| GRADE | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 0171 | \$46,600 | \$48,314 | \$50,095 | \$51,953 | \$53,883 | \$54,887 | \$55,915 | 556,982 | \$58,065 | \$59,172 | \$60,303 | \$61,454 | \$62,631 | \$63,831 | \$65,052 | \$66,300 | \$67,571 | \$68,866 | \$70,190 |
| 0172 | \$52,620 | \$54,572 | \$56,596 | \$58,702 | \$60,927 | \$62,090 | \$63,276 | \$64,484 | \$65,714 | \$66,973 | \$68,257 | \$69,567 | \$70,900 | \$72,260 | \$73,649 | \$75,067 | \$76,511 | \$77,983 | \$79,478 |
| 0173 | \$57,671 | \$59,817 | \$62,071 | \$64,436 | \$66,900 | \$68,179 | \$69,481 | \$70,813 | \$72,173 | \$73,557 | \$74,968 | \$76,412 | \$77,879 | \$79,376 | \$80,906 | \$82,468 | \$84,057 | \$85,681 | \$87,327 |
| 0174 | \$63,215 | \$65,625 | \$68,129 | \$70,735 | \$73,444 | \$74,852 | \$76,284 | \$77,756 | \$79,250 | \$80,773 | \$82,329 | \$83,913 | \$85,533 | \$87,181 | \$88,864 | \$90,580 | \$92,332 | \$94,114 | \$95,923 |
| 7/1/2022 (7\% COLA) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| GRADE | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 0171 | \$49,862 | \$51,696 | \$53,602 | \$55,590 | \$57,655 | \$58,730 | \$59,830 | \$60,971 | \$62,130 | \$63,315 | \$64,525 | \$65,756 | \$67,016 | \$68,300 | \$69,606 | \$70,941 | \$72,301 | \$73,687 | \$75,104 |
| 0172 | \$56,304 | \$58,393 | \$60,558 | \$62,812 | \$65,192 | \$66,437 | \$67,706 | \$68,998 | \$70,314 | \$71,662 | \$73,035 | \$74,437 | \$75,863 | \$77,319 | \$78,805 | \$80,322 | \$81,867 | \$83,442 | \$85,042 |
| 0173 | \$61,708 | \$64,005 | \$66,416 | \$68,947 | \$71,583 | \$72,952 | \$74,345 | \$75,770 | \$77,226 | \$78,706 | \$80,216 | \$81,761 | \$83,331 | \$84,933 | \$86,570 | \$88,241 | \$89,941 | \$91,679 | \$93,440 |
| 0174 | \$67,641 | \$770,219 | \$72,899 | \$75,687 | \$78,586 | \$80,092 | \$81,624 | \$83,199 | \$84,798 | \$86,428 | \$88,093 | \$89,787 | \$991,521 | \$93,284 | \$95,085 | \$96,921 | \$98,796 | \$100,702 | \$102,638 |


| GRADE | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP |
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|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 0171 | \$52,356 | \$54,281 | \$56,283 | \$58,370 | \$60,538 | \$61,667 | \$62,822 | \$64,020 | \$65,237 | \$66,481 | \$67,752 | \$69,044 | \$70,367 | \$71,715 | \$73,087 | \$74,489 | \$75,917 | \$77,372 | \$78,860 |
| 0172 | \$59,120 | \$61,313 | \$63,586 | \$65,953 | \$68,452 | \$69,759 | \$71,092 | \$72,448 | \$73,830 | \$75,246 | \$76,687 | \$78,159 | \$79,657 | \$81,185 | \$82,746 | \$84,339 | \$85,961 | \$87,615 | \$89,295 |
| 0173 | \$64,794 | \$67,206 | \$69,737 | \$72,395 | \$75,163 | \$76,600 | \$78,063 | \$79,559 | \$81,088 | \$82,642 | \$84,227 | \$85,850 | \$87,498 | \$89,180 | \$90,899 | \$92,654 | \$94,439 | \$96,263 | \$98,112 |
| 0174 | \$77,024 | \$73,730 | \$76,544 | \$79,472 | \$82,516 | \$84,097 | \$85,706 | \$87,359 | \$89,038 | \$90,750 | \$92,498 | \$94,277 | \$96,098 | \$97,949 | \$99,840 | \$101,768 | \$103,736 | \$105,738 | \$107,770 |


| GRADE | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP |
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|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 0171 | \$54,974 | \$56,996 | \$59,098 | \$61,289 | \$63,565 | \$64,751 | \$65,964 | \$67,221 | \$68,499 | \$69,806 | \$77,140 | \$72,497 | \$73,886 | \$75,301 | \$76,742 | \$78,214 | \$79,713 | \$81,241 | \$82,803 |
| 0172 | \$62,076 | \$64,379 | \$66,766 | \$69,251 | \$71,875 | \$73,247 | \$74,647 | \$76,071 | \$77,522 | \$79,009 | \$80,522 | \$82,067 | \$83,640 | \$85,245 | \$86,884 | \$88,556 | \$90,260 | \$91,996 | \$93,760 |
| 0173 | \$68,034 | \$70,567 | \$73,224 | \$76,015 | \$78,922 | $\stackrel{880,430}{ }$ | ${ }_{\$ 81,967}$ | $\stackrel{\text { ¢83,537 }}{ }$ | \$85,143 | ${ }_{\$ 86,775}$ | \$88,439 | \$90,143 | $\stackrel{\text { S }}{\text { \$91,873 }}$ | \$993,639 | $\stackrel{\text { \$95,444 }}{ }$ | \$97,287 $\$ 106,857$ | $\begin{array}{r}\text { \$99, } \\ \hline \$ 161\end{array}$ | $\underset{\$ 101077}{\$ 11,025}$ | \$ ${ }_{\text {\$103,018 }} \mathbf{8 1 1 3 , 1 5 9}$ |
| 0174 | \$74,576 | \$77,417 | \$80,372 | \$83,446 | \$86,642 | \$88,302 | \$89,992 | \$91,727 | \$93,490 | \$95,288 | \$97,123 | \$98,991 | \$100,903 | \$102,847 | \$104,832 | \$106,857 | \$108,923 | \$111,025 | \$113,159 |

