### **MISSION**

To proactively reduce disaster risks and reliably manage consequences through collaborative work with Maryland's communities and partners.

### **VISION**

To shape a resilient Maryland where communities thrive.

### **KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES**

#### Goal 1. Act as good stewards of funding and resources on behalf of Maryland taxpayers.

- **Obj. 1.1** Encourage state and local investment in emergency management functions by maintaining or increasing the gross dollar values from annual, nationally competitive, non-disaster declaration dependent Federal emergency management grant programs that are processed through MDEM.
- Obj. 1.2 Ensure that all Federal Emergency Management Agency (FEMA) grants receive grant adjustment close-out notice at the end of the grant liquidation period.
- **Obj. 1.3** Ensure the 911 fund is spent in accordance with the established statute guidelines.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Federal grant funds awarded to Maryland jurisdictions through the State Homeland Security Program (SHSP) (in millions)	\$4.39	\$6.40	\$7.69	\$7.35	\$7.35	\$7.35	\$7.35
Federal grant funds awarded to Maryland jurisdictions through the Emergency Management Performance Grant (EMPG) (in millions)	\$3.24	\$3.23	\$8.39	\$8.38	\$6.54	\$6.54	\$6.54
Federal grant funds awarded to Maryland through the Pre-Disaster Mitigation, or replacement, grant program (PDM) (in millions)	\$0.54	\$0.27	\$0.48	\$55.03	\$1.00	\$1.00	\$1.00
Federal grant funds awarded to Maryland through the Urban Areas Security Initiative (UASI) (in millions)	\$3.34	\$3.27	\$4.25	\$4.25	\$4.25	\$4.25	\$4.25
Federal grant funds awarded to Maryland through the Flood Mitigation Assistance (FMA) (in millions)	\$0.131	\$0.134	\$0.256	\$0.780	\$0.500	\$0.500	\$0.500
Percentage of subrecipients who meet MDEM grant close-out deadlines for FEMA grants	100%	100%	100%	100%	100%	100%	100%
Percentage of FEMA grants which MDEM met FEMA grant close-out deadlines	100%	100%	100%	100%	100%	100%	100%
Total amount of federal emergency preparedness grant support provided to local jurisdictions (in millions)	\$11.64	\$13.30	\$21.06	\$75.78	\$19.64	\$19.64	\$19.64
Ratio of grant monitors to grants from the federal emergency grant support provided to local jurisdictions	N/A	N/A	N/A	N/A	0.28	0.17	0.33

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Funds awarded to each jurisdiction from the State portion of the							
911 telephone surcharge (in millions)							
Allegany	\$0.11	\$1.71	\$0.56	\$0.05	\$0.79	\$0.64	\$0.64
Anne Arundel	\$0.04	\$0.15	\$4.75	\$6.29	\$0.06	\$2.26	\$2.26
Baltimore City	\$1.77	\$0.76	\$1.08	\$1.50	\$9.30	\$2.88	\$2.88
Baltimore Co.	\$0.71	\$0.22	\$0.80	\$2.22	\$4.25	\$1.64	\$1.64
Calvert	\$1.58	\$0.29	\$0.59	\$0.33	\$0.88	\$0.73	\$0.73
Caroline	\$0.09	\$0.80	\$0.04	\$0.66	\$0.04	\$0.32	\$0.32
Carroll	\$0.84	\$0.09	\$0.36	\$3.35	\$1.85	\$1.30	\$1.30
Cecil	\$0.05	\$2.99	\$0.24	\$0.14	\$2.34	\$1.15	\$1.15
Charles	\$0.71	\$0.32	\$0.11	\$0.49	\$1.20	\$0.57	\$0.57
Dorchester	\$0.02	\$0.27	\$0.18	\$2.40	\$0.00	\$0.57	\$0.57
Frederick	\$2.13	\$0.73	\$0.34	\$8.40	\$1.35	\$2.59	\$2.59
Garrett	\$0.33	\$0.10	\$0.96	\$0.52	\$0.86	\$0.55	\$0.55
Harford	\$0.33	\$0.26	\$4.18	\$1.73	\$1.62	\$1.62	\$1.62
Howard	\$1.64	\$0.04	\$1.87	\$0.74	\$1.29	\$1.12	\$1.12
Kent	\$0.01	\$0.91	\$0.39	\$1.01	\$1.65	\$0.79	\$0.79
Montgomery	\$0.51	\$0.17	\$1.77	\$2.62	\$1.88	\$1.39	\$1.39
Prince George's	\$0.20	\$0.52	\$0.73	\$1.47	\$5.40	\$1.66	\$1.66
Queen Anne's	\$0.45	\$0.46	\$2.25	\$2.21	\$1.28	\$1.33	\$1.33
St. Mary's	\$0.43	\$1.43	\$1.73	\$0.15	\$0.14	\$0.78	\$0.78
Somerset	\$0.73	\$0.10	\$0.26	\$0.95	\$0.28	\$0.46	\$0.46
Talbot	\$0.00	\$0.01	\$0.24	<b>\$</b> 1.99	\$1.03	\$0.65	\$0.65
Washington	\$0.38	\$0.19	\$2.79	\$1.96	\$0.78	\$1.22	\$1.22
Wicomico	\$0.10	\$0.94	\$2.13	\$0.48	\$1.87	\$1.10	\$1.10
Worcester	\$0.15	\$0.32	\$0.12	\$3.75	\$1.08	\$1.08	\$1.08
TOTAL	\$13.30	\$13.76	\$28.44	\$45.40	\$41.22	\$28.42	\$28.42

#### Goal 2. Prioritize risk reduction to enhance Maryland's statewide resilience.

- **Obj. 2.1** Ensure through outreach and technical assistance that all jurisdictions' hazard mitigation plans are developed, maintained, updated, and FEMA-accepted within the mandated timeframe.
- Obj. 2.2 Increase the number of jurisdictions with developed, submitted, and accepted best practice--but Federally optional--emergency management plans.
- **Obj. 2.3** Solicit sub-applicants for Pre-Disaster Mitigation (PDM) and Flood Mitigation Assistance (FMA) grant program applications to ensure the State's Mitigation Advisory Council meets FEMA's ceiling on the State's allowable number and dollar amount of applications.
- Obj. 2.4 Pursue increased stakeholder awareness and engagement with proactive community engagement through sector-specific and Web 2.0 efforts.

Performance Measures (Calendar Year)	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Percentage of jurisdictions with current, FEMA-accepted hazard							
mitigation plans	92%	96%	85%	92%	100%	100%	100%
Percentage of jurisdictions with FEMA-accepted debris							
management plans	42%	42%	N/A	N/A	N/A	N/A	N/A
Number of Notices of Interest (NOI) received from subapplicants							
for PDM and FMA grants	N/A	N/A	38	78	82	75	80
Number of active Public Sector Integration Program (PSIP)							
members	203	248	345	964	966	959	970
Percentage increase in followers across all social media platforms	N/A	N/A	14%	28%	5%	6%	15%
Number of hits on the Maryland evacuation zone website "Know							
Your Zone"	N/A	N/A	196,705	814,643	700,503	700,000	800,000

#### Goal 3. Maintain, train, and grow the State-level consequence management emergency manager workforce.

- **Obj. 3.1** Ensure that all MDEM staff complete FEMA Emergency Management Institute (EMI) training identified as necessary to efficient and effective State Emergency Operations Center (SEOC) operations.
- Obj. 3.2 Ensure that each and all State Coordinating Functions (SCF) have a minimum bench depth of three persons per function.
- **Obj. 3.3** Provide a minimum of two, large-scale exercises opportunities (or activations) per fiscal year to staff and train MDEM staff and SCF representatives in order to maintain operational readiness.

Performance Measures (Calendar Year)	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Percentage of staff members who have completed 80% of identified EMI training courses within 1-year of entry on duty date	89%	92%	94%	96%	95%	95%	98%
Percentage of staff members who have completed 100% of identified EMI training courses	77%	81%	88%	92%	89%	91%	96%
Number of executive branch state agencies with at least one SCF responsibility	17	12	17	17	16	17	17
Number of escalated State Activation Level (SAL) events requiring at least one non-MDEM led SCF to staff the SEOC	20	18	2	8	7	8	10
Number of large-scale exercises coordinated by, or involving, MDEM	5	3	11	11	18	20	24

#### Goal 4. Prioritize technical assistance and training and exercise to the local jurisdictions.

- **Obj. 4.1** Provide training and exercise opportunities to local jurisdictions to maintain and strengthen their abilities to achieve local goals in prevention, protection, mitigation, response, and recovery.
- **Obj. 4.2** Enhance local jurisdiction ability to administer Public Assistance and/or Individual Assistance grant program requirements through damage assessment, debris management, and grant management training.

Performance Measures (Calendar Year)	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Number of emergency management courses hosted	112	77	101	18	10	13	20
Number of participants attending hosted emergency management							
courses	1,712	1,477	1,927	320	566	555	700
Number of jurisdictions who have requested Public Assistance							
and/or Individual Assistance technical assistance during the fiscal							
year	2	2	0	2	1	0	1
Number of approved Public Assistance and/or Individual							
Assistance technical assistance requests fulfilled by MDEM	2	2	6	2	0	1	1

#### Goal 5. Support county public safety answering points in providing accessible and reliable 911 services.

**Obj. 5.1** Transition 100 percent of Next Generation 911 core services.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Number of PSAP who have transitioned to Next Generation 911							
services	7	15	2	0	0	0	0

Obj. 5.2 Ensure the continued operation of county Public Safety Answering Points (PSAPs) statistics in the State.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Total number of 911 calls from each jurisdiction using PSAPs							
Allegany	41,156	40,371	39,855	36,570	38,135	39,217	39,217
Anne Arundel	408,533	394,021	396,370	370,887	389,100	391,782	391,782
Baltimore City	1,415,005	1,374,210	1,290,676	1,245,244	1,186,964	1,302,420	1,302,420
Baltimore Co.	597,464	609,760	578,567	528,069	525,108	567,794	567,794
Calvert	34,016	34,016	33,832	34,294	36,491	34,530	34,530
Caroline	15,398	15,398	13,700	15,180	11,934	14,322	14,322
Carroll	56,645	56,645	54,406	57,790	53,796	55,856	55,856
Cecil	57,695	57,695	54,957	54,033	60,380	56,952	56,952
Charles	72,109	11,813	75,575	72,249	74,471	61,243	61,243
Dorchester	18,518	18,490	18,829	19,000	20,436	19,055	19,055
Frederick	102,221	95,730	117,910	92,861	108,107	103,366	103,366
Garrett	42,471	40,365	39,823	35,987	35,920	38,913	38,913
Harford	101,845	102,433	104,316	99,532	120,857	105,797	105,797
Howard	133,002	145,285	135,784	120,849	128,339	132,652	132,652
Kent	9,096	9,865	8,807	8,933	10,604	9,461	9,461
Montgomery	466,938	455,282	475,378	430,068	469,182	459,370	459,370
Prince George's	1,507,891	1,040,966	745,910	709,425	831,944	967,227	967,227
Queen Anne's	24,896	24,645	25,768	26,039	26,642	25,598	25,598
St. Mary's	43,116	43,116	41,280	22,617	45,250	39,076	39,076
Somerset	14,942	14,922	15,121	14,023	14,456	14,693	14,693
Talbot	14,690	19,326	16,237	15,256	45,347	22,171	22,171
Washington	89,434	91,363	89,978	36,570	76,406	76,750	76,750
Wicomico	49,091	49,689	79,082	50,311	54,923	56,619	56,619
Worcester	38,717	38,717	50,840	50,744	59,430	47,690	47,690
TOTAL	5,354,889	4,784,123	4,503,001	4,146,531	4,424,222	4,642,553	4,642,553

### **Summary of Maryland Department of Emergency Management**

	2022 Actual	2023 Appropriation	2024 Allowance
Number of Authorized Positions	72.00	74.00	80.00
Number of Contractual Positions	27.50	34.00	38.00
Salaries, Wages and Fringe Benefits	6,260,419	7,162,890	9,003,288
Technical and Special Fees	1,900,244	2,821,029	3,387,721
Operating Expenses	510,215,470	401,459,622	903,606,213
Net General Fund Expenditure	2,391,121	33,313,263	13,983,990
Special Fund Expenditure	142,528,896	203,175,886	203,251,246
Federal Fund Expenditure	372,145,943	174,024,240	698,188,229
American Rescue Plan Act of 21 Expenditure	887,753	367,596	0
Reimbursable Fund Expenditure	422,420	562,556	573,757
Total Expenditure	518,376,133	411,443,541	915,997,222

### **D52A01.01 Maryland Department of Emergency Management**

### **Program Description**

The Maryland Department of Emergency Management (MDEM) is charged with ensuring the State is prepared to deal with emergencies beyond the capabilities of local authorities, providing for the common defense, protecting the public peace, health and safety, and preserving the lives and property of Marylanders. During statewide emergencies, MDEM coordinates the response of the State and local partners.

Appropri	ation Statement	2022 Actual	2023 Appropriation	2024 Allowance
Nun	nber of Authorized Positions	66.00	68.00	74.00
Num	nber of Contractual Positions	27.50	34.00	38.00
01 Sala	ries, Wages and Fringe Benefits	5,986,202	6,590,677	8,356,701
	nical and Special Fees	1,900,244	2,821,029	3,387,721
	imunications	455,043	206,734	217,019
04 Trav	el	207,019	96,792	189,421
06 Fuel	and Utilities	40,711	42,669	137,284
07 Mot	or Vehicle Operation and Maintenance	64,679	120,371	120,371
	tractual Services	41,041,156	5,859,811	3,076,912
09 Supp	olies and Materials	119,353	28,886	46,012
10 Equi	pment - Replacement	19,427	55,448	80,448
11 Equi	pment - Additional	45,940	0	0
12 Grar	nts, Subsidies, and Contributions	341,517,811	182,364,075	712,539,087
13 Fixed	d Charges	21,271	114,925	120,000
14 Land	l and Structures	4,223,000	3,800,000	3,800,000
	Total Operating Expenses	387,755,410	192,689,711	720,326,554
	Total Expenditure	395,641,856	202,101,417	732,070,976
Net	General Fund Expenditure	2,391,121	7,822,025	13,983,990
Spec	cial Fund Expenditure	19,794,619	19,325,000	19,325,000
Fede	eral Fund Expenditure	372,145,943	174,024,240	698,188,229
Ame	rican Rescue Plan Act of 21 Expenditure	887,753	367,596	0
Rein	nbursable Fund Expenditure	422,420	562,556	573,757
	Total Expenditure	395,641,856	202,101,417	732,070,976
Special F	und Expenditure			
D52030	1 Volunteer Company Fire Assistance Fund	4,244,792	3,800,000	3,800,000
D52030	2 Amoss Fire, Rescue and Ambulance Fund	15,000,000	15,000,000	15,000,000
D52030	4 Moving Violations Surcharge, Volunteer Company Assistance Fund	525,000	525,000	525,000
D52305	Gifts	24,827	0	0
	Total	19,794,619	19,325,000	19,325,000
Federal F	und Expenditure			
20.703	Interagency Hazardous Materials Public Sector Training and Planning Grants	201,660	202,293	202,464
97.008	Non-Profit Security Program	9,075,544	9,105,666	9,116,203
97.023	Community Assistance Programs-State Support Services Element	100,812	101,100	101,184

### D52A01.01 Maryland Department of Emergency Management

97.029	Flood Mitigation Assistance	100,812	101,100	101,184
97.036	Disaster Grants - Public Assistance	347,919,438	147,440,256	671,476,633
97.039	Hazard Mitigation Grant	2,074,424	2,103,331	2,105,762
97.042	Emergency Management Performance Grants	5,428,002	6,263,790	6,368,043
97.047	Pre-Disaster Mitigation	302,495	303,474	303,802
97.067	Homeland Security Grant Program	6,942,756	8,312,943	8,322,583
97.133	Complex Coordinated Terrorist Attack	0	90,287	90,371
	Total	372,145,943	174,024,240	698,188,229
American I	Rescue Plan Act of 21 Expenditure			
97.042E	Emergency Management Performance Grants ARPA	887,753	367,596	0
Reimbursa	ble Fund Expenditure			
R00A01	State Department of Education-Headquarters	270,960	333,859	340,507
R00A06	Maryland Center for School Safety	151,460	228,697	233,250
	Total	422,420	562,556	573,757

### **D52A01.01 Maryland Department of Emergency Management**

William H. Amoss Fire, Rescue, and Ambulance Fund

	FY 2021 Actual	FY 2022 Actual	FY 2023 Estimated	FY 2024 Estimated
Allegany	348,889	349,950	361,016	361,016
Anne Arundel	997,064	1,241,276	1,257,723	1,257,723
City of Baltimore	1,374,549	1,329,247	1,340,819	1,340,819
Baltimore County	1,745,493	1,692,787	1,711,375	1,711,375
Calvert	305,587	300,000	301,374	301,374
Caroline	313,257	307,230	313,128	313,128
Carroll	395,617	384,518	388,607	388,607
Cecil	314,541	309,000	310,807	310,807
Charles	394,211	387,806	393,779	393,779
Dorchester	329,729	329,070	337,117	337,117
Frederick	599,922	593,199	607,825	607,825
Garrett	305,587	300,000	301,374	301,374
Harford	578,931	561,407	567,817	567,817
Howard	633,868	617,432	625,856	625,856
Kent	315,274	311,040	312,344	312,344
Montgomery	1,995,269	1,935,478	1,887,473	1,887,473
Prince George's	1,742,378	1,695,516	1,724,978	1,724,978
Queen Anne's	305,587	300,000	301,374	301,374
St. Mary's	305,587	300,000	301,374	301,374
Somerset	314,785	309,660	301,374	301,374
Talbot	322,272	316,140	318,552	318,552
Washington	344,909	334,904	339,167	339,167
Wicomico	337,002	426,690	323,465	323,465
Worcester	379,692	367,650	371,284	371,284
Statewide/Unallocated	0	0	(2)	(2)
otal	15,000,000	15,000,000	15,000,000	15,000,000

<sup>\*</sup>FY 2021 Actual figures were budgeted within D50H0106 Maryland Emergency Management Agency, prior to the transition to the Maryland Department of Emergency Management in FY 2022.

### **D52A01.01 Maryland Department of Emergency Management**

#### Fire, Rescue, and Ambulance Expenditures

	FY 2021	FY 2022	FY 2023	FY 2024
	Actual	Actual	Estimated	Estimated
Volunteer Company Assistance Fund				
Special Funds: VCAF Loan Payments	3,800,000	4,244,792	3,800,000	3,800,000
Maryland State Firemen's Association Administration				
General Funds	200,000	200,000	200,000	200,000
Special Funds: Moving Violations	200,000	200,000	200,000	200,000
Maryland State Firemen's Association Widows & Orphar	าร			
General Funds	50,000	50,000	300,000	300,000
Special Funds: Moving Violations	325,000	325,000	325,000	325,000
Amoss Fund				
Special Funds: MEMSOF	15,000,000	15,000,000	15,000,000	15,000,000
Grand Total	19,575,000	20,019,792	19,825,000	19,825,000

<sup>\*</sup>FY 2021 Actual figures were budgeted within D50H0106 Maryland Emergency Management Agency, prior to the transition to the Maryland Department of Emergency Management in FY 2022.

### D52A01.02 Maryland 911 Board

### **Program Description**

In support of 9-1-1 operations, the Emergency Number Systems Board (ENSB) administers the 9-1-1 Trust Fund that finances the operation and enhancement of 9-1-1 systems throughout Maryland, and provides guidance on equipment standards and assistance on training of 9-1-1 personnel.

Appropriation Statement		2022 Actual	2023 Appropriation	2024 Allowance	
	Number of Authorized Positions	6.00	6.00	6.00	
01	Salaries, Wages and Fringe Benefits	274,217	572,213	646,587	
03	Communications	873	1,500	1,500	
04	Travel	0	9,000	9,000	
80	Contractual Services	114,919	144,100	145,086	
09	Supplies and Materials	0	2,800	2,800	
12	Grants, Subsidies, and Contributions	122,343,292	183,119,673	183,119,673	
13	Fixed Charges	976	1,600	1,600	
	Total Operating Expenses	122,460,060	183,278,673	183,279,659	
	Total Expenditure	122,734,277	183,850,886	183,926,246	
Special Fund Expenditure		122,734,277	183,850,886	183,926,246	
	Total Expenditure	122,734,277	183,850,886	183,926,246	
Spe	cial Fund Expenditure				
D520321 911 Trust Fund		122,734,277	183,850,886	183,926,246	

### D52A01.02 Maryland 911 Board

### 911 Telephone Surcharge Fund

	FY 2021 Actual	FY 2022 Actual	FY 2023 Estimated	FY 2024 Estimated
Allegany	29,491	789,000	644,000	644,000
Anne Arundel	6,307,192	63,000	2,256,400	2,256,400
City of Baltimore	1,406,450	9,301,000	2,882,000	2,882,000
Baltimore County	2,146,018	4,252,000	1,639,200	1,639,200
Calvert	276,909	877,000	730,600	730,600
Caroline	577,909	36,700	323,940	323,940
Carroll	3,342,787	1,850,000	1,296,600	1,296,600
Cecil	31,298	2,343,000	1,151,400	1,151,400
Charles	1,491,921	1,201,000	565,600	565,600
Dorchester	2,361,225	1,275	573,455	573,455
Frederick	8,088,516	1,348,000	2,589,400	2,589,400
Garrett	1,341,731	855,000	553,600	553,600
Harford	1,717,170	1,624,000	1,624,000	1,624,000
Howard	742,260	1,294,000	1,117,200	1,117,200
Kent	901,326	1,649,000	791,800	791,800
Montgomery	2,658,529	1,881,000	1,390,000	1,390,000
Prince George's	1,408,124	5,403,000	1,664,600	1,664,600
Queen Anne's	2,322,000	1,280,000	1,330,000	1,330,000
St. Mary's	397,060	143,000	776,800	776,800
Somerset	919,055	275,000	462,400	462,400
Talbot	1,983,492	1,025,000	653,200	653,200
Washington	1,955,220	781,000	1,219,600	1,219,600
Wicomico	288,879	1,865,000	1,102,200	1,102,200
Worcester	3,727,147	1,080,000	1,084,000	1,084,000
Statewide/Unallocated	0	0	0	0
Total	46,421,709	41,216,975	28,421,995	28,421,995

<sup>\*</sup>FY 2021 Actual figures were budgeted within Q00A01.04 under the Department of Public Safety and Correctional Services, prior to the transition to the Maryland Department of Emergency Management in FY 2022.

### D52A01.03 Resilient Maryland Revolving Loan Fund - Capital Appropriation

### **Program Description**

The Resilient Maryland Revolving Loan Fund will provide low-interest loans to communities to implement resilience and disaster risk reduction focused projects. The intent of this program is to enable communities to either fund qualifying standalone projects, or to meet the non-federal match requirements of federal grants.

App	propriation Statement	2022 Actual	2023 Appropriation	2024 Allowance
				7 0
80	Contractual Services	0	488,238	0
09	Supplies and Materials	0	3,000	0
12	Grants, Subsidies, and Contributions	0	25,000,000	0
	Total Operating Expenses	0	25,491,238	0
	Total Expenditure	0	25,491,238	0
	Net General Fund Expenditure	0	25,491,238	0
	Total Expenditure	0	25,491,238	0

sification Title	FY 2022 Positions	FY 2022 Expenditures	FY 2023 Positions	FY 2023 Appropriation	FY 2024 Positions	FY 2024 Allowance
- Maryland Department of Emergency Management						
D52A0101 - Maryland Department of Emergency M	anagement					
Accountant I	0.00	0	1.00	50,311	0.00	
Admin Aide	1.00	37,327	1.00	49,649	1.00	51,8
Admin Officer I	1.00	27,137	1.00	56,281	2.00	104,1
Admin Officer II	3.00	146,723	3.00	196,076	2.00	139,
Admin Prog Mgr II	1.00	60,468	1.00	80,539	1.00	84,
Admin Prog Mgr IV	0.00	0	0.00	0	1.00	82,
Administrative Mgr IV	1.00	74,083	1.00	104,747	1.00	103,
Administrator I	4.00	112,969	4.00	252,962	4.00	268,
Administrator II	10.00	411,221	10.00	706,791	13.00	921,
Administrator III	4.00	123,968	4.00	269,735	7.00	517,
Administrator IV	3.00	130,600	3.00	243,084	2.00	173,
Agency Grants Spec II	1.00	47,530	1.00	63,294	1.00	66,
Direct Care Asst II	1.00	0	0.00	0	0.00	
Emergency Mgmt Operations Off	8.00	269,419	8.00	366,822	8.00	373,
Emergency Mgmt Operations Off Supv	4.00	168,882	4.00	222,842	4.00	223,
Exec Assoc III	1.00	41,848	1.00	65,014	1.00	59,
Exec IX	1.00	168,904	1.00	180,082	1.00	188,
Exec VI	0.00	0	0.00	0	1.00	114,
Fiscal Services Admin I	1.00	57,014	1.00	87,926	1.00	77,
Fiscal Services Admin II	1.00	67,815	1.00	90,343	1.00	94,
Fiscal Services Chief II	0.00	49,759	1.00	92,059	1.00	96,
HR Officer III	1.00	51,894	1.00	72,175	1.00	82,
Management Associate	1.00	43,087	1.00	56,805	1.00	58,
Office Secy II	1.00	0	1.00	34,817	0.00	
Planner Lead/Advanced	2.00	53,408	2.00	119,406	2.00	145,
Prgm Mgr I	2.00	113,796	2.00	143,274	2.00	157,
Prgm Mgr II	7.00	432,931	7.00	607,232	8.00	710,
Prgm Mgr IV	3.00	163,498	3.00	349,975	3.00	361,
Prgm Mgr Senior I	1.00	86,560	1.00	82,613	1.00	116,
Prgm Mgr Senior II	1.00	104,354	1.00	137,790	1.00	145,
Procurement Officer III	0.00	32,619	0.00	0	1.00	103,
Registered Nurse	0.00	0	1.00	60,819	1.00	63,
Services Specialist	1.00	0	1.00	49,348	0.00	
Total D52A0101	66.00	3,077,814	68.00	4,892,811	74.00	5,685,
D52A0102 - Maryland 911 Board						
Accountant II	1.00	28,263	1.00	70,258	1.00	74,
Admin Officer I	1.00	13,107	1.00	44,435	1.00	46,
Administrator II	1.00	34,473	1.00	85,734	1.00	90,
Administrator III	1.00	34,473	1.00	60,819	1.00	63,
Fiscal Accounts Technician II	0.00	0	0.00	0	1.00	43
Office Secy III	1.00	0	1.00	36,346	0.00	
			1.00	00.206	4.00	0.4
Prgm Mgr IV	1.00	269,433	1.00	89,206	1.00	94,

Management