

**SECOND MODIFICATION TO
EMPLOYEE ASSISTANCE PROGRAM CONTRACT**

THIS SECOND MODIFICATION is made as of this 12th day of March, 2020 by and between Janus Associates, Inc., trading as "Business Health Services" (the "Contractor"), and the State of Maryland, acting through the Department of Budget & Management, Office of Personnel Service and Benefits, Employee and Labor Relations Division (the "Department").

WHEREAS, on August 14, 2014, the Department entered into a contract with the Contractor for the Employee Assistance Program, Project No. F10B4400008, (the "Contract") pursuant to the Request for Proposals for the Employee Assistance Program, Project No. F10B4400008 dated February 25, 2014, and all amendments thereto issued in writing by the State (the "RFP").

WHEREAS, the parties desire to extend the Contract, while the Department conducts a new procurement for services and awards a new contract, to ensure continuity of the Employee Assistance Program.

NOW THEREFORE, IN CONSIDERATION of the promises and the covenants herein contained, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows;

1. **Defined Terms.** All capitalized terms used in this Second Modification shall have the same meaning as provided in the Contract.
2. **Duration of Contract.** The Contract term under Contract § 3, Time for Performance, is hereby extended fifteen (15) months, from April 1, 2020 through June 30, 2021, unless terminated earlier as provided in the Contract.
3. **Consideration and Payment.** Payment to the Contractor for the services under the Contract shall remain the same as stated in Contract Year Five of the Contractor's Financial Proposal, RFP Attachment F, dated April 8, 2014, and shall not exceed \$175,625.00 for the Contract Extension.
4. **Scope of Second Modification.** This second Modification amends the Contract specifically as described herein. Except as specifically revised by the terms of this Second Modification, all of the terms of the Contract shall remain in full force and effect and shall apply to this Second Modification.

IN WITNESS THEREOF, the parties have executed this Second Modification as of the date hereinabove set forth.

CONTRACTOR:

JANUS ASSOCIATES, INC., TRADING AS
"BUSINESS HEALTH SERVICES"

Maddox

By:

Leah Maddox, COO

Print Name and Title

2.19.20

Date

Michael A. Moffatt

Witness/Attest

STATE OF MARYLAND:

DEPARTMENT OF BUDGET AND MANAGEMENT

Marc Nicole

By: Marc Nicole, Deputy Secretary

Or designee:

3/12/20

Date

Liamyn

Witness

Approved for form and legal sufficiency

this 27th day of February, 2020.

Devin M. An

Assistant Attorney General