

Role: Employee
Functional Area: Time Tracking

# Report Time for Exempt Employees

Use this procedure as a guide to enter time during the work week, including a combination of:

- Daily work hours, and
- Leave

This guide includes the timesheet entry procedure to be used for Exempt employees, including:

- Regular 40 Hour Per Week Employees
- Part-time Employees

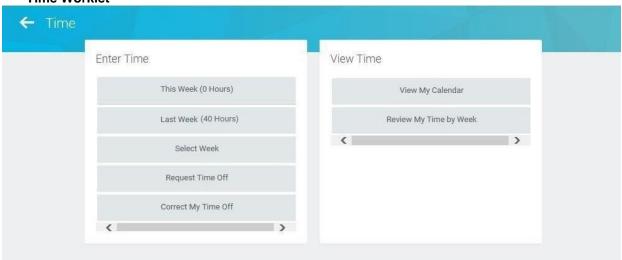
#### **Procedure:**



1. From the Home page, click the Time

worklet.

## **Time Worklet**



2. Choose whether to enter time for the current week or a prior week. Use one of the following buttons:

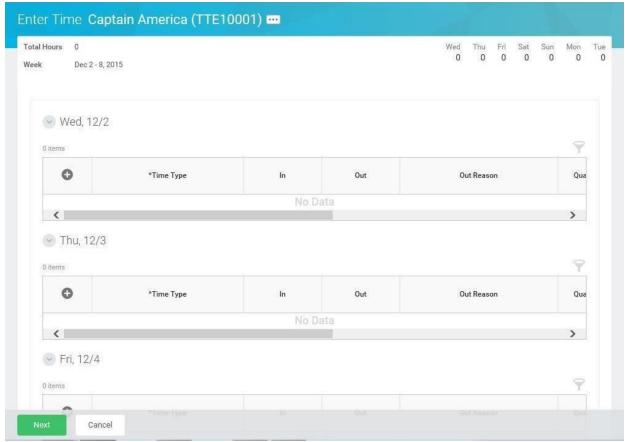
То	Do This
To enter time for the current week	Click the <b>This Week</b> button.
To enter time for the previous week	Click the <b>Last Week</b> button.
To select a week in a previous pay period	Click the <b>Select Week</b> button.

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## **Enter Time**



3. Enter time and leave using the procedures in the Time Entry Procedures table below. Then, continue to step 4.

Tips for entering time on the timesheet can be found at the end of this procedure.

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# **Time Entry Procedures**

Type of Time	Entry F	rocedure
To copy time from a	1. Cli	ck the Auto-fill from Prior Week button.
previous week (a week in the past to save time on your entry		ck the <b>Select Week</b> field and select the week (e.g., 11/11/15 – /17/15) you want to copy.
		otional. Click the <b>Also copy details and comments</b> check box, to d all details and comments from that time sheet (if desired).
	4. Cli	ck <b>Copy</b> .
	5. Re	view the timesheet.
	II	needed, modify time. Use procedures listed in this table to modify nesheet.
To enter regular work hours		k the <b>Add Row</b> icon to enter time on a specific day in the week ., Wed, 11/4).
	II	fy that the appropriate <b>Time Entry Code</b> displays in the <b>Time Type</b> l. (e.g., Exempt: Regular)
	арр ет <b>Ту</b> ұ	te: Regular scheduled work hours should be entered with the propriate Time Entry Code. This code defaults based on your ployee type. If the code doesn't default, click the prompt in the Time field. Then, select the time code from the Time Entry Code egory.
	3. En	ter/select the following information in the fields listed:
	•	In: Enter the start time you reported to work. For example, enter "8a". Then, click in the next field or click Tab.
	•	Out: Enter the time you checked out of work. For example, enter "12p". Then, click in the next field or click Tab.
	•	Out Reason: Select the reason (e.g., Meal or Out) you check out of work.
	•	<b>Position</b> : If you have another State position for which you are reporting time, enter or select the position.
	•	<b>Worktag</b> : Select a Worktag (e.g., PCA, Grant Location, etc.), if applicable. ( <b>Note:</b> Only some agencies use worktags).
		peat the steps above to enter all blocks of time for each week as eded.

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To enter time for special payments	1.	Click the <b>Add Row</b> icon to enter time on a specific day in the week (e.g., Wed, 11/4).
	2.	Enter/select the following information in the fields listed:
		Time Type: Use the prompt to select the appropriate Time Entry Code (e.g., Asbestos Pay, etc.).
		Quantity: Enter the quantity of hours
	3.	Repeat the steps above to enter any other time for the week, as needed.
To enter <i>leave</i> (intermittent or full day)	1.	Click the <b>Add Row</b> icon to enter time on a specific day in the week (e.g., Wed, 11/4).
	2.	Enter/select the following information in the fields listed:
		Time Type: Use the prompt to select the appropriate Time Off code (e.g., Personal, Sick).
		Time Off Reason: Use the prompt to select the time off reason.
		In: Enter the start time of the leave.
		Out: Enter the time the leave ended.
		<ul> <li>Worktag: Select a worktag (e.g., PCA, Grant Location, etc.), if applicable. Note: Only some agencies use worktags.</li> </ul>
	3.	Repeat the steps above to enter any other leave, as needed.
		Note: Time worked and time off (leave) can be entered in any order
		depending on whether the leave was in the beginning, middle, or end of
		the day. All hours in your schedule must be accounted.
To delete a row entered	1.	Click the <b>Remove Row</b> icon to delete a row on the timesheet.

4. When you are finished entering time, click the Next

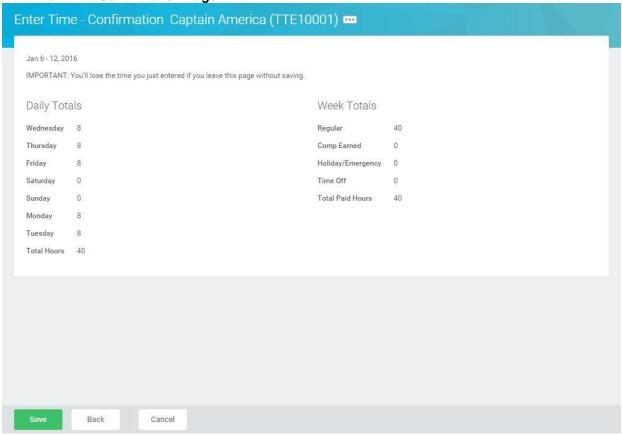
Next button.

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**Enter Time Confirmation Page** 



- 5. Review the Daily and Week totals.
  - The Daily Totals section displays the number of hours entered by day for the week.
  - The Week Totals section displays the weekly balances (in hours) by category: For Example: Regular Hours, Comp Earned, Comp Time Taken, Overtime, Holiday/Emergency, Time Off, etc.
  - If you need to make changes to the timesheet, click the Back button.
- 6. Click the **Save** button.

**IMPORTANT:** You'll lose the time you just entered if you leave this page without saving.

7. Once time is entered for the pay period, the timesheet should be submitted for approval.



**Information**: Time should be submitted bi-weekly or as directed by your supervisor. Use the **Submit Time** job aid for procedures.

8. The System Task is complete.

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## **Tips for Time Entry:**

- Each hour in the work day must be accounted for when entering time.
- Full time and part-time employees who work less than their normal scheduled hours must enter leave for any scheduled hours not worked.

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 Use the plus sign to account for <u>each block of time worked</u> or for intermittent leave taken in a day.

For example, John arrived at work at 8:00am and went to lunch at 12:00pm. He returned at 12:30pm and left work at 4:30pm for the day. To enter time for this day, John would add a row for 8:00am to 12:00pm and another row for 12:30pm to 4:30pm.

- Meals should not be included in your work hours unless your agency allows paid meal periods.
- The start time (e.g., In) and end time (e.g., Out) must be entered and the appropriate time code selected.

Valid entries when entering In and Out times:

#### Examples:

o To enter 8:00am:

Valid entries: "8a", "8:00a", "0800", "8 am", "8:00 am"

To enter 8:30am:

Valid entries: "830a", "8:30a", "0830", "8:30 am"

To enter 4:00pm:

Valid entries: "4p", "4:00p", "400p", "1600", "4 pm", "4:00pm"

o To enter 4:30pm:

Valid entries: "430p", "4:30p", "1630", "4:30 pm"

- Differentials and special payments require the entry of the total quantity of hours worked in that shift or activity (e.g., asbestos pay, on-call pay).
- Comp Time and Overtime:

**For Regular 40-Hour Exempt Employees**: The system automatically calculates comp time earned 30 minutes after the 8<sup>th</sup> hour on a workday.

- You must account for your scheduled hours per day on your timesheet.
- You may have to enter several different time codes in the same day depending on the situation, one per row is allowed. You can click the **Add Row** icon each time you want to add another row.
- The system automatically calculates the total work and leave hours for the week based on the in and out times or quantity entered.
- The system automatically calculates holidays (except for 24/7 employees). 24/7 employees must enter pre-scheduled holidays on the timesheet.

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