MISSION

To proactively reduce disaster risks and reliably manage consequences through collaborative work with Maryland's communities and partners.

VISION

To shape a resilient Maryland where communities thrive.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Act as good stewards of funding and resources on behalf of Maryland taxpayers.

- **Obj. 1.1** Encourage state and local investment in emergency management functions by maintaining or increasing the gross dollar values from annual, nationally competitive, non-disaster declaration dependent Federal emergency management grant programs that are processed through MDEM.
- Obj. 1.2 Ensure that all Federal Emergency Management Agency (FEMA) grants receive grant adjustment close-out notice at the end of the grant liquidation period.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Federal grant funds awarded to Maryland jurisdictions through the State Homeland Security Program (SHSP) (in millions)	\$4.58	\$4.39	\$6.40	\$7.69	\$7.35	\$7.35	\$7.35
Federal grant funds awarded to Maryland jurisdictions through the Emergency Management Performance Grant (EMPG) (in millions)	\$3.24	\$3.24	\$3.23	\$8.39	\$8.38	\$6.54	\$6.54
Federal grant funds awarded to Maryland through the Pre-Disaster Mitigation, or replacement, grant program (PDM) (in millions)	\$0.70	\$0.54	\$0.27	\$0.48	\$55.03	\$1.00	\$1.00
Federal grant funds awarded to Maryland through the Urban Areas Security Initiative (UASI) (in millions)	\$3.55	\$3.34	\$3.27	\$4.25	\$4.25	\$4.25	\$4.25
Federal grant funds awarded to Maryland through the Flood Mitigation Assistance (FMA) (in millions)	N/A	\$0.131	\$0.134	\$0.256	\$0.780	\$0.500	\$0.500
Percentage of subrecipients who meet MDEM grant close-out deadlines for FEMA grants	100%	100%	100%	100%	100%	100%	100%
Percentage of FEMA grants which MDEM met FEMA grant close- out deadlines	100%	100%	100%	100%	100%	100%	100%
Total amount of federal emergency preparedness grant support provided to local jurisdictions (in millions)	\$12.08	\$11.64	\$13.30	\$21.06	\$75.78	\$19.63	\$19.63

Goal 2. Prioritize risk reduction to enhance Maryland's statewide resilience.

- **Obj. 2.1** Ensure through outreach and technical assistance that all jurisdictions' hazard mitigation plans are developed, maintained, updated, and FEMA-accepted within the mandated timeframe.
- Obj. 2.2 Increase the number of jurisdictions with developed, submitted, and accepted best practice--but Federally optional--emergency management plans.
- **Obj. 2.3** Solicit subapplicants for Pre-Disaster Mitigation (PDM) and Flood Mitigation Assistance (FMA) grant program applications to ensure the State's Mitigation Advisory Council meets FEMA's ceiling on the State's allowable number and dollar amount of applications.
- Obj. 2.4 Pursue increased stakeholder awareness and engagement with proactive community engagement through sector-specific and Web 2.0 efforts.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Percentage of jurisdictions with current, FEMA-accepted hazard							
mitigation plans	100%	92%	96%	85%	92%	100%	100%
Percentage of jurisdictions with FEMA-accepted debris							
management plans	27%	42%	42%	N/A	N/A	N/A	N/A
Number of Notices of Interest (NOI) received from subapplicants							
for PDM and FMA grants	N/A	N/A	N/A	38	78	85	94
Number of active Public Sector Integration Program (PSIP)							
members	174	203	248	345	964	1,054	1,054
Percentage increase in followers across all social media platforms	N/A	N/A	N/A	14%	28%	5%	6%
Number of hits on the Maryland evacuation zone website "Know							
Your Zone"	N/A	N/A	N/A	196,705	814,643	650,000	700,000

Goal 3. Maintain, train, and grow the State-level consequence management emergency manager workforce.

- **Obj. 3.1** Ensure that all MDEM staff complete FEMA Emergency Management Institute (EMI) training identified as necessary to efficient and effective State Emergency Operations Center (SEOC) operations.
- Obj. 3.2 Ensure that each and all State Coordinating Functions (SCF) have a minimum bench depth of three persons per function.
- **Obj. 3.3** Provide a minimum of two, large-scale exercises opportunities (or activations) per fiscal year to staff and train MDEM staff and SCF representatives in order to maintain operational readiness.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Percentage of staff members who have completed 80% of identified EMI training courses within 1-year of entry on duty date Percentage of staff members who have completed 100% of	89%	89%	92%	94%	96%	98%	98%
identified EMI training courses	77%	77%	81%	88%	92%	94%	96%
Number of executive branch state agencies with at least one SCF responsibility	17	17	12	17	17	17	17
Number of escalated State Activation Level (SAL) events requiring at least one non-MDEM led SCF to staff the SEOC	40	20	18	2	8	10	10
Number of large-scale exercises coordinated by, or involving, MDEM	6	5	3	11	11	12	14

- Goal 4. Prioritize technical assistance and training and exercise to the local jurisdictions.
 - **Obj. 4.1** Provide training and exercise opportunities to local jurisdictions to maintain and strengthen their abilities to achieve local goals in prevention, protection, mitigation, response, and recovery.
 - **Obj. 4.2** Enhance local jurisdiction ability to administer Public Assistance and/or Individual Assistance grant program requirements through damage assessment, debris management, and grant management training.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of emergency management courses hosted	111	112	77	101	18	75	100
Number of participants attending hosted emergency management							
courses	1,362	1,712	1,477	1,927	320	1,200	1,400
Number of jurisdictions who have requested Public Assistance							
and/or Individual Assistance technical assistance during the fiscal							
year	3	2	2	0	2	2	2
Number of approved Public Assistance and/or Individual							
Assistance technical assistance requests fulfilled by MDEM	3	2	2	6	2	2	2

Summary of Maryland Department of Emergency Management

	2021 Actual	2022 Appropriation	2023 Allowance
Number of Authorized Positions	0.00	72.00	73.00
Number of Contractual Positions	0.00	36.00	34.00
Salaries, Wages and Fringe Benefits	0	6,393,421	6,682,204
Technical and Special Fees	0	2,591,394	2,610,653
Operating Expenses	0	343,816,413	400,608,384
Net General Fund Expenditure	0	2,357,689	32,450,422
Special Fund Expenditure	0	203,160,424	203,133,993
Federal Fund Expenditure	0	145,211,879	173,408,066
Coronavirus Aid, Relief, and Economic Security Act Expenditure	0	583,442	0
American Rescue Plan Act of 21 Expenditure	0	552,893	367,596
Reimbursable Fund Expenditure	0	934,901	541,164
Total Expenditure	0	352,801,228	409,901,241

D52A01.01 Maryland Department of Emergency Management

Program Description

The Maryland Department of Emergency Management (MDEM) is charged with ensuring the State is prepared to deal with emergencies beyond the capabilities of local authorities, providing for the common defense, protecting the public peace, health and safety, and preserving the lives and property of Marylanders. During statewide emergencies, MDEM coordinates the response of the State and local partners.

Appropria	tion Statement	2021 Actual	2022 Appropriation	2023 Allowance
Numl	per of Authorized Positions	0.00	66.00	67.00
Numb	per of Contractual Positions	0.00	36.00	34.00
01 Salari	es, Wages and Fringe Benefits	0	5,836,670	6,151,884
02 Techr	ical and Special Fees	0	2,591,394	2,610,653
03 Comr	nunications –	0	553,166	206,734
04 Trave	ľ	0	82,192	96,792
06 Fuel a	nd Utilities	0	42,669	42,669
07 Moto	r Vehicle Operation and Maintenance	0	120,371	120,371
08 Contr	actual Services	0	960,438	5,615,149
09 Suppl	ies and Materials	0	27,927	28,886
10 Equip	ment - Replacement	0	55,448	55,448
12 Grant	s, Subsidies, and Contributions	0	154,890,604	182,358,737
13 Fixed	Charges	0	4,925	4,925
14 Land	and Structures	0	3,800,000	3,800,000
-	Fotal Operating Expenses	0	160,537,740	192,329,711
	Total Expenditure	0	168,965,804	201,092,248
Net G	eneral Fund Expenditure	0	2,357,689	7,450,422
Speci	al Fund Expenditure	0	19,325,000	19,325,000
Feder	al Fund Expenditure	0	145,211,879	173,408,066
Coror	navirus Aid, Relief, and Economic Security Act Expenditure	0	583,442	0
Amer	ican Rescue Plan Act of 21 Expenditure	0	552,893	367,596
Reiml	oursable Fund Expenditure	0	934,901	541,164
	Total Expenditure	0	168,965,804	201,092,248
Special Fu	nd Expenditure			
D52030	1 Volunteer Company Fire Assistance Fund	0	3,800,000	3,800,000
D520302	2 Amoss Fire, Rescue and Ambulance Fund	0	15,000,000	15,000,000
D520304	4 Moving Violations Surcharge, Volunteer Company Assistance Fund	0	525,000	525,000
	Total	0	19,325,000	19,325,000
Federal Fu	nd Expenditure			
20.703	Interagency Hazardous Materials Public Sector Training and Planning Grants	0	201,660	201,712
97.008	Non-Profit Security Program	0	9,075,544	9,078,042
97.023	Community Assistance Programs-State Support Services Element	0	100,812	100,836
97.029	Flood Mitigation Assistance	0	100,812	100,836

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97.036	Disaster Grants - Public Assistance	0	118,996,123	146,970,469
97.039	Hazard Mitigation Grant	0	2,074,424	2,074,993
97.042	Emergency Management Performance Grants	0	6,134,985	6,222,829
97.047	Pre-Disaster Mitigation	0	302,495	302,576
97.067	Homeland Security Grant Program	0	8,225,024	8,265,750
97.133	Complex Coordinated Terrorist Attack	0	0	90,023
	Total	0	145,211,879	173,408,066
Coronaviru	s Aid, Relief, and Economic Security Act Expenditure			
97.042C	Emergency Management Performance Grants (for Coronavirus/Covid)	0	583,442	0
	Total	0	583,442	0
American F	Rescue Plan Act of 21 Expenditure	· ·	_	
97.042E	Emergency Management Performance Grants ARPA	0	552,893	367,596
	Total	0	552,893	367,596
Reimbursa	ble Fund Expenditure			
R00A01	State Department of Education-Headquarters	0	634,901	321,164
R00A06	Maryland Center for School Safety	0	300,000	220,000
	Total	0	934,901	541,164

D52A01.01 Maryland Department of Emergency Management

William H. Amoss Fire, Rescue, and Ambulance Fund

	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated	FY 2023 Estimated
Allegany	0	0	349,950	349,950
Anne Arundel	0	0	1,241,276	1,241,276
City of Baltimore	0	0	1,692,787	1,692,787
Baltimore County	0	0	1,329,247	1,329,247
Calvert	0	0	300,000	300,000
Caroline	0	0	307,230	307,230
Carroll	0	0	384,518	384,518
Cecil	0	0	309,000	309,000
Charles	0	0	387,806	387,806
Dorchester	0	0	329,070	329,070
Frederick	0	0	593,199	593,199
Garrett	0	0	300,000	300,000
Harford	0	0	561,407	561,407
Howard	0	0	617,432	617,432
Kent	0	0	311,040	311,040
Montgomery	0	0	1,935,478	1,935,478
Prince George's	0	0	1,695,516	1,695,516
Queen Anne's	0	0	300,000	300,000
St. Mary's	0	0	300,000	300,000
Somerset	0	0	309,660	309,660
Talbot	0	0	316,140	316,140
Washington	0	0	334,904	334,904
Wicomico	0	0	426,690	426,690
Worcester	0	0	367,650	367,650
Total	0	0	15,000,000	15,000,000

D52A01.01 Maryland Department of Emergency Management

	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated	FY 2023 Estimated
Fire, Rescue, and Ambulance Expenditures				
Volunteer Company Assistance Fund				
Special Funds: VCAF Loan Payments	0	0	3,800,000	3,800,000
Maryland State Firemen's Association Administration				
Special Funds: Moving Violations	0	0	200,000	200,000
General Funds	0	0	200,000	200,000
Maryland State Firemen's Association Widows & Orphans	;			
General Funds	0	0	50,000	300,000
Special Funds: Moving Violations	0	0	325,000	325,000
Amoss Fund				
Special Funds: MEMSOF	0	0	15,000,000	15,000,000
Grand Total	0	0	19,575,000	19,825,000

D52A01.02 Maryland 911 Board

Program Description

In support of 9-1-1 operations, the Emergency Number Systems Board (ENSB) administers the 9-1-1 Trust Fund that finances the operation and enhancement of 9-1-1 systems throughout Maryland, and provides guidance on equipment standards and assistance on training of 9-1-1 personnel.

Apı	propriation Statement	2021 Actual	2022 Appropriation	2023 Allowance
	Number of Authorized Positions	0.00	6.00	6.00
01	Salaries, Wages and Fringe Benefits	0	556,751	530,320
03	Communications	0	1,500	1,500
04	Travel	0	9,000	9,000
08	Contractual Services	0	144,100	144,100
09	Supplies and Materials	0	2,800	2,800
12	Grants, Subsidies, and Contributions	0	183,119,673	183,119,673
13	Fixed Charges	0	1,600	1,600
	Total Operating Expenses	0	183,278,673	183,278,673
	Total Expenditure	0	183,835,424	183,808,993
	Special Fund Expenditure	0	183,835,424	183,808,993
	Total Expenditure	0	183,835,424	183,808,993
Spe	cial Fund Expenditure			
	0520321 911 Trust Fund	0	183,835,424	183,808,993
	Total	0	183,835,424	183,808,993

D52A01.03 Resilient Maryland Revolving Loan Fund

Program Description

The Resilient Maryland Revolving Loan Fund will provide low-interest loans to communities to implement resilience and disaster risk reduction focused projects. The intent of this program is to enable communities to either fund qualifying standalone projects, or to meet the non-federal match requirements of federal grants.

Appropriation Statement	2021 Actual	2022 Appropriation	2023 Allowance
12 Grants, Subsidies, and Contributions	0	0	25,000,000
Total Operating Expenses	0	0	25,000,000
Total Expenditure	0	0	25,000,000
Net General Fund Expenditure	0	0	25,000,000
Total Expenditure	0	0	25,000,000

3 Year Position Summary

sification Title	FY 2021 Positions	FY 2021 Expenditures	FY 2022 Positions	FY 2022 Appropriation	FY 2023 Positions	FY 2023 Allowance
- Maryland Department of Emergency Manageme	nt					
D52A0101 - Maryland Department of Emergency	Management					
Accountant I	0.00	0	0.00	0	1.00	44,9
Admin Aide	0.00	0	1.00	45,559	1.00	46,0
Admin Officer I	0.00	0	1.00	61,704	1.00	52,
Admin Officer II	0.00	0	3.00	182,438	3.00	182,
Admin Prog Mgr II	0.00	0	1.00	74,518	1.00	74,
Administrative Mgr IV	0.00	0	1.00	104,582	1.00	96,
Administrator I	0.00	0	4.00	225,579	4.00	232,
Administrator II	0.00	0	10.00	652,926	10.00	652,
Administrator III	0.00	0	4.00	244,007	3.00	189,
Administrator IV	0.00	0	3.00	224,471	3.00	224,
Agency Grants Spec II	0.00	0	1.00	58,583	1.00	58,
Asst Attorney General VII	0.00	0	0.00	0	1.00	75,
Direct Care Asst II	0.00	0	1.00	34,858	0.00	
Emergency Mgmt Operations Off	0.00	0	8.00	355,625	8.00	343,
Emergency Mgmt Operations Off Supv	0.00	0	4.00	201,277	4.00	208,
Exec Assoc III	0.00	0	1.00	59,064	1.00	59
Exec IX	0.00	0	1.00	166,432	1.00	166,
Fiscal Services Admin I	0.00	0	1.00	81,342	1.00	81,
Fiscal Services Admin II	0.00	0	1.00	83,577	1.00	83,
Fiscal Services Officer II	0.00	0	0.00	0	1.00	54,
HR Officer III	0.00	0	1.00	67,425	1.00	67,
Management Associate	0.00	0	1.00	52,586	1.00	53,
Office Secy II	0.00	0	1.00	31,286	0.00	
Planner Lead/Advanced	0.00	0	2.00	108,558	2.00	108
Prgm Mgr I	0.00	0	2.00	130,393	3.00	188,
Prgm Mgr II	0.00	0	7.00	564,134	7.00	564
Prgm Mgr IV	0.00	0	3.00	325,905	3.00	325,
Prgm Mgr Senior I	0.00	0	1.00	75,012	1.00	75,
Prgm Mgr Senior II	0.00	0	1.00	128,568	1.00	128,
Services Specialist	0.00	0	1.00	45,696	1.00	46,
Total D52A0101	0.00	0	66.00	4,386,105	67.00	4,483,
D52A0102 - Maryland 911 Board	•					
Accountant II	0.00	0	1.00	65,636	1.00	65
Admin Officer I	0.00	0	1.00	39,768	1.00	39,
Administrator II	0.00	0	1.00	80,053	1.00	80
Administrator III	0.00	0	1.00	54,279	1.00	54,
Office Secy III	0.00	0	1.00	32,820	1.00	32,
Prgm Mgr IV	0.00	 	1.00	81,763	1.00	81,
Total D52A0102	0.00	0	6.00	354,319	6.00	354,
I D52 Maryland Department of Emergency	0.00		72.00	4,740,424	73.00	4,837,4