</b>			
R65901 Public Higher Education Institutions	88,836	96,287	104,186
Total	88,836	96,287	104,186

## Executive Department-Boards, Commissions and Offices

### D15A05.24 Maryland State Board of Contract Appeals

#### Program Description

The Maryland State Board of Contract Appeals is vested with jurisdiction to hear and resolve all disputes relating to the formation of procurement contracts and the determination of successful bidders or offerors. The Board has jurisdiction over all disputes arising under or relating to contracts that have been entered into by the State, including, but not limited to, those concerning the performance, breach, modification and termination of contracts.

<b>Appropriation Statement</b>	<b>2021 Actual</b>	<b>2022 Appropriation</b>	<b>2023 Allowance</b>
Number of Authorized Positions	5.00	5.00	5.00
01 Salaries, Wages and Fringe Benefits	780,024	746,576	756,517
03 Communications	1,693	3,370	2,700
04 Travel	196	111	200
07 Motor Vehicle Operation and Maintenance	4,455	4,680	4,680
08 Contractual Services	4,365	5,861	5,835
09 Supplies and Materials	5,994	1,000	1,700
13 Fixed Charges	2,047	2,578	2,901
Total Operating Expenses	18,750	17,600	18,016
Total Expenditure	798,774	764,176	774,533
Net General Fund Expenditure	798,774	764,176	774,533
Total Expenditure	798,774	764,176	774,533

## Executive Department-Boards, Commissions and Offices

### D15A05.25 Governor's Coordinating Offices- Shared Services

#### Program Description

The Governor's Coordinating Offices (GCO) shared services unit provides administrative, communications, and public policy organization to the multiple offices within the GCO for increased efficiency, unified operations, and effective communications. Building upon the collocation of the individual offices to one building, the shared services unit will oversee the integration of duplicative functions and coordination of support in media, branding, messaging, procurement, contracts, equipment, personnel, and policy development.

#### Appropriation Statement

	2021 Actual	2022 Appropriation	2023 Allowance
Number of Authorized Positions	5.00	5.00	4.00
01 Salaries, Wages and Fringe Benefits	658,461	666,921	592,231
03 Communications	2,633	4,000	2,633
04 Travel	0	500	500
08 Contractual Services	505,310	551,304	226,161
09 Supplies and Materials	206	0	200
13 Fixed Charges	427	428	401
Total Operating Expenses	508,576	556,232	229,895
Total Expenditure	1,167,037	1,223,153	822,126
Net General Fund Expenditure	1,167,037	1,223,153	822,126
Total Expenditure	1,167,037	1,223,153	822,126

### 3 Year Position Summary

Classification Title	FY 2021 Positions	FY 2021 Expenditures	FY 2022 Positions	FY 2022 Appropriation	FY 2023 Positions	FY 2023 Allowance
<b>D15 - Executive Department-Boards, Commissions and Offices</b>						
<b>D15A0503 - Governor's Office of Small, Minority &amp; Women Business Affairs</b>						
Administrator III	3.00	165,985	3.00	213,860	5.00	359,215
Administrator V	1.00	105,751	1.00	74,518	2.00	166,410
Administrator VII	2.00	95,982	2.00	188,549	1.00	96,944
Exec Aide IX	1.00	144,533	1.00	145,984	1.00	145,984
Exec Aide V	1.00	97,509	1.00	98,487	1.00	98,487
Exec Asst I Exec Dept	2.00	117,022	2.00	155,450	0.00	0
<b>Total D15A0503</b>	<b>10.00</b>	<b>726,782</b>	<b>10.00</b>	<b>876,848</b>	<b>10.00</b>	<b>867,040</b>
<b>D15A0505 - Governor's Office of Community Initiatives</b>						
Admin Officer III	3.00	177,355	3.00	179,133	3.00	179,133
Administrator I	6.00	365,475	6.00	368,281	5.00	315,752
Administrator II	2.00	192,614	3.00	194,546	2.00	135,482
Administrator III	1.00	62,388	2.00	119,331	3.00	215,410
Administrator IV	3.00	151,037	3.00	232,353	3.00	231,489
Administrator VI	1.00	78,755	1.00	79,544	3.00	255,272
Administrator VII	0.00	0	1.00	84,928	1.00	91,605
Exec Aide I	1.00	78,129	1.00	78,913	1.00	78,913
Exec Aide III	1.00	95,982	1.00	96,944	1.00	96,944
Exec Aide IV	2.00	86,419	1.00	87,286	1.00	87,286
Exec Aide V	1.00	95,683	1.00	96,642	1.00	96,642
Exec Aide VIII	1.00	143,803	1.00	145,251	1.00	145,251
Spec Asst I Exec Dept	1.00	49,387	1.00	49,882	1.00	49,882
Spec Asst II Exec Dept	1.00	0	0.00	0	0.00	0
Spec Asst III Exec Dept	2.80	161,850	2.80	171,564	2.80	171,564
<b>Total D15A0505</b>	<b>26.80</b>	<b>1,738,877</b>	<b>27.80</b>	<b>1,984,598</b>	<b>28.80</b>	<b>2,150,625</b>
<b>D15A0506 - State Ethics Commission</b>						
Admin Officer I	3.00	125,437	3.00	126,695	3.00	131,314
Admin Officer II	1.00	50,145	1.00	50,648	1.00	51,588
Admin Spec III	3.00	130,936	3.00	135,358	3.00	139,263
Administrator III	1.00	83,011	1.00	83,843	1.00	85,464
Exec Aide III	1.00	52,330	1.00	72,984	1.00	75,795
Exec Aide IV	1.00	94,875	1.00	92,329	1.00	94,087
Exec Aide V	1.00	113,514	1.00	114,652	1.00	116,857
Exec Aide VI	1.00	135,897	1.00	137,260	1.00	137,260
<b>Total D15A0506</b>	<b>12.00</b>	<b>786,145</b>	<b>12.00</b>	<b>813,769</b>	<b>12.00</b>	<b>831,628</b>
<b>D15A0507 - Health Care Alternative Dispute Resolution Office</b>						
Exec Aide III	1.00	111,728	1.00	112,848	1.00	112,848
Spec Asst I Exec Dept	1.80	73,014	1.80	73,746	1.80	73,746
Spec Asst II Exec Dept	1.00	46,641	1.00	47,109	1.00	47,109
Spec Asst III Exec Dept	1.00	60,237	1.00	60,841	1.00	60,841
<b>Total D15A0507</b>	<b>4.80</b>	<b>291,620</b>	<b>4.80</b>	<b>294,544</b>	<b>4.80</b>	<b>294,544</b>
<b>D15A0522 - Governor's Grants Office</b>						
Exec Aide II	1.00	75,830	1.00	76,590	1.00	85,882
Exec Aide IV	1.00	86,419	1.00	87,286	1.00	97,713
<b>Total D15A0522</b>	<b>2.00</b>	<b>162,249</b>	<b>2.00</b>	<b>163,876</b>	<b>2.00</b>	<b>183,595</b>
<b>D15A0523 - State Labor Relations Boards</b>						
Asst Attorney General VII	1.00	110,492	1.00	111,600	1.00	111,600
Exec Aide VI	1.00	106,033	1.00	107,096	1.00	107,096
Spec Asst III Exec Dept	1.00	56,914	1.00	57,485	1.00	57,485

### 3 Year Position Summary

Classification Title	FY 2021 Positions	FY 2021 Expenditures	FY 2022 Positions	FY 2022 Appropriation	FY 2023 Positions	FY 2023 Allowance
<b>Total D15A0523</b>	<b>3.00</b>	<b>273,439</b>	<b>3.00</b>	<b>276,181</b>	<b>3.00</b>	<b>276,181</b>
<b>D15A0524 - Maryland State Board of Contract Appeals</b>						
Admin Officer III	1.00	55,725	1.00	66,366	1.00	66,366
Administrator II	1.00	63,471	1.00	75,592	1.00	75,592
Chair Bd Of Contract Appeals	1.00	134,417	1.00	135,765	1.00	135,765
Exec Assoc II	0.00	9,982	0.00	0	0.00	0
MBR Bd Contract Appeals	2.00	242,471	2.00	244,902	2.00	244,902
OBS-Executive Associate III	0.00	11,370	0.00	0	0.00	0
<b>Total D15A0524</b>	<b>5.00</b>	<b>517,436</b>	<b>5.00</b>	<b>522,625</b>	<b>5.00</b>	<b>522,625</b>
<b>D15A0525 - Governor's Coordinating Offices- Shared Services</b>						
Administrator III	1.00	54,559	1.00	54,279	0.00	0
Exec Aide III	2.00	203,194	2.00	205,232	2.00	205,232
Exec Aide IX	1.00	150,773	1.00	152,291	1.00	152,291
Exec Aide VII	1.00	111,018	1.00	112,131	1.00	112,131
<b>Total D15A0525</b>	<b>5.00</b>	<b>519,544</b>	<b>5.00</b>	<b>523,933</b>	<b>4.00</b>	<b>469,654</b>
<b>Total D15 Executive Department-Boards, Commissions and Offices</b>	<b>68.60</b>	<b>5,016,092</b>	<b>69.60</b>	<b>5,456,374</b>	<b>69.60</b>	<b>5,595,892</b>